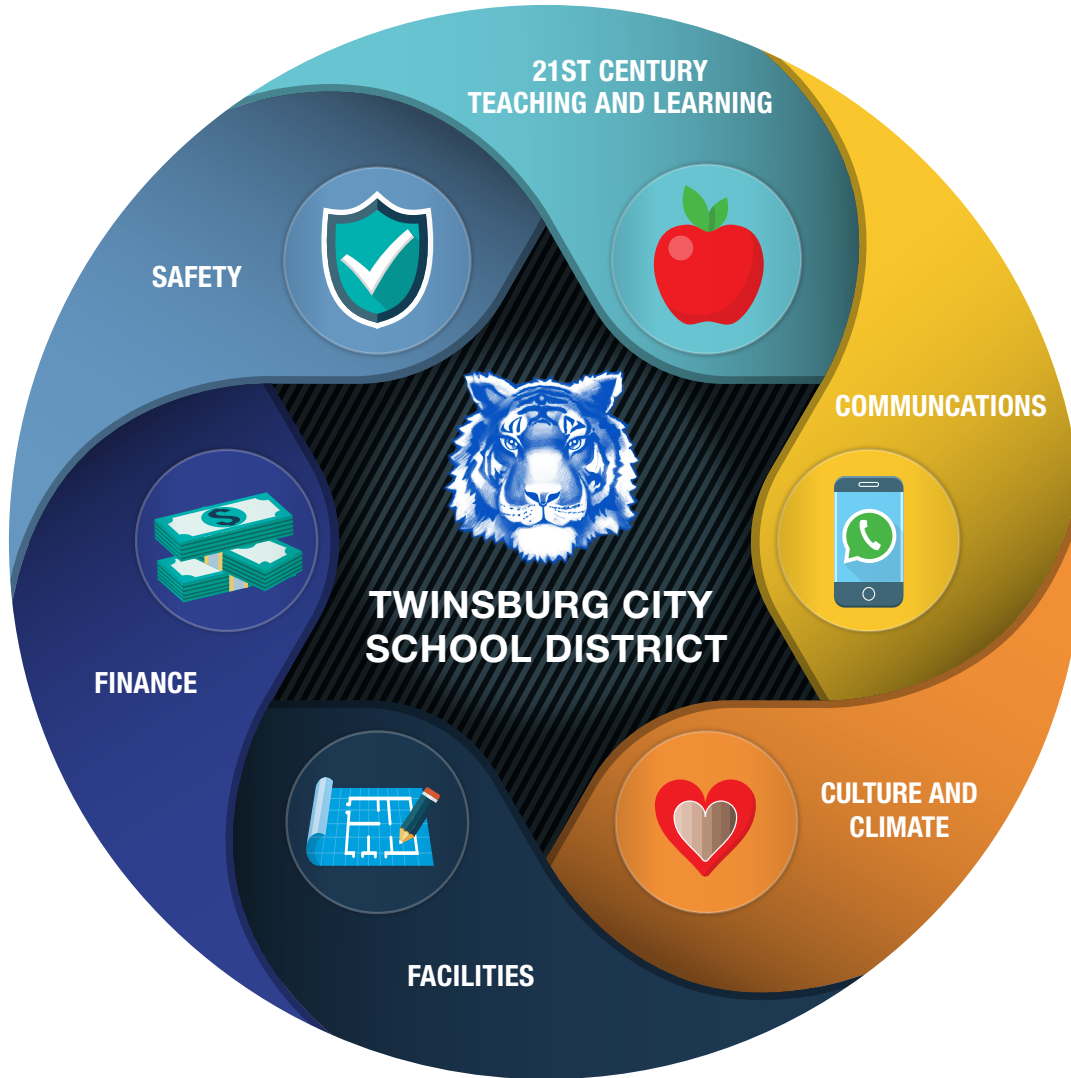


TWINSBURG CITY SCHOOL DISTRICT

Strategic Plan | Action Steps* | 2023-24



During the 2023/24 school year, the TCSD will...

21ST CENTURY TEACHING AND LEARNING

- Ensure educational equity and excellence for each and every student by providing staff members with access to support, tools, and systems to improve student achievement.
- Continue to ensure educational equity and excellence for every student by providing curriculum and programming aligned with preparing globally minded students who are ready to be enrolled, enlisted, and employed. Highly effective professional learning communities will be utilized as a vehicle for examining school, classroom, and individual progress.
- Implement the Career Readiness continuum with fidelity in grades PreK-12 and conduct ongoing evaluation to determine revisions to the continuum.
- Develop an entrepreneurship framework that aligns with the District's Portrait of a Graduate.

CULTURE AND CLIMATE

- Identify, implement, and evaluate a menu of research based interventions and supports including the Social-Emotional Learning Curriculum which address mental health challenges.
- Create and support a culture of equity where staff and students feel included and experience a positive sense of belonging as demonstrated by improved attendance and a decrease in student discipline.
- Consistently implement Multi-Tiered Systems of Support (MTSS) across all buildings as measured by the MTSS audit at the conclusion of the 23-24 school year.

FINANCE

- Develop a financial plan which includes implementation of the FY23 Expenditure Reduction Plan to maintain fiscal stability through FY24
- Further research funding options for the Tiger Legacy Project and present to the Board of Education for their consideration.
- Implement and evaluate new online tools used to increase efficiencies in the Treasurer's Office and Twinsburg City School District operations.
- Continue to provide financial updates to all stakeholders and gather feedback.

FACILITIES

- Partner with Ohio Facilities Construction Commission (OFCC) through the Expedited Local Partnership Program (ELPP) to update the Facilities Master Plan and enrollment projections to further develop options for the Tiger Legacy Project.
- Continue to update the Facilities Master Plan to ensure proper and strategic annual expenditures so that all projects align with the plan and that expenses can be supported through the Permanent Improvement fund.
- Continue community engagement regarding the Tiger Legacy Project in efforts to further refine the plan.

COMMUNICATIONS

- Develop and implement a process to communicate to the greater school community in a coordinated, strategic manner.
- Re-engage and gather feedback from community members regarding the Tiger Legacy Project.
- Continue to engage the Equity Steering Committee in further developing the Equity Implementation Plan and involve stakeholders in its implementation.

SAFETY

- Facilitate student-oriented groups (Principal Advisory Councils) at each school which are inclusive of student voice and choice and lead to the creation of a safer culture that addresses concerns (e.g. PCDs).
- Implement threat assessment teams with fidelity and evaluate processes to ensure that threats to school security are addressed.
- Implement and evaluate new protocols regarding metal detector wands and student use of PCDs and provide feedback to the Board of Education by February 2024.

*As approved by the Twinsburg Board of Education, September 6, 2023.