

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center in Council Chambers, 10075 Ravenna Rd, Twinsburg, Ohio, at 7:00 p.m. The following Board Members were present: Mrs. Cain-Criswell (Vice-President), Mrs. Davis, Mr. Felber, Mrs. Turle-Waldron, and Mr. Stuver (President). Recordings of the Board of Education meeting are made and kept at the Board Office. Video recordings and Board approved Minutes are available on the District's web site.

14-234 **EXECUTIVE SESSION**

Mr. Stuver moved and Mrs. Turle-Waldron seconded that the Twinsburg Board of Education meet in Executive Session at 8:25 p.m. to consider appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees, as per Board of Education Policy #0166(A).

Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron. The Board President declared the motion approved.

The Board reconvened from Executive Session at approximately 9:35 p.m.

The following members were present:

Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.

Mrs. Cain-Criswell moved and Mrs. Davis seconded that the Twinsburg Board of Education adopt resolutions 14-235 to 14-239.

14-235 **Minutes**

That the Twinsburg Board of Education approves the Minutes for the following meetings:

Regular Meeting: June 4, 2014 **Special Meeting:** June 3, 2014

14-236 **Final Appropriations**

That the Twinsburg Board of Education approves the Final Amended Appropriations for the fiscal year ended June 30, 2014. See pages 250-253

14-237 **Temporary Appropriations**

That the Twinsburg Board of Education approves the Temporary Appropriations for fiscal year 2015, at an amount not to exceed estimated revenues on the Official Certificate of Estimated Resources for fiscal year 2015. Grant funds shall be appropriated in the amount equal to the remaining funds for the particular grant and the amounts approved for the next grant year.

14-238 **Certificate of Est. Resources**

That the Twinsburg Board of Education, approves the Amended Certificate of Estimated Resources for the fiscal year ended June 30, 2014. See pages 254-256

14-239 **Transfers and Advances**

That the Twinsburg Board of Education in order to provide for the prompt and efficient execution of fiscal affairs for the Year Ending June 30, 2014, authorizes the Treasurer to, perform Transfers and Advances sufficient to cover the amount of the special revenue and Grant Funds ORC 3315.20 and that the unencumbered balance in the school district's

general fund is greater than the aggregate required amounts in the school district's special grant funds.

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.
The Board President declared the motions approved.*

Mr. Felber moved and Mrs. Davis seconded that the Twinsburg Board of Education adopt resolutions 14-240 to 14-242.

14-240 Employment

That the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Certificated Staff Recommendations June 25, 2014				
CONTRACTS				
Name	Position	Bldg.	Effective	Note(s)
Coseno, Jodie	LPDC Committee	RBC	13/14 school year	Compensated at the curriculum rate (\$23.37/hr.) for hrs. worked beyond the school day, up to ten (10) hrs.
Fink, Kim	Master Teacher Committee	Wilcox	13/14 school year	Compensated at the curriculum rate (\$23.37/hr.) for hrs. worked beyond the school day, up to five (5) hrs.
Guidry, Jamie	Teacher	NA	06/16/14 thru 06/30/14	<i>Roar into Reading</i> Summer Tutoring Program, 11 days, 3.5 hrs./day per timesheet; paid by Ohio's Early Literacy and Reading Readiness Grant (\$23.37/hr.)
Hawkins, Melissa	Master Teacher Committee	Dodge	13/14 school year	Compensated at the curriculum rate (\$23.37/hr.) for hrs. worked beyond the school day, up to five (5) hrs.
Karalic, Margaret	Teacher	Dodge	06/11/14	Up to five (5) hrs. for Science curriculum planning. To be paid from Title IIA funds (\$23.37/hr.)
Kmet, Sarah	LPDC Committee	THS	13/14 school year	Compensated at the curriculum rate (\$23.37/hr.) for hrs. worked beyond the school day, up to ten (10) hrs.
Krajcik, Jackie	Guidance Counselor	THS	06/27/14 thru 06/30/14	Not to exceed eight (8) hrs.; Guidance support to enter credits earned into EMIS and to update students' transcripts; Student-paid tuition will support salary (\$23.37/hr.)
Magyar, Tina	LPDC Committee	Bissell	13/14 school year	Compensated at the curriculum rate (\$23.37/hr.) for hrs. worked beyond the school day, up to ten (10) hrs.
MacArthur, Kim	Teacher	Dodge	06/11/14	Up to five (5) hrs. for Science curriculum planning. To be paid from Title IIA funds (\$23.37/hr.)
Pfenning, Lauren	LPDC Committee	Dodge	13/14 school year	Compensated at the curriculum rate (\$23.37/hr.) for hrs. worked beyond the school day, up to ten (10) hrs.
Pfenning, Lauren	Teacher	Dodge	06/11/14	Up to five (5) hrs. for Science curriculum planning. To be paid from Title IIA funds (\$23.37/hr.)
Post, Julie	Teacher	NA	06/16/14 thru 06/30/14	<i>Roar into Reading</i> Summer Tutoring Program, 11 days, 3.5 hrs./day per timesheet; paid by Ohio's Early Literacy and Reading Readiness Grant (\$23.37/hr.)
Smith, Leslie	Master Teacher Committee	Bissell	13/14 school year	Compensated at the curriculum rate (\$23.37/hr.) for hrs. worked beyond the school day, up to five (5) hrs.
Spring, Patty	Teacher	Dodge	06/11/14	Up to five (5) hrs. for Science curriculum planning. To be paid from Title IIA funds (\$23.37/hr.)
Sutton, Kelli	LPDC Committee	Wilcox	13/14 school year	Compensated at the curriculum rate (\$23.37/hr.) for hrs. worked beyond the school day, up to ten (10) hrs.

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Washington, Barb	Teacher	THS	06/06/14 thru 06/27/14	4 hrs./day; Summer Credit Recovery, A+ Instructor; Student-paid tuition will support salary (\$23.37/hr.)
Weirich, David	LPDC Committee	Dodge	13/14 school year	Compensated at the curriculum rate (\$23.37/hr.) for hrs. worked beyond the school day, up to ten (10) hrs.
Williams, Kelly	Teacher	Dodge	06/11/14	Up to five (5) hrs. for Science curriculum planning. To be paid from Title IIA funds (\$23.37/hr.)
Zywiec, Bridget	Teacher	THS	06/06/14 thru 06/27/14	Substitute A+ Instructor; on an as-needed basis; Student-paid tuition will support salary (\$23.37/hr.)

Certificated Staff Recommendations

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JOB SHARES				
Name	Position	Bldg.	Contract	Note(s)
Mueller, Nicole	Reading Intervention Teacher	Bissell	.5 FTE	Nicole will Job Share with Maureen Stauffer for the 14/15 school year. Assignment will be at Bissell.
Stauffer, Maureen	Reading Intervention Teacher	Bissell	.5 FTE	Maureen will Job Share with Nicole Mueller for the 14/15 school year. Assignment will be at Bissell.

Certificated Staff Recommendations

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SUBSTITUTES				
Name	Position	Bldg.	License	Note(s)
Burton, Dana	Elementary Teacher	Wilcox	Early Childhood (P-3); Reading (P-3)	Long-term substitute teacher for Elizabeth Wright, FMLA approved. \$95/day for the first 60 days. Effective the 14/15 school year.
Rohwedder, Joselyn	Elementary Teacher	Bissell	Elementary (1-8); Reading (K-12)	Long-term substitute teacher for Michele Collins, unpaid leave. \$95/day for the first 60 days. Effective the 14/15 school year.
Tregoning, Erin	Music Teacher	Bissell/ Dodge	Multi-Age (P-12); Music	Long-term substitute teacher for Laura Fedina, unpaid leave. \$95/day for the first 60 days. Effective the 14/15 school year.

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RESIGNATIONS				
Name	Position	Building	Effective	Note(s)
French, Allegra	Teacher	THS	06/13/14	English teacher

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LEAVE OF ABSENCE					
Name	Position	Bldgs.	Effective	Days	Note(s)
Fedina, Laura	Teacher	Bissell/Dodge	14/15 school year	184 days	Unpaid Leave of Absence, 2 nd of 2 years
Hammond, Sonya	Teacher	Wilcox/THS	05/30 14 thru 06/03/14	3 days	Administrative Paid Leave at the discretion of the Supt.
Labus, Mary	Teacher	Bissell	08/19/14	60	Using sick days concurrent with FMLA/ Approximately 14 paid and 46 unpaid days.

14-241 **Employment**

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Classified Staff Recommendations June 25, 2014					
RECALLS					
Name	Position	Building	Effective	Hire Date	Note(s)
Dreiling, Nancy	Secretary	Bissell	08/26/14	06/23/10	7.5 hrs./day; name removed from Recall List; replaces Judi Leffler who is retiring

Classified Staff Recommendations June 25, 2014						
CONTRACTS						
Name	Position	Bldg.	Rate/Step	Effective	Hrs./Day	Note(s)
Barbee-Fox, Margie	Receptionist	Central Office	Step 5 \$18.05/hr	07/01/14	4 hrs./day	Previously three (3) hrs./day. Adjustment made with the retirement of J. Pawlowski.
Dreiling, Nancy	Secretary	Bissell	\$15.61/hr \$15.85/hr	06/19/14 (up to 4 hrs.) & 06/20/14 (up to 4 hrs.) 07/29/14 thru 08/13/14	7.5 hrs./day	Paid at hourly wage, per timesheet.
Furman, Donna	Instructional Assistant	THS	Hourly Rate	06/16/14 thru 06/20/14	Not to exceed 14 hrs.	Summer OGT Administration; Additional Special Education support

Abbott, Tracey	Dispatcher	Bus	Hourly Rate	06/25/14 thru 07/28/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Abbott, Tracey	Dispatcher	Bus	Hourly Rate	06/25/14 thru 07/28/14	7.5 hrs./day for 22 days up to 165 hrs.	Additional hrs. as needed and pre-approved by M. Lenzo, C. Welker or K. Powers
Barrows, Sara	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Basch, Debbie	Bus Aide	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus aide/trip aide as needed and pre-approved
Basch, Debbie	Bus Aide	Bus	Hourly Rate	06/04/14 thru 06/05/14	5 hrs./day	2 days; Extended coverage to Mentor RE-ED/Millridge
Basch, Debbie	Bus Aide	Bus	Hourly Rate	06/06/14	2.5 hrs.	Extended coverage to Mentor RE-ED/ Millridge
Basch, Debbie	Bus Aide	Bus	Hourly Rate	07/22/14 thru 08/07/14	4 hrs./day	9 days; Transport students to 2014 ESY @ THS; Title VI-B expenditure
Brewster, Roy	Bus Driver	Bus	Hourly Rate	06/04/14	4 hrs./day	1 day; Extended coverage to VCA

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Brewster, Roy	Bus Driver	Bus	Hourly Rate	06/11/14 thru 06/27/14	4 hrs./day	13 Days; Transport homeless student to Credit Recovery @ THS; General Fund expenditure
Brewster, Roy	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a substitute bus driver/trip driver as needed and pre-approved
Churn-Philpott, Desiree	Bus Driver	Bus	Hourly Rate	06/04/14	4 hrs.	Extended coverage to CVCC (a.m. and noon)
Churn-Philpott, Desiree	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Churn-Philpott, Desiree	Bus Driver	Bus	Hourly Rate	06/04/14 thru 07/10/14	7 hrs./day	Up to twenty-six (26) days; prep and painting of school buses for inspection by State Highway Patrol
Conklin, Colin	Summer Helper	Bus	\$7.95/hour	06/12/14	8 hrs./day	Employed for up to 13 weeks
Dodson, Dan	Bus Driver	Bus	Hourly Rate	06/04/14 thru 06/05/14	5 hrs./day	2 days; Extended coverage to Mentor RE-Ed/ Millridge
Dodson, Dan	Bus Driver	Bus	Hourly Rate	06/06/14	2.5 hrs.	Extended coverage to Mentor RE-Ed/ Millridge
Dodson, Dan	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Drnek, Dawn	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Ferguson, Denise	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Fisco, Ken	Bus Driver	Bus	Hourly Rate	07/22/14 thru 08/07/14	4 hrs./day	9 days; Transport students to 2014 ESY @ THS; Title VI-B expenditure
Fisco, Ken	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Fisco, Ken	Bus Driver	Bus	Hourly Rate	05/22/14 thru 06/03/14	3 hrs./day	Pressure washing of school buses in preparation for inspection by State Highway Patrol.
Fisco, Ken	Bus Driver	Bus	Hourly Rate	06/04/14 thru 07/02/14 and 07/11/14	7 hrs./day	Up to twenty-one (21) days; pressure washing of school buses in preparation for inspection by State Highway Patrol.
Flynn, Paul	Bus Aide	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus aide/trip aide as needed and pre-approved
Flynn, Paul	Bus Aide	Bus	Hourly	06/16/14	4 hrs./day	9 days; Transport student to

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			Rate	thru 07/03/14		Solutions Behavior in Macedonia; Title VI-B expenditure
Flynn, Paul	Bus Aide	Bus	Hourly Rate	07/22/14 thru 08/07/14	4 hrs./day	9 days; Transport students to 2014 ESY @ THS; Title VI- B expenditure
Fondale, Patt	Bus Driver	Bus	Hourly Rate	06/17/14 thru 06/30/14	4 hrs./day	10 days; Transport students to <i>Roar Into Reading @</i> Bissell; Early Learning Reading Readiness Grant expenditure
Fondale, Patt	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Govern, Tim	Bus Driver	Bus	Hourly Rate	06/04/14 thru 06/05/14	4 hrs./day	2 days; Extended coverage to St. Rita's
Govern, Tim	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Graham, Janice	Bus Driver	Bus	Hourly Rate	06/04/14 thru 06/06/14	4 hrs./day	3 days; Extended coverage to Walsh (a.m. and noon)
Graham, Janice	Bus Driver	Bus	Hourly Rate	06/09/14 thru 06/12/14	4 hrs./day	4 days; Extended coverage to Millridge
Graham, Janice	Bus Driver	Bus	Hourly Rate	06/16/14 thru 07/24/14	5 hrs./day	24 days; Transport student to RE-ED ESY in Mentor; Title VI-B expenditure
Graham, Janice	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Green, Robin	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Hager, Waitman	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a substitute bus driver/trip driver as needed and pre- approved
Hill, Lisa	Bus Aide	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Hill, Lisa	Bus Aide	Bus	Hourly Rate	06/16/14 thru 07/24/14	5 hrs./day	24 days; Transport student to RE-ED ESY in Mentor; Title VI-B expenditure
Hill, Lisa	Bus Aide	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus aide/trip aide as needed and pre-approved
Jones, Nina	Bus Driver	Bus	Hourly Rate	06/13/14	4 hrs.	Transport student to Solutions Behavior in Macedonia; Title VI-B expenditure

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Jones, Nina	Bus Driver	Bus	Hourly Rate	06/16/14 thru 07/03/14	4 hrs./day	9 days; Transport student to Solutions Behavior in Macedonia; Title VI-B expenditure
Jones, Nina	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Kearney, Dan	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Keyes, Stacey	Bus Driver	Bus	Hourly Rate	06/04/14 thru 06/05/14	4 hrs./day	2 days; Extended coverage to St. Rita's
Keyes, Stacey	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Kozelka, Paul	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Laganke, Thomas	Bus Driver	Bus	Hourly Rate	06/04/14 thru 06/05/14	4 hrs./day	2 days; Extended coverage to St. Rita's
Laganke, Thomas	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Lahman, Kathy	Bus Driver	Bus	Hourly Rate	06/10/14 thru 06/13/14	4 hrs./day	4 days; Extended coverage to Bryden/Monarch
Lahman, Kathy	Bus Driver	Bus	Hourly Rate	06/17/14 thru 06/30/14	4 hrs./day	10 days; Transport students to <i>Roar Into Reading</i> @ Bissell; Early Learning Reading Readiness Grant expenditure
Lahman, Kathy	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Leroy, Darlene	Bus Driver	Bus	Hourly Rate	06/04/14 thru 06/09/14	4 hrs./day	4 days; Extended coverage to Bryden/Monarch
Leroy, Darlene	Bus Driver	Bus	Hourly Rate	06/09/14 thru 06/27/14	4 hrs./day	15 days; Transport homeless student to Credit Recovery @ THS; General Fund expenditure
Leroy, Darlene	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Lindsey, Karen	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Lindsey, Karen	Bus Driver	Bus	Hourly	06/04/14	7 hrs./day	Up to 147 hrs.; seat repairs on

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			Rate	thru 07/02/14 and 07/11/14		school buses for inspection by State Highway Patrol
Miller, Karen	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Monroe, Lori	Bus Driver	Bus	Hourly Rate	06/04/14 thru 06/05/14	4 hrs./day	2 days; Extended coverage to St. Rita's
Monroe, Lori	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Mooney, Tom	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Mooney, Tom	Bus Driver	Bus	\$18.41 prior to 7/01/14 \$18.69 effective 7/01/14	05/27/14	As approved by M. Lenzo, K. Powers or C. Welker	Summer Work as a substitute Mechanic up to eight (8) hrs. per day. Additional hrs. as pre-approved by M. Lenzo or C. Welker
Mullett, Angie	Bus Driver	Bus	Hourly Rate	06/04/14	4 hrs.	Extended coverage to Cuyahoga Falls (a.m./p.m.)
Mullett, Angie	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Muntain, Mona	Bus Driver	Bus	Hourly Rate	06/04/14 thru 06/12/14	4 hrs./day	7 days; Extended coverage to Hudson Montessori/Seton (a.m./p.m.)
Muntain, Mona	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Perrin, Sandra	Bus Aide	Bus	Hourly Rate	06/04/14 thru 06/09/14	4 hrs./day	4 days; Extended coverage to Bryden/Monarch
Perrin, Sandra	Bus Aide	Bus	Hourly Rate	06/10/14 thru 06/13/14	4 hrs./day	4 days; Extended coverage to Bryden/Monarch
Ramsey, Robert	Bus Driver	Bus	Hourly Rate	07/22/14 thru 08/07/14	4 hrs./day	9 days; Transport students to 2014 ESY @ THS; Title VI- B expenditure
Ramsey, Robert	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Ramsey, Robert	Bus Driver	Bus	Hourly Rate	06/04/14 thru 07/10/14	7 hrs./day	Up to twenty-six (26) days; prep and painting of school buses for inspection by State Highway Patrol
Schilling, Yvette	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved

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					C. Welker	
Senk, Dave	Bus Driver	Bus	Hourly Rate	06/04/14	4 hrs./day	1 day; Extended coverage to VCA
Senk, Dave	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Solinski, Mike	Bus Driver	Bus	Hourly Rate	06/04/14 thru 06/27/14	4 hrs./day	18 days; Extended coverage to PEP Phoenix
Solinski, Mike	Bus Driver	Bus	Hourly Rate	07/22/14 thru 08/07/14	4 hrs./day	9 days; Transport students to 2014 ESY @ THS; Title VI-B expenditure
Solinski, Mike	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Vaidean, Bonnie	Secretary	Bus	Hourly Rate	06/25/14 thru 07/28/14	7.5 hrs./day for up to ten (10) days for up to 75 hrs.	Additional hrs. as needed when Dispatcher is off, as pre-approved by M. Lenzo, C. Welker or K. Powers
Venesky, Janet	Bus Aide	Bus	Hourly Rate	06/04/14 thru 06/27/14	4 hrs./day	18 days; Extended coverage to PEP Phoenix
Venesky, Janet	Bus Aide	Bus	Hourly Rate	07/22/14 thru 08/07/14	4 hrs./day	9 days; Transport students to 2014 ESY @ THS; Title VI-B expenditure
Venesky, Janet	Bus Aide	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus aide/trip aide as needed and pre-approved
Verbic, Nichole	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved
Wagner, Jane	Bus Driver	Bus	Hourly Rate	06/04/14 thru 08/19/14	As approved by M. Lenzo, K. Powers or C. Welker	Additional summer hrs. as a sub bus driver/trip driver as needed and pre-approved

**Classified Staff Recommendations
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SUBSTITUTES			
Name	Classification	Effective	Hourly Rate
Achberger, Debra	Lunchroom/Playground Asst.	07/01/14	\$7.95
Achberger, Debra	Instructional Asst.	07/01/14	\$8.60
Achberger, Debra	Library Asst.	07/01/14	\$7.95
Achberger, Debra	Cook	07/01/14	\$7.95
Barbee-Fox, Margie	Secretary	07/01/14	\$8.10
Barbee-Fox, Margie	Instructional Asst.	07/01/14	\$8.60
Barbee-Fox, Margie	Library Asst.	07/01/14	\$7.95
Basch, Edward	Custodian	07/01/14	\$9.25
Basch, Edward	Janitor	07/01/14	\$9.25
Belak, Darren	Custodian	07/01/14	\$9.25
Belak, Darren	Janitor	07/01/14	\$9.25
Belak, Darren	Maintenance/Grounds	07/01/14	\$9.25
Belak, Darren	Mechanic	07/01/14	\$14.10

Blair, Willie	Janitor	07/01/14	\$9.25
Blair, Willie	Custodian	07/01/14	\$9.25
Buescher, Anne	Janitor	07/01/14	\$9.25
Castros, John	Custodian	07/01/14	\$9.25
Castros, John	Janitor	07/01/14	\$9.25
Delegram, Josephine	Cook	07/01/14	\$7.95
Delegram, Josephine	Secretary	07/01/14	\$8.10
Delphia, Gayle	Secretary	09/01/14	\$8.10
Hopson, Lisa	Cook	07/01/14	\$8.10
Hopson, Lisa	Lunchroom/Playground Asst	07/01/14	\$7.95
Hopson, Lisa	Instructional Asst.	07/01/14	\$8.60
Hopson, Lisa	Library Asst.	07/01/14	\$7.95
Hopson, Lisa	Secretary	07/01/14	\$8.10
Keyes, Stacey	Janitor	07/01/14	\$9.25
Keyes, Stacey	Custodian	07/01/14	\$9.25
Laslo, Christina	Cook	07/01/14	\$7.95
Laslo, Christina	Lunchroom/Playground Asst.	07/01/14	\$7.95
Laslo, Christina	Instructional Asst.	07/01/14	\$8.60
Laslo, Christina	Library Asst.	07/01/14	\$7.95
Laslo, Christina	Secretary	07/01/14	\$8.10
Mertes, Melissa	Library Asst.	07/01/14	\$7.95
Mertes, Melissa	Secretary	07/01/14	\$8.10
Mitchell, Mercer	Janitor	07/01/14	\$9.25
Mooney, Tom	Custodian	07/01/14	\$9.25
Mooney, Tom	Janitor	07/01/14	\$9.25
Mooney, Tom	Maintenance/Grounds	07/01/14	\$9.25
Mooney, Tom	Mechanic	07/01/14	\$14.10
Moore, Carol	Cook	07/01/14	\$7.95
Moore, Carol	Lunchroom/Playground Asst	07/01/14	\$7.95
Moore, Carol	Instructional Asst.	07/01/14	\$8.60
Moore, Carol	Library Asst	07/01/14	\$7.95
Sindelar, Mary	Secretary	07/01/14	\$8.10
Tanner, Kara	Secretary	06/23/14	\$8.10
Weitzman, Paul	Custodian	07/01/14	\$9.25
Weitzman, Paul	Janitor	07/01/14	\$9.25
Williams, Charles	Custodian	07/01/14	\$9.25
Williams, Charles	Janitor	07/01/14	\$9.25
Williams, Charles	Maintenance/Grounds	07/01/14	\$9.25

14-242 **Employment**

That the Twinsburg Board of Education approves the Revised Classified Recall List.

Classified Staff Recommendations June 25, 2014						
RECALL RANK ORDER - REVISED						
Name	Position	Bldg.	Hire Date	Recall Rank	Hrs.	Note(s)
JANITORS						
Keyes, Stacey	Janitor	RBC	07/07/10	1	8	Unlimited Recall Rights. Will bump into an 4 hour/day Sub Bus Driver position (previous assignment hire date of 10/25/99)
LATCHKEY ASSISTANTS						
Schmitt, Geralynn	Latchkey	Bissell/Dodge	08/19/98	1	4	Unlimited Recall Rights

Minutes of REGULAR Meeting

June 25, 2014

Bahner, Mary	Latchkey	Bissell/ Dodge	09/09/98	2	5.5	Unlimited Recall Rights
Pfeifer, Diane	Latchkey	Bissell/ Dodge	08/24/99	3	3	Unlimited Recall Rights
Brewster- Nicholson, O'Hara	Latchkey	Bissell/ Dodge	09/21/99	4	5	Unlimited Recall Rights
Yusko, Edith	Latchkey	Bissell/ Dodge	11/17/99	5	5	Unlimited Recall Rights
Gregorino, Cheryl	Latchkey	Bissell/ Dodge	09/20/00	6	5	Unlimited Recall Rights
Paci, Erica	Latchkey	Wilcox	11/17/04	7	5	Unlimited Recall Rights
Duncan, Vicki	Latchkey	Wilcox	09/27/06	8	6	Unlimited Recall Rights
Goodnight, Patricia	Latchkey	Bissell	10/18/06	9	5.5	Unlimited Recall Rights. Will bump into a 3 hour/day Playground/ Lunchroom position
Moton, Harriet	Latchkey	Bissell	09/23/09	10	5.5	Unlimited Recall Rights. Hire date is same as J. Finley, however application date is 6/19/08, therefore Harriet is more senior than Johnnie for purposes of recall.
Finley, Johnnie	Latchkey	Wilcox	09/23/09	11	3	Unlimited Recall Rights. Hire date is same as H. Moton, however application date is 3/18/09, therefore, Johnnie is less senior than Harriet for purposes of recall.
Washington, Natasha	Latchkey	Bissell	02/17/10	12	5.5	Unlimited Recall Rights
Lewis, Bradford	Latchkey	Bissell	10/20/10	13	6	Unlimited Recall Rights. Previously reduced from a 6 hour/day position to a 3 hour/day position due to a bump situation.
Mitchell, Mercer	Latchkey	Bissell	12/15/10	14	3	Unlimited Recall Rights

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.
The Board President declared the motions approved.*

14-243 **Employment**

Mrs. Cain-Criswell moved and Mrs. Davis seconded that the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Extracurricular Contracts 2014-2015 School Year				
Name	Contract	Building	Effective	% of Base
Bellamy, Christy	Cross Country, Assistant Coach	RBC	14/15	0.67%
Bennett, Erin	Drama, Director	THS	14/15	9.50%
Bonitz, Ryan	Marching/Concert Band Director	THS	14/15	15.00%
Bonitz, Ryan	Jazz Band Director	THS	14/15	4.00%
Butler, Allison	Foreign Language Club Advisor	THS	14/15	50% of 1.75% (split with N. Drain)
Drain, Nancy	Foreign Language Club Advisor	THS	14/15	50% of 1.75% (split with A. Butler)

Minutes of REGULAR Meeting

June 25, 2014

Byrd, Anthony	Football, Assistant Coach	THS	14/15	0.77%
Carder, Cheri	Special Education Department Head	THS	14/15	7.50%
Carroll, Maureen	Soccer, Girls' Junior Varsity Coach	THS	14/15	0.77%
Conaway, Patty	Cheerleading Varsity Advisor, Football	THS	14/15	5.00%
Conn, Damon	Orchestra Director	THS	14/15	7.00%
Davet, Bob	Marching Band, Assistant Director	THS	14/15	5.00%
Garber, John	Social Studies Department Head	THS	14/15	7.50%
Godinsky, John	Golf, Boys' Assistant Coach	THS	14/15	0.77%
Grabfelder, Jill	National Honor Society Advisor	THS	14/15	3.25%
Hamler, Scott	Swing Choir, Assistant Director	THS	14/15	0.77%
Harris, Michelle	7 th Grade Volleyball Coach	RBC	14/15	0.69%
Harrison, Rob	Soccer, Girls' Assistant Varsity Coach	THS	14/15	0.77%
Hoon, Kara	Volleyball, Junior Varsity Head Coach	THS	14/15	0.77%
Houston, Donna	Business Ed. Department Head	THS	14/15	3.75%
Houston, Donna	Graduation Advisor	THS	14/15	3.00%
Humble, Julie	Junior Class Advisor	THS	14/15	50% of 4.00% (split with co-advisor to be named)
Kirtley, Casey	Interactive Video Production	THS	14/15	4.00%
Kirtley, Casey	Yearbook Advisor	THS	14/15	6.00%
Kmet, Sarah	Cross Country, Varsity Head Coach	THS	14/15	8.00%
Krajcik, Jackie	Guidance Counselor Stipend	THS	14/15	50% of 7.50% (split with R. Pacsi)
Pacsi, Robert	Guidance Counselor Stipend	THS	14/15	50% of 7.50% (split with J. Krajcik)
Lanoue, Randall	Vocal Director	THS	14/15	7.00%
Lanoue, Randall	Swing Choir Director	THS	14/15	7.00%
Lanoue, Randall	Choreographer	THS	14/15	1.75%
Look, Amanda	Majorette/Drill Team Advisor	THS	14/15	7.00%
Mason, Jessica	Freshman Class Advisor	THS	14/15	4.00%
Matune, John	Cross Country, Head Coach	RBC	14/15	0.69%
Milano, Lisa	English Department Head	THS	14/15	7.50%
Misanko, Sharon	Art Department Head	THS	14/15	3.75%
Porinchak, Michael	Mathematics Department Head	THS	14/15	7.50%
Richardson, Merrin	Step Team Advisor	THS	14/15	1.75%
Ross, Janelle	Volleyball, 9 th Grade Coach	THS	14/15	0.75%
Rutkowski, Matthew	Career-Based Intervention (CBI)	THS	14/15	3.75%
Sanders, Dominique	Football Coordinator	RBC	14/15	0.69%
Schiavone, Joe	Football, Varsity Head Coach	THS	14/15	17.00%
Swinning, Nicole	Senior Class Advisor	THS	14/15	4.00%
Thomas, Shannon	Science Department Head	THS	14/15	7.50%
Thome, Thomas	Football, Junior Varsity Coach	THS	14/15	0.77%
Willmott, Michelle	Cheerleading Advisor, Football	RBC	14/15	0.69%

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, and Mr. Stuver.
 Abstained: Mr. Felber and Mrs. Turle-Waldron.
 The Board President declared the motions approved.*

14-244 **Accept Bid – Trophy Cases**

Mrs. Cain-Criswell moved and Mrs. Turle-Waldron seconded that the Twinsburg Board of Education accepts the Bid Proposal from Whitehouse Construction, 23660 Miles Road SE, Bedford Heights, Ohio 44128 for the construction of trophy cases at Twinsburg High School in the amount of \$46,300.00. Construction to commence upon completion of signed contract. This project is a joint venture between the Twinsburg Athletic Boosters and the Twinsburg City School District and will be paid for using Permanent Improvement funds.

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.
The Board President declared the motions approved.*

14-245 **Employment**

Mr. Felber moved and Mrs. Davis seconded that the Twinsburg Board of Education approves the revised Administrative Personnel Salary Schedule with a 1.5% increase to the base salary at \$66,538.33, per the attached Exhibit. See page 257

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, and Mr. Stuver.
Nay: Mrs. Turle-Waldron
The Board President declared the motions approved.*

14-246 **Employment**

Mrs. Cain-Criswell moved and Mr. Felber seconded that the Twinsburg Board of Education approves the revised Central Office Salary Schedule with a 1.5% increase to the base salary for each classification, per the attached Exhibit. See page 258

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, and Mr. Stuver.
Nay: Mrs. Turle-Waldron
The Board President declared the motions approved.*

14-247 **Employment**

Mrs. Davis moved and Mr. Felber seconded that the Twinsburg Board of Education adopts the Psychologists & Athletic Trainer Salary Schedule, per the attached Exhibit. See page 259

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.
The Board President declared the motions approved.*

Mrs. Davis moved and Mr. Felber seconded that the Twinsburg Board of Education adopt resolutions 14-248 to 14-256.

14-248 **Policy – First Reading**

That the Twinsburg Board of Education approves the first reading of the following revised Board of Education Policies:

1220	Administration	Employment of the Superintendent
1310	Administration	Employment of the Treasurer
1520	Administration	Employment of Administrators
1630.01	Administration	FMLA Leave
1662	Administration	Anti-Harassment
2271	Program	Postsecondary Enrollment Programs

2280	Program	Preschool Program
2430	Program	District Sponsored Clubs and Activities
3120	Professional Staff	Employment of Professional Staff
3131	Professional Staff	Reduction in Staff
3362	Professional Staff	Anti-Harassment
3430.01	Professional Staff	FMLA Leave
4362	Classified Staff	Anti-Harassment
4430.01	Classified Staff	FMLA Leave
5111	Students	Eligibility of Resident/Non-Resident Students
5310	Students	Health Services
5340	Students	Student Accidents
5513	Students	Care of School Property
5517	Students	Anti-Harassment
5517.01	Students	Bullying and Other Forms of Aggressive Behavior
6152	Finances	Student Fees, Fines and Charges
7300	Property	Disposition of Real Property/Personal Property
8210	Operations	School Calendar

14-249 **In Lieu Payment**

That the Twinsburg Board of Education approves the In Lieu of Transportation reimbursement rates for the 2013-2014 school year per the Ohio Department of Education, Pupil Transportation Office. The minimum amount for the 2013/2014 full school year, as specified, is \$250.

14-250 **Academic Calendar**

That the Twinsburg Board of Education approves the revised 2014-2015 Academic Calendar which includes the ODE approved dates for two (2) Instructional Waiver Days. The dates of Friday, August 29, 2014 and Friday, October 3, 2014 will be non-student days as the staff will participate in professional development as approved through the ODE's Innovative Education Pilot Program

See page 260

14-251 **Insurance Rates**

That the Twinsburg Board of Education approves the insurance rates for the 2014-15 school year through the Ohio Schools Council, in the amount of \$144,608 an increase of 3.3% over the rates for the 2013-2014 school year, per the attached Exhibit.

See page 261-262

14-252 **Student Trip**

That the Twinsburg Board of Education approves the Proposal for Overnight/Extended Student Trip for the Twinsburg High School Contemporary Issues class to travel to Cincinnati, Ohio on October 23 & 24, 2014 to visit the National Underground Railroad Freedom Center and related sites. This trip will be paid for by the students, as sent to the Board under separate cover

14-253 **Kent State Agreement**

That the Twinsburg Board of Education approves an Student Affiliation Agreement with Kent State University for the 2014/2015 school year, renewable for one (1) year periods up to a total of five (5) years, for KSU students completing clinical rotations or internships as part of the athletic training program within the School of Health Services, as sent to the Board under separate cover.

14-254 DeJong Richter Contract

That the Twinsburg Board of Education approves a contract with DeJong Richter of Dublin, OH, for subdivision and build-out analysis services regarding enrollment projections. The total of this contract is not to exceed \$20,900. This is a General Fund expense.

14-255 Deletion from Inventory

That the Twinsburg Board of Education approves the following list of books to be deleted from inventory:

Publisher	Title	No.	ISBN #	Copyright
South-Western Publishing	Century 21 Accounting, 7 th edition	50	053867671X	2000
Macmillan/McGraw Hill	Spotlight on Literacy	47	0021810095	1997
Macmillan/McGraw Hill	Spotlight on Literacy	25	0021810109	1997
Silver Burdett Company	Silver Burdett English	4	0382103351	1987
Harcourt Brace	Math Advantage Vo. 1 & 2	2	0153056789	1998

14-256 Compliance Officers

That the Twinsburg Board of Education approves the Director of Human Resources and the Director of Business Services as the Twinsburg City School District's Anti-Harassment Compliance Officers, effective August 1, 2014.

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.
The Board President declared the motions approved.*

14-257 Paving Bids

Mrs. Cain-Criswell moved and Mrs. Davis seconded that the Twinsburg Board of Education approves a contract with Lesko Associates, Inc., 27955 Clemens Road, Suite A, Cleveland, Ohio 44145 for architectural services including schematic design, design development, construction documents, assistance in obtaining bids or negotiated proposals in awarding and preparing construction contracts, and construction oversight for the paving replacement projects at R. B. Chamberlin Middle School, the Twinsburg Board of Education, and Wilcox Primary. The total of this contract is not to exceed \$25,000. This fee is to be paid out of the Permanent Improvement fund.

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.
The Board President declared the motions approved.*

14-258 Adjournment

Mr. Felber moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education adjourn at 10:10 p.m.

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.
The Board President declared the meeting adjourned.*

Board President

Treasurer

Minutes of REGULAR Meeting

June 25, 2014

Date: 06/24/14
Time: 2:15 pmTWINSBURG CITY SCHOOL
Appropriation Resolution ReportPage: 1
(APPRES)

	2014 Appropriations	Prior FY Carry Over	Total Appropriation
001 GENERAL			
100 PERSONAL SERVICES - SALARIES	25,348,776.47	.00	25,348,776.47
200 EMPLOYEES RETIRE. & INSUR. BEN	9,990,957.00	18,594.40	10,009,551.40
400 PURCHASED SERVICES	3,782,667.04	546,557.33	4,329,224.37
500 SUPPLIES AND MATERIALS	950,760.43	162,647.93	1,113,408.36
600 CAPITAL OUTLAY	2,380.00	197.68	2,577.68
800 MISCELLANEOUS OBJECTS	1,151,048.94	10,607.90	1,161,656.84
810 REDEMPTION OF PRINCIPAL	170,000.00	.00	170,000.00
820 INTEREST	116,937.51	.00	116,937.51
900 OTHER USES OF FUNDS	244,400.00	.00	244,400.00
Total for 001 GENERAL	41,757,927.39	738,605.24	42,496,532.63
002 BOND RETIREMENT	2,308,111.09	.00	2,308,111.09
003 PERMANENT IMPROVEMENT	2,308,530.09	345,409.95	2,653,940.04
006 FOOD SERVICE	1,028,663.67	4,281.43	1,032,945.10
008 ENDOWMENT	2,500.00	.00	2,500.00
009 UNIFORM SCHOOL SUPPLIES	15,462.93	.00	15,462.93
014 ROTARY-INTERNAL SERVICES	133,149.71	.00	133,149.71
018 PUBLIC SCHOOL SUPPORT	240,001.65	9,413.74	249,415.39
019 OTHER GRANT	7,484.90	4,793.96	12,278.86
022 DISTRICT AGENCY	34,330.60	.00	34,330.60
200 STUDENT MANAGED ACTIVITY	259,530.91	6,208.89	265,739.80
300 DISTRICT MANAGED ACTIVITY	226,848.74	11,364.99	238,213.73
416 TEACHER DEVELOPMENT	2,588.92	.00	2,588.92
432 MANAGEMENT INFORMATION SYSTEM	6,000.00	.00	6,000.00
440 ENTRY YEAR PROGRAMS	1,050.00	.00	1,050.00
451 DATA COMMUNICATION FUND	9,000.00	.00	9,000.00
463 ALTERNATIVE SCHOOLS	27,801.20	.00	27,801.20
499 MISCELLANEOUS STATE GRANT FUND	122,478.25	20,635.94	143,114.19
516 IDEA PART B GRANTS	702,222.28	3,920.00	706,142.28
551 LIMITED ENGLISH PROFICIENCY	11,277.73	.00	11,277.73
572 TITLE I DISADVANTAGED CHILDREN	316,387.46	.00	316,387.46
587 IDEA PRESCHOOL-HANDICAPPED	21,644.19	.00	21,644.19
590 IMPROVING TEACHER QUALITY	78,272.24	428.86	78,701.10
Grand Total All Funds	49,621,263.95	1,145,063.00	50,766,326.95

CERTIFICATE
(O. R. C. 5705. 412)

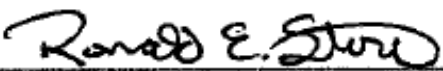
RE:

IT IS HEREBY CERTIFIED that the TWINSBURG CITY School District has sufficient funds to meet the contract, obligation, payment, or expenditure for the above, and has in effect for the remainder of the fiscal year and the succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to maintain all personnel, programs, and services essential to the provision of an adequate educational program on all the days set forth in its adopted school calendar for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number days instruction was held or is scheduled for the current fiscal year, except that if the above expenditure is for a contract, this certification shall cover the term of the contract or the current fiscal year plus the two immediately succeeding fiscal years, whichever period of years is greater.

DATED: 6-25-14

BY: 
Treasurer

BY: 
Superintendent of Schools

BY: 
President, Board of Education

Fund Class/Name	Fund - SCC	2014 Appropriations
Date: 06/24/14		
Time: 2:15 pm		
TWINSBURG CITY SCHOOLS		Page 2
Appropriation Recap Sheet		(APPRES)
*** Governmental Fund Types ***		
General Fund		
GENERAL	001	41,757,927.39
Total General Fund		41,757,927.39
Special Revenue		
PUBLIC SCHOOL SUPPORT	018	237,249.65
OTHER GRANT	019	7,484.90
DISTRICT MANAGED ACTIVITY	300	226,848.74
TEACHER DEVELOPMENT	416	2,589.92
MANAGEMENT INFORMATION SYSTEM	432	6,000.00
ENTRY YEAR PROGRAMS	440	1,050.00
DATA COMMUNICATION FUND	451	9,000.00
ALTERNATIVE SCHOOLS	463	27,801.20
MISCELLANEOUS STATE GRANT FUND	499	122,478.25
IDEA PART B GRANTS	516	702,222.28
LIMITED ENGLISH PROFICIENCY	551	11,277.73
TITLE I DISADVANTAGED CHILDREN	572	316,387.46
IDEA PRESCHOOL-HANDICAPPED	587	21,644.19
IMPROVING TEACHER QUALITY	590	78,272.24
Total Special Revenue		1,770,305.56
Debt Service		
BOND RETIREMENT	002	2,308,111.09
Total Debt Service		2,308,111.09
Capital Projects		
PERMANENT IMPROVEMENT	003	2,308,530.09
Total Capital Projects		2,308,530.09
*** Proprietary Fund Types ***		
Enterprise		
FOOD SERVICE	006	1,028,663.67
UNIFORM SCHOOL SUPPLIES	009	15,462.93
Total Enterprise		1,044,126.60
Internal Service		
ROTARY-INTERNAL SERVICES	014	133,149.71

Date: 06/24/14	TWINSBURG CITY SCHOOLS	Page 3
Time: 2:15 pm	Appropriation Recap Sheet	(APPRES)
Fund Class/Name	Fund - SCC	2014 Appropriations
Total Internal Service		133,149.71
*** Fiduciary Fund Types ***		
Agency Fund		
DISTRICT AGENCY	022	34,330.60
STUDENT MANAGED ACTIVITY	200	259,530.91
Total Agency Fund		293,861.51
Investment Trust Fund		
ENDOWMENT	008	2,500.00
Total Investment Trust Fund		2,500.00
Private Purpose Trust Fund		
PUBLIC SCHOOL SUPPORT	018	2,752.00
Total Private Purpose Trust Fund		2,752.00
Total Appropriations - All Fund Types		49,621,263.95

Date: 06/18/14
Time: 5:33 pm

TWINSBURG CITY SCHOOLS
Amended Official Certificate of Estimated Resources
Rev. Code, Sec. 5705.36

Page: 1
(AMDCERT)

Office of Budget Commission, SUMMIT County, Ohio.
TWINSBURG, Ohio, June 18, 2014

TO THE TAXING AUTHORITY of TWINSBURG CITY SCHOOLS

The following is the amended official certificate of estimated resources for the fiscal year beginning July 1, 2013, as revised by the Budget Commission of said County, which shall govern the total of appropriations made at any time during such fiscal year:

Fund	Unencumbered Balance July 1, 2013	Taxes	Other Sources	Total
GOVERNMENTAL FUND TYPE				
General Fund	25,438,090.35	36,563,224.80	5,718,657.32	67,719,972.47
Special Revenue	1,298,146.87	.00	1,767,960.70	3,066,107.57
Debt Service	1,316,442.30	2,471,030.78	.00	3,787,473.08
Capital Projects	5,601,677.84	2,066,933.39	13,312.30	7,681,923.53
PROPRIETARY FUND TYPE				
Enterprise	202,237.75	.00	1,026,114.48	1,228,352.23
Internal Service	426,899.56	.00	138,898.67	565,798.23
FIDUCIARY FUND TYPE				
Agency Fund	237,108.09	.00	294,050.39	531,158.48
Investment Trust Fund	8,954.17	.00	7.08	8,961.25
Private Purpose Trust	6,446.60	.00	.00	6,446.60
Total All Funds	34,536,003.53	41,101,188.97	8,959,000.94	84,596,193.44

Budget
Commission

Minutes of REGULAR Meeting

June 25, 2014

Date: 06/18/14
Time: 5:33 pm

TWINSBURG CITY SCHOOLS
Amended Official Certificate of Estimated Resources

Page: 2
(AMDCERT)

Rev. Code, Sec. 5705.36

Fund	Unencumbered Balance July 1, 2013	Taxes	Other Sources	Total
GOVERNMENTAL FUND TYPE				
General Fund				
001 GENERAL	25,426,831.93	36,563,224.80	5,718,657.32	67,708,714.05
022 DISTRICT AGENCY	11,258.42	.00	.00	11,258.42
Total General Fund	25,438,090.35	36,563,224.80	5,718,657.32	67,719,972.47
Special Revenue				
018 PUBLIC SCHOOL SUPPORT	1,071,128.05	.00	223,797.09	1,294,925.14
019 OTHER GRANT	37,253.59	.00	17,860.00	55,113.59
300 DISTRICT MANAGED ACTIVITY	116,322.62	.00	207,399.52	323,722.14
416 TEACHER DEVELOPMENT	2,588.92	.00	.00	2,588.92
432 MANAGEMENT INFORMATION SYSTEM	8,162.35	.00	.00	8,162.35
440 ENTRY YEAR PROGRAMS	1,050.00	.00	.00	1,050.00
451 DATA COMMUNICATION FUND	1,375.00	.00	9,000.00	10,375.00
463 ALTERNATIVE SCHOOLS	74.00	.00	28,079.00	28,005.00
499 MISCELLANEOUS STATE GRANT FUND	1,257.60	.00	197,713.16	198,970.76
516 IDEA PART B GRANTS	45,067.65	.00	662,328.18	707,395.83
533 TITLE II D - TECHNOLOGY	.10	.00	.00	.10
551 LIMITED ENGLISH PROFICIENCY	1,059.60	.00	11,920.46	12,980.06
572 TITLE I DISADVANTAGED CHILDREN	8,247.06	.00	311,308.21	319,555.27
587 IDEA PRESCHOOL-HANDICAPPED	897.71	.00	21,575.08	22,472.79
590 IMPROVING TEACHER QUALITY	3,810.62	.00	76,980.00	80,790.62
Total Special Revenue	1,298,146.87	.00	1,767,960.70	3,066,107.57
Debt Service				
002 BOND RETIREMENT	1,316,442.30	2,471,030.78	.00	3,787,473.08
Total Debt Service	1,316,442.30	2,471,030.78	.00	3,787,473.08
Capital Projects				
003 PERMANENT IMPROVEMENT	5,413,603.42	2,066,933.39	6,512.30	7,487,049.11
004 BUILDING	93,296.83	.00	.00	93,296.83
005 REPLACEMENT	94,777.59	.00	6,800.00	101,577.59
Total Capital Projects	5,601,677.84	2,066,933.39	13,312.30	7,681,923.53
PROPRIETARY FUND TYPE				
Enterprise				

Minutes of REGULAR Meeting

June 25, 2014

Date: 06/18/14
Time: 5:33 pmTWINSBURG CITY SCHOOLS
Amended Official Certificate of Estimated Resources
Rev. Code, Sec. 5705.36Page: 3
(AMDCERT)

Fund		Unencumbered Balance July 1, 2013	Taxes	Other Sources	Total
006	FOOD SERVICE	104,864.70	.00	1,015,948.23	1,120,812.93
009	UNIFORM SCHOOL SUPPLIES	7,677.04	.00	10,166.25	17,843.29
012	ADULT EDUCATION	89,696.01	.00	.00	89,696.01
Total Enterprise		202,237.75	.00	1,026,114.48	1,228,352.23
Internal Service					
014	ROTARY-INTERNAL SERVICES	86,581.18	.00	138,898.67	225,479.85
024	EMPLOYEE BENEFITS SELF INS.	340,318.38	.00	.00	340,318.38
Total Internal Service		426,899.56	.00	138,898.67	565,798.23
FIDUCIARY FUND TYPE					
Agency Fund					
022	DISTRICT AGENCY	.00	.00	35,108.27	35,108.27
200	STUDENT MANAGED ACTIVITY	237,108.09	.00	258,942.12	496,050.21
Total Agency Fund		237,108.09	.00	294,050.39	531,158.48
Investment Trust Fund					
008	ENDOWMENT	8,954.17	.00	7.08	8,961.25
Total Investment Trust Fund		8,954.17	.00	7.08	8,961.25
Private Purpose Trust Fund					
007	SPECIAL TRUST	481.09	.00	.00	481.09
018	PUBLIC SCHOOL SUPPORT	5,965.51	.00	.00	5,965.51
Total Private Purpose Trust		6,446.60	.00	.00	6,446.60
Total All Funds		34,536,003.53	41,101,188.97	8,959,000.94	84,596,193.44

ADMINISTRATIVE PERSONNEL SALARY SCHEDULE (Effective 8/01/14)

Certificated & Classified Administrators

(Last Revision: 2/19/14)

Administrative Personnel

<u>Enumeration of Positions Covered</u>	<u>Days</u>	<u>Responsibility Factor</u>
High School Principal	260 days	1.4312
Treasurer	260 days	1.310
Middle School Principal	217 days	1.190
Elementary Principal	217 days	1.105/1.125**
High School Assistant Principal	217 days	1.075
Middle School Assistant Principal	217 days	1.065
Elementary School Assistant Principal	217 days	1.035
Director of Business Services	260 days	1.105
Director of Curriculum	260 days	1.105
Director of Human Resources	260 days	1.105
Director of Pupil Personnel	260 days	1.105
Athletic Director /Coord. of K-12 Student Act	260 days	0.940
Food Service Supervisor	260 days	0.887
Technology Coordinator/Network Manager	260 days	0.887
Maintenance Supervisor	260 days	0.662
Transportation Supervisor	260 days	0.654

** = Higher factor used when enrollment exceeds 700 students.

Base Salary = \$66,538.33

Administrative Experience Factor = .01 for each year

Calendar Factor

Principals (217/225 days) = .1793

Central Office (260 days) = .25

Extra-Curricular Factor

High School = .07

Middle School = .05

Education Factor

B.A. = .00

M.A. + 12 = .03

M.A. + 30 = .06

Ph.D. = .11

M.A. = .01

M.A. + 18 = .04

Ed. S. = .08

Ph.D. + = .12

M.A. + 6 = .02

M.A. + 24 = .05

M.A. + 2nd M.A. = .09

Ph.D. + 2nd M.A. = .13

TWINSBURG CITY SCHOOLS							
2014 - 2015 CENTRAL OFFICE SALARY SCHEDULE							
					Website & Technology/		
STEP		Administrative	Human Resources/	EMIS Coordinator/	Secretary/ Accts Payable/		
EFFECTIVE		Assistant to Superintendent	Assistant Treasurer	Budgetary Officer	Assistant to Pupil Personnel	Accountant	
8/1/2014		CO Receptionist					
	GRID	\$17.17	\$24.81	\$22.91	\$21.64	\$20.75	\$25.51
0	1.00000	\$17.17	\$24.81	\$22.91	\$21.64	\$20.75	\$25.51
1	1.01000	\$17.34	\$25.06	\$23.14	\$21.86	\$20.96	\$25.77
2	1.02010	\$17.52	\$25.31	\$23.37	\$22.07	\$21.17	\$26.02
3	1.03030	\$17.69	\$25.56	\$23.60	\$22.30	\$21.38	\$26.28
4	1.04060	\$17.87	\$25.82	\$23.84	\$22.52	\$21.59	\$26.55
5	1.05101	\$18.05	\$26.08	\$24.08	\$22.74	\$21.81	\$26.81
6	1.06152	\$18.23	\$26.34	\$24.32	\$22.97	\$22.03	\$27.08
7	1.07214	\$18.41	\$26.60	\$24.56	\$23.20	\$22.25	\$27.35
8	1.08286	\$18.59	\$26.87	\$24.81	\$23.43	\$22.47	\$27.62
9	1.09369	\$18.78	\$27.13	\$25.06	\$23.67	\$22.69	\$27.90
10	1.10462	\$18.97	\$27.41	\$25.31	\$23.90	\$22.92	\$28.18
11	1.11567	\$19.16	\$27.68	\$25.56	\$24.14	\$23.15	\$28.46
12	1.12830	\$19.37	\$27.99	\$25.85	\$24.42	\$23.41	\$28.78
13	1.13809	\$19.54	\$28.24	\$26.07	\$24.63	\$23.62	\$29.03
14	1.14947	\$19.74	\$28.52	\$26.33	\$24.87	\$23.85	\$29.32
15	1.16097	\$19.93	\$28.80	\$26.60	\$25.12	\$24.09	\$29.62
16	1.17258	\$20.13	\$29.09	\$26.86	\$25.37	\$24.33	\$29.91
18	1.19758	\$20.56	\$29.71	\$27.44	\$25.92	\$24.85	\$30.55
20	1.22258	\$20.99	\$30.33	\$28.01	\$26.46	\$25.37	\$31.19

TWINSBURG CITY SCHOOLS					
2014 - 2015 PSYCHOLOGIST'S & ATHLETIC TRAINER SALARY SCHEDULE					
Step Effective	Base	160 Day Part-Time Psychologist Masters, +30	200 Day Part-Time Psychologist Ph.D	200 Day Part-Time Psychologist Masters, +30	200 Day Athletic Trainer Bachelors, +22
8/1/2014	1.50%	\$50,232.80	\$76,824.63	\$74,768.15	\$72,539.84
0	1.00000	\$50,232.80	\$76,824.63	\$74,768.15	\$72,539.84
1	1.01000	\$50,735.13	\$77,592.88	\$75,515.83	\$73,265.24
2	1.02010	\$51,242.48	\$78,368.81	\$76,270.99	\$73,997.89
3	1.03030	\$51,754.85	\$79,152.42	\$77,033.62	\$74,737.80
4	1.04060	\$52,272.25	\$79,943.71	\$77,803.74	\$75,484.96
5	1.05101	\$52,795.18	\$80,743.45	\$78,582.07	\$76,240.10
6	1.06152	\$53,323.12	\$81,550.88	\$79,367.89	\$77,002.49
7	1.07214	\$53,856.59	\$82,366.76	\$80,161.92	\$77,772.86
8	1.08286	\$54,395.09	\$83,190.32	\$80,963.44	\$78,550.49
9	1.09369	\$54,939.11	\$84,022.33	\$81,773.18	\$79,336.10
10	1.10462	\$55,488.16	\$84,862.02	\$82,590.39	\$80,128.96
11	1.11567	\$56,043.23	\$85,710.93	\$83,416.58	\$80,930.52
12	1.12830	\$56,677.67	\$86,681.23	\$84,360.90	\$81,846.70
13	1.13809	\$57,169.45	\$87,433.34	\$85,092.88	\$82,556.87
14	1.14947	\$57,741.10	\$88,307.61	\$85,943.75	\$83,382.37
15	1.16097	\$58,318.77	\$89,191.09	\$86,803.58	\$84,216.58
16	1.17258	\$58,901.98	\$90,083.02	\$87,671.64	\$85,058.77
18	1.19758	\$60,157.80	\$92,003.64	\$89,540.84	\$86,872.26
20	1.22258	\$61,413.62	\$93,924.26	\$91,410.04	\$88,685.76

Twinsburg City School District

2014 - 2015 Academic Calendar

Aug 2014

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Sep 2014

S	M	T	W	T	F	S
1	2	3	4	5	6	
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Oct 2014

S	M	T	W	T	F	S
					1	2
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Nov 2014

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Dec 2014

S	M	T	W	T	F	S
					1	2
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Jan 2015

S	M	T	W	T	F	S
					1	2
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

AUGUST

- 19 1/2 Teacher Work-Records Day/1/2 Professional Meetings
- 20 Students 1st Day of School
- 29 Waiver Day- No School for Students

SEPTEMBER

- 1 Labor Day - No School
- 24 Interim Grades Available Online
- 24 - 26 Rosh Hashanah

OCTOBER

- 3 - 4 Yom Kippur
- 3 Waiver Day - No School for Students
- 8 - 15 Sukkot
- 13 Columbus Day
- 15 - 17 Shemini Atzeret/Simchat Torah
- 16 End of 1st Quarter
- 17 NEOEA Day - No School for Students
- 24 Report Cards

NOVEMBER

- 4 Election Day/Prof Deve/ No School for Students
- 14 Interim Grades Available Online
- 26 - 28 Thanksgiving Holiday - No School

DECEMBER

- 16 - 24 Chanukah
- 19 End of 2nd Quarter
- 22 - Jan 5 Winter Break - No School

JANUARY

- 1 New Year's Day - No School
- 5 1/2 Teacher Work-Records Day/1/2 Professional Meetings

SCHOOL RESUMES

- 9 Report Cards
- 19 Martin Luther King Day - No School

FEBRUARY

- 6 Interim Grades Available Online
- 13 No School
- 16 President's Day - No School

MARCH

- 4 - 6 Purim
- 13 End of 3rd Quarter

20 Report Cards

APRIL

- 3 Good Friday
- 3 - 10 Spring Break - No School
- 3 - 11 Passover
- 5 Easter
- 24 Interim Grades Available Online

MAY

- 23 - 25 Shavuot
- 25 Memorial Day - No School

JUNE

- 2 Last Day of School for Students
- 3 Teacher Work-Records Day

JULY

- 4 Fourth of July

Feb 2015

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

Mar 2015

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Apr 2015

S	M	T	W	T	F	S
					1	2
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2015

S	M	T	W	T	F	S
						1
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Jun 2015

S	M	T	W	T	F	S
						1
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Jul 2015

S	M	T	W	T	F	S
						1
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

- School Begins/Ends
- End of Gradina Period
- Teacher Work/Records Day
- No School for Students
- No School

1st Quarter	41 days
2nd Quarter	42 days
3rd Quarter	47 days
4th Quarter	50 days
Total Days	180 days

The District will follow this Contingency Plan if it exceeds five (5) Calamity Days; If the Twinsburg City School District has used five (5) Calamity Days by February, 2015, the District will use February 13, 2015 and then April 10, 9, 8 and 7, 2015 with April 6, 2015 used as a Calamity Day, as necessary

RENEWAL PROPOSAL 2014 – 2015

For: Twinsburg City Schools

PACKAGE POLICY – CBP9619453	LIMIT	DEDUCTIBLE	PREMIUM
Property *			
Blanket Limit	\$148,324,038	\$5,000	\$ 50,246
Inland Marine			
Computers	\$ 1,379,766	\$250	\$ 2,053
Musical Instruments	369,913	250	
Contractors Equipment	13,245	250	
Transportation	300,000	250	
Flood & Earthquake Limit			
Flood Limit	\$1,000,000	\$50,000	Included
Earthquake Limit	\$1,000,000	5%	
Crime			
Employee Dishonesty – Form O	\$100,000	\$500	\$ 430
Forgery & Alteration – Form B	\$50,000	\$500	
Computer Fraud – Form F	\$50,000	\$500	
Excess Crime with Travelers Ins.	\$500,000	\$100,000	\$ 1,300
General Liability			
Limit	\$1,000,000	None	\$ 32,183
Aggregate	\$2,000,000		
Employee Benefits Liability			
Limit	\$1,000,000	\$1,000	Included
Aggregate	\$3,000,000		
Employer's (OH Stop Gap) Liability			
Limit	\$1,000,000	None	Included
Aggregate	\$2,000,000		
School Leaders Errors & Omissions (Professional) Liability			
Limit	\$1,000,000	\$10,000	Included
Aggregate	\$1,000,000		
Non-Monetary Relief Defense Limit	\$ 100,000	\$10,000	
Sexual Misconduct & Molestation			
Limit	\$1,000,000	\$5,000	Included
Aggregate	\$1,000,000		
Innocent Party Defense Limit	\$ 300,000		
Law Enforcement			
Limit	\$1,000,000	\$2,500	Included
Aggregate	\$1,000,000		
Continued on next page			

Violent Event Response			
Each Person – Death Benefit	\$ 15,000		
Each Person Limit – Loss	\$ 25,000		Included
Each Violent Event Limit	\$1,000,000		
Each Violent Event Aggregate Limit	\$1,000,000		
Data Compromise – covers costs associated with notification of a breach and third party damages	\$100,000	\$2,500	Included
FLEET POLICY – BA9619954			
Combined Single Limit	\$1,000,000	None	\$ 35,713
Uninsured Motorist Limit	\$1,000,000	N/A	
Comprehensive	ACV	\$1,000	
Collision	ACV	\$1,000	
UMBRELLA POLICY – CU9610655			
Limit	\$10,000,000		\$ 14,085
Excess over GL, EBI, EL, Sexual Misconduct, E&O, Law Enforcement and Automobile			
Self-Insured Retention	\$ 10,000		
BOILER & MACHINERY (Travelers)			
Limit	\$50,000,000	\$1,000/24 hrs.	\$ 8,598
TOTAL PROGRAM COST			\$144,608
Options -			
Add TRIA (Terrorism Risk Ins. Act)		Add'l Cost	+ 5,054

Me
ND

*Protective Safeguard endorsement will be added to property coverage. Insurance agent must be notified anytime the central alarm system has been disabled or turned off.

Accepted by *Michael D. Jones* Date *6-25-14*

Minutes of REGULAR Meeting

June 25, 2014
