September 03, 2014

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center in Council Chambers, 10075 Ravenna Rd, Twinsburg, Ohio, at 7:00 p.m. The following Board Members were present: Mrs. Cain-Criswell (Vice-President), Mrs. Davis, Mr. Felber, Mr. Stuver (President), and Mrs. Turle-Waldron. Video recordings of the Board of Education meeting and Board approved Minutes are available on the District's web site.

14-289 Minutes

Mr. Felber moved and Mrs. Turle-Waldron seconded that the Twinsburg Board of Education approves the Minutes for the regular meeting

Regular meeting of August 20, 2014

Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver and Mrs. Turle-Waldron. The Board President declared the motion approved.

Mrs. Cain-Criswell moved and Mrs. Davis seconded that the Twinsburg Board of Education adopt resolutions 14-290 to 14-292.

14-290 Employment - Classified

That the Twinsburg Board of Education accepts the <u>Certificated/Licensed Personnel</u> and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

	Certificated Staff Recommendations								
CONTRACTS	_	-							
Name	Position	Bldg	Rate	Effective	Notes				
					RBC CIP meeting on August 14 from				
			23.37 per		8:30-11:00. Total time of 2.5 hours.				
Bellamy, Christine	Teacher	RBC	hour	8/14/14	Title IIA Expense.				
					RBC CIP meeting on August 14 from				
			23.37 per		8:30-11:00. Total time of 2.5 hours.				
Brown, Linda	Teacher	RBC	hour	8/14/14	Title IIA Expense.				
					RBC CIP meeting on August 14 from				
			23.37 per		8:30-11:00. Total time of 2.5 hours.				
Hribar, John	Teacher	RBC	hour	8/14/14	Title IIA Expense.				
					RBC CIP meeting on August 14 from				
			23.37 per		8:30-11:00. Total time of 2.5 hours.				
Mariola, Beth	Teacher	RBC	hour	8/14/14	Title IIA Expense.				
					One year limited .333 contract, French				
			Masters,		teacher to replace Jeannine Gurnack				
Tanious, Marie	Teacher	THS	Step 5	8/22/14	who previously retired.				

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Certificated Staff Recommendations							
SUBSTITUTES			Datte				
Name	Certification/Licensure	Effective	Daily Rate				
Abrahim, Abeer	Mild/Moderate Needs (K-12)	9/4/14	\$95				
Addis, Kelly	Elementary 1-8	9/4/14	\$95				
Ahmed, Sameena	7-12 Integrated Mathematics	9/4/14	\$95				
Apone, Ashley	Visual Arts (PK-12)	9/4/14	\$95				
Archer, Leann	PS-3 Early Childhood; PS-3 Reading	9/4/14	\$95				
Aubihl, Megan	Music (PK-12)	9/4/14	\$95				
Aurand, Christopher	PS-3 Early Childhood; Reading	9/4/14	\$95				
Aurand, Patrick	Early Childhood (PK-3)	9/4/14	\$95				
Babcock, Katie	PK-3 Early Childhood	9/4/14	\$95				
Barnes, Inger	Elementary 1-8	9/4/14	\$95				
Barnes, Jennifer	K-3; ECG (4-5); Pre-K	9/4/14	\$95				
Bissell, Ariel	Language Arts and Reading (4-9)	9/4/14	\$95				
Boswell, Anne	Social Studies; Language Arts and Reading (49)	9/4/14	\$95				
Bouvy, Lindsay	Physical Sciences: Physics (7-12)	9/4/14	\$95				
Bowman, Jacqueline	7-12 Integrated Language Arts/Social Studies (Long term sub license)	9/4/14	\$95				
Brown, Julie	PS-3 Early Childhood; 4-5 Generalist (long term sub license)	9/4/14	\$95				
Brown, Sean	Early Childhood (PK-3); K-12 Reading	9/4/14	\$95				
Burton, Dana	PS-3 Early Childhood/Reading	9/4/14	\$95				
Bye, Jamie	4-9 Language Arts/Reading; Social Studies; Reading	9/4/14	\$95				
Canary, Kristin	4-9 Language Arts; Reading; Social Studies; Math 4-6 Generalist	9/4/14	\$95				
Catania, Catherine	PS-3 Early Childhood; PS-3 Early Intervention Specialist	9/4/14	\$95				
Chadsey, Mary Kate	Early Childhood (PK-3)	9/4/14	\$95				
Chambers, Lawrence	K-12 Intervention Specialist Mild/Moderate	9/4/14	\$95				
Chandran (McNeely), Maureen	Visual Arts (PK-12)	9/4/14	\$95				
Clark (Reedy), Deborah	PS-3 Early Childhood; Reading	9/4/14	\$95				
Cohen, Ruth (Helena)	7-12 Comp Social Studies; K-12 Reading; Tesol	9/4/14	\$95				
Cooper, Paul	Reading; Science; Mathematics (4-9)	9/4/14	\$95				
Corbett, Justin	7-12 Integrated Social Studies	9/4/14	\$95				
DeAmon, Alan	K-12 General Education (short term sub license)	9/4/14	\$95				
Drake, Joe	7-12 Integrated Social Studies (Long Term Sub License)	9/4/14	\$95				
Duda, Amber	PS-3 Early Childhood (Long term sub license)	8/28/14	\$95				
Ebert, Rachel	Early Childhood (PK-3)	9/4/14	\$95				
Elvitsky, Michael	7-12 Integrated Language Arts (long term sub license); K- 12 General Education (short term sub license)	9/4/14	\$95				
Engelhardt, Burke	K-12 General Education (short term sub license)	9/4/14	\$95				
Eversole, Rachel	7-12 Integrated Language Arts	9/4/14	\$95				

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Fazenbaker, Ashley	4-9 Language Arts/Reading; Social Studies	9/4/14	\$95
Fenn, Dean	4-9 Science; Social Studies; Reading (4-9)	9/4/14	\$95
Ferebee, Deane	K-12 General Education (short term sub license)	9/4/14	\$95
Gammell, Kristin	PS-3 Early Childhood	9/4/14	\$95
Gibbons, Elizabeth	Early Childhood (PK-3) (long term sub license)	9/4/14	\$95
Gretta, Elisa	Mathematics (712)	9/4/14	\$95
Hance, Lee	Voc - Auto Collision Repair (Limited to Teach only in subject Listed)	9/4/14	\$95
Hanley, Suzanne	K-12 Intervention Specialist Mild/Moderate (long term sub license)	9/4/14	\$95
Hartman, Adam	4-12 CT Integrated Business	9/4/14	\$95
Heatherman, Christine	K-12 Spanish	9/4/14	\$95
Hilbert, Anna	Early Childhood (PK-3)	9/4/14	\$95
Holmes, Heather	Early Childhood (PK-3)	9/4/14	\$95
Horvath, Lori	Elementary 1-8	9/4/14	\$95
Huminsky, Heidi	PS-3 Early Childhood; ECG (4-5)	9/4/14	\$95
Hunter, Stephen	Elementary 1-8	9/4/14	\$95
Jennings, Elizabeth	Mathematics (4-9); Language Arts (4-9)	9/4/14	\$95
Johnston, Lindsay	PS-3 Early Childhood; ECG (4-5)	9/4/14	\$95
Kelleher, Joseph	7-12 Integrated Social Studies	9/4/14	\$95
Kenski, Amy	7-12 Integrated Social Studies	9/4/14	\$95
Kirven, James	CT 4-12 Integrated Business (long term sub license)	9/4/14	\$95
Kost, Ian	Integrated Social Studies (7-12)	9/4/14	\$95
Kuebler, Robert	K-12 Music; K-12 Reading	9/4/14	\$95
Kvinta-Vogler, Yuliana	PK-12 Music	9/4/14	\$95
Leaventon, Carol	K-12 General Education (short term sub license)	9/4/14	\$95
Lewis, Erin	K-12 General Education (short term sub license)	9/4/14	\$95
Lucas, Sally	Visual Arts (K12); Intervention Specialist Mild/Mod (K-12)	9/4/14	\$95
Lyman, Bruce	7-12 Life Sciences (Long Term Sub License)	9/4/14	\$95
Mansfield, James	4-9 Reading; Math; Science	9/4/14	\$95
Martin, Jennifer	4-9 Language Arts/Reading; Mathematics	9/4/14	\$95
McCarty, Rachel	Life Sciences (7-12)	9/4/14	\$95
McConnell, Mark	Physical Education (K12)	9/4/14	\$95
McGalliard, Brian	PS-12 Physical Education	9/4/14	\$95
Mergenov, Sarah	7-12 Integrated Social Studies	9/4/14	\$95
Miller , Amy (Hsiao-san)	K-12 General Education (short term sub license)	9/4/14	\$95
Moses, Frank	4-9 Science; Mathematics; Reading	9/4/14	\$95
Mulcahey, Sherry	7-12 Integrated Science	9/4/14	\$95
Nemer, Sarah	Early Childhood (PK-3)	9/4/14	\$95
Nicholson, Joseph	School Counselor	9/4/14	\$95
Palma, Maria	K-12 General Education (short term sub license)	9/4/14	\$95

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Palmieri, Jennifer	Earth Science (712); Physical Science - Chemistry	9/4/14	\$95
Paoletti, Leslie	PS-3; 4-5 Generalist	9/4/14	\$95
Payne, Andrew	Integrated Social Studies (7-12)	9/4/14	\$95
Pernice, Desiree	Early Childhood (PK-3)	9/4/14	\$95
Pestello, Kelli	Early Childhood (PK-3)	9/4/14	\$95
Petite, Joy	4-9 Language Arts (long term sub license)	9/4/14	\$95
Phillips, Douglas	Social Studies(712)	9/4/14	\$95
Piccus, Brett	7-12 English; K-12 Reading	9/4/14	\$95
Pirie, Therese	Integrated Language Arts (7-12)	9/4/14	\$95
Plasity, Jessica	Early Childhood (PK-3); K-12 Reading	9/4/14	\$95
Platek, Lindsey	4-9 Language Arts Reading/Social Studies	8/27/14	\$95
Pollock, Jeremy	PK-12 Physical Education/Health	9/4/14	\$95
Ptak, Allyson	Early Childhood (PK-3)	9/4/14	\$95
Ramsey, Emily	PK-12 Physical Education	9/4/14	\$95
Rekstad (Fellows), Emily	PK-12 Health & Physical Education	9/4/14	\$95
Robbins, Erica	4-9 Language Arts/Reading; Social Studies	9/4/14	\$95
Rohwedder, Joslyn	1-8; K-12 Reading	9/4/14	\$95
Ryan, Dawn	K-12 General Education (short term sub license)	8/27/14	\$95
Schindler, Ashlynn	7-12 Integrated Science	9/4/14	\$95
Schlegel, Samantha	Integrated Social Studies (7-12)	9/4/14	\$95
Schoeck, Kimberly	PS-3 Early Childhood	9/4/14	\$95
Shaffer, Kelly	1-8 Elem. Ed; Computer Technology; K-12 SLD	8/27/14	\$95
Shah, Nirali	7-12 Life Sciences (Long Term Sub License)	9/4/14	\$95
Shomo, Tammy Hardgrove	4-9 Integrated Social Studies (long term sub license)	9/4/14	\$95
Shook, Autumn	7-12 Integrated Social Studies	9/4/14	\$95
Sitko, Cynthia	7-12 Integrated Mathematics (Long Term Sub License)	9/4/14	\$95
Sorace, Katie	PS-3 Early Childhood (Long term sub license) exp. 2019	9/4/14	\$95
Suhoza, Roberta	K-12 General Education (Short Term Sub License)	9/4/14	\$95
Suntken, Anne	4-9 Language Arts/Reading; Social Studies	9/4/14	\$95
Taylor, Jared	7-12 Integrated Social Studies	9/4/14	\$95
Trizzino, Sarah	PK-12 Visual Art (long term sub license)	9/4/14	\$95
Twarek, Kaitlin	Early Childhood (PK-3)	9/4/14	\$95
Valendza, Alan	K-12 General Education (short term sub license)	9/4/14	\$95
Vitale, Michael	7-12 Integrated Social Studies & Language Arts (long term sub license)	9/4/14	\$95
Vitale, Rachel	K-12 General Education (Short Term Sub License)	9/4/14	\$95
Voinovich, Dina	Early Childhood (PK-3)	9/4/14	\$95
Walter, Jessica	Visual Arts (PK-12)	9/4/14	\$95
Wenneman, Nicole	Early Childhood (PK-3)	9/4/14	\$95
Yax, Laura	4-9 Language Arts/Reading; Science	9/4/14	\$95

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	Certificated Staff Recommendations							
LEAVE OF ABSENCE								
Name	Position	Bldg	Effective	Days	Notes			
					Revised FMLA from August 20, 2014			
			11/25/14-		BOE Agenda; leave taken concurrently			
Humble, Julie	Teacher	THS	1/23/15	30	with accumulated sick leave.			
					FMLA not taken. This is an adjustment			
					to previously reported on May 21, 2014			
Resnick, Tom	Teacher	Dodge	8/19/14	0	Board Agenda.			

14-291 Employment - Certified

That the Twinsburg Board of Education accepts the <u>Classified Personnel</u> and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Classified Staff Recommendations							
CONTRACTS							
Name	Position	Bldg	Rate/ Step	Effective	Hours/ Days	Notes	
Brenner,	Instructional		\$16.20/			Attending a meeting with a	
Tiffany	Assistant	Dodge	hour	8/19/14	1 hour	parent. Paid with VIB funds.	
						Replaces T. Brenner who was	
	Instructional				7 hrs/	transferred to Dodge.	
Klug, Timothy	Assistant	THS	Step 2	9/02/14	day	MD stipend of \$0.50 per hour.	

Classified Staff Recommendations								
LEAVE OF ABSENCE								
Name	Position	Bldg	Effective	Days	Notes			
	Lunchroom/Playground		8/19/14 -		Administrative Unpaid			
Dezort, Debbie	Assistant	Wilcox	9/12/14	19	Leave of Absence			

	Classified Staff Recommendations							
RESIGNATIONS								
Name	Position	Bldg	Effective	Notes				
				Resignation for purposes of				
Haberek, Joseph	Bus Driver	Transportation	8/20/14	retirement. (Hire date 12/02/09)				
	Lunchroom/Play-							
Liebhart, Marilyn	ground Assistant	Dodge	9/1/14	Resignation				
Pope, Tim	Educational Aide	RBC	9/3/14	Resignation				

14-292 Employment - Extracurricular

That the Twinsburg Board of Education accepts the <u>Supplemental Contract</u> recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Extracurricular Contracts						
Name	Contract	Bldg	Effective	% of Base	Notes	

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Baker, Alfred	Game Announcer	District	8/29/14	NA	Fall sports – this is a revision to previously approved amount on 8/20/14 Board Agenda. Total compensation is \$275.
Baker, Alfred	Game Announcer	District	8/29/14	NA	Winter sports – this is a revision to previously approved amount on 8/20/14 Board Agenda. Total compensation is \$275.
Berlin, Harvey	Scoreboard Operator	District	8/29/14	NA	Fall sports – this is a revision to previously approved amount on 8/20/14 Board Agenda. Total compensation is \$275.
Berlin, Harvey	Scoreboard Operator	District	8/29/14	NA	Winter sports – this is a revision to previously approved amount on 8/20/14 Board Agenda. Total compensation is \$275.
Simon, Lizette	Ticket Seller	THS	14/15	NA	\$10.00 per hour, not to exceed a forty (40) hour work week.
Sellman, Judith	Ticket Seller	RBC	14/15	NA	\$10.00 per hour, not to exceed a forty (40) hour work week.
Washington, Barb	Ticket Seller	THS	14/15	NA	\$20.00 per game
Booker, Sharon	Sixth Grade Team Leader	Dodge	8/20/14	8.00%	
Crichlow, Gus	Athletic Site Coordinator	District	8/15/14	10.00%	

Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver and Mrs. Turle-Waldron. The Board President declared the motions approved.

Mrs. Davis moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education adopt resolutions 14-293 to 14-297.

14-293 Cuyahoga County ESC

That the Twinsburg Board of Education approves an Educational Service Center of Cuyahoga County Inter-District Service Area Contract for the 2014 - 2015 School Year. This contract provides the following services: one (1) Curriculum Supervisor for 217 days and one (1) Special Education Consultant for 120 days.

14-294 Course of Study

That the Twinsburg Board of Education approves the World Cultures Course of Study for 7th and 8th Grade. This course will be a World Cultures exploratory course and will replace Exploratory Spanish in the Exploratory Wheel. The adoption was approved by the District Curriculum/Technology Committee on August 18, 2014.

14-295 Agreement

That the Twinsburg Board of Education approves the Settlement Agreement, Release and Waiver for special education services for one (1) student provided at Monarch Center for Autism for the 2014/2015 school year in the amount not to exceed \$45,000.

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14-296 Inventory Deletion

That the Twinsburg Board of Education approves the attached listing of items to be deleted from inventory.

RBC	Asset #	Model #		
Xerox Memorywriter S/N 307135 (Silver Twinsb	31827	610C1		
Title THS	Barcode	Author	Call Number	Pub
Adventures of Huckleberry Finn (Beyond repair)	34150015066098	Twain, Mark	RR TWA	1981
To Kill a Mockingbird (Beyond repair)	34150015063665	Lee, Harper	RR LEE	1960
THS	Barcode #:	Asset #	Model #	Date
JVC DVD/VHS Combo Unit #01765533	ID#34150015042040	41923	HR-XVC17	02/01/06
3M Overhead (Blurry - cannot focus)	ID#34150010108101	22886	3M9060	09/10/04
3M Overhead (Bulbs have short life)	ID#34150011503828	44198	3M1700	09/10/04
3M Overhead (used for parts to repair others)	ID#34150015039780	-	3M1700	05/25/05

14-297 Bus Disposal

That the Twinsburg Board of Education approves the sale of nine school buses determined to be beyond their useful life, which sold through the online auction Bus Movers and More LLC, 330 E. 257th Street, Euclid, OH, 44132 in the net amount of \$33,127.64. These buses are #44, #45, #43, #12, #14, #18, #46, #2 and #9.

Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver and Mrs. Turle-Waldron. The Board President declared the motions approved.

Mrs. Davis moved and Mrs. Turle-Waldron seconded that the Twinsburg Board of Education adopt resolutions 14-298 to 14-299.

14-298 Paving Change Order

That the Twinsburg Board of Education approves change orders from Ohio Paving, 38220 Willoughby Parkway, Willoughby, OH 44094 for paving at Wilcox Primary School and RB Chamberlin Middle School at a cost not to exceed \$5,070.00. Change Order No. 2 addresses striping and additional asphalt that was needed for the Wilcox project and Change Order No. 3 provides an additional under-drain for the RB Chamberlin project. This expense will be paid for with Permanent Improvement funds.

14-299 Agreement - Roof Maintenance

That the Twinsburg Board of Education approves an agreement with Roth Bros., Inc., 3847 Crum Road, Youngstown, OH, 44515 in the amount of \$17,455.91 for preventative maintenance on roofing system components at Twinsburg High School, RB Chamberlin, Dodge, Bissell, Wilcox and the Administration Building. This expense will be paid for with Permanent Improvement funds.

Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver and Mrs. Turle-Waldron. The Board President declared the motions approved.

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14-300 EXECUTIVE SESSION

Mr. Stuver moved and Mrs. Davis seconded that the Twinsburg Board of Education meet in Executive Session at 8:04 p.m. discuss with the Board's legal counsel disputes involving the Board that are the subject of pending court action as per Board of Education Policy #0166(D) for the consideration of the employment of a public employee as per Board of Education Policy #0166(A), and to consider the purchase of property, per Board of Education Policy #0166(C).

Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron. The Board President declared the motions approved.

The Board reconvened from Executive Session at approximately 9:17 p.m. The following members were present: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.

14-301 Adjournment

Mr. Felber moved and Mr. Stuver seconded that the Twinsburg Board of Education adjourn at 9:41 p.m.

Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron. The Board President declared the meeting adjourned.

Board President

Treasurer