

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center in Council Chambers, 10075 Ravenna Rd, Twinsburg, Ohio, at 7:00 p.m. The following Board Members were present: Mr. Cellura, Mr. Curtis (Vice-President), Mrs. Davis, Mr. Felber (President), and Mrs. Turle-Waldron. Recordings of the Board of Education meeting are made and kept at the Board Office. Video recordings and Board approved Minutes are available on the District's web site. Mr. Felber, presiding, called the meeting to order.

16-168 **EXECUTIVE SESSION**

Mr. Felber moved and Mr. Curtis seconded that the Twinsburg Board of Education meet in Executive Session at 7:55 p.m. to discuss the employment, of a public employees, as per Board of Education Policy #0166 (A).

Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.
The Board President declared the motion approved.

The Board reconvened from Executive Session at approximately 8:16 p.m.
The following members were present:
Mr. Cellura, Mr. Curtis, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.

16-169 **Minutes**

Mr. Cellura moved and Mrs. Turle-Waldron seconded that the Twinsburg Board of Education approves the Minutes for the following meetings:

Regular Meeting: April 20, 2016

*Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.
The Board President declared the motions approved.*

Mr. Curtis moved and Mrs. Davis seconded that the Twinsburg Board of Education adopt resolutions 16-170 to 16-171.

16-170 **Employment**

That the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

CONTRACTS		Certificated Staff Recommendations			
Name	Position	Bldg.	Rate	Effective	Notes
Fink, Kim	Teacher	Wilcox	\$26.50/hr.	2015-2016	Compensated at the teacher stipend rate for up to 12 hours worked beyond the school day. Master Teacher Committee work. This is a General Fund expense.
Houston, Donna	Teacher	THS	\$26.50/hr.	2015-2016	Compensated at the teacher stipend rate for up to 12 hours worked beyond the school day. Master Teacher Committee work. This is a General Fund expense.

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McHugh, Jennifer	Teacher	Dodge	\$26.50/hr.	2015-2016	Compensated at the teacher stipend rate for up to 12 hours worked beyond the school day. Master Teacher Committee work. This is a General Fund expense.
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ADMINISTRATIVE CONTRACT RENEWAL					
Name	Position	Bldg.	Effective	Notes	
McKinney, Belinda	Director of Human Resources	District	8/01/16	Two (2)-year contract, effective 8/01/16 through 7/31/2018, salary per the Administrative Salary Schedule.	

LEAVE OF ABSENCE					
Certificated Staff Recommendations					
Name	Position	Bldg	Effective	Days	Notes
Rosalez, Barbara	Teacher	THS	4/22/16 – 5/31/16	27 days	FMLA concurrent with sick leave (half days)
Saluan, Carla	Teacher	RBC	3/22/16 – 4/15/16	13 days	FMLA concurrent with sick leave

16-171 Employment

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

CONTRACTS					
Classified Staff Recommendations					
Name	Position	Bldg.	Rate	Effective	Notes
Brenner, Tiffany	Instructional Assistant	Dodge	Hourly Rate	5/24/16 – 5/25/16	Greenfield Trip #2. Up to 24.5 hrs. at current hourly rate. This is a General Fund expense.
Conklin, Conlin	Summer Grounds Worker	Maintenance	\$8.10/hr.	5/02/16	Summer student worker. 8 hours per day. This is a General Fund expense.
Czech, Andrew	Summer Grounds Worker	Maintenance	\$8.10/hr.	5/2/16	Summer student worker. 8 hours per day. This is a General Fund expense.
Fan, Iris	Translator	Dodge	\$60/section	4/20/16	Up to 8 sections total for the Ohio State Test for two (2) students. 2015/16 school year. This is a General Fund expense.
Foust, Mark	Summer Grounds Worker	Maintenance	\$8.10/hr.	5/31/16	Summer student worker. 8 hours per day. This is a General Fund expense.
LeSure, Chandice	Instructional Assistant	RBC	\$14.27/hr. Step 2	5/09/16	7 hrs. per day, 193 days prorated for the 2015/16 school year. Replaces C. Zerbian who previously resigned.
Moermond, Tina	Instructional Assistant	Dodge	Hourly Rate	5/24/16 – 5/25/16	Greenfield Trip #2. Up to 24.5 hrs. at current hourly rate. This is a General Fund expense.
Phillips, Jodi	Lunchroom Assistant	RBC	\$13.12/hr.	5/02/16	Replaces Tina Austin who resigned effective 2/16/16.

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Woodmansee, Adam	Summer Grounds Worker	Maintenance	\$8.10/hr.	5/31/16	Summer student worker. 8 hours per day. This is a General Fund expense.
Wyant, Brandon	Summer Ground Worker	Maintenance	\$8.10/hr.	5/02/16	Summer student worker. 8 hours per day. This is a General Fund expense.

SUBSTITUTES		Classified Staff Recommendations			
Name	Classification	Effective	Rate		
Duncan, Vickie	Lunchroom/Playground Assistant	4/26/16	\$8.10/hr.		
Duncan, Vickie	Janitor	4/26/16	\$10.50/hr.		

RESIGNATIONS		Classified Staff Recommendations			
Name	Position	Bldg.	Effective	Notes	
Durst, Susan	Cook	Dodge	5/31/16	Resignation for the purpose of retirement. Twenty-five (25) years of service.	
Klug, Timothy	Instructional Assistant	THS	6/01/16		

LEAVE OF ABSENCE		Classified Staff Recommendations			
Name	Position	Bldg	Effective	Days	Notes
Yoakam, Donald	Bus Assistant	Transportation	4/14/16 – 4/28/16	10 Days	FMLA concurrent with sick leave

*Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.
The Board President declared the motions approved.*

Mr. Cellura moved and Mrs. Turle-Waldron seconded that the Twinsburg Board of Education adopt resolutions 16-172 to 16-180.

16-172 Donation

That the Twinsburg Board of Education approves a donation from The American Dairy Association Mideast, 5950 Sharon Woods Blvd., Columbus, Ohio 43229 in the amount of \$4,550.00. This donation will be used to purchase equipment and supplies for the Food Service Department.

16-173 Ed Alternative

That the Twinsburg Board of Education approves a *Day Treatment Service Agreement* with Education Alternatives for the purpose of placing a child in an alternative educational setting on a short-term, or long-term basis if necessary, for the provision of a free appropriate public education (FAPE). The student will attend starting 4/18/16, for a period of 30 days at \$125 per day – total \$3,750.00. This is a General Fund expense.

16-174 Re-Ed ESY

That the Twinsburg Board of Education approves an *ACCESS Extended School Year (ESY) Student Service Agreement – Summer 2016* for a Twinsburg High School student to attend

Re-Education in Mentor during the summer of 2016 at a cost of \$3,400.00. This is a General Fund expense.

16-175 **Re-Ed**

That the Twinsburg Board of Education approves an *ACCESS Agreement* for a student to attend Re-Education in Bedford effective 4/25/16 for the remainder of the 2015/16 school year (5/26/16). This is a General Fund expense.

16-176 **Beech Brook**

That the Twinsburg Board of Education approves the Agreement with Beech Brook for the 2016/2017 school year to provide services to meet select social-emotional needs of at-risk and behaviorally challenged students as a strategy to advance academic performance and good school citizenship per the terms and conditions set forth in the Agreement. This is a General Fund expense.

16-177 **Action**

That the Twinsburg Board of Education approves an *In Lieu of Transportation* in the amount of \$250 for 116 students totaling \$29,000 for the 2015/16 school year for the following schools (list of students kept on file in the Transportation Office).

School Name	No. of Students	School Name	No. of Students
Beaumont	7	Northfield Baptist Christian	3
Faith Islamic Academy	2	Notre Dame/Cathedral Latin	1
Gilmour Academy	15	Old Trail School	2
Hathaway Brown	14	St. Barnabas	15
Hawken School	5	St. Joan of Arc	3
Julie Billart School	4	Trinity High School	9
Laurel School	6	University School	9
Lawrence School	13	Western Reserve Academy	7
Mandel Jewish School (Agnon)	1		

16-178 **Action**

That the Twinsburg Board of Education approves the change in the amount of the donation from the Twinsburg Athletic Boosters for the construction of the Twinsburg High School trophy cases from \$23,000.00 to \$22,996.88 as approved at the 12/16/15 Board of Education Meeting.

16-179 **Action**

That the Twinsburg Board of Education approves the following *Board of Education/ Governing Board Resolution, Authorizing 2016-2017 membership in the Ohio High School Athletic Association.*

WHEREAS, the Board of Education/Governing Board (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF

EDUCATION/GOVERNING BOARD that all schools listed (“Twinsburg High School and R. B. Chamberlin Middle School) do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board does reserve the right to raise the student-athlete eligibility standards as the Board deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board’s jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Commissioner’s Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board’s jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws and Sports Regulations and the interpretations and rulings rendered by the Commissioner’s Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, and suspension from membership and/or other such penalties as prescribed in Bylaw 11.

16-180 **Action**

That the Twinsburg Board of Education approves A Resolution approving a real property tax exemption for Twinsburg Industrial Properties.

WHEREAS, Twinsburg Industrial Properties, LLC is seeking to construct a new 248,000 square foot building on approximately 15 acres of property located at the site of the former Chrysler Stamping Plant in the Cornerstone Business Park valued at an estimated \$13,400,000. within the boundaries of an existing Community Reinvestment Area that has been duly created and approved pursuant to Ohio Revised Code Chapter 3735; and

WHEREAS, the Project is expected to begin in May 2016 and be completed by December 2016 and is expected to create a significant amount of full-time and part-time permanent job opportunities with a new annual payroll of \$5,000,000; and

WHEREAS, the Company is seeking a tax incentive to assist with financing the expansion in the way of a 50% abatement of the value of the new construction for seven (7) years; and

WHEREAS, the City of Twinsburg has provided the Board with notice concerning its proposed abatement of the Project prior to formal adoption of a resolution approving an abatement as required by Ohio Revised Code Section 5709.83; and

WHEREAS, the Board recognizes that the City of Twinsburg encourages economic development within the area designated as the Community Reinvestment Area Company and that the proposed Project will benefit the City and the community; and

WHEREAS, to the best of its ability the Board desires to cooperate with the City’s efforts to promote and encourage economic development while balancing the best interests of the Twinsburg City School District and the resulting tax revenues generated from the Project.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Twinsburg City School District, Summit County, Ohio, that:

Section 1. The Board approves a fifty percent (50%) real property tax exemption for seven (7) years under the Community Reinvestment Area Program with respect to all real property improvements constructed as part of the Project and as described in the Tax Exemption Application submitted to the City of Twinsburg and approves a Community Reinvestment Agreement between/among the City and the Company providing for such real property tax exemption.

Section 2. This Board finds and determines that all formal actions of this Board concerning and relating to this Resolution were taken in an open meeting of this Board and that all deliberations of this Board and of any committees that resulted in those formal actions were in meetings open to the public in compliance with the law.

Section 3. This Resolution shall be in full force and effect immediately upon its adoption.

*Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.
The Board President declared the motions approved.*

Mr. Curtis moved and Mrs. Davis seconded that the Twinsburg Board of Education adopt resolutions 16-181 to 16-183.

16-181 **Architectural Services**

That the Twinsburg Board of Education approves Lesko Associates, Inc., 27955 Clemens Road, Suite A, Cleveland, Ohio 44145 for architectural services including schematic design, design, development, construction documents, assistance in obtaining bids or negotiated proposals in awarding and preparing construction contracts, and construction oversight for the paving and drainage replacement projects at the Twinsburg City School District Tennis Courts, R. B. Chamberlin Middle School and Twinsburg Tiger Stadium. The total fee is not to exceed \$25,000. This is a Permanent Improvement Fund expenditure

16-182 **Architectural Services**

That the Twinsburg Board of Education approves Lesko Associates, Inc., 27955 Clemens Road, Suite A, Cleveland, Ohio 44145 for architectural services including schematic design, design, development, construction documents, assistance in obtaining bids or negotiated proposals in awarding and preparing construction contracts, and construction oversight for the roofing replacement project at R. B. Chamberlin Middle School. The total fee is not to exceed \$25,000. This is a Permanent Improvement Fund expenditure.

16-183 **Score Boards**

That the Twinsburg Board of Education approves the License and Marketing Agreement with Daktronics Sports Marketing, 331 Thirty-Second Avenue, Brookings, SD 57006 for a new scoreboard at Tiger Stadium and two (2) new scoreboards for the Twinsburg High School gymnasium per the terms and conditions set forth in the Agreement, as sent to the Board under separate cover. The fees associated with this agreement are at no cost to the Twinsburg Board of Education.

*Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.
The Board President declared the motions approved.*

Mr. Curtis moved and Mr. Cellura seconded that the Twinsburg Board of Education adopt resolutions 16-184 to 16-185.

16-184 **Committee**

That the Twinsburg Board of Education approves the change in title of the "Athletic Committee" to the "Athletic/Student Activities Committee".

16-185 Committee

That the Twinsburg Board of Education approves the following Board of Education members as their representatives on the Athletic/Student Activities Committee for the remainder of the calendar year, 2016 - Mr. Mark Curtis and Mrs. Kathy Turle-Waldron.

*Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.
The Board President declared the motions approved.*

16-186 EXECUTIVE SESSION

Mr. Felber moved and Mrs. Turle-Waldron seconded that the Twinsburg Board of Education meet in Executive Session at 8:47 p.m. to discuss the employment, discipline, and compensation of public employees, as per Board of Education Policy #0166 (A) and to update the Board of Education regarding bargaining sessions with the Twinsburg City Schools Support Staff Association (TSSA) concerning their compensation or other terms of employment, as per Board of Education Policy #0166 (E).

Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.
The Board President declared the motion approved.

The Board reconvened from Executive Session at approximately 9:11 p.m.
The following members were present:
Mr. Cellura, Mr. Curtis, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.

16-187 Adjournment

Mr. Felber moved and Mr. Curtis seconded that the Twinsburg Board of Education adjourn at 9:12 p.m.

Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.
The Board President declared the meeting adjourned.

President of the Board

Treasurer