January 21, 2015

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center in Council Chambers, 10075 Ravenna Rd, Twinsburg, Ohio, at 7:00 p.m. The following Board Members were present: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber (Vice-President), Mrs. Turle-Waldron, and Mr. Stuver (President). Recordings of the Board of Education meeting are made and kept at the Board Office. Video recordings and Board approved Minutes are available on the District's web site.

Mr. Felber moved and Mrs. Davis seconded that the Twinsburg Board of Education adopt resolutions 15-050 to 15-053.

15-050 **Minutes**

That the Twinsburg Board of Education approves the Minutes for the following meetings:

Regular Meeting: January 7, 2015 **Organizational Meeting:** January 7, 2015

15-051 Financial Report

That the Twinsburg Board of Education accepts the following Financial Report for the month of November 2014: Bank Reconciliation, General Fund Financial Summary Report and Financial Report by Fund.

See pages <u>28 - 33</u>

15-052 Check Register

That the Twinsburg Board of Education accepts the Check Registers for the Month of November 2014, the total including payroll is \$6,762,057.63. See pages 34 - 42

15-053 **Depositories**

That the Twinsburg Board of Education has updated the Investment Policy 6144 and there have been changes in the banking (Bank names and services). Thus the Twinsburg Board of Education authorizes the School District Treasurer in accordance with Ohio Revised Code Chapter 135 to take all steps necessary to designate public depositories of School District active and interim money and make awards accordingly, and estimating the aggregate maximum amount of district money to be deposited as inactive deposits over the next five years.

Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.

The Board President declared the motions approved.

Mrs. Davis moved and Mrs. Turle-Waldron seconded that the Twinsburg Board of Education adopt resolutions 15-054 to 15-057.

15-054 **Employment**

That the Twinsburg Board of Education accepts the <u>Certificated/Licensed Personnel</u> and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

January 21, 2015

CONTRACTS	CONTRACTS Certificated Staff Recommendations							
Name	Position	Bldg(s)	Rate	Effective	Notes			
					1 hr curriculum rate to attend			
	Intervention				ABA training with Solutions			
Dehil, Kristin	Specialist	Bissell	\$23.37	12/18/14	Behavior. Title VIB Expense.			
					1 hr curriculum rate to attend			
	2nd Grade				ABA training with Solutions			
Doyle, Allison	Teacher	Bissell	\$23.37	12/18/14	Behavior. Title VIB Expense.			
					1 hr curriculum rate to attend			
Flanagan-Gadson,	Intervention				ABA training with Solutions			
Debra	Specialist	Bissell	\$23.37	12/18/14	Behavior. Title VIB Expense.			
	Physical				1 hr curriculum rate to attend			
	Education				ABA training with Solutions			
Haines, Julie	Teacher	Bissell	\$23.37	12/18/14	Behavior. Title VIB Expense.			
					1 hr curriculum rate to attend			
	Intervention				ABA training with Solutions			
Marlow, Debby	Specialist	Bissell	\$23.37	12/18/14	Behavior. Title VIB Expense.			
					1 hr at curriculum rate for			
	Preschool				attending a special ed committee			
Tirpak, Karen	Teacher	Wilcox	\$23.37	10/8/14	meeting on 10/8/14, VIB funds			
					1 hr curriculum rate to attend			
	Intervention				ABA training with Solutions			
Wertman, Brittany	Specialist	Bissell	\$23.37	12/18/14	Behavior. Title VIB Expense.			

LEAVE OF ABSEN	CE	Certificated Staff Recommendations			S
Name Position		Bldg(s)	Effective	Days	Notes
			12/3/14-		FMLA concurrent with sick
Booker, Sharon	Teacher	Dodge	12/10/14	6 Days	leave
	Assistant		1/6/15-		Intermittent FMLA concurrent
Holland, Ronald	Principal	Dodge	2/17/15	29 Days	with sick leave.
			11/17/14-		FMLA concurrent with sick
Wozniak, Susan	Teacher	Wilcox	12/19/14	17 days	leave

SUBSTITUTES	Certificated Staff Recommendations		
Name	Certification/Licensure	Effective	Daily Rate
Bratt-Carr, Nicole	7-12 Integrated Language Arts (Long Term Sub License)	1/8/15	\$95
Herchek, Thomas	K-12 General Education (Short Term Sub License)	1/8/15	\$95
Humphrey, Jared	7-12 Integrated Social Studies (Long Term Sub License)	1/8/15	\$95
McDevitt, Christopher	7-12 Integrated Social Studies (Long Term Sub License)	1/8/15	\$95
Warner, Morgan	PS-3 Early Childhood	1/8/15	\$95

15-055 **Employment**

That the Twinsburg Board of Education accepts the <u>Classified Personnel</u> and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

CONTRACTS	Classified Staff Recommendations						
		Rate/ Hours/					
Name	Position	Bldg(s)	Step	Effective	Days	Notes	
Brunton,	Library		\$15.13/hr.		7.5 hrs.	Replaces Monica Frey who	
Jennifer	Assistant	Bissell	Step 5	1/22/15	per day	previously resigned	

January 21, 2015

	Night		\$22.39/hr.		8 hrs.	260 days prorated for 2014-
Nash, Chuck	Custodian	Bissell	Step 15	1/26/15	per day	2015. Replaces Dave Boley
	Parapro-		\$13.65/hr.		7 hrs.	193 days prorated for 2014-
Zerbian, Cary	fessional	RBC	Step 1	1/13/15	per day	2015. Replaces Brenda Rendine.

RECALL Classified Staff Recommendations							
Name	Position	Bldg(s)	Rate/ Step	Effective	Notes		
Keyes, Stacey	Janitor	Dodge	\$18.50/hr. Step 20 8 hrs. /day	1/26/15	Currently a bus driver. 260 days prorated for 2014-2015. Replaces Bill Toothman who is being transferred to THS to replace Chuck Nash. Full Recall; name removed from the Recall List.		

RESIGNATION	Classified Staff Recommendations						
Name	Position	Position Bldg(s) Effective Notes					
				Resignation contingent upon Full			
Keyes, Stacey	Bus Driver	Transportation	1/26/15	Recall as a Janitor, 8 hours per day.			

LEAVE OF ABSE	NCE	Classified Staff Recommendations			3
Name	Position	Bldg(s)	Effective	Days	Notes
		Trans-	1/7/15-		
Fisco, Kenneth	Bus Driver	portation	3/4/15	39 Days	FMLA concurrent with sick leave
McGing, Matthew	Tech Coordinator	BOE	1/1/15- 12/31/15	60 days	Intermittent FMLA concurrent with sick leave. Not to exceed 30 days per school year.
McGing, Shelby	Instructional Assistant	Dodge	1/5/15- 6/3/15	30 days	Intermittent FMLA concurrent with sick leave. Not to exceed 30 days 2014-2015 school year.
McGing, Shelby	Instructional Assistant	Dodge	8/17/15- 12/31/15	30 days	Intermittent FMLA concurrent with sick leave. Not to exceed 30 days 2015-2016 school year.

SUBSTITUTES	TES Classified Staff Recommendations						
Name	Classification	Effective	Hourly Rate	Notes			
Brown, Melanie	Library Assistant	01/22/15	\$8.10				
Brown, Melanie	Paraprofessional	01/22/15	\$8.75				
Brown, Melanie	Secretary	01/22/15	\$8.25				
Haberak, Joseph	Bus Driver	01/20/15	\$12.25				
Milne, Lawrence	Bus Attendant Assistant	01/22/15	\$8.10				
Milne, Lawrence	Library Assistant	01/22/15	\$8.10				
Milne, Lawrence	Lunchroom/Playground Assistant	01/22/15	\$8.10				

RESIGNATIONS	Classified Staff Recommendations						
Name	Position	Bldg(s)	Effective	Notes			
Dugan, Tamara	Library Clerk	RBC	1/31/2015				

January 21, 2015

15-056 **Employment**

That the Twinsburg Board of Education accepts the <u>Supplemental Contract</u> recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

EXTRACURRICULAR CONTRACTS							
Name	Contract	Bldg(s)	Effective	% of Base			
Santiago, Omar	Volunteer Assistant Baseball Coach	THS	2014-2015	N/A			
Springer, Don	Boys' Freshman Baseball Coach	THS	2014-2015	0.75			

15-057 **Employment**

That the Twinsburg Board of Education approves the revised Staff Recall Lists.

		Classified Sta	ff Recomme	ndations		
RECALL RANK O	RDER					
REVISED Name	Position	Bldg.	Hire Date	Recall Rank	Hrs	Note(s)
LATCHKEY ASSIS	TANTS	,	1	ı	I	
Schmitt, Geralynn	Latchkey	Bissell/Dodge	08/19/98	1	4	Unlimited Recall Rights
Bahner, Mary	Latchkey	Bissell/Dodge	09/09/98	2	5.5	Unlimited Recall Rights
Pfeifer, Diane	Latchkey	Bissell/Dodge	08/24/99	3	3	Unlimited Recall Rights
Brewster- Nicholson, O'Hara	Latchkey	Bissell/Dodge	09/21/99	4	5	Unlimited Recall Rights
Yusko, Edith	Latchkey	Bissell/Dodge	11/17/99	5	5	Unlimited Recall Rights
Gregorino, Cheryl	Latchkey	Bissell/Dodge	09/20/00	6	5	Unlimited Recall Rights
Paci, Erica	Latchkey	Wilcox	11/17/04	7	5	Unlimited Recall Rights
Duncan, Vicki	Latchkey	Wilcox	09/27/06	8	6	Unlimited Recall Rights
Goodnight, Patricia	Latchkey	Bissell	10/18/06	9	5.5	Unlimited Recall Rights. Will bump into a 3 hour/day Playground/Lunchroom position
Moton, Harriet	Latchkey	Bissell	09/23/09	10	5.5	Unlimited Recall Rights. Hire date is same as J. Finley, however application date is 6/19/08, therefore Harriet is more senior than Johnnie for purposes of recall.
Finley, Johnnie	Latchkey	Wilcox	09/23/09	11	3	Unlimited Recall Rights. Hire date is same as H. Moton, however application date is 3/18/09, therefore, Johnnie is less senior than Harriet for purposes of recall.
Washington, Natasha	Latchkey	Bissell	02/17/10	12	5.5	Unlimited Recall Rights
Lewis, Bradford	Latchkey	Bissell	10/20/10	13	6	Unlimited Recall Rights. Previously reduced from a 6 hour/day position to a 3 hour/day position due to a bump situation.
Mitchell, Mercer	Latchkey	Bissell	12/15/10	14	3	Unlimited Recall Rights

Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.

The Board President declared the motions approved.

January 21, 2015

Mr. Felber moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education adopt resolutions 15-058 to 15-065.

15-058 Academic Calendar 15-16

That the Twinsburg Board of Education approves and adopts the attached 2015-2016 Academic Calendar.

See pages 43

15-059 Administrative Salary Schedule

That the Twinsburg Board of Education approves the revised Administrative Personnel Salary Schedule.

See pages 44

15-060 Central Salary Schedule

That the Twinsburg Board of Education approves the revised Central Office Personnel Salary Schedule.

See pages 45

15-061 Donation

That the Twinsburg Board of Education approves accepts an anonymous donation of \$4,500.00 to support the Project Star (Summer Reading Camp) Program.

15-062 **Donation**

That the Twinsburg Board of Education accepts a donation from Donors Choose.org, 134 West 37th Street, 11th Floor, New York, New York, 10018 in the amount of \$253.44 to support the project, "Building Mathematicians in Kindergarten", being facilitated by teacher Elyse Hanna at Wilcox Primary School.

15-063 Relay for Life

That the Twinsburg Board of Education approves the Facilities Use Lease Agreement with the American Cancer Society, East Central Division, Inc. located at 5555 Frantz Road, Dublin, Ohio 43017 for the use of the Twinsburg High School Tiger Stadium for June 6, 2015 per the terms and conditions set forth in the agreement; as sent to the Board under separate cover.

15-064 Student Trip - GE

That the Twinsburg Board of Education approves a Proposal for an Overnight/Extended Student Trip for the Great Expectations Show Choir from Twinsburg High School to travel to Ft. Wayne, Indiana for the *Bishop Dwenger Show Choir Invitational* from January 31, 2015 through February 1, 2015. This trip will be paid for by the students with assistance from the Twinsburg Vocal Music Boosters.

15-065 Student Trip - GE

That the Twinsburg Board of Education approves a Proposal for an Overnight/ Extended Student Trip for the Great Expectations Show Choir from Twinsburg High School to travel to Ellettsville, Indiana for the *Edgewood Contest of Champions* from February 7, 2015 through February 8, 2015. This trip will be paid for by the students with assistance from the Twinsburg Vocal Music Boosters.

Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.

The Board President declared the motions approved.

Minutes of REGULA	K Meeting
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January 21, 2015

15-066 Adjournment

Mr. Stuver moved and Mrs. Davis seconded that the Twinsburg Board of Education adjourn at 8:55 p.m.

Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron. The Board President declared the meeting adjourned.

Board President	Treasurer

January 21, 2015

TWINSBURG CITY SCHOOL DISTRICT FY 2014-2015

FINANCIAL REPORT

FOR

NOVEMBER 2014

FOR PRESENTATION
AT THE
JANUARY 21, 2015
REGULAR BOARD MEETING

INDEX

Bank Reconciliation

General Fund Financial Report Summary
Financial Report by Fund

General Fund Expenditures and Receipts

TRADITION OF EXCELLENCE

Prepared by Martin Aho Treasurer

January 21, 2015

TWINSBURG CITY SCHOOLS BANK RECONCILIATION NOVEMBER 2014

NOVEWBER	2014	
CHECKING ACCOUNTS FIRST MERIT GENERAL ACCOUNT FIRST MERIT ATHLETIC ACCOUNT TOTAL CHECKING ACCOUNTS	603,283.70 5,197.58	608,481.28
INVESTMENTS FIRST MERIT SWEEP 0.15% STAR OHIO @ 0.03%	37,320,000.00 2,369,464.66 0	
TOTAL INVESTMENTS		39,689,464.66
LESS OUTSTANDING BUDGETARY CHECKS PAYROLL CHECKS TOTAL OUTSTANDING ADJUSTMENTS	-246,865.19 -8,604.68	-255,469.87
DEPOSITS IN-TRANSIT - WIRE IN-TRANSIT RECONCILING ITEMS RECONCILING ITEMS BANK ERROR	-575,731.55 -1,559.79 0 0	
TOTAL ADJUSTMENTS		-577,291.34
TOTAL BANK BALANCE		39,465,184.73
Book Balance per Financial Report by Fund Book Balance Athletic Account TOTAL BOOK BALANCE		39,459,987.15 5,197.58 39,465,184.73

January 21, 2015

Prog: Fndsum Date: 12/22/14 Page: 00001

Fund Financial Summary Report Receipts/Expenses Totals by Receipt/Object Code Subtotaled by Fund Group

TWINSBURG CITY SCHOOLS 11136 RAVENNA ROAD TWINSBURG OH 44087-1022

For Fund - 001 General

Category Description	Amount Budgeted	Month To Date	Fiscal To Date	Current Encumbrances	Available Balance
July 1 Cash Balance			28,092,744.61		
Revenues					
Local Sources	28,179,886.00	97,871.63	13,795,666.99	0.00	14,384,219.01
Intermediate Sources	0.00	0.00	0.00	0.00	0.00
State Sources	13,196,538.00	3,787,914.14	6,933,657.43	0.00	6,262,880.57
Federal Sources	90,000.00	0.00	123,917.00	0.00	-33,917.00
Other Sources	244,400.00	104,206.37	348,606.37	0.00	-104,206.37
TOTAL REVENUES	41,710,824.00	3,989,992.14	21,201,847.79	0.00	20,508,976.21
Expenses					
100 Salaries	26,262,626.09	2,121,051.43	10,627,973.20	300.00	15,634,352.89
200 Benefits	10,155,800.10	875,715.08	3,820,581.16	32,577.26	6,302,641.68
400 Purchased Services	4,858,439.13	283,604.61	1,662,500.46	1,585,828.98	1,610,109.69
500 Supplies	1,370,375.49	74,811.95	414,113.03	281,071.78	675,190.68
600 Capital Outlay	5,283.23	0.00	1,217.55	0.00	4,065.68
Capital Replacement	0.00	0.00	0.00	0.00	0.00
800 Other Expenses	1,536,214.55	231,799.17	543,748.36	34,140.52	958,325.67
TOTAL EXPENSES	44,188,738.59	3,586,982.24	17,070,133.76	1,933,918.54	25,184,686.29
Available Cash Balance			32,224,458.64		

January 21, 2015

TWINSBURG CITY SCHOOLS FINANCIAL REPORT BY FUND NOVEMBER 2014

		MONTH TO THE TENT OF THE TENT	MONTH	MONTH	ENDING
FUND	DESCRIPTION	Begin Balance	RECEIPTS	EXPENDITURE	BALANCE
10112	22001111011	Degin Dalance	TEGEN 10		5112111102
001	GENERAL	31,821,448.74	3,989,992.14	3,586,982.24	32,224,458.64
002	BOND RETIREMENT	2,475,179.72	283,298.98	2,070,933.00	687,545.70
002	PERMANENT IMPROVEMENT	4,836,608.88	119,956.38	564,574.59	4,391,990.67
003	BUILDING IMPROVEMENTS	93,296.83	753,519.00	248,762.90	598,052.93
004	BUS REPLACEMENT	101,577.59	700,019.00	240,702.90	101,577.59
006	FOOD SERVICE	63,112.65	112,529.31	109,252.32	66,389.64
007	SPECIAL TRUST	481.09	112,029.01	109,202.32	481.09
	ENDOWMENT	16,462.97	-	-	16,462.97
800		281.86	- 570.00	1,794.00	,
009	UNIFORM SCHOOL SUPPLIES		572.00	1,794.00	(940.14) 89,696.01
012	ADULT EDUCATION	89,696.01	10.272.02	2 675 00	,
014	ROTARY-INTERNAL SERVICES	101,301.16	10,373.93	3,675.00	108,000.09
018	PUBLIC SCHOOL SUPPORT	1,071,860.42	3,735.55	13,117.96	1,062,478.01
019	OTHER GRANT	42,371.14	-	-	42,371.14
022	DISTRICT AGENCY	17,049.41	7,695.00	5,286.00	19,458.41
024	EMPLOYEE BENEFITS SELF INS.	340,318.38	-	-	340,318.38
200	STUDENT MANAGED ACTIVITY	258,950.69	37,611.36	7,003.54	289,558.51
300	DISTRICT MANAGED ACTIVITY	138,129.82	23,757.99	17,352.69	144,535.12
416	TEACHER DEVELOPMENT	-	-	-	-
432	EMIS	162.35	-	-	162.35
440	ENTRY YEAR PROGRAM	-	-	-	-
451	DATA COMMUNICATION	5,875.00	-	-	5,875.00
463	ALTERNATIVE SCHOOLS	(941.50)	909.80	-	(31.70)
494	POVERTY BASED AID	-	-	-	-
499	MISC. STATE GRANT FUND	(233.12)	143.75	1,080.00	(1,169.37)
504	EDUCATION JOBS FUND	-	-	-	-
516	TITLE VI-B SP ED - IDEA PART B	(384,035.42)	-	65,987.21	(450,022.63)
532	FISCAL STABILIZATION FUND	-	-	-	-
533	TITLE II-D TECHNOLOGY	0.10	-	-	0.10
536	TITLE I - SCHOOL IMPROVEMENT	-	-	-	-
551	LIMITED ENGLISH PROFICIENCY	1,702.33	-	508.00	1,194.33
572	TITLE I	(209,819.52)	-	23,501.40	(233,320.92)
584	DRUG FREE SCHOOL GRANT FUND	-	-	-	-
587	EHA PRESCH. GRANTS/HANDICAPPED	(2,289.67)	-	2,289.67	(4,579.34)
590	IMPROVING TEACHER QUALITY	(30,795.48)	-	9,759.95	(40,555.43)
	TOTAL	40,847,752.43	5,344,095.19	6,731,860.47	39,459,987.15

January 21, 2015

TWINSBURG CITY SCHOOL DISTRICT GENERAL FUND EXPENDITURES AND RECEIPTS

Curry	TT TT		1 column						Angust		Viul.
						TO T		5	anadaa	romoidos isnemi	1009047
					•	2,121,051	1,998,384	7	2,055,63	2,416,732 2,055,63	
'	•	•	•	•	•	875,715	874,043		799,400	908,401 799,400	
'	'	•	•	•	•	283,605	247,652		499,448	372,388 499,448	
'	•	•	•	•	•	74,812	52,491		120,882	126,710 120,882	
<u>'</u>	'					·	·	-	1,218		•
'	•	•	•		•	231,799	13,526		225,538	64,080 225,538	
	•		•	•		•	٠		İ		
		•	•	•	•	3,586,982	3,186,096		3,702,116	3,888,310 3,702,116	
;	:		-		-	_					-
May	April	March	February	January	December	_			Septembe	_	August
	'	,	'	'	,	'	4		1,178,629	8,320,000 1,178,629	
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	•	•	1	•	1	394,596	393,266		393,266	498,744 393,266	
'	'	•	•	•	•	1,117	1,119		1,119	1,119 1,119	19
'	•	•	1	•	•	•	1,462,725			•	
'	•	•	•	•	•	3,392,202	•		'	•	
'	•	•	'	•	•	•	•		'	'	,
	•	•	•	٠	•	97,872	38,864	_	292,041	185,111 292,041	Ξ
	•		•	•	•	•	•		244,400	- 244,400	
						104,206	•				
	0	0	0	0	0	3,989,992	1,896,118		2,109,455	9,004,974 2,109,455	974
S	PURPOSE	NAGEMENT	ED FOR MAN	RE INSERT	EAR AND AI	RE PRIOR YI	IGURES AF	ш	HLIGHTED	NOTE: HIGHLIGHTED	NOTE: HIGHLIGHTED
Mav	April	March	February	January	December		October	1.	Sentember	1.	August
3.386.75	4.113.499	3.159.307	3.221.999	3.270.322	3.229.531	3.515.285	3.365.874		3.384.705		3.806.692
00 220 4	000 000	2 252 421	#	700 607	730 000	010110	756 756		1 607 650	#	0 (40 (51
4,755,29	6,443,382	3,253,431		478,576	3/8,036	5,641,710	456,456		1,69/,658		8,649,651
May	April	March	February	January	December	November]	October		September	August September	
3,385,775	3,792,541	3,063,844	3,100,039	3,029,636	3,113,252	3,615,770	3,362,425	∞	3,385,5	3,219,851 3,385,5	
4,782,144	5,056,330	5,143,845	5,071,159	451.376	422.308	3.818.902	1.576.181		1.281.061	1,474,320 1,281,061	
	May May May 4,755,294 May May May May May May May Ma		April April 4,113,499 6,443,382 6,4443,382 6,4443,382 6,4443,4443,4440 6,4444,4440,4444,4440,4444,4440,4444,4440,4444,4440,444	March April March April March April March April March April 3,159,307 4,113,499 3,253,431 6,443,382 March April March April March April 3,063,844 3,792,541	February March April February March April	January February March April	December January February March April 3,229,531 3,270,322 3,221,999 3,159,307 4,113,499 December January February March April 2,121,051 -	1,998,384 2,121,051	2055.632 1,998,384 2,121,051 - <td>2416,732 2,055,632 1,998,384 2,121,051 - <</td>	2416,732 2,055,632 1,998,384 2,121,051 - <	

January 21, 2015

Fund	c / Account Description	FYTD Appropriation	MTD Expended	FYTD Expended	Current Encumbered	Unencumbered Balance	FYTD %Exp
001/ 1		1.1.					•
1100	REGULAR INSTRUCTION - SALARIES/WAGES	14,658,853.70	1,167,816.34	6,119,198.13	0.00	8,539,655.57	41.7%
1200	SPECIAL INSTRUCTION - SALARIES/WAGES	2,763,636.00	216,459.71	1,082,038.30	0.00	1,681,597.70	39.2%
1300	VOCATIONAL INSTRUCT - HOME EC SALARY	90,000.00	7,205.08	36,025.44	0.00	53,974.56	40.0%
1900 2100	OTHER INSTRUCTION - PERSONAL SERV-SAL SUPPORT SERV - SALARY/WAGES	197,525.00 1,452,024.00	15,376.58 111,496.64	69,865.14 546,642.33	0.00	127,659.86 905.381.67	35.4%
2200	SUPPORT SERV - SALART/WAGES SUPPORT SERV - INSTRUCTIONAL STAFF-SA	318,513.00	21,855.34	130,796.92	0.00	187,716.08	37.6% 41.1%
2300	SUPPORT SERV - BOARD OF ED - SAL/WAGE	56,950.00	4,939.35	21,344.03	0.00	35,605.97	37.5%
2400	SUPPORT SERV - ADMINISTRATIVE SERVICE	2,216,086.00	161,929.19	826,978.94	300.00	1,388,807.06	37.3%
2500	FISCAL SERVICES - SALARIES/WAGES	291,800.00	24,000.09	121,338.17	0.00	170,461.83	41.6%
2600	SUPPORT SERV - BUSINESS MGR OFFICE	195,821.39	12,257.00	107,236.28	0.00	88,585.11	54.8%
2700	OPERATION & MAINT - SALARIES/WAGES	1,450,093.00	119,791.02	593,227.40	0.00	856,865.60	40.9%
2800	SUPPORT SERV PUPIL TRANSPORTATION - S	1,697,293.00	131,123.54	657,728.01	0.00	1,039,564.99	38.8%
2900 4100	SUPPORT SERV MGMT INFO REGULAR SAL/W/ GENERAL - ACADEMIC SUPPLEMENTALS	173,536.00 132,500.00	16,229.28 100.00	73,847.94 200.00	0.00	99,688.06 132,300.00	42.6% 0.2%
4500	GENERAL - ACADEMIC SUPPLEMENTALS GENERAL - ATHLETIC SUPPLEMENTAL - SAL	567,995.00	110,472.27	241,506.17	0.00	326,488.83	42.5%
	Fund 001/0000 Obj 100 Totals	26,262,626.09		10,627,973.20	300.00	15,634,352.89	42.570
001/ 2	•	26,262,626.09	2,121,051.43	10,627,973.20	300.00	15,634,352.69	
1100	GENERAL - CERTIFICATED EMP BENEFI	5,431,594.92	474,393.96	2,041,105.66	11,988.92	3,378,500.34	37.6%
1200	SPECIAL INSTRUCTION - EMPLOYEES BENEF	1,113,250.00	98,416.66	440,645.91	0.00	672,604.09	39.6%
1300	VOCATIONAL INSTRUCT - EMPLOYEES BENEF	29,570.00	2,625.37	11,601.16	0.00	17,968.84	39.2%
1900	OTHER INSTRUCTION EMPLOYEES BENEFITS	54,230.00	5,385.84	22,315.35	0.00	31,914.65	41.1%
2100	GENERAL SUPPORT FOR PUPILS-BENEFITS	502,846.29	41,811.43	188,449.93	2,976.29	311,420.07	37.5%
2200	SUPPORT SERV - INSTRUCT STAFF EMPLOYE	160,100.00	9,005.18	44,211.33	0.00	115,888.67	27.6%
2300	SUPPORT SERV - BOARD OF ED - BENEFITS	43,739.04	2,246.30	11,222.08	11,094.20	21,422.76	25.7%
2400 2500	GENERAL SCHOOL ADM BENEFITS FISCAL SERVICES - BENEFITS	1,056,739.45 121,087.86	81,012.19 10,120.32	374,645.10 49,030.41	4,589.45 687.86	677,504.90 71,369.59	35.5% 40.5%
2600	SUPPORT SERV - BUSINESS MGR BENEFITS						
2700	OPERATION & MAINT - EMPLOYEES BENEFIT	51,486.90 668,395.88	4,814.89 58,745.14	21,468.19 263,266.86	734.90 195.88	29,283.81 404,933.14	41.7% 39.4%
2800	GENERAL PUPIL TRANSPORTATION EMPLOYEE	704,355.36	60,599.60	272,222.46	205.36	431,927.54	38.6%
2900	SUPPORT SERV MGMT INFO EMPLOYEES BEN	72,754.40	6,755.98	30,243.47	104.40	42,406.53	41.6%
4100	GENERAL - ACADEMIC SUPPLEMENTALS BENE	18,550.00	30.29	44.28	0.00	18,505.72	0.2%
4500	GENERAL - ATHLETIC SUPPLEMENTAL BENEF	127,100.00	19,751.93	50,108.97	0.00	76,991.03	39.4%
	Fund 001/0000 Obj 200 Totals	10,155,800.10	875,715.08	3,820,581.16	32,577.26	6,302,641.68	
001/ 4	100'S						
1100	GENERAL - REGULAR INST CONT. SERVI	500,319.97	39,011.53	201,102.19	8,415.64	290,802.14	40.2%
1200	SPECIAL INSTRUCTION - CONTRACTED SERV	850,833.78	35,835.38	303,798.13	326,590.07	220,445.58	35.7%
2100	GENERAL SUPPORT FOR PUPILS-CONTRACTED	397,426.78	27,164.97	81,494.10	250,864.40	65,068.28	20.5%
2200	SUPPORT SERV - CONTRACTED SERVICES	217,706.15	43,360.21	63,232.71	74,603.54	79,869.90	29.0%
2300	SUPPORT SERV - BOARD OF ED CONTRACTED	390,939.70	36,370.97	102,393.44	127,865.88	160,680.38	26.2%
2400	GENERAL SCHOOL ADM CONTRACTED SERV	127,229.45	4,002.89	47,853.58	36,224.13	43,151.74	37.6%
2500	FISCAL SERVICES - CONTRACTED SERVICES	43,182.60	7,252.31	11,961.84	12,400.69	18,820.07	27.7%
2600 2700	SUPPORT SERV - BUSINESS MGR CONTRACT OPERATION & MAINT - UTILITIES - SERVI	6,549.00 1,658,082.47	694.83 73,636.96	1,090.10 640,053.76	1,527.95 335,870.59	3,930.95 682,158.12	16.6% 38.6%
2800	GENERAL PUPIL TRANSPORTATION CONT. SE	96,514.75	381.26	44,222.45	10,813.00	41,479.30	45.8%
2900	SUPPORT SERV MGMT INFO SERVICES - DIS	540,454.48	15,448.30	142,349.16	399,853.09	-1,747.77	26.3%
4500	ATHLETICS - SERVICES	29,200.00	445.00	22,949.00	800.00	5,451.00	78.6%
	Fund 001/0000 Obj 400 Totals	4,858,439.13	283,604.61	1,662,500.46	1,585,828.98	1,610,109.69	
001/ 5	500'S						
1100	GENERAL - REGULAR INST SUPP./MATERI	293,533.66	4,319.41	93,332.66	18,064.75	182,136.25	31.8%
1200	SPECIAL INSTRUCTION - SUPPLIES/MATERI	6,560.00	0.00	70.00	0.00	6,490.00	1.1%
2100	GENERAL SUPPORT FOR PUPILS-SUPPLIES	13,477.46	1,134.97	7,227.72	512.57	5,737.17	53.6%
2200	SUPPORT SERV - SUPPLIES/MATERIALS	14,120.90	256.45	4,681.49	905.10	8,534.31	33.2%
2300	SUPPORT SERV - BOARD OF ED SUPPLIES/M GENERAL SCHOOL ADM SUPPLIES / MATE	17,059.00	125.00	7,653.83	4,004.17	5,401.00	44.9%
2400 2500	FISCAL SERVICES - SUPPLIES / MATERIAL	189,490.54 18,100.00	2,753.96 0.00	11,513.66 382.83	3,678.04 1,419.70	174,298.84 16,297.47	6.1% 2.1%
2600	SUPPORT SERV - BUSINESS MGR DISTRICT	50,368.77	6,343.19	24,349.76	10,288.63	15,730.38	48.3%
2700	OPERATION & MAINT - SUPPLIES & MATERI	218,764.82	17,308.58	73,273.37	71,737.32	73,754.13	33.5%
2800	GENERAL PUPIL TRANSPORTATION SUPP./MA	488,633.77	41,906.17	149,596.58	166,494.41	172,542.78	30.6%
2900	SUPPORT SERV MGMT INFO TECH COORD - S	48,691.57	664.22	31,291.98	3,800.94	13,598.65	64.3%
4100	GENERAL - ACADEMIC SUPPLEMENTALS - SU	275.00	0.00	0.00	0.00	275.00	0.0%
4500	GENERAL ATHLETIC - SUPPLIES & MATERIA	11,300.00	0.00	10,629.15	166.15	504.70	94.1%
	Fund 001/0000 Obj 500 Totals	1,370,375.49	74,811.95	414,003.03	281,071.78	675,300.68	
001/ 6							
	GENERAL - REGULAR INST NEW EQUIPME	4,118.23	0.00	1,217.55	0.00	2,900.68	29.6%
2500	FISCAL SERVICES - NEW EQUIP./FURNI	1,165.00	0.00	0.00	0.00	1,165.00	0.0%
	Fund 001/0000 Obj 600 Totals	5,283.23	0.00	1,217.55	0.00	4,065.68	
001/ 8	800'S						
1100	GENERAL - MISCELLANEOUS EXPENSES-FEES	47,650.00	2,376.61	13,059.71	70.66	34,519.63	27.4%
2100	GENERAL SUPPORT FOR PUPILS-FEES DUES	0.00	0.00	0.00	0.00	0.00	0.0%
2200	SUPPORT SERV - CURRICULUM DIST. ACCTS	700.00	79.00	79.00	0.00	621.00	11.3%
2300	SUPPORT SERV - BOARD OF ED MISCELLANE	93,621.01	70.95	71,714.76	3,225.00	18,681.25	76.6%
2400	GENERAL SCHOOL ADM MISCELLANEOUS FE	6,178.00	0.00	823.00	0.00	5,355.00	13.3%
2500	FISCAL SERVICES - COUNTY & MISC FEES	1,052,115.54	3,238.23	231,737.51	30,844.86	789,533.17	22.0%
4100 6100	GENERAL - RBC ACADEMIC CHALLENGE GENERAL REPAYMENT OF DEBT PRINCIPAL	175.00 170,000.00	0.00 170,000.00	110.00 170,000.00	0.00	65.00 0.00	62.9%
6100	GENERAL REPAYMENT OF DEBT PRINCIPAL GENERAL REPAYMENT OF DEBT INTEREST	170,000.00	170,000.00 56,034.38	170,000.00 56,334.38	0.00	69,440.62	100.0% 44.8%
3100							77.070
	Fund 001/0000 Obj 800 Totals	1,496,214.55	231,799.17	543,858.36	34,140.52	918,215.67	
001/ 9		40.000.00				,a aaa	0.0
7400	GENERAL INITIAL ADVANCE OUT	40,000.00	0.00	0.00	0.00	40,000.00	0.0%
	Fund 001/0000 Obj 900 Totals	40,000.00	0.00	0.00	0.00	40,000.00	
	** Fund 001 Totals	44,188,738.59	3,586,982.24	17,070,133.76	1,933,918.54	25,184,686.29	38.6%

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TWINSBURG CITY SCHOOLS SORT BY CHECK NUMBER CHECK DATES BETWEEN 11/01/2014 AND 11/30/2014 ALL CHECKS SELECTED

HECK	TYPE	DATE	VENDOR	VENDOR	STATUS/DATE	BANK C	ODE	CHECK AMOU
089682	М	10/29/2014	HYATT REGENCY COLUMBUS	000398	VOID: 11/07	/2014 1		3,990.0
089724	1 2172/2	and the second of the second	HYATT REGENCY COLUMBUS	000398	RECONCILED: 11/30			3,570.0
089725		11/11/2014	AKRON BEACON JOURNAL	000055	RECONCILED: 11/30	The second second		261.0
089726	7	11/11/2014		000247	RECONCILED:11/30			38.0
			SUMMIT CTY CHAP-MARK FAIRHURST			, 200		55.5
089727	M	11/11/2014	ATHLETIC DEPT. TWINSBURG HIGH SCHOOL	008897	RECONCILED:11/30	/2014 1		2,500.0
089728	М	11/11/2014	ATHLETICA, INC.	008819	RECONCILED: 11/30	/2014		576.2
			dba TEAM CHEER, GIRLS GOT GAME	2252227		watts		05252152
089729		11/11/2014		000083	RECONCILED:11/30	THE PARTY OF THE P		453.9
89730	M		THE BERRY COMPANY, LLC	008618	RECONCILED: 11/30			110.0
89731			BOB SUMEREL TIRE CO., INC.	008847	RECONCILED: 11/30			92.7
89732		11/11/2014		005672	RECONCILED: 11/30			461.9
089733		the property of the second second second	CARPET COUNTRY, INC.	000196	RECONCILED:11/30			12,870.0
089734	М	11/11/2014	CHARLES R. PARSONS	008934	RECONCILED:11/30	/2014 1		1,000.0
089735	W	11/11/2014	dba CHARLES R PARSONS GRP, LTD CONTINENTAL OFFICE ENVIRON-	008905	RECONCILED: 11/30	/2014 1		71,494.5
			MENTS	200000000000000000000000000000000000000		Manager 114		50.500
089736	W	11/11/2014	DANJEN STRIPING AND PAVEMENT MAINTENANCE	007035	RECONCILED:11/30	/2014 1		1,973.0
089737	M	11/11/2014	DEBBIE DEZORT	005857	RECONCILED: 11/30	/2014 1		25.0
89738	M	11/11/2014	DEBRA LIPNOS	000876	RECONCILED: 11/30	/2014 1		25.0
89739	M	11/11/2014	DEMCO INC.	000765	RECONCILED: 11/30	/2014 1		195.6
89740	W	11/11/2014	DIRECT DIGITAL GRAPHICS INC. ATTN: MICHAEL BOSNELL	001665	RECONCILED:11/30	/2014 1		186.0
89741	M	11/11/2014	DISCOUNT SCHOOL SUPPLY	001356	RECONCILED: 11/30	/2014 0		113.9
89742	W	11/11/2014	FRIENDS BUSINESS SOURCE	008701	RECONCILED: 11/30	/2014 1		1,248.0
89743		A Color Time C. T. Stockholm William	GABLE ELEVATOR, INC.	001204	RECONCILED: 11/30	The second second		202.5
89744	W		GIONINO'S PIZZÉRIA PIERCE & VEGA INC	001733	RECONCILED:11/30			77.0
89745	W	11/11/2014	GOVCONNECTION, INC. ATTN: BRIAN GLOW	006228	RECONCILED: 11/30	/2014 1		930.0
89746	М	11/11/2014		002004	RECONCILED: 11/30	/2014 1		197.3
89747	7.77	11/11/2014		005473	RECONCILED: 11/30			15,954.5
89748			HEINEN'S FINE FOODS	001617	RECONCILED:11/30			1,004.7
89749		11/11/2014		008630	RECONCILED: 11/30	W-12000 C		358.0
89750	M	A STATE OF THE STA	HORVATH ELECTRIC INC.	006198	RECONCILED: 11/30	PC 3 C 20 C 20 C		700.0
89751	W		INDEPENDENCE BUSINESS SUPPLY	003230	RECONCILED:11/30	CONTRACTO SEE		928.9
89752	М	11/11/2014	ATTN: GARY WINDT JOHN DEERE LANDSCAPES/LESCO	007950	RECONCILED:11/30	/2014 1		736.0
89753			JOSHEN PAPER & PACKAGING	002198	RECONCILED: 11/30			2.485.8
89754		11/11/2014	KATHERINE HEARST	007209	RECONCILED:11/30			69.2
89755		11/11/2014		008937	RECONCILED: 11/30	A CONTRACTOR OF THE PARTY OF TH		740.0
89756			KURTZ BROS., INC.	000391	RECONCILED:11/30	Over the same		4.641.6
89757		The state of the s	LENNON & COMPANY, INC. CPA	003324	RECONCILED:11/30	March 100		3,399.0
89758			LINIFORM LINEN & UNIFORM	007935	RECONCILED: 11/30			2,637.8
89759	М	11/11/2014	SERVICE MACEDONIA GLASS & MIRROR INC.	001675	RECONCILED: 11/30	/2014 1		220.0
89760	1 1 1 1 1		MELISSA HAWKINS	008214	RECONCILED: 11/30	STREET TO BE		138.5
89761			MILANO MONUMENTS, LLC	008922	RECONCILED:11/30	March 100		230.0
89762			PEARSON CLINICAL ASSESSMENT	007400	RECONCILED: 11/30	A CONTRACTOR OF THE PARTY OF TH		497.1
	ы		NEFF COMPANY	002658	RECONCILED:11/30		(Multi-bank check)	2,859.8

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Date: 12/22/2014 TWINSBURG CITY SCHOOLS
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CHECK DATES BETWEEN 11/01/2014 AND 11/30/2014
ALL CHECKS SELECTED

CHECK TYPE DATE VENDOR STATUS/DATE CHECK AMOUNT VENDOR BANK CODE 089764 W 11/11/2014 NORTH COAST ARCHITECTS, INC. 008659 RECONCILED:11/30/2014 1 089765 W 11/11/2014 OHIO DEPT OF EDUCATION 004387 RECONCILED:11/30/2014 089765 1.080.00 Office of Grants Management 089766 W 11/11/2014 OHIO EDISON CO. 002055 RECONCILED:11/30/2014 1 089767 W 11/11/2014 OHIO PAVING & CONSTRUCTION 008876 RECONCILED:11/30/2014 1 53,726.16 117.266.03 COMPANY, INC.
089768 W 11/11/2014 OHIO STATE UNIVERSITY (THE) dba CETE, ATTN: LAURIE DOTSON

11/11/2014 OSBA - OHIO SCHOOL BOARD ASSOC 005613 RECONCTIFD: 11/11/2014 PATRICIA I. KOSLO 100.00 005613 RECONCILED:11/30/2014 1 150.00 089769 11/11/2014 PATRICIA I. KOSLO 11/11/2014 POWER OF THE PEN 089770 1,400.00 089771 ы 000215 RECONCILED: 11/30/2014 400 00 11/11/2014 RE-ED ACCESS 089772 008758 RECONCILED: 11/30/2014 1 10,912.00 089773 11/11/2014 RECORD PUBLISHING COMPANY, LLC 008688 RECONCILED: 11/30/2014 1 122.10 REPUBLIC SERVICES OF CLEVELAND 089774 W 11/11/2014 008551 RECONCILED: 11/30/2014 2,216.58 11/11/2014 RICHNER HARDWARE, INC. RECONCILED: 11/30/2014 1 004614 089776 11/11/2014 ROGER A. SOURS CO., INC. RECONCILED: 11/30/2014 1 7,300.00 089777 M 11/11/2014 SIGNARAMA 006032 RECONCILED: 11/30/2014 371.26 11/11/2014 SIGNATURE IMPRINTS, LLC 008767 dba PAN PRINT SUPPLY CO. RECONCILED: 11/30/2014 1 089778 11/11/2014 SIMPLEXGRINNELL LP 005960 RECONCILED:11/30/2014 1 007122 RECONCILED:11/30/2014 1 089779 861.00 11/11/2014 SPORTS EQUIPMENT SPECIALISTS 089780 089781 11/11/2014 STEVE'S SPORTS, INC. 006632 RECONCILED:11/30/2014 1 784 00 11/11/2014 TERI KELLER 089782 ы 008044 325.00 11/11/2014 TERRI BISSELL RECONCILED: 11/30/2014 1 RECONCILED: 11/30/2014 RECONCILED: 11/30/2014 089784 11/11/2014 CAMP NUHOP 006996 550.00 089785 W 11/11/2014 SHERWIN WILLIAMS 001338 165.65 089786 11/11/2014 THERAPY IN MOTION LLC RECONCILED: 11/30/2014 1 089787 11/11/2014 TIERNEY BROTHERS INC. 008799 RECONCILED: 11/30/2014 495 00 11/11/2014 BUREAU OF CRIMINAL RECONCILED: 11/30/2014 444.00 089788 005039 INVESTIGATIONS 11/11/2014 TYCO INTEGRATED SECURITY LLC 089789 008604 RECONCILED:11/30/2014 1 443.34 11/11/2014 LEVERAGED LOGISTICS, INC. 008875 RECONCILED:11/30/2014 502.00 089790 dba UNISHIPPERS 11/11/2014 VERIZON WIRELESS 089791 007936 RECONCTLED: 11/30/2014 1 1,072.26 089792 11/11/2014 W.B. MASON CO., INC. 008933 RECONCILED: 11/30/2014 1 117.77 089793 11/11/2014 CIRCLE K FLEET 008194 RECONCILED: 11/30/2014 1 1,968.71 11/11/2014 WINDSTREAM 002835 RECONCILED: 11/30/2014 1 2.532.52 089794 ы 11/11/2014 WOODSY'S MUSIC, INC. 008289 RECONCILED: 11/30/2014 1 089795 1,055.90 ы 008129 RECONCILED:11/30/2014 008897 RECONCILED:11/30/2014 1 11/11/2014 WORLD'S FINEST CHOCOLATE, INC. 3.030.00 089796 11/12/2014 ATHLETIC DEPT. 089797 5.000.00 TWINSBURG HIGH SCHOOL 000087 RECONCILED:11/30/2014 1 000110 RECONCILED:11/30/2014 1 089798 11/18/2014 A SIGN ABOVE INC. 11/18/2014 ALCO CHEM, INC. (Multi-bank check) 450.00 11/18/2014 ALCO CHEM, INC. 11/18/2014 NICKLES BAKERY INC. 11/18/2014 AMERIGAS PROPANE LP dba AMERIGAS 11/18/2014 BAKER VEHICLE SYSTEMS INC. W 2,700.29 089799 089800 001480 RECONCILED: 11/30/2014 1,245.76 089801 008056 RECONCILED:11/30/2014 1 565.26 089802 000418 RECONCILED: 11/30/2014 1 300.64 089803 W 11/18/2014 BARBARA ROSALEZ 007409 RECONCILED: 11/30/2014 1 84 64 11/18/2014 BARONS BUS 008821 RECONCILED: 11/30/2014 0 2,150.00 089804 W 11/18/2014 BEACH BOYZ ENTERTAINMENT 089806 11/18/2014 BEACHWOOD BOARD OF EDUCATION 11/18/2014 BORDEN DAIRY CO. OF OHIO, LLC 001350 260.00 004791 RECONCILED:11/30/2014 1 089807 7,787.19

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Date: 12/22/2014 TWINSBURG CITY SCHOOLS
Time: 10:13 am SORT BY CHECK NUMBER
CHECK DATES BETWEEN 11/01/2014 AND 11/30/2014
ALL CHECKS SELECTED

CHECK	TYPE	DATE	VENDOR	VENDOR	STATUS/DATE	BANK	CODE	CHECK AMOUN
			dba DAIRYMENS					
089808	W	11/18/2014	BRITTON SMITH PETERS & KALAIL CO., L.P.A.	007803	RECONCILED:11/30/2	014	1	8,817.19
089809	ы	11/18/2014		005672	RECONCILED:11/30/2	014	1	330.00
089810					RECONCILED: 11/30/2			236,530.54
089811								21.99
089812	M	11/18/2014	CASEY KIRTLEY CENTRAL RESTAURANT PRODUCTS TWINSBURG NAPA	006762	RECONCILED: 11/30/2	014	1	229.82
089813	W	11/18/2014	TWINSBURG NAPA	002710	RECONCILED: 11/30/2	014	i	690.25
089814	W	11/18/2014	CHERYL WILNER	001194	RECONCILED: 11/30/2	014	1	98.62
089815	М	11/18/2014	CLEVELAND (CITY OF) DIVISION OF WATER	000555	RECONCILED:11/30/2 RECONCILED:11/30/2	014	1	18,383.66
089816	M	11/18/2014	CYNTHIA KURT	006145	RECONCILED: 11/30/2	014	1	395.00
089817			DAN W. WARTHER DBA WARTHER WOODWORKING	006773				70.95
089818	М	11/18/2014	DECM LLG dba ACTION CONTROLS	008846	RECONCILED:11/30/2	014	1	2,712.00
089819	M	11/18/2014	DIRECT DIGITAL GRAPHICS INC. ATTN: MICHAEL BOSWELL	001665	RECONCILED: 11/30/2	014	i	2,391.00
089820	M	11/18/2014	EASY GRAPHICS CORPORATION	000670		014	t	329.56
089821			ELEANOR LINEK	008597				950.00
089822	М	11/18/2014	ELECTRICAL APPLIANCE REPAIR SERVICE		RECONCILED:11/30/2			713.86
089823	W	11/18/2014	EDUCATIONAL SERVICE CENTER OF CUYAHOGA COUNTY (ESC)	000102	RECONCILED:11/30/2	014	1	5,943.00
089824	M	11/18/2014	GORDON FOOD SERVICE, INC.	001481	RECONCILED: 11/30/2	014	1	8,120.87
089825	М	11/18/2014	GPD GROUP		RECONCILED: 11/30/2	014	1	1,660.44
089826		11/18/2014		002004				204.30
089827			HEINEN'S FINE FOODS	001617			1 (Multi-bank check)	472.29
				008943		014		269.84
089829	M	11/18/2014	HILTON COLUMBUS AT EASTON	006503			1	149.00
089830			ICE CREAM SPECIALTIES & BAKERY		RECONCILED:11/30/2			1,506.73
089831	M	11/18/2014		006611				352.00
089832					RECONCILED:11/30/2			3,234.02
089833			KATHERINE THOMAS	007191	RECONCILED:11/30/2	014	1	88.70
089834	M	11/18/2014	KELLY HRACH KIMBALL MIDWEST	006495	12-03/03/05/01/05/05/05/05/05/05/05/05/05/05/05/05/05/	2000	2	99.00
089835	M	11/18/2014	KIMBALL MIDWEST		RECONCILED: 11/30/2			763_45
089836		William Property	LINIFORM LINEN & UNIFORM SERVICE		RECONCILED:11/30/2			729.49
089837		A CONTROL OF THE PARTY OF THE P		008598				108.77
089838	- 11-	Chicago Coopy Chicago	MARS ELECTRIC	000712				258.43 173.42
089840			MICHAEL J. KING	006518	RECONCILED: 11/30/2			30.60
			MICHELLE LOWDEN	70.007000	**************************************		1	
089841		The second	OAKWOOD VILLAGE HARDWARE & SUPPLY, INC.		RECONCILED:11/30/2			26.46
089842		11/18/2014			RECONCILED:11/30/2			1,012.71
089843		A TOTAL CONTRACTOR OF STATE	OHIO BUREAU OF EMPLOYMENT SERVICES		RECONCILED:11/30/2			1,439.00
089844	0 1500		OHIO HIGH SCHOOL ATHLETIC ASSOCIATION	001183			1	693.01
089845			ORIENTAL TRADING COMPANY, INC		RECONCILED:11/30/2			530.20
089846	M	11/18/2014	R.J. VERNAK REFRIGERATION, INC.	008281	RECONCILED:11/30/2	014	1	1,019.67

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HECK	1111111		VENDOR	VENDOR		BANK CODE	CHECK AMOUNT
089847	W	11/18/2014	REPLACEMENT COMMERCIAL PARTS	007895	RECONCILED: 11/30/20	14 1	32.78
089848	W	11/18/2014	RICHNER HARDWARE, INC.	002320	RECONCILED: 11/30/20	14 1	145.93
089849	M	11/18/2014	ROGER A. SOURS CO., INC.	004614	RECONCILED: 11/30/20	14 1	7,500.00
089850	M		RICHNER HARDWARE, INC. ROGER A. SOURS CO., INC. DR. PEPPER/SEVEN UP INC. dba DR. PEPPER SNAPPLE GROUP		RECONCILED: 11/30/20	14 1	297.00
089851	W	11/18/2014	FORE GOLF MANAGEMENT, LLC dba SIGNATURE OF SOLON CTRYCLB	007103	RECONCILED:11/30/20	14	1,500.00
089852	М	11/18/2014	SILVER QUILL LLC	008495			1,091.00
89853	14	11/18/2014	SIMPLEXGRINNELL LP SIRNA & SONS PRODUCE	005960	RECONCILED: 11/30/20	14 1	3,418.44
89854	W	11/18/2014	SIRNA & SONS PRODUCE	006028	RECONCILED: 11/30/20	14 1	2,767.80
89855	M	11/18/2014	SOLUTIONS BEHAVIORAL	008731	RECONCILED: 11/30/20	14	11,224.50
089856	М	11/18/2014	STAPLES ADVANTAGE	008778	RECONCILED: 11/30/20	14 1	375.85
89857	14	11/18/2014	SYSCO CLEVELAND, INC.	001489	RECONCILED: 11/30/20	14 1	13,673.58
89858	W	11/18/2014	TERESA'S PIZZA	002408	RECONCILED: 11/30/20	14 1	55.00
89859	M	11/18/2014	THE LEARNED OWL BOOK SHOP	000029	RECONCILED: 11/30/20	14	1,794.00
89860			STAPLES ADVANTAGE SYSCO CLEVELAND, INC. TERESA'S PIZZA THE LEARNED OWL BOOK SHOP TOSHIBA BUSINESS SOLUTIONS (USA), INC.				393.00
89861	M	11/18/2014	OHIO DEPT OF EDUCATION	001796	RECONCILED: 11/30/20	14 1	5,508.64
	М	11/18/2014	UNIVERSITY HOSPITALS CORPORATE	007734	RECONCILED:11/30/20	14 1	312.00
89863	W	11/18/2014	VERIZON WIRELESS TAMELA ADAMS	007936	RECONCILED: 11/30/20	14 1	40.15
89864	В	11/20/2014	TAMELA ADAMS	701807		1	95.00
89865	В	11/20/2014	FREDERICK & CHRISTINA ASKINS	701808	RECONCILED: 11/30/20	14 1	25.00
89866	8	11/20/2014	DEBRA BATES	701042	Great contract to the them.	1	23.00
89867	В	11/20/2014	JILLIAN BIRBRAYER	701317	RECONCILED: 11/30/20	14 1	15.00
89868	- 8	11/20/2014	SELINA CARTER	701809	RECONCILED:11/30/20 RECONCILED:11/30/20	14 1	95.00
89869	B	11/20/2014	ANGELA CAVASTNNT	701810		1	10.00
89870	В	11/20/2014	CARRIE DAVIS SHARON DEEDS	701257		1	9.00
89871	В	11/20/2014	SHARON DEEDS		RECONCILED: 11/30/20	14 1	11.79
7 - 7	8	11/20/2014	JAMEY & ANGIE DEFABIO	701811	RECONCILED:11/30/20 RECONCILED:11/30/20	14 1	25.00
89873			SANDRA EGLAR	701651	RECONCILED: 11/30/20	14 1	5.00
			DAVID & TRACEY FLASK	701812	ACCONCILED: 11/30/20		25.00
89875			RAQUEL FRANCE	701813		1	42.75
89876					RECONCTLED: 11/30/20:	14 1	54.00
25.71	8	11/20/2014	SUSAN FRAZIER JILL GRAHN	701815	RECONCILED: 11/30/20 RECONCILED: 11/30/20	14 1	30.00
89878				701816		100	5.00
89879	8	11/20/2014	SHANNON KEADNS	701234		4	4.75
89880	В	11/20/2014	SHANNON KEARNS LISA LUTKUS	701818	RECONCILED: 11/30/20	14 1	180.00
89881	8	11/20/2014	THERESA NEMECEK	701819	NC00H011LD.11/50/20	7 1	25.00
89882	8	11/20/2014		701281	RECONCILED: 11/30/20	14 1	72.50
89883	В	11/20/2014	KAREN POLLACK		RECONCILED: 11/30/20		122.00
89884			ATIUR & FAHIMA RAHMAN	701821			18.00
89885			DEBBIE RUHE	701822		4	14.00
89886		14 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	DENISE RYAN	008346		4	25.00
89887			KIMBERLY SANTACESARIA	701561		1	4.00
89888					RECONCILED:11/30/20	14 1	20.00
89889				701824			25.00
89890			JERRY & LISA SIMPSON	701825	RECONCILED: 11/30/20	14 1	8.00
89891			MYRA STEPHENS	701826	ncomottes. 11/30/20	7 4	6.00
89892			RICHARD & CHERI TODD	701827		•	24.00

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CHECK	TYPE	DATE	VENDOR	VENDOR	STATUS/DATE B	ANK COE	E	CHECK AMOUNT
089893	В В	11/20/2014	JOHN WERR	701828	RECONCILED:11/30/201	4 1		95.00
089894	_		KATHLEEN TURLE-WALDRON	006918	1120011012220:11/00/201	7 ;		18.00
089895			RANDY & CINDY WOOD	701829		- i		8.00
089896			NATALIA YAKOVLEVA	701830		1		95.00
089897			PATRICK & TRISHA ZONA	701831		1		5.00
089898			JOHN & BRIGIT KARABEC	701817		1		5.00
089899		11/24/2014		008554		ò		184.30
089900			AKRON BEACON JOURNAL	000055		1		120.00
089901			ALBERT HORTANANIAN	008918			(Multi-bank check)	622.20
			dba CAMCORDER REPAIR CENTER				(,	
089902			ALCO CHEM, INC.	000110	RECONCILED: 11/30/201			657.72
089903			ALLISON DOYLE	002196		1		185.00
089904			ALPHA OFFICE PRODUCTS, INC.	006547	RECONCILED: 11/30/201			106.04
089905	i W	11/24/2014	AMERICAN RED CROSS	000247		1		57.00
			SUMMIT CTY CHAP-MARK FAIRHURST					
089906			AMY HENRETTY	005883		1		177.50
089907	W	11/24/2014	ASHTON SOUND & COMMUNICATIONS INC.	000576		1		268.27
089908	N W	11/24/2014	BARBARA WERSTLER	000534		1		69.59
089909	N W	11/24/2014	BEAVER PETROLEUM CO. INC.	008632	RECONCILED: 11/30/201	4 1		1,390.85
089910) W	11/24/2014	BOB SUMEREL TIRE CO., INC.	008847		1		1,896.00
089911	W	11/24/2014	BRECKSVILLE/BROADVIEW HTS. HIGH SCHOOL	001838		1		175.00
089912	. M	11/24/2014	CATHY NEWBOULD	001277	RECONCILED: 11/30/201	4 1		223.48
089913	. W		CCG ENERGY SOLUTIONS, INC.	008276				248.762.90
089914			CHRISTINE VILCHECK	000998	,	1		177.50
089915	. W		CLARENCE B. SMITH JR.	007592				150.00
		,,	dba BERNIE SMITH					
089916	i W	11/24/2014	LYNN ZIVKOVICH	008619				100.00
			OCTM CONFERENCE					
089917	M	11/24/2014	CRISIS PREVENTION	006241				300.00
			INSTITUTE, INC. (CPI)					
089918			DOMINION EAST OHIO	000905		1		3,996.75
089919		/ /	ENVIROCHEMICAL INC.	002771		1		206.65
089920) W	11/24/2014	EDUCATIONAL SERVICE CENTER OF CUYAHOGA COUNTY (ESC)	000102	RECONCILED:11/30/201	4 1		750.00
089921	W	11/24/2014	FIVE COUNTY TREASURER'S ASSOC.	003526		1		60.00
			OASBO - AARON BUTTS					
089922	. W	11/24/2014	GARDINER TRANE - SOLON	002165	RECONCILED: 11/30/201	4 1		1,013.40
089923	N W	11/24/2014	GRAINGER	002004		1		213.34
089924	W	11/24/2014	HARCOURT OUTLINES, INC.	001235		1		382.08
089925	i W	11/24/2014	RIVERSIDE SCORING SERVICES	003452		1		2,677.71
089926	i W	11/24/2014	HORVATH ELECTRIC INC.	006198		1		5,600.00
089927	M	11/24/2014	INDEPENDENCE BUSINESS SUPPLY ATTN: GARY WINDT	003230		1		4,334.10
089928	B W	11/24/2014	JENNIFER FARTHING	002104	RECONCILED: 11/30/201	4 1		69.99
089929			JOHNSTONE SUPPLY	001834		1		1,042.40
089930			KATHRYN POWERS	008474	RECONCILED: 11/30/201	4 1		1,712.82
089931	W	11/24/2014	LENNON & COMPANY, INC. CPA	003224		1		3,399.00
089932	. W		MARYANN BRENNER	001117		1		6.78
089933	N W		MICHELLE OH	008053		1		100.00
089934	W	11/24/2014	MTV BOWL INC.	008779		1		95.00

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ALL CHECKS SELECTED CHECK TYPE DATE VENDOR STATUS/DATE CHECK AMOUNT dba LEGEND LANES 089935 11/24/2014 NEFF COMPANY 002658 359.69 11/24/2014 NEONET 003039 RECONCILED: 11/30/2014 7.746.75 METROPOLITAN REGIONAL SC 11/24/2014 NORTH OLMSTED CITY SCHOOLS 75.00 ATTN: TOM HART 11/24/2014 NORTHEAST OHIO MEDIA GROUP LLC 008915 089938 275.25 dba THE PLAIN DEALER 089939 11/24/2014 NORTHWEST EVALUATION ASSOC. 008638 40,533.50 (NWEA) 11/24/2014 OAPSA 089940 000449 60.00 ATTN: GWENN SPENCE 089941 11/24/2014 OHIO EDISON CO. 002055 RECONCILED:11/30/2014 1 843.24 11/24/2014 OHIO PAVING & CONSTRUCTION RECONCILED: 11/30/2014 15,112.69 COMPANY, INC. 089943 11/24/2014 OHIO TESOL 007856 150.00 11/24/2014 PITNEY BOWES INC. 5.917.75 089944 RENTAL, SUPPLIES, SERVICE/MAINT. 11/24/2014 POSITIVE PROMOTIONS, INC. 001323 089945 98.58 089946 11/24/2014 PSI ASSOCIATES, INC. 22,624.97 089947 11/24/2014 R.G. DAVIS & CO. 000618 430.54 089948 М 11/24/2014 RDP SPORTS PLUS, INC. 000117 RECONCILED: 11/30/2014 918.00 ROBYN GELWASSER RECONCILED: 11/30/2014 089949 11/24/2014 006652 22.57 089950 11/24/2014 SCHOLASTIC TEACHING RESOURCES 008254 1,406.10 089951 W 11/24/2014 SKYLANE LLC 008648 100.00 dba SKYLANE BOWLING ALLEY 089952 11/24/2014 STAPLES ADVANTAGE 008778 204.69 089953 ы 11/24/2014 SUPERIOR SPEEDIE PORTABLE 008765 249.00 SERVICES, INC. 089954 11/24/2014 AMAZON.COM LLC 001604 (Multi-bank check) 572.08 RECONCILED: 11/30/2014 1 089955 W 11/24/2014 TERESA'S PIZZA 002408 (Multi-bank check) 285.50 11/24/2014 THE HONEYBAKED HAM COMPANY 1,963.50 089956 OF OHIO INC. 089957 11/24/2014 THERAPY SHOPPE, INC. 002006 62.83 11/24/2014 TIERNEY BROTHERS INC. 008799 4,013.01 089958 089959 11/24/2014 DE LAGE LANDEN FINANCIAL 008784 10,449.00 SERVICES, INC. 11/24/2014 LEVERAGED LOGISTICS, INC. 089960 W 008875 145.22 dba UNISHIPPERS 089961 11/24/2014 W.B. MASON CO., INC. 11/24/2014 WOODSY'S MUSIC, INC. 008933 431.12 089962 008289 089963 11/26/2014 GBC 008554 184.30 ALCO CHEM, INC. 089964 W 11/26/2014 000110 699.07 11/26/2014 ASCD 002545 089965 79.00 089966 11/26/2014 CHRISTLEY, HERINGTON & PIERCE 003334 3,706.51 CLASSROOM SUPPLY 089967 W 11/26/2014 001441 583.79 QUALITY PRODUCTS INC. 089968 11/26/2014 COLLEGE GUIDANCE CONSULTANTS 006737 575.00 089969 W 11/26/2014 CPC INDUSTRIES INC. 000261 924.00 11/26/2014 DEBBIE PELKA 089970 008813 792.00 300.00 089971 11/26/2014 DRAMATISTS PLAY SERVICE, INC. 002212 089972 11/26/2014 EDUCATION ALTERNATIVES 006845 1.375.00

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ALL CHECKS SELECTED CHECK TYPE DATE VENDOR STATUS/DATE BANK CODE CHECK AMOUNT 089973 W 11/26/2014 GOVCONNECTION, INC. 006228 432.30 ATTN: BRIAN GLOW 089974 W 11/26/2014 INDEPENDENCE BUSINESS SUPPLY 003230 789.73 ATTN: GARY WINDT 089975 11/26/2014 INFOSHRED.NET 57.50 11/26/2014 LAUREN BUILDING COMPANY, LLC 008900 63,789.50 089977 11/26/2014 LEARNING A-Z 007716 799.50 OHIO EDISON CO. 002055 1,399.08 089978 11/26/2014 QUILL.COM 11/26/2014 (Multi-bank check) 089980 М 11/26/2014 SCHOOL SPECIALTY, INC. 000720 426.76 ORDER ENTRY 11/26/2014 SIMPLEXGRINNELL LP 089981 005960 663.76 089982 11/26/2014 TEACHER'S DISCOVERY 005891 200.97 THE BELDEN BRICK COMPANY, LLC 089983 W 11/26/2014 008945 465.00 TONAS GRAPHICS 089984 11/26/2014 001526 11/26/2014 TOSHIBA BUSINESS SOLUTIONS 008761 RECONCILED: 11/30/2014 1.016.45 (USA), INC. 11/26/2014 OHIO AUDITOR OF STATE 002604 2,152.50 089986 11/26/2014 TYCO INTEGRATED SECURITY LLC 089988 11/26/2014 LEVERAGED LOGISTICS, INC. 008875 17.58 dba UNISHIPPERS 089989 11/26/2014 WEST MUSIC COMPANY, INC. 001948 585.00 089990 11/26/2014 WOLFF BROS SUPPLY INC 002534 1,190.73 ADVANCED TURF SOLUTIONS, INC. 089991 W 11/28/2014 008704 1.500.00 089992 11/28/2014 COMPRODUCTS, INC. 001903 1,869.42 dba B & C COMMUNICATIONS 089993 11/28/2014 BARBARA ROSALEZ 007409 189.41 11/28/2014 CAPP INC. 005672 360.00 089994 11/28/2014 CARDINAL BUS SALES 003458 5,700.00 089996 M 11/28/2014 CHAGRIN PET AND GARDEN 006748 1,889.00 SUPPLY INC. 089997 11/28/2014 CHERYL PREISENDORFER 007131 57.27 11/28/2014 DAVID WILLIAM SMITH 089998 W 008681 1,137.50 dba DAVID W. SMITH. ARCHITECT 11/28/2014 EASTLAKE NORTH SCHOOLS 089999 090000 11/28/2014 GABLE ELEVATOR, INC. 001204 135.00 GREAT LAKES PETROLEUM COMPANY 16.712.51 090001 11/28/2014 006473 11/28/2014 HEINEN'S FINE FOODS 001617 (Multi-bank check) 090002 W 896.71 090003 11/28/2014 HELEN YOUNGLAS 006829 090004 11/28/2014 JOSEPH BADGER SCHOOL 008950 428.00 KENSTON SCHOOL DISTRICT 11/28/2014 000399 375.00 090005 W 090006 11/28/2014 LAUREN PFENNING 299.15 090007 W 11/28/2014 LAUREN WILSON 007383 100.46 11/28/2014 LOUISE TERINGO 007315 090008 W 64.09 090009 11/28/2014 LOWE'S HOME IMPROVEMENT 157.03 090010 11/28/2014 MARTIN AHO 006135 244.31 11/28/2014 MENTOR HIGH SCHOOL 250.00 090011 W 007924 11/28/2014 MISTY JOHNSON 090012 11/28/2014 OAKWOOD VILLAGE HARDWARE 090013 002025 219.04 & SUPPLY, INC. 11/28/2014 RDP SPORTS PLUS, INC. 090014 000117 1,237.50

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CHECK TYPE DATE VENDOR STATUS/DATE CHECK AMOUNT VENDOR BANK CODE 11/28/2014 SCHOLASTIC CLASSROOM MAGAZINES 11/28/2014 SOLON ATHLETIC BOOSTERS 090016 002385 99 50 090017 007399 325.00 090018 11/28/2014 SQUIRE PATTON BOGGS (US) LLP 5,450.00 090019 11/28/2014 STAPLES ADVANTAGE 008778 115.65 TIERNEY BROTHERS INC. 008799 090020 11/28/2014 1,006.00 090021 11/28/2014 WALSH JESUIT HIGH SCHOOL 008951 260.00 090022 11/28/2014 WINDSTREAM 002835 47.17 905679 11/07/2014 TWINSBURG BD OF EDUCATION 900005 (MEMO) TWINSBURG BD OF EDUCATION 11/07/2014 900005 (Multi-bank check) 1,086,593.41 905680 С RECONCILED:11/30/2014 (MEMO) 905682 11/07/2014 FIRST MERIT BANK 900007 16.878.14 (MEMO) 905683 11/07/2014 FIRST MERIT BANK 900007 12.40 (MEMO) 905693 11/07/2014 S.T.R.S. 900013 1,038.98 (MEMO) S.T.R.S. 900013 819.00 905694 11/06/2014 11/06/2014 2 248 71 905696 STRS 900013 (MEMO) 905698 11/07/2014 900013 10,603.26 (MEMO) TWINSBURG BD OF EDUCATION 905700 11/13/2014 2,038.99 MEMO) TWINSBURG BD OF EDUCATION 11/13/2014 900005 1,178.28 905701 905702 11/13/2014 TWINSBURG BD OF EDUCATION 900005 (Multi-bank check) 391.97 (MEMO) 905703 11/14/2014 TWINSBURG BD OF EDUCATION 900005 40.00 (MEMO) 905704 11/24/2014 TWINSBURG BD OF EDUCATION 900005 RECONCILED: 11/30/2014 (Multi-bank check) 1,072,878.25 MEMO) 11/24/2014 15.305.05 905706 S.T.R.S. 900013 11/24/2014 905707 FIRST MERIT BANK 900007 24 80 (MEMO) 905708 11/24/2014 900015 4,663.60 (MEMO) 11/25/2014 905709 S.E.R.S 900015 3,514.80 (MEMO) 905710 11/21/2014 S.T.R.S. 900013 10,619.39 (MEMO) 905712 11/30/2014 S.E.R.S 900015 (Multi-bank check) 92,862.00 (MEMO) 905713 11/30/2014 900013 (Multi-bank check) 224,288.00 (MEMO) 905714 11/30/2014 Stark County Schools COG 900003 (Multi-bank check) 516,814.92 (MEMO) 905719 11/07/2014 SCHOOL FOUNDATION 900012 30,419,49 SCHOOL FOUNDATION 11/21/2014 900012 26,541.61 905720 м

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CHEC	К	TYPE	DATE	VENDOR				VENDOR	STATUS/	DATE BANK	K CODE	<u>:</u>	CHECK AMOUNT
				(MEMO)									
905	725	М	11/30/2014		BANK			900007			1		1,085.73
				(MEMO)									
905	726	М	11/30/2014	(MEMO)	BANK			900017				(Multi-bank check)	2,296,967.38
905	729	М	11/07/2014	Stark Count (MEMO)	y School	ls COG		900003			1		2,723.21
v	VOID	ED CH	ECKS		1	CHECK	TOTALS		3,990.00				
R	RECO	NCILE	D CHECKS						-				
W	WARR	ANT C	HECKS	2				1,248					
M	MEMO	CHEC	KS		23	CHECK	TOTALS	3,261	1,079.71				
В	REFU	IND CH	ECKS		35	CHECK	TOTALS	1	1,244.79				
I	INVE	STMEN	T CHECKS		0	CHECK	TOTALS		0.00				
T 1	TRAN	ISFER	CHECKS		0	CHECK	TOTALS		0.00				
D	DIST	RIBUT	ION CHECKS		0	CHECK	TOTALS		0.00				
С	PAYR	OLL C	HECKS		3	CHECK	TOTALS	2,254	4,405.67				
	MISS	ING C	HECKS		0								
**	TOTA	L CHE	CKS (LESS VO	IDED) 3	325 **	t TOTAL	NET	6,758	8,067.63				
***	TOTA	L CHE	CKS WRITTEN	3	26 ***	GRAND	TOTALS	6,762	2,057.63				

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Twinsburg City School District 2015-2016



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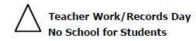
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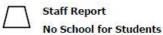
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ADMINISTRATIVE PERSONNEL SALARY SCHEDULE (Effective 1/22/15)

Certificated & Classified Administrators

(Last Revision: 6/25/2014)

Administrative Personnel

Enumeration of Desitions Comment	Б	D 9995 D
Enumeration of Positions Covered	<u>Days</u>	Responsibility Factor
High School Principal	260 days	1.4312
Treasurer	260 days	1.310
Middle School Principal	217 days	1.190
Elementary Principal	217 days	1.105/1.125**
High School Assistant Principal	217 days	1.075
Middle School Assistant Principal	217 days	1.065
Elementary School Assistant Principal	217 days	1.035
Director of Business Services	260 days	1.105
Director of Curriculum	260 days	1.105
Director of Human Resources	260 days	1.105
Director of Pupil Personnel	260 days	1.105
Athletic Director/Coord. of K-12 Student Act.	260 days	0.940
Food Service Supervisor	225 days	0.887
Technology Coordinator/Network Manager	260 days	0.887
Maintenance Supervisor	260 days	0.662
Transportation Supervisor	260 days	0.654
Assistant Transportation Supervisor	260 days	0.327

** = Higher factor used when enrollment exceeds 700 students.

Base Salary = \$66,538.33

Administrative Experience Factor = .01 for each year

<u>Calendar Factor</u>	Extra-Curricular Factor		
Principals/Asst. Supervisors (217/225/260 days) = .1793	High School = .07		
Central Office (260 days) = .25	Middle School = .05		

Education Factor

B.A. = .00	M.A. + 12 = .03	M.A. + 30 = .06	Ph.D. = .11
M.A. = .01	M.A. + 18 = .04	Ed. $S. = .08$	Ph.D. += .12
M.A. + 6 = .02	M.A. + 24 = .05	$M.A. + 2^{nd} M.A. = .09$	$Ph.D. + 2^{nd} M.A. = .13$

January 21, 2015

TWINSBURG CITY SCHOOLS

2014 - 2015 CENTRAL OFFICE SALARY SCHEDULE

Step Effective	PY Base Plus CY Increase of	Central Office Receptionist	Administrative Assistant To The Supt	Human Resource Coordinator - Assistant Treasurer	Budgetary Officer - Emis Coordinator - Technology Secretary	Accounting Clerk - Central Office Secretary - Pupil Personnel Secretary -	Accountant
8/1/2014	1.50%	\$17.17	\$24.81	\$22.91	\$21.64	\$20.75	\$25.51
	1 4 5 5 5 5					T**	
0	1.00000	\$17.17	\$24.81	\$22.91	\$21.64	\$20.75	\$25.51
1	1.01000	\$17.34	\$25.06	\$23.14	\$21.86	\$20.96	\$25.77
2	1.02010	\$17.52	\$25.31	\$23.37	\$22.07	\$21.17	\$26.02
3	1.03030	\$17.69	\$25.56	\$23.60	\$22.30	\$21.38	\$26.28
4	1.04060	\$17.87	\$25.82	\$23.84	\$22.52	\$21.59	\$26.55
5	1.05101	\$18.05	\$26.08	\$24.08	\$22.74	\$21.81	\$26.81
6	1.06152	\$18.23	\$26.34	\$24.32	\$22.97	\$22.03	\$27.08
7	1.07214	\$18.41	\$26.60	\$24.56	\$23.20	\$22.25	\$27.35
8	1.08286	\$18.59	\$26.87	\$24.81	\$23.43	\$22.47	\$27.62
9	1.09369	\$18.78	\$27.13	\$25.06	\$23.67	\$22.69	\$27.90
10	1.10462	\$18.97	\$27.41	\$25.31	\$23.90	\$22.92	\$28.18
11	1.11567	\$19.16	\$27.68	\$25.56	\$24.14	\$23.15	\$28.46
12	1.12830	\$19.37	\$27.99	\$25.85	\$24.42	\$23,41	\$28.78
13	1.13809	\$19.54	\$28.24	\$26.07	\$24.63	\$23.62	\$29.03
14	1.14947	\$19.74	\$28.52	\$26.33	\$24.87	\$23.85	\$29.32
15	1.16097	\$19.93	\$28.80	\$26.60	\$25.12	\$24.09	\$29.62
16	1.17258	\$20.13	\$29.09	\$26.86	\$25.37	\$24.33	\$29.91
18	1.19758	\$20.56	\$29.71	\$27.44	\$25.92	\$24.85	\$30.55
20	1.22258	\$20.99	\$30.33	\$28.01	\$26.46	\$25.37	\$31.19

WEBSITE/TECH SECT. ADDED TO EMIS/BUDGET OFFICER COLUMN 8/16/06

SALARY SCHEDULE APPROVE BY BOARD ON APRIL 23, 1997 - RES. #97-311

BASE HOURLY RATE INCREASED 1% PLUS NEGOTIATED T.S.S. INCREASE AUGUST 1, 1998

(PER BOARD RESOLUTION #98-256 AUGUST 12, 1998) 1998,1999,2000,2001 & 2002

MOVE ASST TO PUPIL/PER & CENTRAL SECY TO ACCTS PAYABLE/PAYROLL SCHEDULE 8/1/00. #00-163

CREATE SUB RESOURCE CLERK WITH STARTING HOURLY RATE = TO RECEPTIONIST ON 9/6/00. #00-276

ADD EMIS COORDINATOR TO BUDGET OFFICER ON 6/20/01 #01-179

ADD \$1 TO EACH STEP FOR ASST TO PUPIL/PER & SECY/ ACCTS PAYABLE/ PAYROLL OFFICER PER JIM JONES 8/04 ADD STEPS 18 AND 20 ON 12/1/04 #04-431

ADD ACCOUNTING CLERK 1/21/15