

The Twinsburg City School District Board of Education met in REGULAR session on the above date Twinsburg Government Center in Council Chambers, 10075 Ravenna Rd, Twinsburg, Ohio, at 7:00 p.m. The Meeting was also livestreamed due to the COVID-19 pandemic and limits on public attendance. The following Board Members were present: Mr. Curtis (Vice President), Mrs. Davis (President), and Mr. Felber. Absent was Mrs. DeFabio and Mrs. Gordon. Also in attendance were Superintendent Powers, Treasurer Aho, and Business Manager Welker. Recordings of the Board of Education meeting are made as part of the official record. Video recordings and Board approved Minutes are available on the District's web site. Mrs. Davis, presiding, called the meeting to order.

### 21-318 Amend Agenda

Mr. Curtis moved and Mr. Felber seconded that the Twinsburg Board of Education approves Amending Agenda to Remove the name of Emily Norris from the Classified Contracts Agenda Item H2.

*Ayes: Mrs. Davis, Mrs. DeFabio, Mr. Felber and Mrs. Gordon.  
The Board President declared the motion approved.*

#### Superintendent's Report

- *Introduction of 2021-22 New Certificated Staff Members*

#### ADMINISTRATIVE REPORT

- *Impracticality of Transportation, 2021-22 School Year*
- *District Reopening Plan, 2021-22 School Year*

Remonstrance: There were several Twinsburg schools parents speaking against wearing a mask. In their opinion masks do not prevent the spread of the Covid virus. Want the option to wear a mask or not. One husband and wife spoke about a transportation issues.

**Mr. Felber moved and Mr. Curtis seconded that the Twinsburg Board of Education adopt resolutions 21-319 to 21-321.**

### 21-319 Employment

That the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

CONTRACTS		Certificated Staff Recommendations			
Name	Position	Bldg(s).	Rate	Effective	Notes
Bensie, Kayla	Classroom Teacher	Bissell	BA + 16 Step 2	2021/2022	One-Year Limited Contract
Biasiotta, Cristina	Title One Teacher	Dodge	MA Step 4	2021/2022	One-Year Limited Contract; replacing M. McGing who previously retired
Brennen, Tonia	School Counselor	THS	\$26.50/hr.	8/04/21	Up to 3 hours for Master Scheduling

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Cyrek, Michele	Intervention Specialist (.5 FTE)	Wilcox	Masters Step 0	2021/2022	One-Year Limited Contract; per the MOU with TEA; replacing Melanie Reger
Fetterman, Nicole	Art Teacher	Dodge	BA, Step 1	2021/2022	One-Year Limited Contract per MOU with the TEA
Genos, Spencer	Physical Education Teacher	Dodge	BA, Step 1	2021/2022	Previously approved for a 0.5 FTE position for RBC on 8/04/2021; One-Year Limited Contract per the MOU with the TEA
Kirtley, Casey	AV Technical Manager	District	\$26.50/hr. - Mon-Fri. \$39.75/hr. - Sat. & Sun.	8/01/21 – 7/31/22	Up to forty-five (45) hours total per month from 8/1/20 – 7/31/22 as pre-approved by the Business Manager
Neto, Wendy	Long-Term Substitute	RBC	BA Step 1	2021/2022	One-Year Limited Contract per the terms of the MOU with the TEA
Tarlton, Robert	Physical Education Teacher	RBC	BA, Step 1	2021/2022	One-Year Limited Contract; per the MOU with TEA; 0.5 FTE

<b>LEAVE OF ABSENCE      Certificated Staff Recommendations</b>					
<b>Name</b>	<b>Position</b>	<b>Bldg(s).</b>	<b>Effective</b>	<b>Days</b>	<b>Notes</b>
Dianetti, James	Intervention Specialist	THS	8/16/21 – 9/24/21	29 days	FMLA concurrent with sick leave
McKinney, Belinda	Director of Human Resources	Central Office	7/23/21 – 8/11/21	14 days	FMLA concurrent with sick leave

<b>RESIGNATIONS      Certificated Staff Recommendations</b>				
<b>Name</b>	<b>Position</b>	<b>Bldg(s).</b>	<b>Effective</b>	<b>Notes</b>
Genos, Spencer	Physical Education Teacher	RBC	8/12/21	Previously approved for a 0.5FTE assignment at RBC. Resignation contingent upon approval for 1.0 FTE PE position at Dodge as noted above.

21-320 **Employment**

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Minutes of REGULAR Meeting

August 18, 2021

<b>CONTRACTS</b>					
<b>Classified Staff Recommendations</b>					
<b>Name</b>	<b>Position</b>	<b>Bldg(s).</b>	<b>Rate</b>	<b>Effective</b>	<b>Notes</b>
Cyrek, Michele	Instructional Assistant (.5 FTE)	Wilcox	\$16.41/hr. Step 3	2021/ 2022	3.5 hours per day; 193 days per year; replacing Melanie Reger.
Fischer, John	Bus Attendant	Transportation	\$16.14/hr. Step 6	8/13/21	Contract year of 193 days; 7.75 hours per day for the 2021-22 school year; replacing Amy Borsini who resigned
Kirkpatrick, Kristel	Lunchroom/ Playground Assistant	Wilcox	\$14.96/hr. Step 2	8/16/21 – 5/31/22	Contract year of 193 days; three (3) hours per day; One-year contract per MOU with the TSSA
Long, Felecia	Lunchroom/ Playground Assistant	RBC	\$14.67/hr. Step 1	8/17/21 – 5/31/22	Contract year of 193 days; three (3) hours per day; One-year pro-rated contract per MOU with the TSSA
Norris, Emily	Lunchroom/ Playground Assistant	Bissell	\$14.96/hr. Step 2	8/17/21 – 5/31/22	Contract year of 193 days; three (3) hours per day; One-year pro-rated contract per MOU with the TSSA
Preisendorfer, Ryan	Maintenance Worker	Bus Garage	\$27.01/hr. Step 12	8/12/21	8 hours per day; 260 days per year, prorated for the 2021-22 school year; replacing Robert Anderson who previously retired
Ranson, Heather	Lunchroom/ Playground Assistant	Wilcox	\$16.72/hr. Step 8	8/16/21 – 5/31/22	Contract year of 193 days; three (3) hours per day; One-year contract per MOU with the TSSA
Sanders, Kelly	Lunchroom/ Playground Assistant	Wilcox	\$15.84/hr. Step 5	8/16/21 – 5/31/22	Contract year of 193 days; three (3) hours per day; One-year contract per MOU with the TSSA

<b>RESIGNATIONS</b>				
<b>Classified Staff Recommendations</b>				
<b>Name</b>	<b>Position</b>	<b>Bldg(s).</b>	<b>Effective</b>	<b>Notes</b>
Bender, Kathryn	Instructional Assistant	Wilcox	8/16/21	
Borsini, Amy	Bus Attendant	Transportation	8/01/21	
Fischer, John	Bus Driver	Transportation	8/13/21	Contingent upon approval as a Bus Attendant
Jones, Rachel	Instructional Assistant	Wilcox	8/27/21	
McQuate, Jacelyn	Instructional Assistant	Wilcox	8/01/21	

21-321 **Employment**

That the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

<b>EXTRACURRICULAR</b>					
<b>Name</b>	<b>Contract</b>	<b>Bldg(s).</b>	<b>Effective</b>	<b>% of Base</b>	<b>Notes</b>
Baker, Al	Announcer	THS	2021/2022	\$20.00/game	
Berlin, Harvey	Scoreboard Operator	THS	2021/2022	\$20.00/game	
Betenson, Chase	9 <sup>th</sup> Grade Boys Soccer Coach	THS	2021/2022	0.75%	
Grumbos, Mike	Announcer	THS	2021/2022	\$20.00/game	
Kalkbrenner, Todd	MS Assistant Cross Country Coach	RBC	2021/2022	0.67%	
McConkey, Hayley	9 <sup>th</sup> Gr. Football Cheerleading Advisor	THS	2021/2022	0.75%	
McConkey, Hayley	MS Basketball Cheerleading Advisor	RBC	2021/2022	0.69%	
Mundy, Johnnie	JV Football Coach	THS	2021/2022	0.77%	
Nalepa, Tom	MS Cross Country Coach	RBC	2021/2022	0.69%	
Simon, Jeff	Sideboard/Play Clock Operator	THS	2021/2022	\$20.00/game	
Benson, Erin	Ticket Taker	THS	2021/2022	\$10.00/hour	Not to exceed 40 hour work week
Brenner, Maryann	Ticket Taker	THS	2021/2022	\$10.00/hour	Not to exceed 40 hour work week
Brenner, Tiffany	Ticket Taker	THS	2021/2022	\$10.00/hour	Not to exceed 40 hour work week
Fantone, Lisa	Ticket Taker	THS	2021/2022	\$10.00/hour	Not to exceed 40 hour work week
Finnerty, Cheryl	Ticket Taker	THS	2021/2022	\$10.00/hour	Not to exceed 40 hour work week
Simon, Lizette	Ticket Taker	THS	2021/2022	\$10.00/hour	Not to exceed 40 hour work week
Willis, Minyan	Ticket Taker	THS	2021/2022	\$10.00/hour	Not to exceed 40 hour work week

*Ayes: Mr. Curtis, Mrs. Davis, and Mr. Felber.  
The Board President declared the motions approved.*

**Mr. Curtis moved and Mr. Felber seconded that the Twinsburg Board of Education adopt resolutions 21-322 to 21-332.**

**21-322 Donation**

That the Twinsburg Board of Education accepts a donation from Ohiopyle Prints, Inc., 410 Dinnerbell Rd, Ohiopyle, PA 15470 to Twinsburg High School in the amount of \$33.95 (donation from the sale of Twinsburg apparel at local retailers) to be used for miscellaneous instructional supplies.

**21-323 Paramedics at Athletics**

That the Twinsburg Board of Education approves the following personnel from the Twinsburg Fire Department to provide coverage at athletic practices and events during the 2021/2022 school year: Cory Hayden at \$41.00 per hour.

**21-324 Agreement - PSI**

That the Twinsburg Board of Education approves the revised Service Agreement between the Twinsburg City School District and PSI Affiliates, Inc./PSI Associates, Inc. for Clinic Nursing Services (RN, LPN, and School Health Assistant Services) for the 2020-2021, 2021-2022, and 2022-2023 school years. Revised costs are \$207,545.40 for year two (21-22) and \$211,671.00 for year three (22-23). This is a General Fund expense.

**21-325 Agreement - PSI**

That the Twinsburg Board of Education approves the Service Agreement between the Twinsburg City School District and PSI Affiliates Inc./PSI Associates, Inc. for additional Clinic Nursing Services (School Health Assistant Services) for the 2021-2022 school year. Additional cost will be \$90,687.60. This is an ESSER fund expenditure.

**21-326 Agreement - PSI**

That the Twinsburg Board of Education approves the Service Agreement between the Twinsburg City School District and PSI Affiliates Inc./PSI Associates, Inc. for additional Clinic Nursing Services (Registered Nurse) for August 13, 2021 for the COVID-19 Student Vaccination Clinic. Additional cost will be \$90.25. This is a General Fund expense.

**21-327 Settlement Agreement**

That the Twinsburg Board of Education approves the Settlement Agreement for one (1) student to attend the Cleveland Clinic Children's Center for Autism – Lerner School for Autism, at an amount not to exceed \$63,265. for the 2021-22 school year; this is a General Fund expenditure.

**21-328 MOU - TEA**

That the Twinsburg Board of Education approves the Memorandum of Understanding with the Twinsburg Education Association regarding the employment of a teacher and the need to fulfill a licensure requirement within two (2) years of employment.

**21-329. Release of Transportation**

That the Twinsburg Board of Education approves a *Release of Transportation* for one (1) student to the Solon City School District.

**21-330 Bus Routes**

That the Twinsburg Board of Education approves the bus routes for the 2021-2022 school year. Additionally, the Twinsburg Board of Education authorizes the Transportation Supervisor to make necessary changes to the bus routes throughout the school year.

**21-331 Impracticality of Transportation**

That the Twinsburg Board of Education determines the impracticality of transportation for the schools and students listed below for the 2021-22 school year per the Ohio Department of Education in accordance with the Ohio Revised Code Section 3327.01 (list of students kept on file in the Transportation Office). The Board will determine the amount of payment in lieu of transportation once the State Board of Education provides the information necessary to make the determination.

School Name	No. of Students
Beaumont (9-12)	3
Gesu Catholic School (K-8)	1

Gilmour Academy (K-12)	16
Hathaway Brown (K-12)	14
Hawken School (K-12)	18
Julie Billiard School (K-8)	3
Laurel School (K-12)	5
Lawrence School (K-12)	8
Mandel Jewish School (Agnon K-8)	1
Ratner Montessori School (K-8)	3
St. Barnabas (K-8)	24
St. Joan Of Arc (K-8)	4
Trinity High School (9-12)	3
University School (K-12)	17
Western Reserve Academy (9-12)	3
<b>TOTAL STUDENTS *</b>	<b>123</b>

\* Student count is an approximate as not all final rosters have been received for the start of the 2021-22 school year

**21-332 Reopening Plans - Revised**

That the Twinsburg Board of Education authorizes the Revised District Reopening Plan for the 2021-22 School Year as presented on August 18, 2021.

*Ayes: Mr. Curtis, Mrs. Davis, and Mr. Felber..*

*The Board President declared the motions approved.*

**21-333 EXECUTIVE SESSION**

Mr. Felber moved and Mr. Curtis seconded that the Twinsburg Board of Education meet in Executive Session at 9:20 p.m. to discuss employment, and compensation of public employees, as per Board of Education Policy #0166 (A) and to review negotiations with public employees concerning their compensation or other terms and conditions of employment, as per Board of Education Policy #0166 (E).

Ayes: Mr. Curtis, Mrs. Davis, and Mr. Felber.

The Board President declared the motion approved.

The Board reconvened from Executive Session at approximately 9:45 p.m.

The following members were present: Mr. Curtis, Mrs. Davis, and Mr. Felber.

**21-334 Adjournment**

Mr. Felber moved and Mr. Curtis seconded that the Twinsburg Board of Education adjourn at 9:46 p.m.

Ayes: Mr. Curtis, Mrs. Davis, and Mr. Felber..

The Board President declared the meeting adjourned.

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President of the Board

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Treasurer