

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg High School L-Pod Large Group Meeting Room, 10084 Ravenna Road, Twinsburg, Ohio 44087 at 6:00 p.m. The following Board Members were present: Mrs. Cain-Criswell (Vice-President), Mrs. Davis, Mr. Felber, and Mr. Stuver (President). Mrs. Turle-Waldron arrived at 6:30.

PUBLIC HEARING

Members of the public are invited to provide input to the Board on the re-employment of Maria Raczka in the position of Teacher. Speakers are limited to five (5) minutes each, and all public comment will be closed after thirty (30) minutes. (Ohio Revised Code Section 3307.353 and 3309.345). No Comments were offered by the public.

14-289 Minutes

Mrs. Cain-Criswell moved and Mrs. Davis seconded that the Twinsburg Board of Education approves the Minutes for the regular meeting

Regular meeting of July 16, 2014

Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, and Mr. Stuver.

The Board President declared the motion approved.

Mr. Felber moved and Mrs. Davis seconded that the Twinsburg Board of Education adopt resolutions 14-290 to 14-292.

14-290 Employment

That the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Certificated Staff Recommendations August 6, 2014					
CONTRACTS					
Name	Position	Bldg.	Rate	Effective	Note(s)
Bandiera, Ryan	Teacher	Dodge	\$23.37 per hour	8/13/14	Up to four (4) hours at Curriculum Rate for training in the ABC's of Guided Reading program. To be paid from Title 2A funds.
Benton-Little, Maria	Teacher	Dodge	\$23.37 per hour	8/13/14	Up to four (4) hours at Curriculum Rate for training in the ABC's of Guided Reading program. To be paid from Title 2A funds.
Booker, Sharon	Teacher	Dodge	\$23.37 per hour	8/13/14	Up to four (4) hours at Curriculum Rate for training in the ABC's of Guided Reading program. To be paid from Title 2A funds.
Brindley, Elizabeth	Teacher	Dodge	\$23.37 per hour	8/13/14	Up to four (4) hours at Curriculum Rate for training in the ABC's of Guided Reading program. To be paid from Title 2A funds.

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Bush, Amanda	Teacher	Dodge	\$23.37 per hour	8/13/14	Up to four (4) hours at Curriculum Rate for training in the ABC's of Guided Reading program. To be paid from Title 2A funds.
Butler, Lisa	Teacher	Dodge	\$23.37 per hour	8/13/14	Up to four (4) hours at Curriculum Rate for training in the ABC's of Guided Reading program. To be paid from Title 2A funds.
Calve, Rebecca	Teacher	Dodge	\$23.37 per hour	8/13/14	Up to four (4) hours at Curriculum Rate for training in the ABC's of Guided Reading program. To be paid from Title 2A funds.
Correia, Brandy	Teacher	Dodge	\$23.37 per hour	8/13/14	Up to four (4) hours at Curriculum Rate for training in the ABC's of Guided Reading program. To be paid from Title 2A funds.
Direnzo ,Tracey	Teacher	Dodge	\$23.37 per hour	8/13/14	Up to four (4) hours at the Curriculum Rate for training in the ABC's of Guided Reading program. To be paid from Title 2A funds.
Fosnight ,Jennifer	Teacher	Dodge	\$23.37 per hour	8/13/14	Up to four (4) hours at Curriculum Rate for training in the ABC's of Guided Reading program. To be paid from Title 2A funds.
Hawkins, Melissa	Teacher	Dodge	\$23.37 per hour	8/13/14	Up to four (4) hours at Curriculum Rate for training in the ABC's of Guided Reading program. To be paid from Title 2A funds.
Henderson, Kimberly	Teacher	Dodge	\$23.37 per hour	8/13/14	Up to four (4) hours at Curriculum Rate for training in the ABC's of Guided Reading program. To be paid from Title 2A funds.
Henretty, Amy	Teacher	Dodge	\$23.37 per hour	8/13/14	Up to four (4) hours at Curriculum Rate for training in the ABC's of Guided Reading program. To be paid from Title 2A funds.
Hill, Connie	Teacher	Dodge	\$23.37 per hour	8/13/14	Up to four (4) hours at Curriculum Rate for training in the ABC's of Guided Reading program. To be paid from Title 2A funds.
Jensen, Kris	Teacher	Dodge	\$23.37 per hour	8/13/14	Up to four (4) hours at Curriculum Rate for training in the ABC's of Guided Reading program. To be paid from Title 2A funds.
Kautzman, Nancy	Teacher	Dodge	\$23.37 per hour	8/13/14	Up to four (4) hours at Curriculum Rate for training in the ABC's of Guided Reading program. To be paid from Title 2A funds.
Killiany, Kathryn	Teacher	Bissell	BA, Step 1	14/15 School Year	One-year limited contract; Replaces Caitlin Dodeci (resignation) via internal transfer
Kustich, Kathy	Teacher	Dodge	\$23.37 per hour	8/13/14	Up to four (4) hours at Curriculum Rate for training in the ABC's of Guided Reading program. To be paid from Title 2A funds.

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Latsch, Judy	Teacher	Dodge	\$23.37 per hour	8/13/14	Up to four (4) hours at Curriculum Rate for training in the ABC's of Guided Reading program. To be paid from Title 2A funds.
Madden, Kimberly	Teacher	Dodge	\$23.37 per hour	8/13/14	Up to four (4) hours at Curriculum Rate for training in the ABC's of Guided Reading program. To be paid from Title 2A funds.
Mighton, Tammie	Teacher	Dodge	\$23.37 per hour	8/13/14	Up to four (4) hours at Curriculum Rate for training in the ABC's of Guided Reading program. To be paid from Title 2A funds.
Palmer, Christine	Teacher	Dodge	\$23.37 per hour	8/13/14	Up to four (4) hours at Curriculum Rate for training in the ABC's of Guided Reading program. To be paid from Title 2A funds.
Raczka, Maria	Reading Teacher	Dodge	Masters + 16, Step 4	14/15 School Year	Rehired retiree; One-year limited contract.
Raczka, Maria	Teacher	Dodge	\$23.37 per hour	8/13/14	Up to four (4) hours at the Curriculum Rate for training in the ABC's of Guided Reading program. To be paid from Title 2A funds.
Recker, Holly	Teacher	Dodge	\$23.37 per hour	8/13/14	Up to four (4) hours at Curriculum Rate for training in the ABC's of Guided Reading program. To be paid from Title 2A funds.
Reich, Kelly	Teacher	Dodge	\$23.37 per hour	8/13/14	Up to four (4) hours at Curriculum Rate for training in the ABC's of Guided Reading program. To be paid from Title 2A funds.
Vilcheck, Chris	Teacher	Dodge	\$23.37 per hour	8/13/14	Up to four (4) hours at Curriculum Rate for training in the ABC's of Guided Reading program. To be paid from Title 2A funds.
Wall, Gayle	Teacher	Dodge	\$23.37 per hour	8/13/14	Up to four (4) hours at Curriculum Rate for training in the ABC's of Guided Reading program. To be paid from Title 2A funds.
Williams, Kelly	Teacher	Dodge	\$23.37 per hour	8/13/14	Up to four (4) hours at Curriculum Rate for training in the ABC's of Guided Reading program. To be paid from Title 2A funds.
Teel, Abigail	Academic Coach – Math	THS	Masters, Step 5	14/15 School Year	One-year limited contract
Welker, Chad	Director Business Services	District	Admin. Salary Sched, per diem rate	Per timesheet prior to 8/01/14	Up to five (5) days; consultant contract prior to 8/01/14 effective date of administrative contract.

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Certificated Staff Recommendations August 6, 2014				
RESIGNATIONS				
Name	Position	Building	Effective	Note(s)
Tregoning, Erin	Long Term Sub Music	Bissell & Dodge	07/18/14	Previously approved as the Long-Term Substitute Teacher for Laura Fedina

Certificated Staff Recommendations August 6, 2014					
LEAVE OF ABSENCE					
Name	Position	Bldgs.	Effective	Days	Note(s)
Flanagan-Gadson, Debra	Teacher	Bissell	8/19/14 – 9/23/14	25	FMLA used concurrently with Sick Leave

14-291 **Employment**

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Classified Staff Recommendations August 6, 2014						
CONTRACTS						
Name	Position	Bldg.	Rate/Step	Effective	Hours/Day	Note(s)
Bender, Kathy	Instructional Assistant	Wilcox	Step 6	08/19/14	Seven (7)	Formerly worked @ Preschool through the CCESC
Bissell, Terri	O.T.	Wilcox	\$57.68	06/04/14 – 08/18/14		ESY summer occupational therapy – additional 3 hours to be paid from VIB funds.
Brewster, Roy	Bus Driver	District	Hourly rate	06/04/14 – 08/18/14	As approved by M. Lenzo, K. Powers & C. Welker	Repair and painting of school buses in preparation of inspection by State Highway Patrol
Brown, Melanie	Receptionist	BOE Office	Step 5	08/19/14	Four (4)	Administrative Support Personnel Salary Schedule; replaces Joanne Pawlowski who previously retired.
Keyes, Stacey	Bus Driver	District	Hourly Rate	06/04/14 – 08/19/14	As approved by M. Lenzo, K. Powers & C. Welker	Pressure washing of school buses in preparation for inspection by State Highway Patrol.
Monroe, Lori	Bus Driver	District	Hourly Rate	06/04/14 – 08/19/14	As approved by M. Lenzo, K. Powers & C. Welker	Pressure washing of school buses in preparation for inspection by State Highway Patrol.
Quartieri, Sarah	Speech Therapist	Bissell	\$33.55	06/04/14 – 08/18/14		ESY summer speech therapy – additional 3 hours to be paid from VIB funds.

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Classified Staff Recommendations August 6, 2014				
RESIGNATIONS				
Name	Position	Bldg.	Effective	Note(s)
Grow, Shanna	Permanent Sub Bus Driver	Bus	08/01/14	Resignation previously approved on 7/16/14, however position (Sub Bus Driver) was incorrect.
Hendricks, Ronald	Head Custodian	Wilcox	01/01/15	Resignation for purpose of retirement with thirty (30) years of service to our District.
Nicholls, Jacqueline	Library Assistant	Wilcox	07/17/14	
Stone, Marcie	Instructional Assistant	Bissell	07/24/14	

Classified Staff Recommendations August 6, 2014			
SUBSTITUTES			
Name	Position	Effective	Rate
Baker, Jerrie	Bus Attendant Asst.	08/07/14	\$7.95
Benich, Steve	Cook	08/07/14	\$7.95
Bics, Linda	Bus Attendant Asst.	08/07/14	\$7.95
Bics, Linda	Instructional Asst.	08/07/14	\$8.60
Bics, Linda	Library Asst.	08/07/14	\$7.95
Bics, Linda	Lunchroom/Playground Asst.	08/07/14	\$7.95
Bics, Linda	Secretary	08/07/14	\$8.10
Brewster-Nicholson, O'Hara	Bus Attendant Asst	08/07/14	\$7.95
Brewster-Nicholson, O'Hara	Custodian	08/07/14	\$9.25
Brewster-Nicholson, O'Hara	Janitor	08/07/14	\$9.25
Cocco, John	Mechanic	08/07/14	\$14.10
Delegram, Kelly	Cook	08/07/14	\$7.95
Delegram, Kelly	Instructional Asst.	08/07/14	\$8.60
Delegram, Kelly	Lunchroom/Playground Asst.	08/07/14	\$7.95
Delegram, Kelly	Library Asst.	08/07/14	\$7.95
Delegram, Kelly	Secretary	08/07/14	\$8.10
Delphia, Gayle	Secretary	09/01/14	\$8.10
Dopirak, Judy	Janitor	07/21/14	\$9.25
Duda, Amber	Instructional Asst.	08/07/14	\$8.60
Duda, Amber	Library Asst.	08/07/14	\$7.95
Duda, Amber	Lunchroom/Playground Asst.	08/07/14	\$7.95
Duda, Amber	Secretary	08/07/14	\$8.10
Flinchbaugh, Robert	Custodian	07/01/14	\$9.25
Flinchbaugh, Robert	Janitor	07/01/14	\$9.25
Golnick, Laura	Library Asst.	08/07/14	\$7.95
Golnick, Laura	Secretary	08/07/14	\$8.10
Gugliotta, Janet	Lunchroom/Playground Asst.	08/07/14	\$7.95
Leffler, Judi	Secretary	09/01/14	\$8.10
McClendon, Gloria	Instructional Asst.	08/07/14	\$8.60
McClendon, Gloria	Library Asst.	08/07/14	\$7.95
McClendon, Gloria	Secretary	08/07/14	\$8.10
McGee, Barbara	Secretary	08/07/14	\$8.10

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McKenzie, MaeEllen	Custodian	07/21/14	\$9.25
McKenzie, MaeEllen	Janitor	07/21/14	\$9.25
Metz, Linda	Cook	08/07/14	\$7.95
Metz, Linda	Instructional Asst.	08/07/14	\$8.60
Metz, Linda	Library	08/07/14	\$7.95
Metz, Linda	Lunchroom/Playground Asst.	08/07/14	\$7.95
Metz, Linda	Secretary	08/07/14	\$8.10
Noga, Elizabeth	Instructional Asst.	08/07/14	\$8.60
Noga, Elizabeth	Library Asst.	08/07/14	\$7.95
Noga, Elizabeth	Secretary	07/30/14	\$8.10
Perchinske, Elizabeth	Instructional Asst.	08/07/14	\$8.60
Perchinske, Elizabeth	Library Asst.	08/07/14	\$7.95
Perchinske, Elizabeth	Lunchroom/Playground Asst.	08/07/14	\$7.95
Pfeifer, Diane	Custodian	07/01/14	\$9.25
Pfeifer, Diane	Janitor	07/01/14	\$9.25
Ross, Jessica	Instructional Asst.	08/07/14	\$8.60
Ross, Jessica	Library Asst.	08/07/14	\$7.95
Ross, Jessica	Secretary	08/07/14	\$8.10
Seide, Lois	Instructional Asst.	08/07/14	\$8.60
Seide, Lois	Secretary	08/07/14	\$8.10
Stahlman, Karen	Secretary	08/07/14	\$8.10
Tanner, Kara	Instructional Asst.	08/07/14	\$8.60
Tanner, Kara	Library Asst.	08/07/14	\$7.95
Tanner, Kara	Lunchroom/Playground Asst.	08/07/14	\$7.95
Tanner, Kara	Secretary	08/07/14	\$8.10
Ward, Jennifer	Instructional Asst.	08/07/14	\$8.60
Ward, Jennifer	Lunchroom/Playground Asst.	08/07/14	\$7.95

14-292 **Employment**

That the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Extracurricular Contracts 2014-2015 School Year				
Name	Contract	Bldg	Effective	% of Base
Chappell, Russ	9 th Grade Boys Soccer Coach	THS	2014-2015	0.75%
Fruscella, Ronald	Varsity Head Boys Golf Coach	THS	2014-2015	6.50%
Garber, John	Varsity Assistant Boys Soccer Coach	THS	2014-2015	0.77%
Gentile, Chris	Varsity Head Girls Soccer Coach	THS	2014-2015	14.00%
Shaffer, Chris	Assistant Athletic Director	THS	2014-2015	15.00%
Houston, John	9 th Grade Football Coach	THS	2014-2015	0.75%
Tomko, Jeff	JV Football Coach	THS	2014-2015	0.77%
Witting, Matt	JV Football Coach	THS	2014-2015	0.77%

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, and Mr. Stuver.
The Board President declared the motions approved.*

14-293 Behavior Intervention Agreement

Mrs. Davis moved and Mr. Felber seconded that the Twinsburg Board of Education approves the *Agreement for Behavioral Intervention Services with Solutions Behavioral Consulting* for the period June 10, 2014 through August 15, 2014, for tutoring services for two students. This is a Title VIB expense.

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, and Mr. Stuver.
The Board President declared the motion approved.*

Mrs. Cain-Criswell moved and Mrs. Davis seconded that the Twinsburg Board of Education adopt resolutions 14-294 to 14-295.**14-294 Bus Purchase**

That the Twinsburg Board of Education approves the purchase of one (1) stock Class A vehicle. This vehicle (nine passenger mini-bus) will be purchased from Rush Truck Centers of Ohio, Inc. 2697 Gilchrist Road, Akron Ohio 44305. Total amount of the bus purchase is \$39,900.00. This Class A vehicle will be paid for with Permanent Improvement Funds.

14-295 Ohio Paving

That the Twinsburg Board of Education approves a change order from Ohio Paving, 38220 Willoughby Parkway, Willoughby, OH 44094 for paving at Wilcox Primary School at a cost not to exceed \$10,154.00. This is a Permanent Improvement Fund expenditure.

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, and Mr. Stuver.
The Board President declared the motions approved.*

14-296 Rehire-Retiree

Mrs. Cain-Criswell moved and Mrs. Davis seconded that the Twinsburg Board of Education approves the following resolution:

WHEREAS, there is an opening in the position of Teacher; and

WHEREAS, the Superintendent has recommended that Maria Raczka be employed in the position.

NOW, THEREFORE, BE IT RESOLVED, that Mrs. Raczka be re-employed in the position of Teacher beginning on August 1, 2014, and continuing through July 31, 2015.

BE IT FURTHER RESOLVED, that it is hereby found and determined that all formal action of this Board concerning and/or relating to the adoption of this Resolution was taken in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, and Mr. Stuver.
The Board President declared the motion approved.*

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Mrs. Turle-Waldron joined the meeting at this point – 6:30 pm.

MISCELLANEOUS

DISTRICT GOALS – Mr. Chuck Parsons from BASA facilitated the discussion in the Miscellaneous section of the meeting. District Goals for the 2014-2015 school year were developed with input from the administration and Board of Education members. Goals were put forth for Financial, Curriculum, Wellness, Facilities and Technology.

14-297 **Adjournment**

Mr. Felber moved and Mrs. Davis seconded that the Twinsburg Board of Education adjourn at 7:58 p.m.

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.
The Board President declared the meeting adjourned.*

Board President

Treasurer

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