

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center in Council Chambers, 10075 Ravenna Rd, Twinsburg, Ohio, at 7:00 p.m. The following Board Members were present: Mr. Cellura (President), Mr. Curtis, Mrs. Davis, Mrs. DeFabio, and Mr. Felber (Vice-President). Recordings of the Board of Education meeting are made and kept at the Board Office. Video recordings and Board approved Minutes are available on the District's web site. Mr. Cellura, presiding, called the meeting to order.

During the Superintendent's report, recognition was given to 9 Teachers being recommended for Continuing Contracts. Also recognized were the 8 Retiring employees

### **Recess Meeting**

Mr. Cellura moved and Mr. Felber seconded that the Twinsburg Board of Education take a short Recess at 7:44 p.m. to congratulate the Teachers being recommended for Continuing Contracts and the Retiring Employees.

Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mrs. DeFabio, and Mr. Felber.

The Board President declared the motion approved.

The Board reconvened from Executive Session at approximately 11:41 p.m.

The following members were present:

Mr. Cellura, Mr. Curtis, Mrs. Davis, Mrs. DeFabio, and Mr. Felber.

**Mr. Felber moved and Mrs. Davis seconded that the Twinsburg Board of Education adopt resolutions 18-207 to 18-208.**

### 18-207 **Minutes**

That the Twinsburg Board of Education approves the Minutes for the following meetings:

**Regular Meeting:** May 02, 2018

### 18-208 **Five Year Forecast**

That the Twinsburg Board of Education approve the May update of the Twinsburg City School District Fiscal Year 2018 Five Year Forecast. Pages 215-222

*Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mrs. DeFabio, and Mr. Felber.*

*The Board President declared the motions approved.*

**Mrs. Davis moved and Mr. Felber seconded that the Twinsburg Board of Education adopt resolutions 18-209 to 18-211.**

### 18-209 **Employment**

That the Twinsburg Board of Education accepts the **Certificated/Licensed Personnel** and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

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**Certificated Staff Recommendations**

<b>ADMINISTRATIVE CONTRACT RENEWALS</b>				
<b>Name</b>	<b>Position</b>	<b>Bldg.</b>	<b>Effective</b>	<b>Notes</b>
Silverthorn, Michael	Assistant Principal	THS	8/01/18 – 7/31/21	Three (3) year contract renewal; 217 days per year; Compensation commensurate with the Administrative Salary Schedule.
Sullen, Timothy	Assistant Principal	THS	8/01/18 – 7/31/21	Three (3) year contract renewal; 217 days per year; Compensation commensurate with the Administrative Salary Schedule.
Traphagen, Denise	Director of Pupil Services	District	8/01/18 – 7/31/21	Three (3)-year contract renewal; 260 days per year; Compensation commensurate with the Administrative Salary Schedule.

<b>CONTRACTS – Continuing Certificated Staff Recommendations</b>				
<b>Name</b>	<b>Position</b>	<b>Bldg.</b>	<b>Effective</b>	<b>Notes</b>
Carter, Jillian	Teacher	RBC	8/01/18	
Greene, Brynn	Teacher	RBC	8/01/18	
Hanna, Marie	Teacher	THS	8/01/18	
Kocsis, Sandra	Teacher	Bissell	8/01/18	
Loretz, Feleisha	Teacher	THS	8/01/18	
Rohwedder, Joslyn	Teacher	Bissell	8/01/18	
Springer, Lynne	Teacher	Bissell	8/01/18	
Thomas, Brandy	Teacher	THS	8/01/18	
Williams, Becky	Teacher	RBC	8/01/18	

<b>CONTRACTS – 3-Year Limited Certificated Staff Recommendations</b>				
<b>Name</b>	<b>Position</b>	<b>Bldg.</b>	<b>Effective</b>	<b>Notes</b>
Carder, Cheri	Teacher	THS	8/01/18 – 7/31/21	
Etcher, Abigail	Teacher	Dodge	8/01/18 – 7/31/21	
Hodakievic, Allan	Teacher	THS	8/01/18 – 7/31/21	
Hrach, Kelly	Teacher	Bissell/RBC	8/01/18 – 7/31/21	
King, Alyssa	Teacher	Bissell	8/01/18 – 7/31/21	
Tucker, Michelle	Teacher	RBC	8/01/18 – 7/31/21	
Wasinski, Angie	Teacher	RBC/THS	8/01/18 – 7/31/21	

<b>CONTRACTS – 2-Year Limited Certificated Staff Recommendations</b>				
<b>Name</b>	<b>Position</b>	<b>Bldg.</b>	<b>Effective</b>	<b>Notes</b>
Bowers, Kevin	Teacher	RBC	8/01/18 – 7/31/20	
Castrigano, Dana	Teacher	Bissell/RBC	8/01/18 – 7/31/20	

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Copen, Gabrielle	Teacher	RBC	8/01/18 – 7/31/20	
Looymans, Kelly	Teacher	THS	8/01/18 – 7/31/20	
Maurer, David	Teacher	RBC	8/01/18 – 7/31/20	
Schwed, Dominic	Teacher	Bissell/RBC	8/01/18 – 7/31/20	
Yambor, Emily	Teacher	Dodge	8/01/18 – 7/31/20	

<b>CONTRACTS – 1-Year Limited</b>		<b>Certificated Staff Recommendations</b>		
<b>Name</b>	<b>Position</b>	<b>Bldg.</b>	<b>Effective</b>	<b>Notes</b>
Babcock, Katie	Teacher	Bissell	8/01/18 – 7/31/19	3 <sup>rd</sup> 1-Year Contract
Bass, Kayla	Teacher	RBC	8/01/18 – 7/31/19	2 <sup>nd</sup> 1-Year Contract
Bucy, Laura	Teacher	THS	8/01/18 – 7/31/19	2 <sup>nd</sup> 1-Year Contract
Cain, Meghan	Teacher	Wilcox	8/01/18 – 7/31/19	2 <sup>nd</sup> 1-Year Contract
Cefaratti, Amanda	Teacher	RBC	8/01/18 – 7/31/19	3 <sup>rd</sup> 1-Year Contract
Chang, Ning-Lun	Teacher	THS	8/01/18 – 7/31/19	2 <sup>nd</sup> 1-Year Contract
Coleman-Taylor	Teacher	Dodge	8/01/18 – 7/31/19	3 <sup>rd</sup> 1-Year Contract
Dwyer, Lisa	Teacher	Wilcox	8/01/18 – 7/31/19	3 <sup>rd</sup> 1-Year Contract
Gorman, Anne	Teacher	THS	8/01/18 – 7/31/19	3 <sup>rd</sup> 1-Year Contract
Hartory, Brittany	Teacher	THS	8/01/18 – 7/31/19	3 <sup>rd</sup> 1-Year Contract
Hudson, Seth	Teacher	RBC	8/01/18 – 7/31/19	2 <sup>nd</sup> 1-Year Contract
Jackson, Dalanda	Teacher	Dodge	8/01/18 – 7/31/19	3 <sup>rd</sup> 1-Year Contract
Koutras, John	Teacher	RBC	8/01/18 – 7/31/19	2 <sup>nd</sup> 1-Year Contract
Kuzas, Christopher	Teacher	THS	8/01/18 – 7/31/19	3 <sup>rd</sup> 1-Year Contract
Merriman, Ryan	Teacher	THS	8/01/18 – 7/31/19	3 <sup>rd</sup> 1-Year Contract
Miller, Kara	Teacher	Wilcox	8/01/18 – 7/31/19	2 <sup>nd</sup> 1-Year Contract
Novak, Andrew	Teacher	Dodge	8/01/18 – 7/31/19	3 <sup>rd</sup> 1-Year Contract
Petitte, Sally	Teacher	Bissell/Dodge	8/01/18 – 7/31/19	2 <sup>nd</sup> 1-Year Contract
Pinckney, Danee	Teacher	THS	8/01/18 – 7/31/19	3 <sup>rd</sup> 1-Year Contract
Potkalitsky, Tiffany	Teacher	Bissell	8/01/18 – 7/31/19	3 <sup>rd</sup> 1-Year Contract
Roberson, Kelli	School Psychologist	Dodge	8/01/18 – 7/31/19	3 <sup>rd</sup> 1-Year Contract
Walters, Melissa	Teacher	RBC	8/01/18 – 7/31/19	2 <sup>nd</sup> 1-Year Contract
Wheelock, Benjamin	Teacher	Dodge	8/01/18 – 7/31/19	3 <sup>rd</sup> 1-Year Contract

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<b>CONTRACTS</b>					
<b>Certificated Staff Recommendations</b>					
<b>Name</b>	<b>Position</b>	<b>Bldg.</b>	<b>Rate</b>	<b>Effective</b>	<b>Notes</b>
Abrams, Carolyn	Teacher		\$26.50/hr.	7/02/18 - 8/10/18	Summer Reading Camp Tutoring Program; up to 16 days, 3 hrs./day, per timesheet, paid by Project Star funds
Albers, Rhonda	Teacher	Wilcox	\$26.50/hr.	7/02/18 - 8/10/18	Summer Reading Camp Tutoring Program; up to 16 days, 3 hrs./day, per timesheet, paid by Project Star funds
Bandiera, Rhea	Teacher		\$26.50/hr.	7/02/18 - 8/10/18	Summer Reading Camp Tutoring Program; up to 16 days, 3 hrs./day, per timesheet, paid by Project Star funds
Bell, Yvette	Teacher	Wilcox	\$26.50/hr.	7/02/18 - 8/10/18	Summer Reading Camp Tutoring Program; up to 16 days, 3 hrs./day, per timesheet, paid by Project Star funds
Cain, Meghan	Teacher	Wilcox	\$26.50/hr.	7/02/18 - 8/10/18	Summer Reading Camp Tutoring Program; up to 16 days, 3 hrs./day, per timesheet, paid by Project Star funds
Depew, Emily	Teacher	Bissell	\$26.50/hr.	7/02/18 - 8/10/18	Summer Reading Camp Tutoring Program; up to 16 days, 3 hrs./day, per timesheet, paid by Project Star funds
Doyle, Allison	Teacher	Bissell	\$26.50/hr.	6/04/18 - 8/13/18	Summer Reading Camp Tutoring Program; up to 22 days, 4 hrs./day, per timesheet, paid by Project Star funds
Finn, Kate	Teacher	Bissell	\$26.50/hr.	7/02/18 - 8/10/18	Summer Reading Camp Tutoring Program; up to 16 days, 3 hrs./day, per timesheet, paid by Project Star funds
Fosnight, Jennifer	Teacher	Dodge	\$26.50/hr.	3/23/18 – 5/25/18	Home Instruction for a Dodge Student; not to exceed 75 hrs.; correction to approval on 3/21/18
Holiday, Cathy	Teacher	Bissell	\$26.50/hr.	6/04/18 - 8/13/18	Summer Reading Camp Tutoring Program; up to 22 days, 4 hrs./day, per timesheet, paid by Project Star funds
Hydzik, Anna	Teacher		\$26.50/hr.	7/02/18 - 8/10/18	Summer Reading Camp Tutoring Program; up to 16 days, 3 hrs./day, per timesheet, paid by Project Star funds
Jasko, Kaitlin	Teacher		\$26.50/hr.	7/02/18 - 8/10/18	Summer Reading Camp Tutoring Program; up to 16 days, 3 hrs./day, per timesheet, paid by Project Star funds
King, Alyssa	Teacher	Bissell	\$26.50/hr.	7/02/18 - 8/10/18	Summer Reading Camp Tutoring Program; up to 16 days, 3 hrs./day, per timesheet, paid by Project Star funds
Kinsella, Elizabeth	Teacher	Bissell	\$26.50/hr.	7/02/18 - 8/10/18	Summer Reading Camp Tutoring Program; up to 16 days, 3 hrs./day, per timesheet, paid by Project Star funds
Krickovich, Lindsay	Teacher		\$26.50/hr.	7/02/18 - 8/10/18	Summer Reading Camp Tutoring Program; up to 16 days, 3 hrs./day, per timesheet, paid by Project Star funds
Lesko, Rachel	Teacher		\$26.50/hr.	7/02/18 - 8/10/18	Summer Reading Camp Tutoring Program; up to 16 days, 3 hrs./day, per timesheet, paid by Project Star funds
Lesko, Rachel	Teacher		\$26.50/hr.	7/20/18 – 8/10/18	To be paid at the teacher stipend rate for the Summer Reading Camp Tutoring Program; up to 16 days, 3 hrs./day, per timesheet, paid by Project Star funds

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McGing, Margaret	Teacher		MA + 30, Step 27	2018/2019	Authorized return from Disability Retirement . Assignment to be determined
Miller, Kara	Teacher	Wilcox	\$26.50/hr.	7/02/18 - 8/10/18	Summer Reading Camp Tutoring Program; up to 16 days, 3 hrs./day, per timesheet, paid by Project Star funds
Pelka, Deb	Teacher	Dodge	\$26.50/hr.	7/02/18 - 8/10/18	Summer Reading Camp Tutoring Program; up to 16 days, 3 hrs./day, per timesheet, paid by Project Star funds
Reichard, Lorraine	Teacher		\$26.50/hr.	7/02/18 - 8/10/18	Summer Reading Camp Tutoring Program; up to 16 days, 3 hrs./day, per timesheet, paid by Project Star funds
Siers, Christie	Teacher		\$26.50/hr.	7/02/18 - 8/10/18	Summer Reading Camp Tutoring Program; up to 16 days, 3 hrs./day, per timesheet, paid by Project Star funds
Siers, Cristie	Teacher		\$26.50/hr.	7/20/18 – 8/10/18	To be paid at the teacher stipend rate for the Summer Reading Camp Tutoring Program; up to 16 days, 3 hrs./day, per timesheet, paid by Project Star funds
Stutin, Jacquelin	Teacher	Wilcox	\$26.50/hr.	7/02/18 - 8/10/18	Summer Reading Camp Tutoring Program; up to 16 days, 3 hrs./day, per timesheet, paid by Project Star funds
Szabo, Josephine	Teacher	Bissell	\$26.50/hr.	7/02/18 - 8/10/18	Summer Reading Camp Tutoring Program; up to 16 days, 3 hrs./day, per timesheet, paid by Project Star funds
Turk, Carly	Teacher		\$26.50/hr.	7/02/18 - 8/10/18	Summer Reading Camp Tutoring Program; up to 16 days, 3 hrs./day, per timesheet, paid by Project Star funds
Young, Andrea	Teacher		\$26.50/hr.	7/02/18 - 8/10/18	Summer Reading Camp Tutoring Program; up to 16 days, 3 hrs./day, per timesheet, paid by Project Star funds

<b>LEAVE OF ABSENCE</b>					
<b>Certificated Staff Recommendations</b>					
<b>Name</b>	<b>Position</b>	<b>Bldg.</b>	<b>Effective</b>	<b>Days</b>	<b>Notes</b>
Dwyer, Lisa	Teacher	Wilcox	1/09/18 – 4/17/18	60 days	FMLA concurrent with sick leave. Correction to FMLA approved on 4/4/18
Dwyer, Lisa	Teacher	Wilcox	4/18/18 – 5/25/18	28 days	Sick leave

<b>RESIGNATIONS</b>					
<b>Certificated Staff Recommendations</b>					
<b>Name</b>	<b>Position</b>	<b>Bldg.</b>	<b>Effective</b>	<b>Notes</b>	
Thome, Thomas	Teacher	THS	8/01/18	Five (5) years of service	

<b>SUBSTITUTES</b>					
<b>Certificated Staff Recommendations</b>					
<b>Name</b>	<b>Certification/ Licensure</b>	<b>Effective</b>	<b>Per Diem Rate</b>	<b>Notes</b>	
Holt, Jillian	Middle Childhood (4-9)	4/01/18 – 5/25/18	\$95/day	Long-Term Substitute for Brynn Green	
Petrash, Sarah	Early Childhood (P-3) Intervention Specialist (K-12)	4/18/18 – 5/25/18	\$47.50/day	Integrated Preschool, 1/2 day class	
Agostino, Alexandra	Early Childhood (P-3)	4/02/18 – 4/18/18	\$47.50/day	Integrated Preschool, 1/2 day class	

**18-210 Employment**

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

**Classified Staff Recommendations**

<b>ADMINISTRATIVE CONTRACT RENEWAL</b>				
<b>Name</b>	<b>Position</b>	<b>Bldg.</b>	<b>Effective</b>	<b>Notes</b>
Bindus, Mark	Food Service Supervisor/District Dietician	District	8/01/18 – 7/31/21	Three (3)-year contract renewal; 225 days per year; Compensation commensurate with the Administrative Salary Schedule.
Frammartino, John	Assistant Treasurer	Central Office	8/01/18 – 7/31/21	Three (3)-year contract renewal; 260 days per year; Compensation commensurate with the Administrative Salary Schedule.
McGing, Matt	Technology Coordinator/Network Manager	District	8/01/18 – 7/31/21	Three (3)-year contract renewal; 260 days per year; Compensation commensurate with the Administrative Salary Schedule.
Taylor, Deann	Maintenance Supervisor	District	8/01/18 – 7/31/21	Three (3)-year contract renewal; 260 days per year; Compensation commensurate with the Administrative Salary Schedule.

<b>CONTRACTS</b>					<b>Classified Staff Recommendations</b>				
<b>Name</b>	<b>Position</b>	<b>Bldg.</b>	<b>Rate</b>	<b>Effective</b>	<b>Notes</b>				
Mackey, Monica	Janitor	Bissell	\$17.93/hr. Step 13	5/01/18 – 6/30/18	Temporary increase in hours to temporarily replace Chuck Nash who is temporarily replacing Gary VanMeter.				
Anderson, Julie	Instructional Assistant	Bissell	Current Hourly Rate/Step	7/23/18 - 8/10/18	Summer Reading Camp Tutoring Program; up to 15 days, 3 hrs/day, per timesheet, paid by Project Star funds				
Turk, Karen	Instructional Assistant	Bissell	Current Hourly Rate/Step	7/23/18 - 8/10/18	Summer Reading Camp Tutoring Program; up to 15 days, 3 hrs/day, per timesheet, paid by Project Star funds				
Wells, Lisa	Instructional Assistant	Dodge	Current Hourly Rate/Step	7/23/18 - 8/10/18	Summer Reading Camp Tutoring Program; up to 15 days, 3 hrs/day, per timesheet, paid by Project Star funds				
Beni, Georgianna	Instructional Assistant	RBC	Current Hourly Rate/Step	7/23/18 - 8/10/18	Summer Reading Camp Tutoring Program; up to 15 days, 3 hrs./day, per timesheet, paid by Project Star funds				
Woodmansee, Adam	Summer Maintenance Worker	District	\$8.30/hr.	5/17/18 – 8/31/18	Eight (8) hours per day; five (5) days per week.				
Thomas, Randy	Instructional Assistant	Dodge	Current Hourly Rate/Step	5/10/18 – 5/11/18	6 <sup>th</sup> Grade Camp Fitch Trip chaperone. Up to 29.5 hours at current hourly rate				
Hopson, Lisa	Instructional Assistant	THS	\$15.13/hr. Step 3	5/17/18	193 days per year, prorated for 2017/2018; Seven (7) hours per day; Replaces Chandace Lesure who previously resigned				

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Baker, Jerri	Bus Attendant	Transportation	Current Hourly Rate/Step	5/29/18 – 8/15/18	Add'l summer hours as needed and pre-approved by K. Powers, E. Brunton or C. Welker for, but not limited to: ESY and reading programs
Basch, Debbie	Bus Attendant	Transportation	Current Hourly Rate/Step	5/29/18 – 8/15/18	Add'l summer hours as needed and pre-approved by K. Powers, E. Brunton or C. Welker for, but not limited to: ESY and reading programs
Hill, Lisa	Bus Attendant	Transportation	Current Hourly Rate/Step	5/29/18 – 8/15/18	Add'l summer hours as needed and pre-approved by K. Powers, E. Brunton or C. Welker for, but not limited to: ESY and reading programs
Perrin, Sandra	Bus Attendant	Transportation	Current Hourly Rate/Step	5/29/18 – 8/15/18	Add'l summer hours as needed and pre-approved by K. Powers, E. Brunton or C. Welker for, but not limited to: ESY and reading programs
Vaidean, Bonnie	Dispatcher	Transportation	Current Hourly Rate/Step	6/18/18 – 7/27/18	Add'l summer hours as needed and pre-approved by K. Powers, E. Brunton or C. Welker; not to exceed 150 hours
Venesky, Janet	Bus Attendant	Transportation	Current Hourly Rate/Step	5/29/18 – 8/15/18	Add'l summer hours as needed and pre-approved by K. Powers, E. Brunton or C. Welker for, but not limited to: ESY and reading programs
Yoakam, Don	Bus Attendant	Transportation	Current Hourly Rate/Step	5/29/18 – 8/15/18	Add'l summer hours as needed and pre-approved by K. Powers, E. Brunton or C. Welker for, but not limited to: ESY and reading programs

Adams, Sr., Johnnie	Perm Sub Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	Add'l summer hours as needed and pre-approved by K. Powers, E. Brunton or C. Welker for, but not limited to: field trips, summer camp, reading programs, and ESY
Barrows, Sara	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	
Bennett, Michelle	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	Add'l summer hours as needed and pre-approved by K. Powers, E. Brunton or C. Welker for, but not limited to: field trips, summer camp, reading programs, and ESY
Bowers, Rick	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	
Brewster-Nicholson, O'Hara	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	Add'l summer hours as needed and pre-approved by K. Powers, E. Brunton or C. Welker for, but not limited to: field trips, summer camp, reading programs, and ESY
Calvert, Simon	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	
Churn-Philpott, Desiree	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	Add'l summer hours as needed and pre-approved by K. Powers, E. Brunton or C. Welker for, but not limited to: field trips, summer camp, reading programs, and ESY
Creel, Lavonda	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	

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Dennis, Stephen	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	Add'l summer hours as needed and pre-approved by K. Powers, E. Brunton or C. Welker for, but not limited to: field trips, summer camp, reading programs, and ESY
Dodson, Daniel	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	
Drnek, Dawn	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	Add'l summer hours as needed and pre-approved by K. Powers, E. Brunton or C. Welker for, but not limited to: field trips, summer camp, reading programs, and ESY
Duncan, Vickie	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	
Falconbery, Christina	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	Add'l summer hours as needed and pre-approved by K. Powers, E. Brunton or C. Welker for, but not limited to: field trips, summer camp, reading programs, and ESY
Fisco, Ken	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	
Fleming, William	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	Add'l summer hours as needed and pre-approved by K. Powers, E. Brunton or C. Welker for, but not limited to: field trips, summer camp, reading programs, and ESY
Flynn, Paul	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	
Graham, Janice	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	Add'l summer hours as needed and pre-approved by K. Powers, E. Brunton or C. Welker for, but not limited to: field trips, summer camp, reading programs, and ESY
Green, Robin	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	
Hager, E. Waitman	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	Add'l summer hours as needed and pre-approved by K. Powers, E. Brunton or C. Welker for, but not limited to: field trips, summer camp, reading programs, and ESY
Hartman, Donna	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	
Haskin, Annetta	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	Add'l summer hours as needed and pre-approved by K. Powers, E. Brunton or C. Welker for, but not limited to: field trips, summer camp, reading programs, and ESY
Hogges, Novisa	Perm Sub Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	
Jones, Carl	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	Add'l summer hours as needed and pre-approved by K. Powers, E. Brunton or C. Welker for, but not limited to: field trips, summer camp, reading programs, and ESY
Jones, Nina	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	
Knox, Dennis	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	Add'l summer hours as needed and pre-approved by K. Powers, E. Brunton or C. Welker for, but not limited to: field trips, summer camp, reading programs, and ESY
Kozelka, Paul	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	

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LaGanke, Thomas	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	Add'l summer hours as needed and pre-approved by K. Powers, E. Brunton or C. Welker for, but not limited to: field trips, summer camp, reading programs, and ESY
Lindas, Amy	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	
Lindsey, Karen	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	Add'l summer hours as needed and pre-approved by K. Powers, E. Brunton or C. Welker for, but not limited to: field trips, summer camp, reading programs, and ESY
Ma, Ann	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	
Miller, Karen	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	Add'l summer hours as needed and pre-approved by K. Powers, E. Brunton or C. Welker for, but not limited to: field trips, summer camp, reading programs, and ESY
Mooney, Thomas	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	
Mueller-Estergall, Cheryl	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	Add'l summer hours as needed and pre-approved by K. Powers, E. Brunton or C. Welker for, but not limited to: field trips, summer camp, reading programs, and ESY
Newsom, Darrell	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	
Ramsey, Robert	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	Add'l summer hours as needed and pre-approved by K. Powers, E. Brunton or C. Welker for, but not limited to: field trips, summer camp, reading programs, and ESY
Reaves, Donald	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	
Reese, Sr., Dwayne	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	Add'l summer hours as needed and pre-approved by K. Powers, E. Brunton or C. Welker for, but not limited to: field trips, summer camp, reading programs, and ESY
Solinski, Mike	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	
Terry, Paul	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	Add'l summer hours as needed and pre-approved by K. Powers, E. Brunton or C. Welker for, but not limited to: field trips, summer camp, reading programs, and ESY
Verbic, Nichole	Bus Driver	Transportation	Current Hourly Rate/Step	5/29/18 – 8/17/18	

LEAVE OF ABSENCE		Classified Staff Recommendations			
Name	Position	Bldg.	Effective	Days	Notes
Duda, Amber	Instructional Assistant	Wilcox	4/13/18 – 5/07/18	17 days	Assault Leave
Stupka, Jeanine	Lunchroom/ Playground Assistant	Dodge	4/20/18 – 5/25/18	26 days	Assault Leave

18-211 **Employment**

That the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

<b>EXTRACURRICULAR</b>				
<b>Name</b>	<b>Contract</b>	<b>Bldg.</b>	<b>Effective</b>	<b>% of Base</b>
Petite, Sally	Bissell (Concert outside work day)	Bissell	3/6/18, 5/17/18, 5/18/18	\$75.00/concert

*Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mrs. DeFabio, and Mr. Felber.  
The Board President declared the motions approved.*

**Mr. Felber moved and Mrs. Davis seconded that the Twinsburg Board of Education adopt resolutions 18-212 to 18-223.**

18-212 **OHSAA**

That the Twinsburg Board of Education approves the 2018-2019 membership in the Ohio High School Athletic Association:

**WHEREAS**, the Board of Education/Governing Board (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA:

**NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION/GOVERNING BOARD** that all schools listed (Twinsburg High School and R. B. Chamberlin Middle School) do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board does reserve the right to raise the student-athlete eligibility standards as the Board deems appropriate for the schools and students under its jurisdiction; and

**BE IT FURTHER RESOLVED** that the schools under this Board’s jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Executive Director’s Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board’s jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws and Sports Regulations and the interpretations and rulings rendered by the Executive Director’s Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, and suspension from membership and/or other such penalties as prescribed in Bylaw 11.

18-213 **Board Meeting Date Amended**

That the Twinsburg Board of Education approves the change of the November 21, 2018 regular meeting as previously approved, to November 28, 2018 due to the Thanksgiving.

18-214 **Deletion from Inventory**

That the Twinsburg Board of Education approves the following list of books to be deleted from **Twinsburg High School** inventory, upon the recommendation of the Superintendent.

<b>Publisher</b>	<b>Title</b>	<b># of copies</b>	<b>ISBN</b>	<b>Copyright</b>
Prentiss Hall	World History: The Modern Era	325	9780133654967	2009
Holt Rhinehart Winston	Expresate Level I	270	978030452048	2008
Holt Rhinehart Winston	Expresate Level II	225	9780030942952	2008
Holt Rhinehart Winston	Expresate Level III	142	9780030943027	2008
Holt Rhinehart Winston	Cuentos y Cultura I	195	9780030796326	2007
Holt Rhinehart Winston	Cuentos y Cultura II	262	9780030796340	2007
McGraw-Hill	Biology	158	9780078802843	2009
Pearson	Biology: Concepts & Connections	60	9780131355668	2009

**18-215 Computer Purchase**

That the Twinsburg Board of Education approves the purchase of computers (Chromebooks) from CDW-G, 200 N. Milwaukee Avenue, Vernon Hills, IL 60061 in the amount of \$166,260. This is a General Fund expense.

**18-216 Overnight Trip**

That the Twinsburg Board of Education approves the *Proposal for an Overnight/Extended Student Trip* for the Twinsburg High School Track Team to travel to the Ohio State University in Columbus, Ohio for the OHSAA Track and Field State Championships on Thursday, May 31, 2018 and returning on Saturday, June 2, 2018. The cost of the trip will be paid for by the Athletic Department Budget with support of the Twinsburg Athletic Boosters.

**18-217 Student Handbook 18/19**

That the Twinsburg Board of Education approves the 2018/2019 *Student/Parent Handbooks* for Twinsburg High School, R.B. Chamberlin Middle School, G.G. Dodge Intermediate School, S. Bissell Elementary School, Wilcox Primary School, Wilcox Integrated Preschool Program and Kindergarten Preparatory Program, and the District Athletic Handbook.

**18-218 Inventory Deletion**

That the Twinsburg Board of Education approves the attached list of Media Center Items to be deleted from inventory. See pages 223 – 232

**18-219 Contract - PR**

That the Twinsburg Board of Education approves a contract with Patti Koslo for independent Public Relations consulting services from July 1, 2018 to June 30, 2019 at an hourly rate of \$60.00 per hour, not to exceed 960 hours.

**18-220 Student Fees 18/19**

That the Twinsburg Board of Education approves the Student Fees Guidelines for the 2018/2019 School Year. These guidelines include Academic Fees, Course Fees, Co-Curricular Fees, and Pay-to-Participate Fees.

**18-221 Lunch and Breakfast Prices**

That the Twinsburg Board of Education approves the Breakfast and Lunch Prices for 2018/2019, maintaining the prices at the same level as during the 2017/2018 school year:

Grade Levels	Price
Lunch: Kindergarten - Grade 3	\$2.75
Lunch: Grade 4 - Grade 6	\$3.00
Lunch: Grade 7 - Grade 8	\$3.00
Lunch: Grade 9 - Grade 12	\$3.00
Breakfast: All Grades	\$1.50

**18-222 Rescind Release of Transportation**

That the Twinsburg Board of Education rescinds the approved Release of Transportation originally approved on August 2, 2017, for four (4) students for the 2017/2018 school year from the Twinsburg City School District to the Solon City School District.

**18-223 In Lieu of Transportation**

That the Twinsburg Board of Education approves an *In Lieu of Transportation Payment* in the amount of \$250 per student for 144 students for the 2017/2018 school year per the Ohio Department of Education for the following schools (list of students kept on file in the transportation Office):

School Name	No. Students
Beaumont (9-12)	13
Fuchs Mizarchi (K-12)	2
Gesu Catholic School	1
Gilmore Academy (K-12)	24
Hathaway Brown (K-12)	21
Hawken School (Lower K-8)	6
Hawken School (Upper 9-12)	8
Julie Billart School (K-8)	6
Laurel School (K-12)	5
Lawrence School (Lower K-6)	2
Lawrence School (Upper 7-12)	7
Mandel Jewish School (Agnon K-8)	1
Old Trail School (K-8)	2
St. Barnabas (K-8)	21
St. Joan of Arc (K-8)	2
Trinity High School (9-12)	6
University School (Lower K-8)	4
University School (Upper 9-12)	7
Western Reserve Academy (9-12)	5
TOTAL	143
TOTAL COST \$250 x 143	\$35,750

*Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mrs. DeFabio, and Mr. Felber.  
The Board President declared the motions approved.*

**18-224 Computer Purchase**

Mrs. Davis moved and Mr. Felber seconded that the Twinsburg Board of Education approves the purchase of computers from Connection, 7503 Standish Place, Rockville, MD 20855 in the amount of \$52,872. This is a Permanent Improvement Fund expense.

*Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mrs. DeFabio, and Mr. Felber.  
The Board President declared the motions approved.*

**18-225 EXECUTIVE SESSION**

Mr. Cellura moved and Mr. Felber seconded that the Twinsburg Board of Education meet in Executive Session at 9:11 p.m. to discuss employment and compensation of public employees, and the discipline of a student as per Board of Education Policy #0166 (A) and to discuss with the Board's legal counsel, disputes involving the Board that are subject to pending or imminent court action, as per Board of Education Policy #0166 (D).

Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mrs. DeFabio, and Mr. Felber.  
The Board President declared the motion approved.

The Board reconvened from Executive Session at approximately 10:43 p.m.  
The following members were present:  
Mr. Cellura, Mr. Curtis, Mrs. Davis, Mrs. DeFabio, and Mr. Felber.

*Mrs. Davis exited the meeting at this time, prior to the second Executive Session.*

18-226 **EXECUTIVE SESSION**

Mr. Cellura moved and Mr. Curtis seconded that the Twinsburg Board of Education meet in Executive Session at 10:44 p.m. to discuss negotiations with public employees concerning their compensation or other items and conditions of their employment, as per Board of Education Policy #0166 (E).

Ayes: Mr. Cellura, Mr. Curtis, Mrs. DeFabio, and Mr. Felber.  
The Board President declared the motion approved.

The Board reconvened from Executive Session at approximately 11:41 p.m.  
The following members were present:  
Mr. Cellura, Mr. Curtis, Mrs. DeFabio, and Mr. Felber.

18-227 **Adjournment**

Mr. Cellura moved and Mr. Curtis seconded that the Twinsburg Board of Education adjourn at 11:42 p.m.

Ayes: Mr. Cellura, Mr. Curtis, Mrs. DeFabio, and Mr. Felber.  
The Board President declared the meeting adjourned.

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President of the Board

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Treasurer

# **TWINSBURG CITY SCHOOL DISTRICT**



## ***FIVE-YEAR FORECAST***

**For Fiscal Years 2018-2022**

**FY 2018**

**May 31, 2018**

**TWINSBURG CITY SCHOOLS**

**SUMMIT COUNTY**

Schedule of Revenues, Expenditures and Changes in Fund Balances  
For the Fiscal Years Ended June 30, 2015, 2016 and 2017 Actual;  
Forecasted Fiscal Years Ending June 30, 2018 Through 2022

Submitted	Actual			Forecasted				
	Fiscal Year 2015	Fiscal Year 2016	Fiscal Year 2017	Fiscal Year 2018	Fiscal Year 2019	Fiscal Year 2020	Fiscal Year 2021	Fiscal Year 2022
<b>Revenues</b>								
1.010 General Property Tax (Real Estate)	\$27,394,037	\$27,601,371	\$27,999,439	\$31,357,551	\$33,596,654	\$33,944,373	\$34,292,091	\$34,639,810
1.020 Tangible Personal Property Tax								
1.030 Income Tax								
1.035 Unrestricted State Grants-in-Aid	4,982,407	5,418,218	5,700,606	6,120,000	5,929,227	5,600,000	5,700,000	5,800,000
1.040 Restricted State Grants-in-Aid	12,423	14,460	12,720	18,030				
1.045 Restricted Federal Grants-in-Aid - SFSF								
1.050 Property Tax Allocation	9,159,682	8,666,678	8,014,671	6,823,314	5,890,600	5,074,656	4,258,711	3,442,766
1.060 All Other Revenues	1,110,491	1,185,711	1,394,543	1,655,800	1,150,000	1,200,000	1,250,000	1,275,000
1.070 Total Revenues	42,659,040	42,886,438	43,121,979	45,974,695	46,566,481	45,819,029	45,500,802	45,157,576
<b>Other Financing Sources</b>								
2.040 Operating Transfers-In	778,409							
2.050 Advances-In	244,400		41,000	10,000	20,000	20,000	20,000	20,000
2.060 All Other Financing Sources	104,206			90,000				
2.070 Total Other Financing Sources	1,127,015		41,000	100,000	20,000	20,000	20,000	20,000
2.080 Total Revenues and Other Financing So	43,786,055	42,886,438	43,162,979	46,074,695	46,586,481	45,839,029	45,520,802	45,177,576
<b>Expenditures</b>								
3.010 Personnel Services	25,184,728	25,920,278	26,774,458	27,549,000	28,700,000	29,657,000	30,606,000	31,607,000
3.020 Employees' Retirement/Insurance Benefits	9,709,670	10,144,964	9,930,410	11,037,000	11,555,000	12,155,000	12,765,000	13,432,000
3.030 Purchased Services	4,186,424	4,620,520	4,899,034	5,006,500	5,300,000	5,510,000	5,730,000	5,910,000
3.040 Supplies and Materials	846,408	826,179	947,478	975,300	1,015,000	1,044,000	1,080,000	1,100,000
3.050 Capital Outlay	1,218	5,390	18,428	210,883	167,000	198,000	167,500	350,000
3.060 Intergovernmental								
Debt Service:								
4.050 Principal-HB 264 Loans	170,000	211,514	213,912	220,514	220,493	222,131	223,828	225,585
4.055 Principal-Other								
4.060 Interest and Fiscal Charges	122,268	124,984	114,005	103,462	103,185	92,112	80,979	69,783
4.300 Other Objects	662,998	686,157	571,414	737,886	900,000	1,000,000	1,050,000	1,100,000
4.500 Total Expenditures	40,883,714	42,539,986	43,469,139	45,840,545	47,960,678	49,878,243	51,703,307	53,794,368
<b>Other Financing Uses</b>								
5.010 Operating Transfers-Out		115,709	19,550	175,000				
5.020 Advances-Out		41,000	22,300	22,300	20,000	20,000	20,000	20,000
5.030 All Other Financing Uses								
5.040 Total Other Financing Uses		156,709	41,850	197,300	20,000	20,000	20,000	20,000
5.050 Total Expenditures and Other Financing	40,883,714	42,696,695	43,510,989	46,037,845	47,980,678	49,898,243	51,723,307	53,814,368
<b>Excess of Revenues and Other Financing Sources over (under)</b>								
6.010	2,902,341	189,743	348,010-	36,850	1,394,197-	4,059,214-	6,202,505-	8,636,792-
<b>Cash Balance July 1 - Excluding Proposed Renewal/Replacement and</b>								
7.010	28,092,745	30,995,086	31,184,829	30,836,819	30,873,669	29,479,472	25,420,258	19,217,753
7.020 Cash Balance June 30	30,995,086	31,184,829	30,836,819	30,873,669	29,479,472	25,420,258	19,217,753	10,580,961
8.010 Estimated Encumbrances June 30	793,899	976,998	902,565	950,000				
<b>Fund Balance June 30 for Certification of Appropriations</b>								
10.010	30,201,187	30,207,831	29,934,254	29,923,669	29,479,472	25,420,258	19,217,753	10,580,961
<b>Revenue from Replacement/Renewal Levies</b>								
11.020 Property Tax - Renewal or Replacement								
11.300 Cumulative Balance of Replacement/Ren								
<b>Fund Balance June 30 for Certification of Contracts, Salary Schedules and</b>								
12.010	30,201,187	30,207,831	29,934,254	29,923,669	29,479,472	25,420,258	19,217,753	10,580,961
15.010 Unreserved Fund Balance June 30	30,201,187	30,207,831	29,934,254	29,923,669	29,479,472	25,420,258	19,217,753	10,580,961
<b>ADM Forecasts</b>								
20.010 Kindergarten - October Count	271	287	290	275	280	283	287	290
20.015 Grades 1-12 - October Count	3,976	3981	3910	3900	3875	3875	3875	3875

**INTRODUCTION:**

**A prudent reader should not make assumptions or believe that this forecast by its nature conveys anything more than an indication of a probable future financial position of the School District. Events and circumstances frequently do not occur as expected and will significantly alter the outcomes and results of the forecast and assumptions. Therefore, professional sophistication, due diligence, caution, and care are required when using and interpreting forecast information.**

The Five-year Forecast is a planning document for the Twinsburg City School District. The purpose is to increase the level of communication regarding the school’s fiscal status. Forecasts are built on assumptions and current state and federal laws that *can, will* and *do* change over time. The forecast, numbers and assumptions while made in good faith cannot be guaranteed.

The Five-year Forecast is designed to provide the administration, board of education and the public a **general indication** of a probable future financial position of the School District based on information currently available to the School District. The reasonableness of this forecast and the accuracy of assumptions rests with the District’s administration and the Board of Education.

<b>COMMITMENT TO FISCAL RESPONSIBILITY</b>	<b>COST PER PUPIL FY17</b>	
An educated reader knows that forecasts are not built with the precision of a Swiss time piece. One just has to look at the front page of the Wall Street Journal to see that “XYZ” Company adjusts their yearly forecast to meet market pressures. Even CEOs with salaries in the millions of dollars and premier accounting departments have to make changes to their prognostications. The Benchmark for Twinsburg School District is reported by the ODE. It is the cost to educate each student. According to the FY17 CUPP Report Twinsburg spends \$10,933 per pupil. This is less than State Average, Similar Districts and many of our neighboring school districts. And while the Twinsburg School District spends less than comparable districts, the Twinsburg School District is recognized by the state as a high performing school district.	Solon	\$14,825
	Bedford	14,616
	Hudson	13,132
	Nordonia	11,740
	Aurora	11,737
	<b>State Avg.</b>	<b>11,603</b>
	Similar Districts	11,236
	<b>Twinsburg</b>	<b>10,933</b>

The Five-year Forecast is a necessary tool focusing management’s attention on future financial needs while facilitating strategic planning and discussion. The financial plan should provide for the optimal allocation of scarce resources in the delivery of services to our kids. What follows is our attempt to create a forecast using professional judgment within the philosophical base rooted in four key concepts. It is a look into the future through a snapshot of today.

- **REALISTIC** - We all want the best for our students. Yet there are economic realities that dictate what is possible for our school district. Our future should be realistic given our unique circumstances.
- **CAUTIOUS** – A cautious approach is neither overly optimistic nor pessimistic. It seeks the prudent path in predicting revenues and expenditures.
- **PROBABLE** – Given the current circumstances and the goals of our school district, this is the forecast that is most likely to occur.
- **SUPPORTABLE** – A good set of projections needs to include the rationale for assumptions. This is a combination of historical trends, current conditions and professional judgment about the trends.

In 1999 House Bill No. 412 mandated that school districts annually produce a five-year forecast by December 31 and update the forecast as necessary. The Forecast documents and provides the transparency necessary to keep all stakeholders informed of the District's projected financial position. If a district entered Fiscal Emergency, one could not claim "I did not know". Current statute requires the Forecast be submitted by October 31 with an update due in April or May.

It's important to note the Ohio Supreme Court has ruled (**DeRolph**) and reaffirmed its ruling through appeal that the current method of funding public education in Ohio is *Unconstitutional*. The legislature has made attempts to correct the funding method that overly relies on local property taxes, but to date the ruling has not been satisfied.

**During these uncertain economic times the administration and Board of Education endeavor to contain expenditures and continue to examine areas to make future resource reallocations. Our goal is to create dynamic curriculum and learning environment that challenge all students' creative, analytical and critical thinking abilities and skills beyond standardized requirements.**

## RECENT EVENTS:

**JOB WELL DONE:** Twinsburg City School District continues to receive the highest academic ratings. **U.S. News & World Report ranks Twinsburg High School number 42 out of 822 Ohio high schools in 2017! THS also ranked number 1211 in the U.S. out of more than 20,548 high schools. That is the top 5 to 6 percent nationally.** The Board of Education and Administration are constantly looking at the data searching for areas to enhance educational results. In addition, the School District has received eighteen straight Certificates of Achievement for Excellence in Financial Reporting since 2000 and numerous Awards with Distinction given by Auditor of State's Office for obtaining a clean audit. While attaining these ratings and awards, the School District closely monitors expenditures looking for ways to reduce costs. Thus, Twinsburg School District's current per-pupil expenditures are well below the State's average.

**LEVY:** The Twinsburg School District has long appreciated the support of our local communities. On May 8, 2018 voters renewed a 6.9 mill levy. Previously, on May 2, 2017 voters approved a 6.9 mill levy generating approximately \$5.6 million annually. This new levy was necessary to fill the void created by the State of Ohio reducing the TPP payments/reimbursements.

**LEGISLATION:** There are two important state statutes that have capped the amount of tax dollars a school district can receive, or have completely eliminated it. In 1976, House Bill 920 (HB 920) was signed into law capping the amount of property tax collected. Consequently, property taxes cannot increase as a home's appraised value increases due to inflation. Secondly and very importantly is House Bill 66 (HB66). It was enacted July 1, 2005 eliminating the taxation of *Tangible Personal Property* (TPP). The TPP tax was a local source of revenue collected from local businesses. For Schools statewide, TPP collections in 2004 were estimated to be \$1.6 billion annually. For Twinsburg School District this lost revenue accounted for \$9.8 million annually or approximately 28% of revenues at the time this legislation was passed. **High performing school districts with a large commercial/industrial base like Twinsburg, Solon, Bedford, Berea and Cuyahoga Heights are experiencing significantly reduced revenues.**

**STATE OF THE STATE:** Past Governor Strickland in 2009 proposed a comprehensive reform of the then current school funding model with the intent of increasing the State's share of educational funding via targeted assistance. Current Governor John Kasich discarded the Strickland model and redesigned the funding mechanism. At the same time bureaucrats have embraced legislation under the guise of educational choice to siphon away approximately 1 billion in tax dollars to charter schools, electronic schools, and profit based corporate educational enterprises. Charter Schools lack the transparency and accountability of traditional public schools. Charter schools attract the likes of Michael Milken, the "Junk Bond King", who according to an April 26, 1990 New York Times article "in U.S. District Court Tuesday he (Michael Milken) pleaded guilty to six felonies and agreed to put up \$600 million, \$200 million of that in fines, to settle the biggest fraud case in the history of the securities industry".

**FINANCIAL UNCERTAINTY:** The federal government’s efforts to stem the 2008 financial meltdown added hundreds of billions if not trillions of dollars to an already staggering national debt. Hundreds of billions were paid to bail out banks and corporations that were deemed “Too Big to Fail”. Amazingly only one person was sent to jail as a result of this fiasco. Greedy corporate executives walked away with pockets full of cash. As a consequence, the nation’s is shifting from an economic crisis to a debt crisis! The national debt is over \$20 Trillion. Nearly fifteen percent of federal revenues are used to pay interest, second only to spending for the social programs of Health and Human Services, HUD and food stamps. As interest rates creep up from historic low levels a larger and larger portion of the nation’s budget will go to make debt payments. Unfortunately, the US economy is humming along on borrowed money and borrowed time. Is an ill wind brewing?

**THE FORECAST** should be thought of as a Barometer showing the rise and fall in financial pressure. It is not an unwavering course with exacting routes and distances. If you think of it more as a GPS Navigation device the Forecast will show you your destination and “Recalculates” when obstacles and detours are encountered.



**ODE’s FORECAST PURPOSE AND OBJECTIVES:**

1. To engage the local board of education and community in the long range planning and discussion of financial issues facing the school district,
2. To serve as a basis for determining the school district’s ability to sign the “412 certificate”,
3. To provide a method for the Department of Education and Auditor of State to identify school districts with potential financial problems.

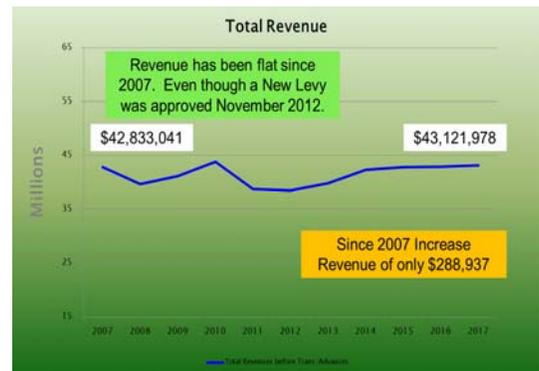
The current fiscal year’s forecasted expenditures include appropriations and encumbrances. Estimates of expenditures for the next four years are developed using the current year’s data and trend analysis of past results. The School District’s two major sources of revenue for the current fiscal year are property taxes as certified by the Summit County Fiscal Officer and State Foundation Aid from the ODE. As part of the administrations fiduciary duties, continual efforts are made to reduce expenditures and to find additional sources of revenues. *It is important to note that future forecasts will differ.* Decisions made at the State and Federal level, unknowns such as energy costs, health care premiums, the number of sick days taken, and special education mandates will impact the future years as presented in the forecast.

The School District has made substantial efforts to contain and reduce costs. Through attrition and other cost cutting measures the School District cut \$2.6 million dollars from the 2013 budget. Negotiating labor contracts, upgrading equipment, consortium buying, grant opportunities, and scrutinizing personnel will help contain overall costs. In addition the School District collects Pay-to Participate fees, extracurricular fees and academic course fees, similar to many districts throughout the State of Ohio.

**REVENUES:**

Line 1.010 - Real Estate Taxes

After decades of increases, Real Estate Valuations actually decreased following the Housing Market/ Home Mortgage fiasco 2008/2009. The Chrysler facility, at one time the City’s largest employer closed March 2010. Subsequently, it was dismantled reducing taxable values from \$33.3 million and a loss to the School District in property taxes. New construction and the recent reappraisal resulted in a slight increase in valuations reported to the School District. Monitoring of real property tax collections is crucial as it represents over 64% of FY17 revenues. To attract new business, The City grants property tax abatements on new and redevelopment projects.



Line 1.020 – Tangible Personal Taxes (TPP)

HB 66 legislation enacted in 2005 eliminated the tax paid by businesses on virtually all Tangible Personal Property. This legislation set forth that the State would for five years fully reimburse districts the amount of lost revenues (\$1.6 billion). Then starting in tax year 2011 they would incrementally eliminate this reimbursement. A tax once under local control has been permanently eliminated and replaced by a State controlled Commercial Activity Tax (CAT). As the State eliminates the TPP/CAT reimbursements these dollars are used to fill the State's coffers at the expense of Local Governments. The State's biennium budgets have five times changed the laws governing the loss of TPP. For Twinsburg Schools the TPP tax collection in the base year 2004 was \$9.8 million and on line 1.020. For fiscal year 17, the TPP reimbursement on line 1.050 was \$4.6 million – a reduction of \$5.2 million, equivalent to 6.4 mills. Twinsburg School District will permanently lose this revenue and potentially face **FISCAL EMERGENCY**.

Line 1.035 – Foundation Program

The Foundation Program is the State's aid program funding school district operations. Since September 2009, there has been FOUR State enacted School-Funding Models (SF-3, PASS, Bridge, and SFPR). In 2009 (HB 1), in 2011, and yet again in 2013 (HB59), the State renamed its Foundation Funding Program and redesigned the calculations. These redesigns have cost Twinsburg Schools a significant amount of money changing the calculations and capping any increases. The October 2017 SFPR indicates that Twinsburg School District should receive over \$9.2 million in State aid. However, after legislative actions, this funding is "Capped" at \$5.4 million. The result is a loss of \$3.8 million due to the "Cap".

Foundation aid from the State will remain flat and an uncertain portion of total revenue in light of recent State budget priorities. This Five Year Forecast covers a time frame that includes three State Biennium Budget Cycles. We have neither control nor insight into the funding of future state budgets.

Further eroding local resources are corporate charter schools, EdChoice and various "scholarships" and vouchers. For a student attending a charter school the Per Pupil State Aid is deducted at an amount Five times higher than the School District actually receives from the State. Moreover, charter schools do not provide bussing, don't pass levies, operate outside legal requirements and unfunded mandates placed on public schools and historically most receive failing results on the Ohio Department of Education's Report Card. Also numerous instances of the misuse of funds have been uncovered by the State of Ohio Auditor.

Casino Money: Ohioans approved the establishment of four Casinos in Ohio. Estimates are Ohio Schools should receive approximately \$50 per pupil from casino generated revenues. Twinsburg Schools received \$208,230 in FY16 and \$203,727 in FY17.

Line 1.050 – Homestead and Rollback including Direct TPP payments

Homestead and Rollback payments represent the reimbursement of a 10% discount given property owners and an additional 2.5% discount is given to owner occupied parcels. Taxpayers were promised Real Estate tax relief when the State proposed the income tax in 1972. In 2013 HB59 ended this promise by denying the discount and reimbursement on all new levies. TPP direct reimbursement payments from the State CAT Tax flow through line 1.050 as required by the Auditor of State. HB64 held in place the TPP reimbursements for FY 16 and reduces the reimbursement for FY 17 and beyond.

Line 1.060 – All Other Sources

All other revenues include interest, tuition, student fees, rental charges, and miscellaneous receipts.

**EXPENDITURES:**Line 3.010 – Personal Services

Salaries for fiscal year 2018 are based upon the current contracts for teachers and staff. The changes to the State retirement systems prompted additional retirements and retirement payouts. The Operational Change Plan cut approximately \$2.6 million in salaries and benefits from the FY13 budget. Regrettably as part of the Operational Change Plan, teachers and staff were laid-off to reduce expenditures. In light of economic pressures and with salaries and benefits accounting for over 85 cents of every dollar spent the School District may fall short of future staffing expectations as economic pressures grow

*Increasing pressure on staffing as a result of OTES, Third Grade Reading Guarantee, High Stakes/Next Generation Testing has necessitated the addition of specialized staffing. FY 14 saw the addition at the elementary level of two reading specialists to support struggling readers transcend the third grade reading guarantee and three-and-a-half administrative staff to facilitate the ever-increasing state directed mandates. Currently, efforts to support student achievement throughout the district have resulted in bringing additional staff on board. Five teachers were hired as academic coaches to support student learning across the entire curriculum. The increasing demands for on-line testing resulted in the addition of three technology staff members. Furthermore as the number of children with a range of disabilities grows, the demand for additional staff and supports are put into place to service these populations.*

#### Line 3.020 – Employee Retirement and Insurance

Fringe benefits are calculated as a percentage of total salaries and wages. Costs for benefits include 14% for retirement (STRS and SERS) and 1.45% for Medicare. Health Care (HC) costs increase annually and have tripled since 1999 and continue to out-pace inflation. The School District is a member of a HC Consortium that covers over 13,000 lives (shared services). It is self-funded and has a statutory cash reserve they are required to maintain. When the Consortium has a favorable claims experience for a year, the reserve will exceed the required amount. The Consortium then rebates the excess reserves to the member districts via “Premium Holiday”. While typically there is one premium holiday, there can be more.

#### Line 3.030 – Purchased Services

Purchase Services represent items from utility costs to liability insurance, to copier leases, to legal fees, to health/nursing related services, to behavioral health services, to tuition costs for students educated by other districts. The costs for services for special needs students, test scoring, and professional development are ever increasing. Tuition encompasses State deductions for charter and electronic schools, Peterson deductions, Autism deductions and direct payments for outplaced special needs students. These expenditures have increased from approximately \$400,000 in FY09 to approximately \$1.2 million in FY17.

The School District utilizes the buying power of the Ohio School Council Consortium for electricity and natural gas buying power. FY 12 saw a significant reduction in natural gas cost and usage. The energy conservation project at the high school, mild winters and drop in natural gas pricing have favorably reduced energy expenditures. The School District and the City’s fitness center have a utility sharing agreement. We budget and pay the entire utility cost and subsequently are reimbursed by the City for their portion of the cost. Technology is becoming a greater partner of learning. There has been an increase in costs for computer software subscriptions. Additionally, technology supports many administrative functions.

#### Line 3.040 – Supplies and Materials

This includes educational supplies and consumables, as well as cleaning supplies. Additionally, fuel, tires and repair parts for the School District’s fleet of 44 buses are incorporated in this category. The School District participates in several purchasing consortiums to reduce expenditure costs on routine purchases.

#### Line 3.050 – Capital Outlay

The Permanent Improvement fund is used for capital expenditures. The School District does not budget substantial resources from the General fund for equipment, fixtures, furniture and textbook purchases.

#### Line 4.300 – Other (Expenditures)

The major expenditures for this category are non-discretionary fees associated with the Summit County tax collection process in addition to fees the State charges. These fees are set by laws and cannot be changed or altered by the School District. Also in this category are audit costs, ESC costs, membership fees, etc.

#### Lines 4.020 to 4.060 – Repayment of Debt Service

August 2010 the School District undertook a House Bill 264 Energy Conservation Project at the high school replacing lighting, boilers and HVAC controls. The \$2.6 million project is financed via reductions in utility costs. A Federal Government program rebates a large portion of the interest expense back to the School District. The Purchased Services line 3.030 decreased as a result of this initiative.

Recently a HB 264 project was completed at RB Chamberlin. There were lighting upgrades and an old boiler was replaced by a high efficiency machine to help reduce heating costs.

## WHERE HAS ALL THE MONEY GONE?

A Cleveland Plain Dealer editorial from Sunday October 24, 2010 entitled "Schools need long-term FIXES, MONEY today" states "public schools are in deep, deep trouble." It continues with "... excellent districts are imperiled by a shrinking tax base, rising number of needy and disabled students, galloping costs for special education, equipment, textbooks and services and a tide of new unfunded state mandates." "These problems are likely to get worse..." These issues still exist today.

At the national level, Federal spending has inflated the national debt to over \$20 trillion. At some point will the Federal Government will reach the limits of deficit spending? At the local level voters are frustrated with the overall level of taxation. Voter fatigue manifests itself in ever increasing push back as districts attempt to obtain additional levy funding to offset State reductions. Unfortunately, a school levy is one of the few places voters can voice their frustration with the political system.

Twinsburg School District currently has a significant fund balance. This is one-time money that will be used to balance the budget over the next several years. ***THEN IT WILL BE GONE!!!*** The TPP/ CAT Phase out leaves the huge funding void as TPP/CAT Dollars are reduced and ultimately eliminated. The fund balance precipitously falls as these reimbursements are systematically eliminated.

***Note:*** *The significant fund balance as of June 30, 2017 will be gone in a very short period of time. Fund balance dollars will fill the void left by the loss of TPP and mask the structural operating deficit as the School District receives fewer and fewer dollars from the State.*

### CONCLUSION:

Future revenue streams are very soft numbers in light of the State's reluctance to fully fund its share of education in Ohio. The State's budget is for two years and the State does not provide any budget data beyond June 2019. Furthermore, HB66 demonstrates the State's ability and willingness to significantly alter the collection of Local Tax Revenues upon which Twinsburg Schools depend. The State Budget Bill HB66 enacted July 1, 2005, is still causing uncertainty and increasing the level of forecasting difficulty as legislators and the governor keep changing the TPP/CAT phase-out timing and method.

Twinsburg City School District continues to face significant challenges. The challenges are to provide an ever increasing level of services to children with diverse abilities, needs, backgrounds, cultures, and requirements. This must be done with a level of funding that is neither stable nor predictable. Numerous funding models, HB59, HB66, Senate Bill 5, Charter Schools, and expanding voucher programs are perniciously nibbling away at public education funding and negatively impacting our prognostication. Oftentimes factions and legislators are more concerned with their own special interests than what is best for the education of all students.

**The State is shifting the tax burden from the State to the local level by cutting the State's funding obligation. Locally, Boards of Education must make decisions that could require *major budget cuts* and staff reductions while deciding if replacement revenues will be supported.**

If corporate sponsored politicians are permitted to continue to influence educational policies via campaign contributions, someday there may be communities in Ohio where public schools as we know them do not exist.

Respectfully Submitted  
Martin Aho, Treasurer/CFO

*Education costs money, but so does ignorance: Sir Claus Moser*

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Minutes of REGULAR Meeting

May 16, 2018

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