

Minutes of REGULAR Meeting

October 07, 2015

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center in Council Chambers, 10075 Ravenna Rd, Twinsburg, Ohio, at 7:00 p.m. The following Board Members were present: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber (Vice-President) and Mrs. Turle-Waldron. Absent was Mr. Stuver (President). Recordings of the Board of Education meeting are made and kept at the Board Office. Video recordings and Board approved Minutes are available on the District's web site. Mr. Felber called the meeting to order.

15-372 Minutes

Mrs. Turle-Waldron moved and Mrs. Davis seconded that the Twinsburg Board of Education approves the Minutes for the following meeting(s):

Regular Meeting: September 16, 2015 **Special Meeting:** September 25, 2015

Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.

The Board Vice-President declared the motions approved.

Mrs. Davis moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education adopt resolutions 15-377 to 15-379.

15-377 Employment

That the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

| CONTRACTS | | Certificated Staff Recommendations | | | |
|------------------|------------------------------|------------------------------------|-------------|------------|---|
| Name | Position | Bldg. | Rate | Effective | Notes |
| Bilinski, Mary | Teacher | Bissell | \$450.00 | 2015 /2016 | Stipend - Mentor for Joslyn Rohwedder (New Teacher). Paid with Entry Year Stipends funds. |
| Booker, Sharon | Teacher | Dodge | \$26.50/hr. | 2015 /2016 | PBIS work for 2015-16; 6 hrs total to be paid from Title IIA funds. |
| Brown, Linda | Intervention Specialist | RBC | \$23.37/hr. | 2015 /2016 | RBC – CIP meeting on August 12, 2015. Total time of 2.5 hours. Title IIA fund. |
| Busch, Amanda | Teacher | Dodge | \$26.50/hr. | 2015 /2016 | PBIS work for 2015-16; 6 hrs total to be paid from Title IIA funds. |
| Correia, Brandy | Teacher | Dodge | \$26.50/hr. | 2015 /2016 | PBIS work for 2015-16; 6 hrs total to be paid from Title IIA funds. |
| Coseno, Jodi | LPDC Building Representative | RBC | \$26.50/hr. | 2015 /2016 | Hourly rate for LPDC work beyond the work day per the Negotiated Agreement |
| Craig, Melissa | Teacher | RBC | \$23.37/hr. | 2015 /2016 | RBC – CIP meeting on August 12, 2015. Total time of 2.5 hours. Title IIA fund. |
| Garber, John | Teacher | THS | \$450.00 | 2015 /2016 | Stipend - Mentor for Michael Bell (New Teacher). Paid with Entry Year Stipends funds. |
| Haines, Julie | Teacher | Bissell | \$450.00 | 2015 /2016 | Stipend - Mentor for Dominic Schwed (New Teacher). Paid with Entry Year Stipends funds. |
| Lowden, Michelle | Teacher | RBC | \$23.37/hr. | 2015 /2016 | RBC – CIP meeting on August 12, 2015. Total time of 2.5 hours. Title IIA fund. |

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|-------------------|------------------------------------|---------|-------------|------------|---|
| Lyndon, Cheryl | Counselor | Dodge | \$26.50/hr. | 2015 /2016 | PBIS work for 2015-16; 6 hrs total to be paid from Title IIA funds. |
| Madden, Kim | Teacher | Dodge | \$26.50/hr. | 2015 /2016 | PBIS work for 2015-16; 6 hrs total to be paid from Title IIA funds. |
| Magyar, Christina | LPDC Building Representative | Bissell | \$26.50/hr. | 2015 /2016 | Hourly rate for LPDC work beyond the work day per the Negotiated Agreement |
| McHugh, Jennifer | Teacher | Dodge | \$26.50/hr. | 2015 /2016 | PBIS work for 2015-16; 6 hrs total to be paid from Title IIA funds. |
| McPherson, Cara | Teacher | THS | \$450.00 | 2015 /2016 | Stipend - Mentor for Brandy Thomas (New Teacher). Paid with Entry Year Stipends funds. |
| Milano, Lisa | Teacher | THS | \$225.00 | 2015 /2016 | Stipend - Mentor for Kelly Looymans (New Teacher). 1/2 contract split with Laura Mlakar. Paid with Entry Year Stipends funds. |
| Mlakar, Laura | Teacher | THS | \$225.00 | 2015 /2016 | Stipend - Mentor for Kelly Looymans (New Teacher). 1/2 contract split with Lisa Milano. Paid with Entry Year Stipends funds. |
| Paul, Leanne | Teacher | RBC | \$450.00 | 2015 /2016 | Stipend - Mentor for Gabrielle Copen (New Teacher). Paid with Entry Year Stipends funds. |
| Pavkov, Anna | Teacher | RBC | \$23.37/hr. | 2015 /2016 | RBC – CIP meeting on August 12, 2015. Total time of 2.5 hours. Title IIA fund. |
| Sarka, Deana | Teacher | RBC | \$23.37/hr. | 2015 /2016 | RBC – CIP meeting on August 12, 2015. Total time of 2.5 hours. Title IIA fund. |
| Smalheer, Laura | Teacher | RBC | \$450.00 | 2015 /2016 | Stipend - Mentor for Kevin Bowers (New Teacher). Paid with Entry Year Stipends funds. |
| Sutton, Kelli | LPDC Building Representative | Wilcox | \$26.50/hr. | 2015 /2016 | Hourly rate for LPDC work beyond the work day per the Negotiated Agreement |
| Swinning, Nicole | LPDC Building Representative | THS | \$26.50/hr. | 2015 /2016 | Hourly rate for LPDC work beyond the work day per the Negotiated Agreement |
| Taylor, Craig | THS After-School Detention Monitor | THS | \$20.00/hr. | 2015 /2016 | Not to exceed 6 hours/week |
| VanDiest, Julie | Teacher | RBC | \$450.00 | 2015 /2016 | Stipend - Mentor for Dana Castrigano (New Teacher). Paid with Entry Year Stipends funds. |
| Weirich, Dave | LPDC Building Representative | Dodge | \$26.50/hr. | 2015 /2016 | Hourly rate for LPDC work beyond the work day per the Negotiated Agreement |

| LEAVE OF ABSENCE | | | | | |
|------------------------------------|--------------------|-------|-------------------|---------|---|
| Certificated Staff Recommendations | | | | | |
| Name | Position | Bldg. | Effective | Days | Notes |
| Pasci, Robert | Guidance Counselor | THS | 09/21/15-06/10/16 | 30 Days | Intermittent FMLA – not to exceed 30 days per school year. Concurrent with sick leave |
| Teel, Abigail | Teacher | THS | 10/15/15-12/11/15 | 40 Days | FMLA Concurrent with sick leave |

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| RESIGNATIONS | | Certificated Staff Recommendations | | |
|---------------------|---------------------------------------|---|------------------|---|
| Name | Position | Bldg. | Effective | Notes |
| Bowers, Kevin | Assistant Head Varsity Football Coach | THS | 10/01/15 | Originally approved on 5/06/15 for 0.77%. |

15-378 **Employment**

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

| CONTRACTS | | Classified Staff Recommendations | | | |
|------------------|-------------------------|---|-------------|------------------|--|
| Name | Position | Bldg. | Rate | Effective | Notes |
| LaRocco, Carol | Saturday School Monitor | Dodge | \$18.28/hr. | 2015/2016 | |
| Peters, Kathy | Ticket Seller | THS | \$10/hr. | 2015/2016 | Not to exceed a forty (40) hour work week. |
| Suveges, Denise | Ticket Seller | THS | \$10/hr. | 2015/2016 | Not to exceed a forty (40) hour work week. |

| SUBSTITUTES | | Classified Staff Recommendations | | | |
|--------------------|--------------------------------|---|-------------|--------------|--|
| Name | Classification | Effective | Rate | Notes | |
| Sorace, Katie | Instructional Assistant | 09/14/15 | \$8.75/hr. | | |
| Sorace, Katie | Secretary | 09/14/15 | \$8.25/hr. | | |
| Thomas, Randy | Instructional Assistant | 09/14/15 | \$8.75/hr. | | |
| Thomas, Randy | Lunchroom/Playground Assistant | 09/14/15 | \$8.10/hr. | | |

| LEAVE OF ABSENCE | | Classified Staff Recommendations | | | |
|-------------------------|-----------------|---|------------------------|-------------|---------------------------------|
| Name | Position | Bldg. | Effective | Days | Notes |
| Greene, Timothy | Custodian | Dodge | 07/27/15 -08/26/15 | 23 Days | FMLA concurrent with Sick Leave |
| Greene, Timothy | Custodian | Wilcox | 08/27/15 - 09/18/15 | 16 Days | Unpaid FMLA Leave |
| Greene, Timothy | Custodian | Wilcox | 09/21/15 - 10/02/15 | 10 Days | Unpaid Leave |

| RESIGNATIONS | | Classified Staff Recommendations | | |
|---------------------|-------------------------|---|------------------|---|
| Name | Position | Bldg. | Effective | Notes |
| Bowers, John | Freshman Football Coach | THS | 10/01/15 | Originally approved on 8/05/15 for 0.375%, split contract with M. Cline |
| D'Angelo, John | Perm. Sub Bus Driver | Transportation | 08/17/15 | |
| Greene, Timothy | Night Custodian | Wilcox | 10/05/15 | |
| Newbould, Catherine | EMIS Coordinator | BOE | 01/01/16 | Resignation for the purpose of retirement. Sixteen years of service. |

| | | | | |
|--------------------------|------------|----------------|----------|---|
| Tidmore-Hill, Natasha | Bus Driver | Transportation | 08/17/15 | No show – verbal confirmation on 9/22/15 |
|--------------------------|------------|----------------|----------|---|

15-379 **Employment**

That the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

| EXTRACURRICULAR | | | | | |
|------------------------|---|--------------|------------------|------------------|---|
| Name | Contract | Bldg. | Effective | % of Base | Notes |
| Bellamy, Christina | Robotics Club Advisor | RBC | 2015 /2016 | 1.75% | |
| Bennett, Erin | 7 th Grade Power of the Pen | RBC | 2015 /2016 | 4.00% | |
| Bennett, Erin | 8 th Grade Power of the Pen | RBC | 2015 /2016 | 4.00% | |
| Bennett, Erin | MS Drama Director | RBC | 2015 /2016 | 5.00% | |
| Bennardo, Rocco | Volunteer Hockey Coach | THS | 2015 /2016 | NA | |
| Butler, Allison | Resident Educator Mentor, Year 3 | THS | 2015 /2016 | 2.00% | Mentor for Omar Santiago. Paid with Entry Year Stipend. |
| Byrd, Anthony | Boys' Head Bowling Coach | THS | 2015 /2016 | 5.00% | |
| Conn, Damon | 7 th Grade Orchestra Director | RBC | 2015 /2016 | 2.75% | |
| Conn, Damon | 8 th Grade Orchestra Director | RBC | 2015 /2016 | 2.75% | |
| Coseno, Jodie | Resident Educator Mentor, Year 1 | RBC | 2015 /2016 | 3.00% | Mentor for David Maurer. Paid with Entry Year Stipend. |
| Fontana, Lisa | 7 th Grade Team Leader | RBC | 2015 /2016 | 3.50% | ½ contract split with Michelle Lowden |
| Fosnight, Jennifer | Resident Educator Mentor, Year 1 | Dodge | 2015 /2016 | 3.00% | Mentor for Michael Polasky. Paid with Entry Year Stipend . |
| Fruscella, Ron | Bowling Girl's Head Coach | THS | 2015 /2016 | 5.00% | |
| Grenig, Jillian | Cheerleading MS Basketball Advisor | RBC | 2015 /2016 | 0.69% | |
| Holiday, Cathy | Resident Educator Mentor, Year 3 | Bissell | 2015 /2016 | 2.00% | Mentor for Kate Killiany. Paid with Entry Year Stipend. |
| Jimenez, Lynette | Resident Educator Mentor, Year 2 | RBC | 2015 /2016 | 2.00% | Mentor for Tom Nalepa. Paid with Entry Year Stipend. |
| Lanoue, Randall | MS Vocal Director | RBC | 2015 /2016 | 2.50% | |
| Lanoue, Randall | RBC Singers | RBC | 2015 /2016 | 5.00% | |
| Lipnos, Edward | Assistant Head Wrestling Coach | THS | 2015 /2016 | 0.77% | |
| Lowden, Michelle | Resident Educator Mentor, Year 2 | RBC | 2015 /2016 | 2.00% | Mentor for Jessica York. Paid with Entry Year Stipend. |
| Lowden, Michelle | 7 th Grade Team Leader | RBC | 2015 /2016 | 3.50% | ½ contract split with Lisa Fontana |

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| Luette, Dawn | Resident Educator Mentor, Year 3 | Dodge | 2015 /2016 | 2.00% | Mentor for Emily Yambor. Paid with Entry Year Stipend. |
| Magyar, Tina | Resident Educator Mentor, Year 3 | Bissell | 2015 /2016 | 2.00% | Mentor for Alyssa King. Paid with Entry Year Stipend Funds. |
| Mlakar, Laura | Resident Educator Mentor, Year 3 | THS | 2015 /2016 | 2.00% | Mentor for Megan Murphy. Paid with Entry Year Stipend . |
| Murphy, Megan | Speech & Debate Club Advisor | THS | 2015 /2016 | 4.00% | |
| Paul, Leanne | 8 th Grade Team Leader | RBC | 2015 /2016 | 3.50% | ½ contract split with Laura Smalheer |
| Rader, Drew | Volunteer Wrestling Coach | THS | 2015 /2016 | NA | |
| Resnick, Tom | MS Jazz Band Director | RBC | 2015 /2016 | 2.50% | |
| Resnick, Tom | 7 th Grade Band Director | RBC | 2015 /2016 | 2.75% | |
| Resnick, Tom | 8 th Grade Band Director | RBC | 2015 /2016 | 2.75% | |
| Schmauch, Rusty | Yearbook Advisor | RBC | 2015 /2016 | 1.75% | Contract does not include the supervision of students outside the school day |
| Smalheer, Laura | 8 th Grade Team Leader | RBC | 2015 /2016 | 3.50% | ½ contract split with Leanne Paul. |
| Sutton, Kelli | Resident Educator Mentor, Year 2 | Wilcox | 2015 /2016 | 2.00% | Mentor for Elyse Hanna. Paid with Entry Year Stipend. |
| Thompson, Julie | Resident Educator Mentor, Year 3 | RBC | 2015 /2016 | 2.00% | Mentor for Michelle Harris. Paid with Entry Year Stipend. |
| Wilson, Lauren | Resident Educator Mentor, Year 3 | Wilcox | 2015 /2016 | 2.00% | Mentor for Dominique Sanders. Paid with Entry Year Stipend . |

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.
The Board Vice-President declared the motions approved.*

Mrs. Cain-Criswell moved and Mrs. Turle-Waldron seconded that the Twinsburg Board of Education adopt resolutions 15-400 to 15-409.

15-400 Donation

That the Twinsburg Board of Education accepts a donation from the Wilcox Primary School PTA of a one year subscription for Discovery Education valued at \$1,050.00 to be used by staff and students.

15-401 Donation

That the Twinsburg Board of Education accepts a donation of 5 Chromebooks for R.B. Chamberlin valued at \$1,470.20 from *DonorsChoose.org, 134 West 37th Street, 11th Floor, New York, NY 10018.*

15-402 Donation

That the Twinsburg Board of Education accepts a donation of a microwave *from Raghav Thimmana, 3188 Glenbrook Drive, Reminderville, OH 44202,* to be used by the students in the cafeteria of R.B. Chamberlin Middle School. Valued at \$100.00.

15-403 Donation

That the Twinsburg Board of Education accepts a donation of a microwave from *Bob & Jan Gyevat, 3669 Firethorn Drive, Aurora, OH 44202*, to be used by the students in the cafeteria of R.B. Chamberlin Middle School. Valued at \$100.00.

15-404 Donation

That the Twinsburg Board of Education accepts a donation of school supplies from *L.W. M. L Lutheran Women's Missionary League, Our Redeemer Lutheran Church, 7196 SOM Center Road, Solon, OH 44139*, to be distributed to Twinsburg High School, R.B. Chamberlin Middle School, George G. Dodge Intermediate School, Samuel Bissell Elementary, and Wilcox Primary School. A total of 3 boxes and 1 bag of miscellaneous supplies will be given to students as needed.

15-405 Inventory Deletion

That the Twinsburg Board of Education approves the listing of items from R.B. Chamberlin to be deleted from inventory.

| ITEM | ASSET TAG | NOTES |
|---------------------------------|-----------|------------------------------|
| Sampo 36" TV | 31686 | Does not work |
| Windsor Clipper Carpet scrubber | 002594 | Not cost effective to repair |
| Advolution 20xp Floor Burnisher | 002600 | Not cost effective to repair |
| Advolution 20xp Floor Burnisher | 002595 | Not cost effective to repair |
| Nautilus Sports Series NE3000 | 002662 | Not cost effective to repair |
| Spirit Treadmill | 002657 | Not cost effective to repair |

15-406 Inventory Deletion

That the Twinsburg Board of Education approves the listing of items from Samuel Bissell Elementary to be deleted from inventory. Items are no longer working and will be replaced.

| Device | Model | Service Tag | Asset Tag | Notes |
|--|---------|-------------|-----------|------------------------|
| Smart Projector and Arm | UF55 | UF55 | 000446 | Bis Rm 312 – Ziska |
| Smart Projector (Mirror reflected) and Arm | Unifi45 | UF45-680 | 000447 | Bis Rm 314 – Collins |
| Smart Projector and Arm | UF55 | UF55/UF55W | 000512 | Bis Rm 212 – Doloresco |

15-407 Event Security

That the Twinsburg Board of Education approves the following Police Officers and rates (based on start time) for security at events for the 2015/2016 school year, and permit the Superintendent to employ additional personnel as needed

| Start Time/Duty | Current Hourly Rate |
|---------------------|---------------------|
| 7:00 am to 3:00 pm | \$35.00 per hour |
| 3:00 pm to 11:00 pm | \$37.00 per hour |
| 11:00 pm to 7:00 am | \$38.00 per hour |
| Marked Cruiser | \$12.00 per hour |

| Police Officers | |
|-----------------|------------------|
| Bremner, Craig | Mason, Thomas |
| Donato, Brian | Norwood, Gregory |
| Hayes, Jeff | Pfeifer, Mathew |
| Klein, Kenneth | Swope, James |
| Kopniske, Greg | Vecchio, Jeremy |

15-408 **CIP**

That the Twinsburg Board of Education approves the Continuous Improvement Plans (CIP) for the District and for Twinsburg High School, R.B. Chamberlin Middle School, George G. Dodge Intermediate School, Samuel Bissell Elementary School and Wilcox Primary School as recommended by the District Curriculum/Technology Committee on September 21, 2015.

15-409 **Agreement**

That the Twinsburg Board of Education approves the Agreement with InfoSnap, Inc., 2705 Bee Caves Rd - Suite 345, Austin, Texas 78746, for the use of an online registration management system, per the terms and conditions set forth in the Agreement

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.
The Board Vice-President declared the motions approved.*

Mrs. Davis moved and Mrs. Turle-Waldron seconded that the Twinsburg Board of Education adopt resolutions 15-410 to 15-411.

15-410 **Adoption Textbooks**

That the Twinsburg Board of Education approves the purchase of *Discovering French – Level 1 & 2* textbooks, Copyright 2013, for the instruction French I and II at Twinsburg High School. The proposal is for \$4,068.75. The adoption was approved at the Curriculum/Technology Meeting held September 21, 2015. This is a Permanent Improvement expenditure.

15-411 **Adoption Textbooks**

That the Twinsburg Board of Education adopts *A Basic Course in American Sign Language* (ASL) textbook by T.J. Publishers, Copyright 1994. The adoption was approved by the District Curriculum/Technology Committee meeting on September 21, 2015. This is a Permanent Improvement expenditure.

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.
The Board Vice-President declared the motions approved.*

15-412 **EXECUTIVE SESSION**

Mr. Felber moved and Mrs. Davis seconded that the Twinsburg Board of Education meet in Executive Session at 8:03 p.m. consider the employment and compensation of a public employee, as per Board of Education Policy #0166(A) and to discuss with the Board's legal counsel disputes involving the Board, as per Board of Education Policy #0166(D).

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.
The Board President declared the motion approved.*

The Board reconvened from Executive Session at approximately 9:42 p.m.

The following members were present:

Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.

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15-413 **Grievance**

Mrs. Cain-Criswell moved and Mrs. Davis seconded that the Twinsburg Board of Education Denies Mr. Zietlow's September 13, 2015 Level 4 Grievance Appeal and uphold the verbal reprimand issued August 3, 2015 by Human Resources Director, Belinda McKinney.

Ayes: Mrs. Cain-Criswell, Mrs. Davis, and Mr. Felber.

Nays: Mrs. Turle-Waldron.

The Board Vice-President declared the motion approved.

15-414 **Adjournment**

Mr. Felber moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education adjourn at 9:39 p.m.

Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.

The Board President declared the meeting adjourned.

President of the Board
Vice President of the Board

Treasurer