January 23, 2019

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg High School L-Pod Large Conference Room, 10084 Ravenna Rd, Twinsburg, Ohio, at 7:00 p.m. The following Board Members were present: Mr. Cellura, Mr. Curtis, Mrs. Davis (Vice-President), Mrs. DeFabio, and Mr. Felber (President). Recordings of the Board of Education meeting are made as part of the official record and are kept at the Board Office. Video recordings and Board approved Minutes are available on the District's web site. Mr. Felber, presiding, called the meeting to order.

# 19-059 **Minutes**

Mr. Cellura moved and Mrs. Davis seconded that the Twinsburg Board of Education approves the Minutes for the following meetings:

**Regular Meeting:** January 09, 2019

Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mrs. DeFabio and Mr. Felber.
The Board President declared the motion approved.

# Mr. Cellura moved and Mr. Curtis seconded that the Twinsburg Board of Education adopt resolutions 19-060 to 19-062.

#### 19-060 **Employment**

That the Twinsburg Board of Education accepts the <u>Certificated/Licensed Personnel</u> and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

CONTRACTS	CONTRACTS Certificated Staff Recommendations					
Name	Position	Bldg.	Rate	Effective	Notes	
Browne, David	Teacher	THS	\$26.50/hr.	1/15/19	To provide home instruction for a THS student for the 2018-2019 school year; not to exceed a total of 172 hours for the 2018/2019 school year.	
Carder, Cheri	Intervention Specialist	THS	\$26.50/hr.	12/12/18	To be paid for one (1) hr. at teacher stipend rate for attending a District Special Education Meeting on 12/12/18; General Fund expense.	
Carter, Jillian	Intervention Specialist	RBC	\$26.50/hr.	12/12/18	To be paid for one (1) hr. at teacher stipend rate for attending a District Special Education Meeting on 12/12/18; General Fund expense.	
Chernick, Margaret	Teacher	THS	\$26.50/hr.	12/03/18 - 12/14/18	OST Blitz teacher; up to ten (10) hours; General Fund expense.	
Coleman-Taylor, Kelli	Intervention Specialist	Dodge	\$26.50/hr.	12/12/18	To be paid for one (1) hr. at teacher stipend rate for attending a District Special Education Meeting on 12/12/18; General Fund expense.	
Dianetti, James	Intervention Specialist	THS	\$26.50/hr.	12/12/18	To be paid for one (1) hr. at teacher stipend rate for attending a District Special Education Meeting on 12/12/18; General Fund expense.	
Greene, Brynn	Intervention Specialist	RBC	\$26.50/hr.	12/12/18	To be paid for one (1) hr. at teacher stipend rate for attending a District Special Education Meeting on 12/12/18; General Fund expense.	

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Haines, Julie	Physical Education Teacher	Bissell	\$26.50/hr.	1/22/19	To be paid for one (1) hr. at teacher stipend rate for work completed on Calamity Day regarding PE curriculum; General Fund expense.
Kautzman, Nancy	Intervention Specialist	Dodge	\$26.50/hr.	12/12/18	To be paid for one (1) hr. at teacher stipend rate for attending a District Special Education Meeting on 12/12/18; General Fund expense.
Littler, Elizabeth	Intervention Specialist	THS	\$26.50/hr.	12/12/18	To be paid for one (1) hr. at teacher stipend rate for attending a District Special Education Meeting on 12/12/18; General Fund expense.
Madden, Kim	Intervention Specialist	Dodge	\$26.50/hr.	12/12/18	To be paid for one (1) hr. at teacher stipend rate for attending a District Special Education Meeting on 12/12/18; General Fund expense.
Recker, Holly	Intervention Specialist	Dodge	\$26.50/hr.	12/12/18	To be paid for one (1) hr. at teacher stipend rate for attending a District Special Education Meeting on 12/12/18; General Fund expense.
Schwed, Dominic	Physical Education Teacher	Bissell	\$26.50/hr.	1/22/19	To be paid for one (1) hr. at teacher stipend rate for work completed on Calamity Day regarding PE curriculum; General Fund expense.
Smalheer, Laura	Intervention Specialist	RBC	\$26.50/hr.	12/12/18	To be paid for one (1) hr. at teacher stipend rate for attending a District Special Education Meeting on 12/12/18; General Fund expense.
Socrates, Matt	Intervention Specialist	THS	\$26.50/hr.	12/12/18	To be paid for one (1) hr. at teacher stipend rate for attending a District Special Education Meeting on 12/12/18; General Fund expense.
Wall, Gayle	Intervention Specialist	Dodge	\$26.50/hr.	12/12/18	To be paid for one (1) hr. at teacher stipend rate for attending a District Special Education Meeting on 12/12/18; General Fund expense.
Washington, Barbara	Intervention Specialist	THS	\$26.50/hr.	12/12/18	To be paid for one (1) hr. at teacher stipend rate for attending a District Special Education Meeting on 12/12/18; General Fund expense.
Williams, Kelly	Intervention Specialist	Dodge	\$26.50/hr.	12/12/18	To be paid for one (1) hr. at teacher stipend rate for attending a District Special Education Meeting on 12/12/18; General Fund expense.
Williams, Rebecca	Intervention Specialist	RBC	\$26.50/hr.	12/12/18	To be paid for one (1) hr. at teacher stipend rate for attending a District Special Education Meeting on 12/12/18; General Fund expense.
Yakubowski, Anna	Intervention Specialist	Dodge	\$26.50/hr.	12/12/18	To be paid for one (1) hr. at teacher stipend rate for attending a District Special Education Meeting on 12/12/18; General Fund expense.

# 19-061 **Employment**

That the Twinsburg Board of Education accepts the <u>Classified Personnel</u> and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

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CONTRACTS	CONTRACTS Classified Staff Recommendations				
Name	Position	Bldg.	Rate/Step	Effective	Notes
Bennett, Amy	Administrative Assistant	THS	Current Hourly Rate \$20.14/hr.	1/24/19 – 5/24/19	Additional assistance with THS Scholarship and Academic Awards Program; not to exceed 12 hrs. per week.
Falconbery, Christina	Bus Driver	Transpor- tation	\$20.02/hr. Step 4	1/07/19	Successful bidder for open route; Hours decreased from 5.5 to 5.25 hours per day.
Harris, Tiffany	Bus Driver	Transpor- tation	\$18.62/hr. Step 1	1/14/19	191-day contract prorated for 2018/2019; 5.75 hrs. per day; Replaces C. Mueller-Estergall who was awarded another route.
Kozelka, Paul	Bus Driver	Transpor- tation	\$19.55/hr. Step 3	1/07/19	Successful bidder for open route; Hours increased from 5.25 to 5.75 hrs. per day.
Mueller-Estergall, Cheryl	Bus Driver	Transpor- tation	\$19.55/hr. Step 3	1/07/10	Successful bidder for open route; Hours increased from 5.75 to 6 hours per day.
Nikolla, Ermal	Janitor	THS	\$14.76/hr. Step 2	1/23/19	8 hrs. per day; 260 days per contract year; prorated for the 2018/2019 school year; replacing Michael Akers who transferred to Wilcox Primary School.
Verbic, Nicole	Bus Driver	Transpor- tation	\$23.55/hr. Step 15	1/07/19	Successful bidder for open route; Hours increased from 5.75 to 7.75 hrs. per day.

LEAVE OF ABSENCE Classified Staff Recommendations					
Name	Position	Bldg.	Effective	Days	Notes
Cribley, Callie	Lunchroom/ Playground Assistant	Bissell	1/07/19	1 day	Unpaid authorized leave per the TSSA contract, Article 8(F)(1)
Feeman, Melissa	Lunchroom/ Playground Assistant	Bissell	1/07/19	1 day	Unpaid authorized leave per the TSSA contract, Article 8(F)(1)
Goodnight, Patricia	Lunchroom/ Playground Assistant	Bissell	1/07/19	1 day	Unpaid authorized leave per the TSSA contract, Article 8(F)(1)
Jakubowski, Sandra	Lunchroom/ Playground Assistant	Bissell	1/07/19	1 day	Unpaid authorized leave per the TSSA contract, Article 8(F)(1)
Lewis, Kim	Lunchroom/ Playground Assistant	Bissell	1/07/19	1 day	Unpaid authorized leave per the TSSA contract, Article 8(F)(1)
Miller, Elena	Lunchroom/ Playground Assistant	Bissell	1/07/19	1 day	Unpaid authorized leave per the TSSA contract, Article 8(F)(1)
Miller, Michele	Lunchroom/ Playground Assistant	Bissell	1/07/19	1 day	Unpaid authorized leave per the TSSA contract, Article 8(F)(1)

RESIGNATIONS Classified Staff Recommendations				
Name	Position	Bldg.	Effective	Notes
Harris, Tiffany	Permanent Substitute Bus Driver	Transpor tation	1/14/19	Resignation contingent upon approval as Bus Driver
Knox, Dennis	Bus Driver	Transpor tation	1/28/19	Resignation for the purpose of retirement; Four (4 )years of service to the District
Sellman, Judith	Cook	Wilcox	3/23/19	Resignation for the purpose of retirement; Twenty (20) years of service to the District

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#### 19-062 **Employment**

That the Twinsburg Board of Education accepts the <u>Supplemental Contract</u> recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

EXTRACURRICULAR					
Name	Contract	Bldg.	Effective	% of Base	Notes
Edwards, David	MS Track Assistant Coach	RBC	2018-2019	0.67%	
Hamler, Scott	Volunteer – THS Swing Choir	THS	2018-2019	N/A	
Hurst, Katie	JV Softball Coach	THS	2018-2019	0.77%	
Quartieri, John	Assistant Head Baseball Coach,	THS	2018-2019	0.385%	0.5 position

Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mrs. DeFabio and Mr. Felber. The Board President declared the motions approved.

# Mr. Curtis moved and Mr. Cellura seconded that the Twinsburg Board of Education adopt resolutions 19-063 to 19-069.

#### **19-063 Donation**

That the Twinsburg Board of Education donates \$1,500.00 from the Board Service Fund to the Twinsburg High School After-Prom Committee.

#### 19-064 **Donation**

That the Twinsburg Board of Education accepts an anonymous donation of \$4,500.00 to support the Project Star (Summer Reading Camp).

#### 19-065 Agreement

That the Twinsburg Board of Education approves a contract with Education Alternatives for one (1) Twinsburg High School student to attend the day treatment program for the remainder of the 2018/2019 school year in the amount of \$12,103.00. This is a General Fund expense

#### 19-066 **Job Description**

That the Twinsburg Board of Education approves the revised Job Description for Hallway Monitor and Courier

#### 19-067 **Board Policy – Second Reading**

That the Twinsburg Board of Education approves the second reading of the following revised Board of Education policies:

2271	Revised Policy	College Credit Plus Program (Program)	
4121	Revised Policy	Criminal History Record Check (Classified Staff)	
4162	Revised Policy	Drug and Alcohol Testing of CDL License Holders and Other Employees Who	
4102	Revised 1 oney	Perform Safety Sensitive Functions (Classified Staff)	
5111	Revised Policy	Eligibility of Resident/Nonresident Students (Students)	
5112	Revised Policy	Entrance Requirements (Students)	
7530	Revised Policy	Lending Board-Owned Equipment (Property)	
7530.02	Revised Policy	Staff Use of Personal Communication Devices (Property)	
7542	Revised Policy	Access to District Technology Resources and/or Information Resources From	
1342		Personal Communication Devices (Property)	
7543	Pavisad Policy	Utilization of the District's Website and Remote Access to the District's Network	
7343	Revised Policy	(Property)	

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8400	Revised Policy	School Safety (Operations)
8600.04	Revised Policy	Bus Driver Certification (Operations)
9141	Revised Policy	Business Advisory Council (Relations)

#### 19-068 Overnight Trip

That the Twinsburg Board of Education approves a *Proposal for an Overnight/Extended Student Trip* for the Twinsburg High School Great Expectations Show Choir to travel to Ft. Wayne, IN for the Northrop Show Choir Invitational on February 2, 2019 and returning on February 2, 2019. The cost of this trip is being paid in full by the Twinsburg Vocal Music Boosters.

#### 19-069 Purchase Kits

That the Twinsburg Board of Education approves the purchase of Virtual Reality Kits from Tierney, 1771 Energy Park Drive, Suite 100, St. Paul, MN 55108 at a cost of \$11,890.97; purchased with CVCC Partnership Funds

Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mrs. DeFabio and Mr. Felber. The Board President declared the motions approved.

#### 19-070 **Board Policy – Approved**

Mr. Cellura moved and Mrs. Davis seconded that the Twinsburg Board of Education approves the following revised Board of Education policies:

2271	Revised Policy	College Credit Plus Program (Program)
4121	Revised Policy	Criminal History Record Check (Classified Staff)
4162	Revised Policy	Drug and Alcohol Testing of CDL License Holders and Other Employees Who
4102	Revised Folicy	Perform Safety Sensitive Functions (Classified Staff)
5111	Revised Policy	Eligibility of Resident/Nonresident Students (Students)
5112	Revised Policy	Entrance Requirements (Students)
7530	Revised Policy	Lending Board-Owned Equipment (Property)
7530.02	Revised Policy	Staff Use of Personal Communication Devices (Property)
7542	Revised Policy	Access to District Technology Resources and/or Information Resources From
7342	Revised Folicy	Personal Communication Devices (Property)
7543	Revised Policy	Utilization of the District's Website and Remote Access to the District's Network
1343	Revised 1 oney	(Property)
8400	Revised Policy	School Safety (Operations)
8600.04	Revised Policy	Bus Driver Certification (Operations)
9141	Revised Policy	Business Advisory Council (Relations)

Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mrs. DeFabio and Mr. Felber.
The Board President declared the motion approved.

#### 19-071 EXECUTIVE SESSION

Mr. Felber moved and Mrs. Davis seconded that the Twinsburg Board of Education meet in Executive Session at 9:20 p.m. to discuss the employment, compensation and discipline of public employees, and the discipline of students as per Board of Education Policy #0166 (A).

Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mrs. DeFabio and Mr. Felber. The Board President declared the motion approved.

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The Board reconvened from Executive Session at approximately 10:59 p.m.

The following members were present:

Mr. Cellura, Mr. Curtis, Mrs. Davis, Mrs. DeFabio and Mr. Felber.

### 19-072 **Adjournment**

Mr. Felber moved and Mr. Curtis seconded that the Twinsburg Board of Education adjourn at 11:00 p.m.

Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mrs. DeFabio and Mr. Felber. The Board President declared the meeting adjourned.

President of the Board	Treasurer