

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg High School Auditorium, 10084 Ravenna Rd, Twinsburg, Ohio, Ohio, at 7:00 p.m. The Meeting was also livestreamed due to health and safety concerns attributed to the COVID-19 pandemic and limits on public attendance. The following Board Members were present: Mr. Curtis (Vice-President) Mrs. Davis (President), Mrs. DeFabio (virtual), Mr. Felber, and Mrs. Gordon (virtual). In attendance were Superintendent Powers, Treasurer Aho, and Business Manager Welker. Recordings of the Board of Education meeting are made as part of the official record. Video recordings and Board approved Minutes are available on the District's web site. Mrs. Davis, presiding, called the meeting to order.

ADMINISTRATIVE REPORT

- Students of the Month Bissell and RB Chamberlin
 Committee Reports – Finance – Covid related expenses, Levy Renewal, Student Fees
 - Policy and Buildings and Grounds – schedule
 “Special Education Rating/Profile Update” Tajuana Hunnicutt, Director of Pupil Services
 Discussion Topics – COVID Vaccination 2nd. Preliminary Planning for next school year.
 Remonstrance – David Andrews – in support of the Levy Renewal and the District's twenty years of financial stability.

Mr. Curtis moved and Mr. Felber seconded that the Twinsburg Board of Education adopt resolutions 21-078 to 21-080.

21-078 Employment

That the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

CONTRACTS		Certificated Staff Recommendations			
Name	Position	Bldg(s).	Rate	Effective	Notes
Cook, Francesca	Intervention Specialist	Gr 7 & 8 @ Dodge	\$26.50/hr.	2/04/21	To be paid the teacher stipend rate for attending an IEP development session, not to exceed one (1) total hour, general fund expense
Escott, David	Intervention Specialist	Gr 7 & 8 @ Dodge	\$26.50/hr.	2/04/21	To be paid the teacher stipend rate for attending an IEP development session, not to exceed one (1) total hour, general fund expense
Myles, Sydney	Intervention Specialist	Gr 4-6 @ THS	\$26.50/hr.	2/04/21	To be paid the teacher stipend rate for attending an IEP development session, not to exceed one (1) total hour, general fund expense
Tutkovics, Madeleine	Intervention Specialist	PS & KDG @ Wilcox	\$26.50/hr.	2/04/21	To be paid the teacher stipend rate for attending an IEP development session, not to exceed one (1) total hour, general fund expense

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LEAVE OF ABSENCE					
Certificated Staff Recommendations					
Name	Position	Bldg(s).	Effective	Days	Notes
Holzheimer, Megan	Teacher	Gr 10-12 @ RBC	1/19/21 – 4/20/21	60 days	FMLA concurrent with sick leave. 30 days paid, 30 days unpaid. Correction to leave approved on 2/03/21.
Holzheimer, Megan	Teacher	Gr 10-12 @ RBC	4/21/21 – 5/28/21	28 days	Unpaid Parental Leave. Correction to leave approved on 2/03/21.
Nalepa, Thomas	Teacher	Gr 7 & 8 @ Dodge	3/05/21 – 3/26/21	16 days	FMLA concurrent with sick leave

RESIGNATIONS				
Certificated Staff Recommendations				
Name	Position	Bldg(s).	Effective	Notes
Jackson, Dalanda	Intervention Specialist	Gr 4-6 @ THS	2/05/21	4.5 years of service to the District

SUBSTITUTES				
Certificated Staff Recommendations				
Name	Certification/Licensure	Effective	Daily Rate	Notes
Cymanski, Emily	1 Year Substitute Multi-Age PK-12	2/09/21 – 3/07/21	\$105/day	Long-Term sub for Abby Miller Todd

21-079 Employment

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

CONTRACTS					
Classified Staff Recommendations					
Name	Position	Bldg(s).	Rate/Step	Effective	Notes
Cole, Santia	Lunchroom/ Playground Assistant	Bissell (Gr. 2 & 3)	Step 1/ \$14.35/hr.	2/18/21- 5/28/21	193 days prorated for the 2021/2022 school year. Limited contract per the MOU with the TSSA; 3.5 hours per day.
James, LaKisha	Janitor	Dodge (Gr. 7-9)	Step 7/ \$17.68/hr.	2/18/21- 7/31/21	260 days prorated for the 2021/2022 school year. Limited contract per the MOU with the TSSA; 4.5 hours per day.
McCormick, Shawn	AV Technical Student Worker	District	\$11.50/hr.	2/18/21- 7/31/21	Hours as determined by the Business Manager
Peterson, Ryan	Janitor	RBC (Gr. 10-12)	Step 5/ \$16.78/hr.	2/18/21- 7/31/21	260 days prorated for the 2021/2022 school year. Limited contract per the MOU with the TSSA; 4.5 hours per day.

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RESIGNATIONS/RETIREMENTS Classified Staff Recommendations				
Name	Position	Bldg(s).	Effective	Notes
Abbott, Eric	Janitor	THS	2/01/21	
Perchinske, Nena	Administrative Assistant	Wilcox	7/01/21	Retirement – twenty (20) years of service to the District

SUBSTITUTES Classified Staff Recommendations				
Name	Classification	Effective	Hourly Rate	Notes
Boyle Markowitz, Cathleen	Instructional Assistant	2/04/21	\$9.15/hr.	

21-080 **Employment**

That the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

EXTRACURRICULAR					
Name	Contract	Bldg(s).	Effective	% of Base	Notes
Kuzas, Chris	Softball MS Coach	RBC	2020/2021	0.345%	Half contract split with Ken Riley
Petitte, Sally	JV Softball Coach	THS	2020/2021	0.77%	
Riley, Ken	Softball MS Coach	RBC	2020/2021	0.345%	Half contract split with Chris Kuzas
Solis, Julie	Track – Girls MS Coordinator	RBC	2020/2021	0.69%	

*Ayes: Mr. Curtis, Mrs. Davis, Mrs. DeFabio, Mr. Felber and Mrs. Gordon.
The Board President declared the motions approved.*

Mr. Felber moved and Mr. Curtis seconded that the Twinsburg Board of Education adopt resolutions 21-081 to 21-093.

21-081 **MOU – CC+**

That the Twinsburg Board of Education approves the College Credit Plus Memorandum of Understanding between Stark State College and the Twinsburg City School District for the 2021-2022 School Year.

21-082 **MOU – CC+**

That the Twinsburg Board of Education approves the College Credit Plus Memorandum of Understanding between the University of Akron and the Twinsburg City School District for the 2021-2022 School Year.

21-083 **Job Description**

That the Twinsburg Board of Education approves the revised Job Description for Show Choir Director.

21-084 Job Description

That the Twinsburg Board of Education approves the revised Job Description for Assistant Show Choir Director.

21-085 Adoption

That the Twinsburg Board of Education approves the adoption of the Brain Power program to be used by students in Grades 4, 5, and 6 at the cost of \$6,096.00. The adoption was approved by the District Curriculum/Technology Committee on February 1, 2021. This is a City County expenditure.

21-086 Adoption

That the Twinsburg Board of Education approves the adoption of the *Social Justice in Literature Course of Study*. Course will run based on current staffing and/or enrollment per the recommendation of the Superintendent. The adoption was approved by the District Curriculum/Technology Committee on February 1, 2021.

21-087 Adoption

That the Twinsburg Board of Education approves the adoption of the *Exploration of Black Voices in Literature Course of Study*. Course will run based on current staffing and/or enrollment per the recommendation of the Superintendent. The adoption was approved by the District Curriculum/Technology Committee on February 1, 2021.

21-088 Pre-Algebra

That the Twinsburg Board of Education approves the name change of the Applied Algebra course (previously approved on February 6, 2017) to Pre-Algebra. Course of Study and standards taught remain the same..

21-089 Adoption

That the Twinsburg Board of Education approves the adoption of the *Stamped: Racism, Anti-Racism, and You* by Jason Reynolds and Ibram X. Kendi for the English 10 course reading list. Adoption was approved by the District Curriculum/Technology Committee on February 1, 2021.

21-090 Event Security

That the Twinsburg Board of Education approves Officer Brian Donato to provide security at events for the 2020/2021 school year, as needed, at a rate of \$41.00 per hour.

21-091 Board Policy Correction

That the Twinsburg Board of Education approves the technical corrections found in the following Board Policies:

1422	Nondiscrimination and Equal Employment Opportunity (Administration)
1623	Section 504/ADA Prohibition Against Disability Discrimination in Employment (Administration)
1662	Anti-Harassment (Administration)
2260	Nondiscrimination and Access to Equal Educational Opportunity (Program)
2260.01	Section 504/ADA Prohibition Against Discrimination Based on Disability (Program)

3122	Nondiscrimination and Equal Employment Opportunity (Professional Staff)
3123	Section 504/ADA Prohibition Against Disability Discrimination in Employment (Professional Staff)
3362	Anti-Harassment (Professional Staff)
4122	Nondiscrimination and Equal Employment Opportunity (Classified Staff)
4123	Section 504/ADA Prohibition Against Disability Discrimination in Employment (Classified Staff)
4362	Anti-Harassment (Classified Staff)
5517	Anti-Harassment (Students)
5517.02	Sexual Violence (Students)

21-092 **Agreement - Hennes**

That the Twinsburg Board of Education approves the agreement with Hennes Communications, 50 Public Square, Suite 3200, Cleveland, OH 44113, in the amount of \$3,500, to provide professional development to administrative and counseling staff members regarding the District's Crisis Communications Plan. This is a City County expenditure.

21-093 **MOU - TSSA**

That the Twinsburg Board of Education approves the Memorandum of Understanding with the Twinsburg Support Staff Association ("TSSA") regarding leave provisions of the collective bargaining agreement for the 2020/2021 school year which are necessitated by the ongoing COVID-19 pandemic.

*Ayes: Mr. Curtis, Mrs. Davis, Mrs. DeFabio, Mr. Felber and Mrs. Gordon.
The Board President declared the motions approved.*

21-094 **Purchase Textbooks**

Mr. Curtis moved and Mr. Felber seconded that the Twinsburg Board of Education approves the adoption of and purchase *The Norton Anthology of African American Literature 3rd Edition* textbooks by W.W. Norton. (c. 2014 ISBN 9780393911558) at the cost of \$2,152.80 based on projected enrollment for Exploration of Black Voices in Literature course for Grades 9-12. The adoption was approved by the District Curriculum/Technology Committee on February 1, 2021. This is a Permanent Improvement expenditure.

*Ayes: Mr. Curtis, Mrs. Davis, Mrs. DeFabio, Mr. Felber and Mrs. Gordon.
The Board President declared the motion approved.*

21-095 **Adjournment**

Mr. Curtis moved and Mr. Felber seconded that the Twinsburg Board of Education adjourn at 8:55 p.m.

*Ayes: Mr. Curtis, Mrs. Davis, Mrs. DeFabio, Mr. Felber and Mrs. Gordon.
The Board President declared the meeting adjourned.*

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