

Minutes of REGULAR Meeting

May 20, 2020

The Twinsburg City School District Board of Education met in REGULAR session on the above date at 7:00 p.m. The Meeting was convened in a Virtual Setting due to health and safety concerns attributed to the COVID-19 pandemic. The following board members were present: Mr. Curtis (President), Mrs. Davis (Vice-President), Mrs. DeFabio, Mr. Felber, and Mrs. Gordon. Also in attendance were Superintendent Powers, Treasurer Aho, and Business Manager Welker. Recordings and Board approved Minutes are available on the District's web site. <https://www.youtube.com/channel/UChdzLod1F1WVD03teMxeGrA/live>
Mr. Curtis, presiding, called the meeting to order.

20-188 Minutes

Mrs. Davis moved and Mrs. DeFabio seconded that the Twinsburg Board of Education approves the Minutes for the following meetings:

Regular Meeting: April 15, 2020 **Special Meeting:** March 13, 2020

*Ayes: Mr. Curtis, Mrs. Davis, Mrs. DeFabio, Mr. Felber and Mrs. Gordon.
The Board President declared the motion approved.*

Mr. Felber moved and Mrs. Gordon seconded that the Twinsburg Board of Education adopt resolutions 20-189 to 20-190.

20-189 Employment

That the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Administrative Contract Renewals - Certificated Staff Recommendations				
Name	Position	Bldg.	Effective	Notes
Hebert, Laura	Principal	THS	8/01/20 – 7/31/23	Three (3)-year contract renewal; 260 days per year; compensation commensurate with the Administrative Salary Schedule.
Holland, Reginald	Principal	Dodge	8/01/20 – 7/31/23	Three (3)-year contract renewal; 217 days per year; compensation commensurate with the Administrative Salary Schedule.
Huggins, Iwanda	Assistant Principal	Dodge	8/01/20 – 7/31/23	Three (3)-year contract renewal; 217 days per year; compensation commensurate with the Administrative Salary Schedule.
Moeschberger, John	Assistant Principal	THS	8/01/20 – 7/31/23	Three (3)-year contract renewal; 217 days per year; compensation commensurate with the Administrative Salary Schedule.
Popovich, Alex	Assistant Principal	THS	8/01/20 – 7/31/23	Three (3)-year contract renewal; 217 days per year; compensation commensurate with the Administrative Salary Schedule.
Sullen, Tim	Director of Human Resources	District	8/01/20 – 7/31/23	Three (3)-year contract renewal; 260 days per year; compensation commensurate with the Administrative Salary Schedule.

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CONTRACTS – Continuing - Certificated Staff Recommendations				
Name	Position	Bldg.	Effective	Notes
Blanchard, Lakeisha	Intervention Specialist	Wilcox	8/01/20	
Holzheimer, Megan	Teacher	THS	8/01/20	
King, Alyssa	Teacher	Bissell	8/01/20	
Koutras, John	PLTW Teacher	RBC	8/01/20	
Hebert, Laura	Principal	THS	8/01/20	Pursuant to ORC 3319.11, 3319.02, & 3319.09, continuing contract status as a teacher
Potkalitsky, Tiffany	Teacher	Bissell	8/01/20	

CONTRACTS – 3-Year Limited - Certificated Staff Recommendations			
Name	Position	Bldg.	Effective
Castrigano, Dana	Teacher	Bissell/RBC	8/01/20 – 7/31/23
Correia, Brandy	Teacher	Dodge	8/01/20 – 7/31/23
Looymans, Kelly	ASL Teacher	THS	8/01/20 – 7/31/23
Maurer, David	Math Specialist	RBC	8/01/20 – 7/31/23
Quartieri, Sarah	Speech Language Pathologist	Bissell/RBC	8/01/20 – 7/31/23
Robbins, Vicki	School Psychologist	Wilcox	8/01/20 – 7/31/23
Schwed, Dominic	Teacher	Bissell/RBC	8/01/20 – 7/31/23
Yambor, Emily	Teacher	Dodge	8/01/20 – 7/31/23

CONTRACTS – 2-Year Limited - Certificated Staff Recommendations			
Name	Position	Bldg.	Effective
Bass, Kayla	Teacher	THS	8/01/20 – 7/31/22
Hritz, Meghan	Teacher	Wilcox	8/01/20 – 7/31/22
Hudson, Seth	Reading Specialist	RBC	8/01/20 – 7/31/22
Miller, Kara	Teacher	Wilcox	8/01/20 – 7/31/22
Petitte, Sally	Teacher	Bissell/Dodge	8/01/20 – 7/31/22
Walters, Melissa	Teacher	RBC	8/01/20 – 7/31/22

CONTRACTS – 1-Year Limited - Certificated Staff Recommendations				
Name	Position	Bldg.	Effective	Notes
Anderson, Shelly	Teacher	RBC	8/01/20 – 7/31/21	2 nd 1-Year Contract
Ball, Jennifer	Teacher	Wilcox/Bissell	8/01/20 – 7/31/21	2 nd 1-Year Contract
Bradshaw, Adam	Intervention Specialist	THS	8/01/20 – 7/31/21	2 nd 1-Year Contract
Brower, Elizabeth	Teacher	RBC	8/01/20 – 7/31/21	2 nd 1-Year Contract
Brunton, Jennifer	Teacher	Dodge	8/01/20 – 7/31/21	3 rd 1-Year Contract
Carper, Haley	Speech Language Pathologist	Dodge	8/01/20 – 7/31/21	2 nd 1-Year Contract

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Colegrove, Zachary	Teacher	THS	8/01/20 – 7/31/21	3 rd 1-Year Contract
Detweiler, Bryan	Teacher	Dodge	8/01/20 – 7/31/21	3 rd 1-Year Contract
Dianetti, James	Intervention Specialist	THS	8/01/20 – 7/31/21	3 rd 1-Year Contract
Fazio, Kyle	School Psychologist	THS	8/01/20 – 7/31/21	2 nd 1-Year Contract
Frank, Ryan	Teacher	RBC	8/01/20 – 7/31/21	2 nd 1-Year Contract
Gossett, Samantha	Teacher	Dodge/RBC/ THS	8/01/20 – 7/31/21	3 rd 1-Year Contract
Haldeman, Hui-Ling	World Language Teacher	RBC/THS	8/01/20 – 7/31/21	3 rd 1-Year Contract
Hardesty, Katie	Reading Specialist	Wilcox	8/01/20 – 7/31/21	3 rd 1-Year Contract
Harris, Joshua	Teacher	THS	8/01/20 – 7/31/21	2 nd 1-Year Contract
Jarmusik, Claire	Teacher	Dodge	8/01/20 – 7/31/21	2 nd 1-Year Contract
Krzeminski, Miranda	Reading Specialist	Bissell	8/01/20 – 7/31/21	3 rd 1-Year Contract
Langhoff, Hayley	Teacher	Bissell	8/01/20 – 7/31/21	3 rd 1-Year Contract
Lewis, Kristie	School Counselor	THS	8/01/20 – 7/31/21	3 rd 1-Year Contract
Liguzinski, Kristen	Intervention Specialist	Wilcox	8/01/20 – 7/31/21	2 nd 1-Year Contract
Little, Michelle	Intervention Specialist	THS	8/01/20 – 7/31/21	2 nd 1-Year Contract
Markulis, Jamee	Teacher	Dodge	8/01/20 – 7/31/21	2 nd 1-Year Contract
Mendez, Jessica	Teacher	Wilcox	8/01/20 – 7/31/21	2 nd 1-Year Contract
Miller, Abigail	Intervention Specialist	Wilcox	8/01/20 – 7/31/21	3 rd 1-Year Contract
Miller, Rachael	Teacher	Bissell	8/01/20 – 7/31/21	2 nd 1-Year Contract
Moouro, Jacob	School Counselor	Dodge	8/01/20 – 7/31/21	3 rd 1-Year Contract
Plassard, Ashley	Teacher	THS	8/01/20 – 7/31/21	2 nd 1-Year Contract
Platek, Lindsey	Teacher	Dodge	8/01/20 – 7/31/21	2 nd 1-Year Contract
Rader, Jessica	Teacher	THS	8/01/20 – 7/31/21	3 rd 1-Year Contract
Sabo, Alexis	Intervention Specialist	RBC	8/01/20 – 7/31/21	3 rd 1-Year Contract
Szabo, Josephine	Intervention Specialist	Bissell	8/01/20 – 7/31/21	2 nd 1-Year Contract
Travers, Alexa	School Psychologist	Dodge	8/01/20 – 7/31/21	3 rd 1-Year Contract
Welton, Amanda	Reading Specialist	Wilcox/Dodge	8/01/20 – 7/31/21	2 nd 1-Year Contract
Yakubowski, Anna	Intervention Specialist	Dodge	8/01/20 – 7/31/21	3 rd 1-Year Contract
Zsoldos, David	School Counselor	THS	8/01/20 – 7/31/21	2 nd 1-Year Contract

LEAVE OF ABSENCE - Certificated Staff Recommendations

Name	Position	Bldg.	Effective	Days	Notes
Linek, Eleanor	Teacher	Wilcox	5/15/20 – 5/25/20	6 days	Edit to unpaid leave initially approved on the 2/05/2020 Board Agenda

RESIGNATIONS - Certificated Staff Recommendations				
Name	Position	Bldg.	Effective	Notes
Wertman, Brittney	Intervention Specialist	Bissell	6/03/20	Seven (7) years of service to TCSD

20-190 **Employment - Classified Staff Recommendations**

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Administrative Contract Renewal - Classified Staff				
Name	Position	Bldg.	Effective	Notes
Abbott, Tracy	Assistant Transportation Supervisor	Transportation	8/01/20 – 7/31/22	Two (2)-year contract renewal; 260 days per year; Compensation commensurate with the Administrative Salary Schedule.
Fantone, Brian	Athletic Director/ Coordinator of K-12 Student Activities	District	8/01/20 – 7/31/22	Two (2)-year contract renewal; 260 days per year; Compensation commensurate with the Administrative Salary Schedule.

*Ayes: Mr. Curtis, Mrs. Davis, Mrs. DeFabio, Mr. Felber and Mrs. Gordon.
The Board President declared the motions approved.*

Mrs. Davis moved and Mrs. Gordon seconded that the Twinsburg Board of Education adopt resolutions 20-191 to 20-196.

20-191 **Donation**

That the Twinsburg Board of Education accepts the donation of 220 care bags filled with dental hygiene products with an estimated value of \$2,200 to be used for our TCSD Meal Drop Program from Dr. Alia Kalaf and Solon Dental Excellence, 6165 SOM Center, Solon, OH 44139.

20-192 **Student Handbook 20/21**

That the Twinsburg Board of Education approves the *2020/2021 Student/Parent Handbooks* for Twinsburg High School, R.B. Chamberlin Middle School, George G. Dodge Intermediate School, Samuel Bissell Elementary School, Wilcox Primary School, Wilcox Integrated Preschool Program & Kindergarten Preparatory Program, the District Athletic Handbook, and the District Coaches Handbook; as sent to the Board under separate cover.

20-193 **Chromebook Purchase**

That the Twinsburg Board of Education approves the purchase of computers from GovConnection, Inc., 732 Milford Road, Merrimack, NH 03054, in the amount of \$273,937.25; as sent to the Board under separate cover. This is a General Fund expenditure.

20-194 Redshift Building Monitor - Purchase and Service

That the Twinsburg Board of Education approves the seven (7)- year agreement for the purchase and service of a Security/Access Control/Fire Monitoring System from Redshift Technology LLC ("Redshift"), 6801 Engle Road Suite J, Middleburg Heights, OH 44130, in the amount of \$17,748.00 for the first year and \$20,988.00 for years two through seven, pursuant to the terms and conditions of the agreement as sent to the Board under separate cover. This is a General Fund expenditure.

20-195 First Reading – Policies

That the Twinsburg Board of Education approves the first reading of the new and revised Board of Education policies:

1310	Revised Policy	Employment of the Treasurer (Administration)
1340	Revised Policy	Non-Reemployment of the Treasurer (Administration)
1615	New Policy	Use of Tobacco by Administrators (Administration)
3215	Revised Policy	Use of Tobacco by Professional Staff (Professional Staff)
4215	Revised Policy	Use of Tobacco by Classified Staff (Classified Staff)
5113.02	Revised Policy	School Choice Options (Students)
5200	Revised Policy	Attendance (Students)
5230	Revised Policy	Late Arrival and Early Dismissal (Students)
5350	Revised Policy	Student Mental Health and Suicide (Students)
5512	Revised Policy	Use of Tobacco (Students)
7300	Revised Policy	Disposition of Real Property/Personal Property (Property)
7434	Revised Policy	Use of Tobacco on School Premises (Property)
7440.03	New Policy	Small Unmanned Aircraft Systems (Property)
8400	Revised Policy	School Safety (Operations)
8403	Revised Policy	School Resource Officer (Operations)
8462	Revised Policy	Student Abuse and Neglect (Operations)
8500	Revised Policy	Food Services (Operations)

20-196 Settlement Agreement

That the Twinsburg Board of Education approves the *Settlement Agreement, Release and Waiver* for educational expenses for one (1) student receiving special education services outside the District, per the conditions outlined in the agreement; as sent to the Board under separate cover.

*Ayes: Mr. Curtis, Mrs. Davis, Mrs. DeFabio, Mr. Felber and Mrs. Gordon.
The Board President declared the motions approved.*

20-197 THS Auditorium Lighting

Mr. Felber moved and Mrs. Davis seconded that the Twinsburg Board of Education approves the purchase of the Twinsburg High School Auditorium Lighting System from Vincent Lighting Systems, 6161 Cochran Rd, Ste. D, Solon, OH 44139, in the amount of \$41,745.00; as sent to the Board under separate cover. This is a Permanent Improvement Fund expenditure.

*Ayes: Mr. Curtis, Mrs. Davis, and Mr. Felber
Nay: Mrs. DeFabio and Mrs. Gordon
The Board President declared the motions approved.*

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20-198 **EXECUTIVE SESSION**

Mr. Curtis moved and Mrs. DeFabio seconded that the Twinsburg Board of Education meet in Executive Session at 8:07 p.m. to discuss employment and compensation of public employees, as per Board of Education Policy #0166 (A) and to discuss specialized details of security arrangements and emergency response protocols where disclosure might reveal information that could jeopardize the District's security, as Per Board of Education Policy #0166 (G).

Ayes: Mr. Curtis, Mrs. Davis, Mrs. DeFabio, Mr. Felber and Mrs. Gordon.
The Board President declared the motion approved.

The Board reconvened from Executive Session at approximately 9:14 p.m.
The following members were present:
Mr. Curtis, Mrs. Davis, Mrs. DeFabio, Mr. Felber and Mrs. Gordon.

20-199 **Adjournment**

Mr. Curtis moved and Mrs. DeFabio seconded that the Twinsburg Board of Education adjourn at 9:15 p.m.

Ayes: Mr. Curtis, Mrs. Davis, Mrs. DeFabio, Mr. Felber and Mrs. Gordon.
The Board President declared the meeting adjourned.

President of the Board

Treasurer