

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center in Council Chambers, 10075 Ravenna Rd, Twinsburg, Ohio, at 7:00 p.m. The following Board Members were present: Mrs. Cain-Criswell (Vice-President), Mrs. Davis, Mr. Felber, Mrs. Turle-Waldron, and Mr. Stuver (President). Recordings of the Board of Education meeting are made and kept at the Board Office. Video recordings and Board approved Minutes are available on the District's web site.

14-416 Minutes

Mrs. Cain-Criswell moved and Mrs. Davis seconded that the Twinsburg Board of Education approves the Minutes for the following meeting:

Regular Meeting: November 19, 2014

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.
The Board President declared the motion approved.*

Mr. Felber moved and Mrs. Turle-Waldron seconded that the Twinsburg Board of Education adopt resolutions 14-417 to 14-419.

14-417 Employment

That the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

CONTRACTS		Certificated Staff Recommendations			
Name	Position	Bldg(s)	Rate	Effective	Notes
Bandiera, Ryan	Intervention Specialist	Dodge	\$23.37	11/19/14	To be paid 2 hours at curriculum rate for attending a special ed committee meeting on 11/19/14, VIB funds
Bissell, Terri	Occupational Therapist	Bissell & Wilcox	\$23.37	11/19/14	To be paid 1 hour at curriculum rate for attending a special ed committee meeting on 11/19/14, VIB funds
Dehil, Kristin	Intervention Specialist	Bissell	\$23.37	11/19/14	To be paid 1 hour at curriculum rate for attending a special ed committee meeting on 11/19/14, VIB funds
Eustace, Patrick	Intervention Specialist	Bissell	\$23.37	11/19/14	To be paid 1 hour at curriculum rate for attending a special ed committee meeting on 11/19/14, VIB funds
Flanigan-Gadson, Debra	Intervention Specialist	Bissell	\$23.37	11/19/14	To be paid 1 hour at curriculum rate for attending a special ed committee meeting on 11/19/14, VIB funds
Kelly, Kurt	Intervention Specialist	THS	\$23.37	11/19/14	To be paid 2 hours at curriculum rate for attending a special ed committee meeting on 11/19/14, VIB funds

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Krupinski, Kristen	Speech Therapist	Dodge	\$23.37	11/19/14	To be paid 2 hours at curriculum rate for attending a special ed committee meeting on 11/19/14, VIB funds
Lipnos, Christine	Intervention Specialist	Wilcox	\$23.37	11/19/14	To be paid 1 hour at curriculum rate for attending a special ed committee meeting on 11/19/14, VIB funds
Madden, Kim	Intervention Specialist	Dodge	\$23.37	11/19/14	To be paid 2 hours at curriculum rate for attending a special ed committee meeting on 11/19/14, VIB funds
Recker, Holly	Intervention Specialist	Dodge	\$23.37	11/19/14	To be paid 2 hours at curriculum rate for attending a special ed committee meeting on 11/19/14, VIB funds
Robbins, Vicki	Psychologist	Wilcox	\$23.37	11/19/14	To be paid 1 hour at curriculum rate for attending a special ed committee meeting on 11/19/14, VIB funds
Smalheer, Laura	Intervention Specialist	RBC	\$23.37	11/19/14	To be paid 2 hours at curriculum rate for attending a special ed committee meeting on 11/19/14, VIB funds
Wertman, Brittany	Intervention Specialist	Bissell	\$23.37	11/19/14	To be paid 1 hour at curriculum rate for attending a special ed committee meeting on 11/19/14, VIB funds
Zywiec, Bridget	Intervention Specialist	THS	\$23.37	11/19/14	To be paid 2 hours at curriculum rate for attending a special ed committee meeting on 11/19/14, VIB funds

LEAVE OF ABSENCE		Certificated Staff Recommendations			
Name	Position	Bldg(s)	Effective	Days	Notes
Brown, Lakeisha	Teacher	Wilcox	12/01/14	TBD	Unpaid administrative leave, per the Superintendent
Craig, Melissa	Teacher	RBC	02/09/15-05/13/15	60	FMLA concurrent with Sick Leave
Foskett, Shannon	Teacher	THS	11/12/14-01/5/15	26	Intermittent FMLA concurrent with Sick Leave
Krajcik, Jackie	Guidance Counselor	THS	12/1/14-3/2/15	53	FMLA concurrent with Sick Leave
Lyndon, Cheryl	Guidance Counselor	Dodge	02/23/15-05/26/15	60	FMLA concurrent with Sick Leave
Mighton, Tammie	Teacher	Dodge	10/31/14 - 2/11/15	60	Adjustment to dates previously approved on 10/15/14 agenda
Popovich, Alex	Assistant Principal	THS	11/17/14-12/3/14	10	Adjustment to FMLA dates concurrent with Sick Leave

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SUBSTITUTES		Certificated Staff Recommendations	
Name	Certification/Licensure	Effective	Daily Rate
Collins, Holly	Guidance	12/01/14	\$95.00
Cord, Adam	K-12 General Education (short term sub license)	12/04/14	\$95.00
Dietrich, Steven	Integrated Language Arts (long term sub license)	12/04/14	\$95.00
Hershberger, Ryan	K-12 General Education (short term sub license)	12/04/14	\$95.00
Lorduy, Kandice	K-12 Integrated Social Studies (long term sub license)	12/04/14	\$95.00
Miller, Pamela	PS-3 Early Childhood (Long Term Sub License)	12/04/14	\$95.00
Messina, Anthony	Integrated Math	12/04/14	\$95.00
Morris, Karla	CT 4-12 Family and Consumer Science Ed (Long Term sub license)	12/01/14	\$95.00
Ollinger, Lindsi	PS-3 Early Childhood (Long Term Sub License)	12/04/14	\$95.00
Randi, Reese	K-12 General Education (short term sub license)	12/04/14	\$95.00
Strongoli, Justin	PS-3 Early Childhood	12/04/14	\$95.00
Witherspoon, Melody	K-12 General Education (short term sub license)	12/04/14	\$95.00

14-418 **Employment**

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

CONTRACTS		Classified Staff Recommendations				
Name	Position	Bldg(s)	Rate/Step	Effective	Hours/ Days	Notes
Adams, Zachary	Bus Driver	Trans.	\$17.54/hr. Step 1	11/03/14	27.5 total hours	Authorization of hours worked pending FBI Background Check
Fleming, William	Bus Driver	Trans.	\$17.54/hr. Step 1	11/20/14	5.25 hours per day	Effective date revised from 11/19/14 BOE Agenda

RESIGNATIONS		Classified Staff Recommendations		
Name	Position	Bldg(s)	Effective	Notes
Penkava, John	Mechanic	Trans.	11/19/14	Revised date from previously approved date of 11/22/14

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LEAVE OF ABSENCE		Classified Staff Recommendations			
Name	Position	Bldg(s)	Effective	Days	Notes
Curwin, Vicki	Instructional Assistant	Wilcox	10/28/14-12/01/14	25	FMLA Concurrent with sick leave
Piechowiak, Ken	Custodian	THS	10/20/14-1/01/2015	Intermittent	FMLA Concurrent with sick leave
Ryan, Denise	Instructional Assistant	Wilcox	12/4/14-12/22/14	12	FMLA Concurrent with Sick Days

SUBSTITUTES		Classified Staff Recommendations		
Name	Classification	Effective	Rate	Notes
Krebs, Robin	Custodian	12/4/14	\$9.25	
Krebs, Robin	Janitor	12/4/14	\$9.25	
Wells, Lisa	Library Asst.	12/4/14	\$7.95	
Wells, Lisa	Lunchroom/Playground	12/4/14	\$7.95	
Wells, Lisa	Instructional Assistant	12/4/14	\$8.60	

14-419 Employment

That the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

EXTRACURRICULAR					
Name	Contract	Bldg(s)	Effective	% of Base	Notes
Bilinski, Mary	Team Leader, 3 rd Grade	Bissell	2014-2015	1.50%	Split with Angela Ranallo
Conn, Damon	Auditorium Manager	THS	2014-2015	8.00%	
Henretty, Amy	Dodge Ski Club Assistant Advisor	Dodge	2014-2015	0.77%	
Monteith, Wyatt	HS Academic Challenge Advisor	THS	2014-2015	4.00%	
Ranallo, Angela	Team Leader, 3 rd Grade	Bissell	2014-2015	1.50%	Split with Mary Bilinski
Wrobel, Stephanie	Team Leader, 2 nd Grade	Bissell	2014-2015	1.50%	Split with Mallory Ziska
Ziska, Mallory	Team Leader, 2 nd Grade	Bissell	2014-2015	1.50%	Split with Stephanie Wrobel

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.
The Board President declared the motions approved.*

Mrs. Davis moved and Mr. Felber seconded that the Twinsburg Board of Education adopt resolutions 14-420 to 14-425.

14-420 Student Trip

That the Twinsburg Board of Education approves a *Proposal for Overnight/Extended Student Trip* to New York City for Concert Band students at Twinsburg High School leaving on April 15, 2015 and return on April 19, 2015. The cost of this trip is being paid in full by the students with support of the Twinsburg Band Boosters.

14-421 Deletion of Inventory

That the Twinsburg Board of Education approves the attached listing of items to be deleted from inventory since items are not cost effective to repair.

Location	Item	Model No.:	Tag No.	Serial No.
THS Media Center	Mitsubishi Data Projector	X D250U	00869/044819	0006915
	Cisco Mino HD Flip Video Camera		34150015070256	00C10C2A0T3225
BISSELL	SMART Projector and Arm	SBP-10X	001939	B012BH110014
	Sony Mavica Camera	MVC-FD90	3415003506651 & 33012	89011
	Sony Mavica Camera	MVC -FD73	350066144 & 341500	1109231
	NEC Projector	NEC NP400	00037344526	NP400 9702699FJ
	NEC Projector	NEC NP400	00037044522	NP4009702689FJ

14-422 Title-I Parent Policy

That the Twinsburg Board of Education adopts the Title-I Parent Involvement Policy that was approved at the Title-I meeting held November 12, 2014.

14-423 Sale of Trailer

That the Twinsburg Board of Education approves the sale of a trailer located at 10419 Ravenna Road, Twinsburg, OH 44087 determined to be no longer needed for school purposes. The trailer was used for auxiliary services through the Diocese of Cleveland and this program has since been discontinued. The trailer was sold through an online auction, Bus Movers and More LLC, 330 E. 257th Street, Euclid, OH, 44132 in the amount of \$426.00. The net proceeds of this sale will be returned to the Ohio Department of Education.

14-424 Change Order – Welcome Centers

That the Twinsburg Board of Education approves Change Order #1 from Whitehouse Construction, 23660 Miles Road SE, Bedford Heights, Ohio 44128 for the construction of the welcome centers at Twinsburg High School and R.B. Chamberlin Middle School. Change Order #1 reduces the Contingency Allowance for Construction Change Directives by \$21,330.42 from \$30,000 to \$8,669.58. This reduction of the total contract cost will be reflected in our Permanent Improvement funds.

14-425 **Senior Option**

That the Twinsburg Board of Education approves Twinsburg High School Senior Barry Wilson to exercise BOE Policy #5111/Optional Tuition-Free Education (F) and remain a student at Twinsburg High School through the end of the 2014/2015 school year.

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.
The Board President declared the motions approved.*

14-426 **EXECUTIVE SESSION**

Mr. Stuver moved and Mrs. Davis seconded that the Twinsburg Board of Education meet in Executive Session at 7:38 p.m. to consider the discipline of a student and an employee and the employment of a public employee as per Board of Education Policy #0166(A) and to prepare for negotiations with public employees concerning their compensation or other terms and conditions of their employment with the Board's legal counsel per Board of Education Policy #0166 (E).

Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.
The Board President declared the motion approved.

District's Legal Counsel joined Executive session at 8:05pm to assist with the discussion of Student Discipline Issue and TEA Negotiations preparation.

Mrs. Davis exited Executive Session at 8:48pm prior to the commencement of discussions pertaining to Negotiations.

The Board reconvened from Executive Session at approximately 9:54 p.m.

The following members were present:

Mrs. Cain-Criswell, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.

14-427 **Adjournment**

Mr. Stuver moved and Mrs. Turle-Waldron seconded that the Twinsburg Board of Education adjourn at 9:55 p.m.

Ayes: Mrs. Cain-Criswell, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.

The Board President declared the meeting adjourned.

Board President

Treasurer