

Minutes of REGULAR Meeting

October 21, 2020

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center in Council Chambers, 10075 Ravenna Rd, Twinsburg, Ohio, at 7:00 p.m. The Meeting was also livestreamed due to health and safety concerns attributed to the COVID-19 pandemic and limits on public attendance. The following Board Members were present: Mr. Curtis (President) Mrs. Davis (Vice-President), Mr. Felber, and Mrs. Gordon (virtual). Absent was Mrs. DeFabio. In attendance were Superintendent Powers, Treasurer Aho, and Business Manager Welker. Recordings of the Board of Education meeting are made as part of the official record. Video recordings and Board approved Minutes are available on the District's web site. Mr. Curtis, presiding, called the meeting to order.

**Mr. Felber moved and Mrs. Davis seconded that the Twinsburg Board of Education adopt resolutions 20-392 to 20-394.**

**20-392 Employment**

That the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

CONTRACTS		Certificated Staff Recommendations			
Name	Position	Bldg.(s)	Rate	Effective	Notes
Albers, Rhonda	LPDC Building Rep	Wilcox	\$26.50/hr.	2020/2021	To be paid at the Teacher Stipend Rate for LPDC work beyond the work day per the Negotiated Agreement; not to exceed twenty-five (25) hours. General Fund expenditure
Bensie, Lori	Teacher	PS & KDG @ Wilcox	\$26.50/hr.	10/13/20	To be paid at the Teacher Stipend Rate to attend a music program planning meeting; not to exceed one (1) hour. General Fund expenditure
Bonitz, Ryan	Teacher	Gr 4-6 @ THS/ Gr 10-12 @ RBC	\$26.50/hr.	10/13/20	To be paid at the Teacher Stipend Rate to attend a music program planning meeting; not to exceed one (1) hour. General Fund expenditure
Conn, Damon	Teacher	Gr 7 & 8 @ Dodge/ Gr 4-6 @ THS/ Gr 9 @ Dodge/ Gr 10-12 @ RBC	\$26.50/hr.	10/13/20	To be paid at the Teacher Stipend Rate to attend a music program planning meeting; not to exceed one (1) hour. General Fund expenditure
Cook, Francesca	Long-Term Virtual MH Teacher	RBC & Dodge	Bachelors/ Step 1	10/13/20	One-Year Limited Contract, prorated for the 2020/2021 school year per the terms of the MOU with the TEA.
Detweiler, Bryan	Teacher	Gr 7 & 8 @ Dodge/ Gr 4-6 @ THS/ Gr 9 @ Dodge/ Gr 10-12 @ RBC	\$26.50/hr.	10/13/20	To be paid at the Teacher Stipend Rate to attend a music program planning meeting; not to exceed one (1) hour. General Fund expenditure

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Feichter, Ann	LPDC Building Rep	Dodge	\$26.50/hr.	2020/2021	To be paid at the Teacher Stipend Rate for LPDC work beyond the work day per the Negotiated Agreement; not to exceed twenty-five (25) hours. General Fund expenditure
Gossett, Samantha	Teacher	Gr 7 & 8 @ Dodge/ Gr 4-6 @ THS/ Gr 2 & 3 @ THS/ Gr 10-12 @ RBC	\$26.50/hr.	10/13/20	To be paid at the Teacher Stipend Rate to attend a music program planning meeting; not to exceed one (1) hour. General Fund expenditure
Harrison, Kelly	Teacher	Gr 4-6 @ THS/ Gr 2 & 3 @ THS	\$26.50/hr.	10/13/20	To be paid at the Teacher Stipend Rate to attend a music program planning meeting; not to exceed one (1) hour. General Fund expenditure
Jarmusik, Claire	Teacher	Gr 4-6 @ THS/ Gr 2 & 3 @ THS	\$26.50/hr.	10/13/20	To be paid at the Teacher Stipend Rate to attend a music program planning meeting; not to exceed one (1) hour. General Fund expenditure
Larsen, Anne	Long-Term Quarantine Support Substitute Teacher	Wilcox	Bachelors/Step 1	10/13/20	One-Year Limited Contract, prorated for the 2020/2021 school year per the terms of the MOU with the TEA.
Lowden, Michelle	LPDC Building Rep	RBC	\$26.50/hr.	2020/2021	To be paid at the Teacher Stipend Rate for LPDC work beyond the work day per the Negotiated Agreement; not to exceed twenty-five (25) hours. General Fund expenditure
Magyar, Christine	LPDC Building Rep	Bissell	\$26.50/hr.	2020/2021	To be paid at the Teacher Stipend Rate for LPDC work beyond the work day per the Negotiated Agreement; not to exceed twenty-five (25) hours. General Fund expenditure
Moorer, Lisa	LPDC Building Rep	RBC	\$26.50/hr.	2020/2021	To be paid at the Teacher Stipend Rate for LPDC work beyond the work day per the Negotiated Agreement; not to exceed twenty-five (25) hours. General Fund expenditure
Petitte, Sally	Teacher	Gr 4-6 @ THS/ Gr 2 & 3 @ THS	\$26.50/hr.	10/13/20	To be paid at the Teacher Stipend Rate to attend a music program planning meeting; not to exceed one (1) hour. General Fund expenditure
Resnick, Tom	Teacher	Gr 7 & 8 @ Dodge/ Gr 4-6 @ THS/ Gr 10-12 @ RBC	\$26.50/hr.	10/13/20	To be paid at the Teacher Stipend Rate to attend a music program planning meeting; not to exceed one (1) hour. General Fund expenditure
Swinning, Nicole	LPDC Building Rep	Wilcox	\$26.50/hr.	2020/2021	To be paid at the Teacher Stipend Rate for LPDC work beyond the work day per the Negotiated Agreement; not to exceed twenty-five (25) hours. General Fund expenditure

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Thomas, Kate	Teacher	Gr 1 @ Bissell	\$26.50/hr.	10/13/20	To be paid at the Teacher Stipend Rate to attend a music program planning meeting; not to exceed one (1) hour. General Fund expenditure
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<b>LEAVE OF ABSENCE</b>					
<b>Certificated Staff Recommendations</b>					
<b>Name</b>	<b>Position</b>	<b>Bldg.(s)</b>	<b>Effective</b>	<b>Days</b>	<b>Notes</b>
Ciocca, Nataly	Teacher	Gr 1 @ Bissell	11/11-13/20	3 days	Unpaid leave per the approval of the Superintendent
Herston, Kevin	Teacher	Gr 10-12 @ RBC	8/31/20 – 11/24/20	60 days	FMLA to run concurrent with sick leave.
Latsch, Judith	Teacher	Gr 2 & 3 @ THS	8/18/20 – 5/28/21	60 days	Intermittent FMLA to run concurrent with sick leave.
Polasky, Michael	Teacher	Gr 4-6 @ THS	10/05/20 – 11/18/20	36 days	FMLA to run concurrent with sick leave.
Thompson, Julie	Teacher	Gr 7 & 8 @ Dodge	10/05/20 – 12/01/20520	29 days	FMLA to run concurrent with sick leave.
Sullen, Tim	Director of Human Resources	Central Office	9/28/20 – 12/04/20	44 days	FMLA to run concurrent with sick leave.

<b>SUBSTITUTES</b>				
<b>Certificated Staff Recommendations</b>				
<b>Name</b>	<b>Certification/Licensure</b>	<b>Effective</b>	<b>Daily Rate</b>	<b>Notes</b>
Mentzer, Lara	5 Year Substitute Multi-Age PK-12	10/05/20 – 11/18/20	\$105.00/day	Long-Term Sub for Michael Polasky
Utz, Matthew	1 Year Temporary Middle Childhood (4-9) Reading/Math/Social Studies	10/05/20 – 12/01/20	\$105.00/day	Long-Term Sub for Julie Thompson

20-393 **Employment**

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

<b>CONTRACTS</b>					
<b>Classified Staff Recommendations</b>					
<b>Name</b>	<b>Position</b>	<b>Bldg.(s)</b>	<b>Rate</b>	<b>Effective</b>	<b>Notes</b>
Edens, Brianne	Lunchroom/ Playground Assistant	Gr. 4-6 @ THS	Step 2 \$14.64/hr.	10/13/20	193 days per contract year, prorated for the 2020/2021 school year; 3.5 hours per day; One-Year contract per MOU with the TSSA.
Krouse, Amy	Lunchroom/ Playground Assistant	Gr. 2 & 3 @ THS	Step 8 \$16.36/hr.	10/19/20	193 days per contract year, prorated for the 2020/2021 school year; 3.5 hours per day; One-Year contract per MOU with the TSSA.

<b>LEAVE OF ABSENCE</b>					
<b>Classified Staff Recommendations</b>					
<b>Name</b>	<b>Position</b>	<b>Bldg.(s)</b>	<b>Effective</b>	<b>Days</b>	<b>Notes</b>

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Dezort, Debbie	Lunchroom/ Playground Assistant	Wilcox	9/07/20- 5/28/21	171 days	Unpaid Leave of Absence per the approval of the Superintendent
Fraley, Janice	Bus Attendant	Transportation	10/14/20 – 10/20/20	5 days	Unpaid Administrative Leave
Genova, Beverly	Cook	Dodge	10/19/20 – 10/23/20	5 days	Unpaid Leave of Absence per the approval of the Superintendent
Mooney, Thomas	Bus Driver	Transportation	8/17/20 – 6/04/2021	60 days	Intermittent FMLA concurrent with sick leave. Not to exceed 60 days.
Pisarchick, Phyllis	Janitor	Wilcox	8/03/20 – 10/28/20	60 days	FMLA concurrent with sick leave.
Pisarchick, Phyllis	Janitor	Wilcox	10/29/20- 6/30/2021	167 days	Unpaid Leave of Absence per the approval of the Superintendent

20-394 **Employment**

That the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

<b>EXTRACURRICULAR</b>				
<b>Name</b>	<b>Contract</b>	<b>Bldg.(s)</b>	<b>Effective</b>	<b>% of Base</b>
Bonitz, Ryan	HS Concert Band Director	THS	2020/2021	7.50%
Conn, Damon	7 <sup>th</sup> Grade Orchestra Director	Gr 7 & 8 @ Dodge	2020/2021	2.75%
Conn, Damon	8 <sup>th</sup> Grade Orchestra Director	Gr 7 & 8 @ Dodge	2020/2021	2.75%
Conn, Damon	4 <sup>th</sup> Grade Orchestra Director	Gr 4-6 @ THS	2020/2021	2.75%
Conn, Damon	5 <sup>th</sup> Grade Orchestra Director	Gr 4-6 @ THS	2020/2021	2.75%
Conn, Damon	6 <sup>th</sup> Grade Orchestra Director	Gr 4-6 @ THS	2020/2021	2.75%
Detweiler, Bryan	HS Swing Choir Director	THS	2020/2021	14.00%
Detweiler, Bryan	HS Choreographer Vocal Music	THS	2020/2021	1.75%
Detweiler, Bryan	HS Vocal Director	THS	2020/2021	7.00%
Detweiler, Bryan	5 <sup>th</sup> Grade Chorus Director	Gr 4-6 @ THS	2020/2021	2.75%
Detweiler, Bryan	4 <sup>th</sup> Grade Chorus Director	Gr 4-6 @ THS	2020/2021	2.75%
Detweiler, Bryan	6 <sup>th</sup> Grade Chorus Director	Gr 4-6 @ THS	2020/2021	2.75%
Felberg, Bill	Basketball - Boys Assist. Head Coach - .5	THS	2020/2021	0.39%
Gossett, Samantha	HS Assistant Concert Band Director	THS	2020/2021	5.00%
Johnston, Michael	Varsity Hockey Head Coach	THS	2020/2021	14.00%
Nalepa, Tom	RBC Yearbook Advisor	Gr 7 & 8 @ Dodge	2020/2021	1.75%

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Nalepa, Tom	MS Student Council Advisor	Gr 7 & 8 @ Dodge	2020/2021	6.00%
Savage, Heath	Girls' Varsity Basketball Head Coach	THS	2020/2021	15.00%
Temple, John	Basketball – Boys JV Coach	THS	2020/2021	0.77%

*Ayes: Mr. Curtis, Mrs. Davis, Mr. Felber, and Mrs. Gordon.  
The Board President declared the motions approved.*

**Mrs. Davis moved and Mrs. Gordon seconded that the Twinsburg Board of Education adopt resolutions 20-395 to 20-400.**

**20-395 Inventory – Deletion**

That the Twinsburg Board of Education approves the below listing of items to be deleted from inventory:

<b>TEXTBOOKS</b>			
<b>Title</b>	<b>ISBN #</b>	<b>Copyright</b>	<b>Qty</b>
Art Talk by Rosalind Ragans	0-02-662434-6	2000	24
Exploring Photography by Walker/Walker	1-56637-214-3	1996	14
Exploring Photography Workbook	1-56637-215-1	1996	25

<b>DIGITAL CAMERAS</b>		
<b>Model</b>	<b>Qty</b>	<b>Serial #'s</b>
Kodak Easyshare	14	KCTFY64644389, KCTFY62804103, KCTFY63330384, KCTFY62800785, KCTFY62502952, KCTFY63441789, KCTFY62521003, KCTFY63624431, KCTFY63441788, KCTFY63624554, KCTFY63330417, KCTFY63320237, KCTFY63601008, one (1) SN not readable
Fuji Finepix SL300	9	3SH90700, 2SE06278, 2UD22439, 3SH90750, 3SH90699, 3SH90648, 3UJ55197, 2UD24487, 2SE06963

<b>PRINTER</b>		
<b>Model</b>	<b>Qty</b>	<b>Serial #'s</b>
Canon Pixma iP4300	1	No Serial # found

<b>SCANNERS</b>		
<b>Model</b>	<b>Qty</b>	<b>Serial #'s / TCSD Tag #</b>
Hewlett Packard	3	TW01K10996 / 40196, TW01K10992 / no tag TW01K11960 / 40049

**20-396 Sub Wage – Min Wage Increase**

That the Twinsburg Board of Education approves the following revised hourly wages for classified substitute employees, effective January 1, 2021, due to the minimum wage increase:

<b>Classification</b>	<b>Current Hourly Wage</b>	<b>Revised Hourly Wage</b>
Cook	\$8.70	\$8.80
Lunchroom/Playground Assistant	\$8.70	\$8.80
Library Assistant	\$8.70	\$8.80
Bus Attendant	\$8.70	\$8.80
Secretary	\$9.15	\$9.25

Instructional Assistant	\$9.15	\$9.25
Custodian/Janitor/ Maintenance/Grounds	\$10.90	\$11.00
Van Driver	\$14.15	\$14.25
Mechanic	\$14.65	\$14.75
Bus Driver	\$15.99	\$16.09

### 20-397 Support Organizations

That the Twinsburg Board of Education approves in accordance with Board Policy 9211, acknowledge the following District Support Organizations: Twinsburg City School District Council Parent Teacher Association (PTA), THS/RBC Parent Teacher Association (PTA), George G. Dodge Intermediate School Parent Teacher Association (PTA), Samuel Bissell Elementary School Parent Teacher Association (PTA), Wilcox Primary School Parent Teacher Association (PTA), Twinsburg Athletic Boosters, Twinsburg Band Boosters, Twinsburg Orchestra Boosters, Twinsburg Vocal Music Boosters, and the Twinsburg Schools Foundation. .

### 20-398 Agreement – PSI

That the Twinsburg Board of Education approves the Service Agreement between the Twinsburg City School District and PSI Affiliates Inc./PSI Associates, Inc. for additional Clinic Nursing Services (School Health Assistant Services) for the 2020/2021 school year; as sent to the Board under separate cover. Additional cost for year one will be \$19,386.00. This is a General Fund expense.

### 20-399 OSCES

That the Twinsburg Board of Education approves the following administrators as credentialed evaluators for the purpose of the Ohio School Counselor Evaluation System (OSCES) for the 2020/2021 school year:

<b>Ohio School Counselor Evaluation System (OSCES)</b>			
Scott Astey	Jennifer Farthing	Laura Hebert	Reggie Holland
Iwanda Huggins	Emily Hunt	Misty Johnson	Beth Mariola
Lisa Moorer	Alex Popovich	Norm Potter	Kathryn Powers
Jim Ries	Mike Silverthorn	Tim Sullen	Lynn Villa
Julianne Walker	Scott Winter		

### 20-400 Reimbursement

That the Twinsburg Board of Education approves the Treasurer to reimburse the Twinsburg Vocal Music Boosters for deposits made by Twinsburg Vocal Music Boosters in support of the Great Expectations Trip to compete in the Heart of America competition in Orlando, Florida in April 2020 which have not been refunded by the following vendors. The trip was cancelled due to the COVID-19 pandemic. This will be a General Fund expenditure .

Vendor	Reimbursement for Unrefunded Deposit & Service
Heart of America	\$2,000 registration fees
Pegasus Transportation	\$350 deposit for shuttle services

*Ayes: Mr. Curtis, Mrs. Davis, and Mr. Felber. Mrs. Gordon  
The Board President declared the motions approved.*

**Mr. Felber moved and Mrs. Davis seconded that the Twinsburg Board of Education adopt resolutions 20-401 to 20-402.**

**20-401 Inventory – Deletion**

That the Twinsburg Board of Education approves authorizes the Business Manager to attempt to sell the NEC 8300/8700 phone system, along with related phones and other hardware, as it has been determined to be no longer needed for school purposes and/or is beyond its useful life. If the assets do not sell, the Board of Education authorizes the Business Manager to dispose of the assets. The assets will be posted on an online auction site, [www.publicsurplus.com](http://www.publicsurplus.com). The net proceeds of this sale will be returned to the Permanent Improvement Fund.

**20-402 Purchase Thermal Scanners**

That the Twinsburg Board of Education approves the purchase of hands-free contactless thermal screening systems from Total ID Solutions, Inc., 1330 Lloyd Road, Wickliffe, OH 44092, in the amount of \$32,000.00, as sent to the Board under separate cover. This is a Permanent Improvement expense..

*Ayes: Mr. Curtis, Mrs. Davis, Mr. Felber, and Mrs. Gordon.*

*The Board President declared the motion approved.*

**20-403 Contract – P4S**

Mrs. Davis moved and Mr. Felber seconded that the Twinsburg Board of Education approves

WHEREAS, the Ohio Schools Council, Ohio School Boards Association, Ohio Association of School Business Officials, and the Buckeye Association of School Administrators (the "Associations") each carries out cooperative purchase programs and promotes cooperative arrangements and agreements among its member school districts and government agencies or private persons; and

WHEREAS, the Associations collectively do business under the trade name "Power4Schools" ("P4S") for the purpose of endorsing competitive retail electric service ("CRES") providers to supply retail electric energy services to the Associations' members; and

WHEREAS, the members of, and other participating public schools associated with, the Associations desire to purchase retail electric energy services from the CRES provider that has received the endorsement of P4S, ENGIE Resources LLC ("ENGIE"); and

WHEREAS, the Twinsburg City School District Board of Education (the "Board") of this School District (the "District"), as a member of one of the Associations, pursuant to this resolution desires to authorize the execution and delivery by the District of a Master Electric Energy Sales Agreement between the District and ENGIE (the "Power Sales Agreement"), pursuant to which the District, will purchase electricity generation for its school facilities; and

NOW, therefore, be it resolved by the Twinsburg City School District Board of Education, as follows:

Section 1. The Board authorizes and directs the Treasurer to execute and deliver, in the name of the District and on its behalf, the Power Sales Agreement, substantially in the form now on file with this Board, with any changes that are not inconsistent with this resolution and that may be acceptable to the Treasurer whose acceptance shall be conclusively evidenced by the execution of such document by the Treasurer.

Section 2. Monies adequate to pay amounts due under the Power Sales Agreement for the current fiscal year are hereby appropriated for that purpose.

Section 3. It is hereby found and determined that all formal actions of the Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of the Board and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

*Ayes: Mr. Curtis, Mrs. Davis, Mr. Felber, and Mrs. Gordon.  
The Board President declared the motion approved.*

**20-404 EXECUTIVE SESSION**

Mr. Curtis moved and Mrs. Davis seconded that the Twinsburg Board of Education meet in Executive Session at 7:30 p.m. to discuss employment, discipline, and compensation of public employees, as per Board of Education Policy #0166 (A).

Ayes: Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Gordon.

The Board President declared the motion approved.

The Board reconvened from Executive Session at approximately 8:30 p.m.

The following members were present:

Mr. Curtis, Mrs. Davis, Mr. Felber and Mrs. Gordon.

**20-405 Adjournment**

Mr. Curtis moved and Mr. Felber seconded that the Twinsburg Board of Education adjourn at 8:31 p.m.

Ayes: Mr. Curtis, Mrs. Davis, Mr. Felber, and Mrs. Gordon.

The Board President declared the meeting adjourned.

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President of the Board

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Treasurer

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