May 07, 2014

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center in Council Chambers, 10075 Ravenna Rd, Twinsburg, Ohio, at 7:00 p.m. The following Board Members were present: Mrs. Cain-Criswell (Vice-President), Mrs. Davis, Mr. Felber, Mrs. Turle-Waldron, and Mr. Stuver (President). Recordings of the Board of Education meeting are made and kept at the Board Office. Video recordings and Board approved Minutes are available on the District's web site.

#### 14-184 **Minutes**

Mrs. Cain-Criswell moved and Mrs. Davis seconded that the Twinsburg Board of Education approves the Minutes for the following meetings:

**Regular Meeting:** April 23, 2014

Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.
The Board President declared the motions approved.

# Mr. Felber moved and Mrs. Turle-Waldron seconded that the Twinsburg Board of Education adopt resolutions 14-185 to 14-187.

#### 14-185 **Employment**

That the Twinsburg Board of Education accepts the <u>Certificated/Licensed Personnel</u> and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Certificated Contract Recommendations May 7, 2014						
CONTRACTS	CONTRACTS					
Name	Position	Bldg	Effective	Note(s)		
Checki, Elyse	Reading	Wilcox	10/01/13 -	\$23/hr. Home instruction for a student		
	Intervention		06/01/14	who had surgery in Oct. 2013 and missed		
	Specialist			29-days of instruction. Not to exceed 29		
				hours. This is a General Fund Expense.		

	Certificated Administrative Contract Recommendations May 7, 2014					
CONTRACTS	CONTRACTS					
Name	Position	Bldg	Effective	Note(s)		
Astey, Scott	Elementary Assistant	Wilcox	07/29/14 thru	2-Year Contract; MA + 6;		
-	Principal		07/31/16	Compensation commensurate with		
				Administrative Salary Schedule		
Winter, Scott	Elementary Assistant	Bissell	07/29/14 thru	2-Year Contract; MA + 30;		
	Principal		07/31/16	Compensation commensurate with		
				Administrative Salary Schedule		

Certificated Staff Recommendations					
	May 7, 2014				
LEAVES OF ABSENCE					
Name	Position	Bldg.	Effective	Days	Note(s)

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Collins, Michele	Teacher	Bissell	04/30/14		Following completion of Family &
					Medical Leave, unpaid Parental
					Leave through 06/03/2015.
Vivacqua, Jacquelin	Teacher	Wilcox	04/30/14	20	Using Sick Days intermittently,
					concurrent with FMLA

#### 14-186 **Employment**

That the Twinsburg Board of Education accepts the <u>Classified Personnel</u> and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Classified Staff Recommendations							
	May 7, 2014						
CONTRACTS	CONTRACTS						
Name	Name Position Bldg. Rate/Step Effective Hours/Day Note(s)						
Kozelka, Paul	Kozelka, Paul Permanent Trans Step 1 05/07/14 4-6 hrs./ Replaces John Carse, who						
	Sub Bus Driver				day	previously resigned.	

Classified Staff Recommendations May 7, 2014							
LEAVES OF AF	LEAVES OF ABSENCE						
Name	Position	Bldg.	Effective	Days	Note(s)		
Barnes, Wendy	Bus Driver	Transport.	04/22/ 14	14	Estimation of 1.25 Sick Days and		
					12.75 Unpaid Days, intermittently,		
					concurrent with FMLA		
Manzo, Valerie	Instructional	Wilcox	04/22/14	4	Using Sick Days concurrent with		
	Assistant				FMLA		

Certificated Staff Recommendations May 7, 2014							
SUBSTITUTES	SUBSTITUTES						
Name Skills Effective Rate							
Castros, John	Janitor	05/08/14	\$9.25/hr.				
Williams, Charles	Custodian	05/08/14	\$9.25/hr.				
Williams, Charles	Janitor	05/08/14	\$9.25/hr.				
Williams, Charles	Maintenance/Grounds	05/08/14	\$9.25/hr.				

## 14-187 **Employment**

That the Twinsburg Board of Education accepts the <u>Supplemental Contract</u> recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Extracurricular Contracts					
2013 - 2014					
Name	Contract	Building	Effective	% of Base	
Velbeck, Brian 6 <sup>th</sup> Grade Camp Fitch Dodge May 15-16, 2014 0.0004%/Night					

Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.

The Board President declared the motions approved.

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Mrs. Turle-Waldron moved and Mrs. Davis seconded that the Twinsburg Board of Education adopt resolutions 14-188 to 14-192.

#### 14-188 Agreement - OHSAA

That the Twinsburg Board of Education approves the following *Board of Education/Governing Board Resolution*, *Authorizing 2014-2015 membership in Ohio High School Athletic Association*.

**WHEREAS**, the Board of Education/Governing Board ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA:

#### NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF

**EDUCATION/GOVERNING BOARD** that all schools listed (Twinsburg High School and R. B. Chamberlin Middle School) do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board does reserve the right to raise the student-athlete eligibility standards as the Board deems appropriate for the schools and students under its jurisdiction; and

**BE IT FURTHER RESOLVED** that the schools under this Board's

jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Commissioner's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws and Sports Regulations and the interpretations and rulings rendered by the Commissioner's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, and suspension from membership and/or other such penalties as prescribed in Bylaw 11.

#### 14-189 Agreement – WVIZ/PBS

That the Twinsburg Board of Education approves the following resolution:

Agreement for Participation for State Supported Digital Media and Educational Technical Services

WVIZ/PBS ideastream Education 2014-2015 school year.

This basic no-cost Educational Technology Agreement between WVIZ/PBS ideastream and Twinsburg City School District for the 2014-2015 school year provides for the following:

 The organization requests WVIZ/PBS ideastream to deliver digital media and educational technology services and content to its teachers and students. WVIZ/PBS ideastream Education agrees to offer students and educators content via technology (digital television, internet, distance learning, online and/or face-toface).

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- 2. WVIZ/PBS ideastream Education agrees to invite active participation in its Advisory Council, and the organization agrees to provide representation.
- 3. WVIZ/PBS ideastream Education agrees to provide periodic information on upcoming events, programs, services and activities related to educational technology, curriculum and professional and/or student learning. The Advisory Council Representative agrees to distribute information regarding WVIZ/PBS ideastream educational services to educators.
- 4. The organization recognizes that professional learning beyond the above listed basic levels can be contracted with WVIZ/PRS ideastream Education and designed to fit the needs of the school.

### 14-190 **Donation**

That the Twinsburg Board of Education accept a donation from the Samuel Bissell PTA c/o Joanne Schaus, 2641 Bronsons Way, Twinsburg, OH 44087, in conjunction with Heinen's Foods, 1811 Glenwood Drive, Twinsburg, Ohio, in the amount of \$300. This donation will be used as an Incentive Program for the students and staff.

## 14-191 **Donation**

That the Twinsburg Board of Education accept a donation from George G. Dodge PTA, c/o Jennifer Irwin, 1045 Waldo Way, Twinsburg, OH 44087, in the amount of \$1,400. This donation will be used for teachers Kelly Williams, Judy Latsch, Brandy Correia and Lisa Butler to attend a *Literacy Live* Conference in Sandusky Ohio.

## 14-192 **Donation**

That the Twinsburg Board of Education approves donation of a total of 8 Sick Days to Bus Driver, Wendy Barnes, from:

Janice Graham = 1.76 days Robert Ramsey = 3.26 days Nicole Verbic = 3.00 days

Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.

The Board President declared the motions approved.

# 14-193 TSSA Agreement

Mr. Stuver moved and Mrs. Turle-Waldron seconded that the Twinsburg Board of Education approves and adopts the Master Agreement between the Board and the Twinsburg Support Staff Association (TSSA), for the period July 1, 2013 thru June 30, 2016.

Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.
The Board President declared the motion approved.

#### 14-194 EXECUTIVE SESSION

Mr. Stuver moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education meet in Executive Session at 8:30 p.m. to consider the employment and compensation of a public employee, as per Board of Education Policy #0166(A) and to discuss with the Board's legal counsel disputes involving the Board, as per Board of Education Policy #0166(D).

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Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron. The Board President declared the motions approved.

The Board reconvened from Executive Session at approximately 10:12 p.m.

The following members were present:

Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.

#### 14-195 TEA Grievance - Deny

Mr. Stuver moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education DENY the level 4 Grievance submitted by Sharon Booker.

Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.
The Board President declared the motion approved.

# 14-196 Adjournment

Mr. Felber moved and Mrs. Davis seconded that the Twinsburg Board of Education adjourn at 10:14 p.m.

Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron. The Board President declared the meeting adjourned.

Board President	Treasurer