

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center in Council Chambers, 10075 Ravenna Rd, Twinsburg, Ohio, at 7:00 p.m. The following Board Members were present: Mrs. Cain-Criswell (Vice-President), Mrs. Davis, Mr. Felber, Mrs. Turle-Waldron, and Mr. Stuver (President). Recordings of the Board of Education meeting are made and kept at the Board Office. Video recordings and Board approved Minutes are available on the District's web site.

14-077 **Agenda**

Mr. Stuver moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education Amend Agenda Item J3 (Res 14-084) to reflect corrected language per ODE.

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.
The Board President declared the motion approved.*

14-078 **Minutes**

Mr. Felber moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education approves the Minutes for the following meetings:

Regular Meeting: February 05, 2014

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.
The Board President declared the motion approved.*

Mrs. Davis moved and Mr. Felber seconded that the Twinsburg Board of Education adopt resolutions 14-079 to 14-081.

14-079 **Employment**

That the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Certificated Staff Recommendations February 19, 2014					
LEAVES OF ABSENCE					
Name	Position	Bldg.	Effective	Days	Note(s)
Pero, Sara	Teacher	Wilcox	04/17/14	60	Using accumulated sick days, concurrent with FMLA. Approximately 30 paid, and 30 unpaid.
Warren, Melissa	Teacher	RBC	12/13/13	19	Using accumulated sick days, concurrent with FMLA (decreased in length by five (5) days due to Calamity Days).

Certificated/Licensed Staff Recommendations February 19, 2014					
CONTRACTS					
Name	Position	Bldg.	Effective	Hourly Rate	Note(s)
Booker, Sharon	Teacher	Dodge	02/20/14	\$23.37	PLC Committee, 2 hrs. meeting date: 3/20/14, to be paid from Title 2A fund.
Booker, Sharon	Teacher	Dodge	02/20/14	\$23.37	Bullying Prevention, 3 hrs. per meeting, meeting dates: 2/20/14, 3/19/14, 5/21/14, to be paid from Dodge building funds.

Minutes of REGULAR Meeting

February 19, 2014

Booker, Sharon	Teacher	Dodge	02/20/14	\$23.37	BLT Committee, 3 hrs. per meeting, meeting dates: 3/10/14, 5/19/14, to be paid from Title 2A fund.
Brindley, Elizabeth	Teacher	Dodge	02/20/14	\$23.37	PLC Committee, 2 hrs. meeting date: 3/20/14, to be paid from Title 2A fund.
Busch, Amanda	Teacher	Dodge	02/20/14	\$23.37	Bullying Prevention, 3 hrs. per meeting, meeting dates: 2/20/14, 3/19/14, 5/21/14, to be paid from Dodge building funds.
Butler, Lisa	Teacher	Dodge	02/20/14	\$23.37	RTI Committee, 2 hrs. per meeting, meeting dates: 3/18/14, 4/16/14, 5/20/14, to be paid from Title 2A fund.
Cottrill, Joan	Teacher	Dodge	01/01/14 thru 08/20/14	\$23.00	Home Instruction for a student whose health issues will cause several days of absences. Home Instruction hours are not to exceed 20 hrs.
Czirok, Kristina	Teacher	Dodge	02/20/14	\$23.37	PLC Committee, 2 hrs. meeting date: 3/20/14, to be paid from Title 2A fund.
Direnzo, Tracy	Teacher	Dodge	02/20/14	\$23.37	Bullying Prevention, 3 hrs. per meeting, meeting dates: 2/20/14, 3/19/14, 5/21/14, to be paid from Dodge building funds.
Feichter, Ann	Teacher	Dodge	02/20/14	\$23.37	BLT Committee, 3 hrs. per meeting, meeting dates: 3/10/14, 5/19/14, to be paid from Title 2A fund.
Fernandez, Lia	Teacher	RBC	02/06/14	\$23.00	Home Instruction not to exceed 4 hours.
Ferro, Jenni	Teacher via ESC	District		\$33.64	Itinerant Services Teacher from Cuyahoga County ESC
Hawkins, Melissa	Teacher	Dodge	02/20/14	\$23.37	PLC Committee, 2 hrs. meeting date: 3/20/14 to be paid from Title 2A fund.
Henderson, Kimberly	Teacher	Dodge	02/20/14	\$23.37	PLC Committee, 2 hrs. meeting date: 3/20/14 to be paid from Title 2A fund.
Jensen, Kris	Teacher	Dodge	02/20/14	\$23.37	PLC Committee, 2 hrs. meeting date: 3/20/14 to be paid from Title 2A fund.
Jensen, Kris	Teacher	Dodge	02/20/14	\$23.37	Bullying Prevention, 3 hrs. per meeting, meeting dates: 2/20/14, 3/19/14, 5/21/14, to be paid from Dodge building funds.
Karalic, Margaret	Teacher	Dodge	02/20/14	\$23.37	RTI Committee, 2 hrs. per meeting, meeting dates: 3/18/14, 4/16/14, 5/20/14, to be paid from Title 2A funds.
Kustich, Katherine	Teacher	Dodge	02/20/14	\$23.37	PLC Committee, 2 hrs. per meeting, meeting date 3/20/14 to be paid from Title 2A fund.
Kustich, Katherine	Teacher	Dodge	02/20/14	\$23.37	RTI Committee, 2 hrs. per meeting, meeting dates: 3/18/14, 4/16/14, 5/20/14, to be paid from Title 2A fund.
Lowden, Michelle	Teacher	RBC	01/06/14	\$23.00	Home Instruction not to exceed 4 hours.
Lurette, Dawn	Teacher	Dodge	02/20/14	\$23.37	PLC Committee, 2 hrs. meeting date 3/20/14 to be paid from Title 2A funds.
Lurette, Dawn	Teacher	Dodge	02/20/14	\$23.37	Bullying Prevention, 3 hrs. per meeting, meeting dates: 2/20/14, 3/19/14, 5/21/14, to be paid from Dodge building funds.
Lurette, Dawn	Teacher	Dodge	02/20/14	\$23.37	BLT Committee, 3 hrs. per meeting, meeting dates: 3/10/14, 5/19/14, to be paid from Title 2A fund.
Lyndon, Cheryl	Guidance Counselo r	Dodge	02/20/14	\$23.37	BLT Committee, 3 hrs. per meeting, meeting dates: 3/10/14, 5/19/14, to be paid from Title 2A funds.
Lyndon, Cheryl	Guidance Counselo r	Dodge	02/20/14	\$23.37	RTI Committee, 2 hrs. per meeting, meeting dates: 3/18/14, 4/16/14, 5/20/14, to be paid from Title 2A fund.
Lyndon, Cheryl	Guidance Counselo r	Dodge	02/20/14	\$23.37	Bullying Prevention, 3 hrs. per meeting, meeting dates: 2/20/14, 3/19/14, 5/21/14, to be paid from Dodge building funds.

Minutes of REGULAR Meeting

February 19, 2014

MacArthur, Kim	Teacher	Dodge	02/20/14	\$23.37	PLC Committee, 2 hrs. meeting date: 3/20/14 to be paid from Title 2A fund.
MacArthur, Kim	Teacher	Dodge	02/20/14	\$23.37	RTI Committee, 2 hrs. per meeting, meeting dates: 3/18/14, 4/16/14, 5/20/14, to be paid from Title 2A fund.
McHugh, Jennifer	Teacher	Dodge	02/20/14	\$23.37	PLC Committee, 2 hrs. meeting date: 3/20/14 to be paid from Title 2A fund.
McHugh, Jennifer	Teacher	Dodge	02/20/14	\$23.37	Bullying Prevention, 3 hrs. per meeting, meeting dates: 2/20/14, 3/19/14, 5/21/14, to be paid from Dodge building funds.
McHugh, Jennifer	Teacher	Dodge	02/20/14	\$23.37	BLT Committee, 3 hrs. per meeting, meeting dates: 3/10/14, 5/19/14, to be paid from Title 2A fund.
Mighton, Tammie	Teacher	Dodge	02/20/14	\$23.37	BLT Committee, 3 hrs. meeting dates: 3/10/14, 5/19/14, to be paid from Title 2A fund.
Palmer, Christine	Teacher	Dodge	02/20/14	\$23.37	PLC Committee, 2 hrs. meeting date: 3/20/14 to be paid from Title 2A fund.
Parke, John	Teacher	Dodge	02/20/14	\$23.37	PLC Committee, 2 hrs. meeting date: 3/20/14 to be paid from Title 2A fund.
Raczka, Maria	Teacher	Dodge	02/20/14	\$23.37	RTI Committee, 2 hrs. per meeting, meeting dates: 3/18/14, 4/16/14, 5/20/14, to be paid from Title 2A fund.
Recker, Holly	Teacher	Dodge	02/20/14	\$23.37	BLT Committee, 3 hrs. per meeting, meeting dates: 3/10/14, 5/19/14, to be paid from Title 2A fund.
Reich, Kelly	Teacher	Dodge	02/18/14	\$23.37	Bullying Prevention, 3 hrs. per meeting, meeting dates: 2/18/14, 3/19/14, 5/21/14, to be paid from Dodge building funds.
Reich, Kelly	Teacher	Dodge	02/20/14	\$23.37	BLT Committee, 3 hrs. per meeting, meeting dates: 3/10/14, 5/19/14, to be paid from Title 2A fund.
Sanders, Dominique	Teacher	Dodge	02/20/14	\$23.37	Bullying Prevention, 3 hrs. per meeting, meeting dates 2/20/14, 3/19/14, 5/21/14, to be paid from Dodge building funds.
Schultz, Don	Teacher	Dodge	02/20/14	\$23.37	BLT Committee, 3 hrs. per meeting, meeting dates: 3/10/14, 5/19/14, to be paid from Title 2A fund.
Spring, Patricia	Teacher	Dodge	02/20/14	\$23.37	RTI Committee, 2 hrs. per meeting, meeting dates: 3/18/14, 4/16/14, 5/20/14, to be paid from Title 2A fund.
Velbeck, Brian	Teacher	Dodge	02/20/14	\$23.37	PLC Committee, 2 hrs. meeting date: 3/20/14 to be paid from Title 2A fund.
Widener, Rebecca	Teacher	Dodge	02/20/14	\$23.37	PLC Committee, 2 hrs., meeting date 3/20/14 to be paid from Title 2A fund.
Williams, Kelly	Teacher	Dodge	02/20/14	\$23.37	RTI Committee, 2 hrs. per meeting, meeting dates: 3/18/14, 4/16/14, 5/20/14, to be paid from Title 2A fund.
Williams, Kelly	Teacher	Dodge	02/20/14	\$23.37	Bullying Prevention, 3 hrs. per meeting, meeting dates: 2/20/14, 3/19/14, 5/21/14, to be paid from Dodge building funds.
Willis, Mark	Teacher	Dodge	02/20/14	\$23.37	PLC Committee, 2 hrs. meeting date: 3/20/14 to be paid from Title 2A fund.
Willis, Mark	Teacher	Dodge	02/20/14	\$23.37	Bullying Prevention, 3 hrs. per meeting, meeting dates: 2/20/14, 3/19/14, 5/21/14, to be paid from Dodge building funds.

14-080 **Employment**

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Classified Staff Recommendations February 19, 2014					
CONTRACTS					
Name	Position	Bldg.	Effective	Rate	Note(s)
Fruscella, Kathleen	Lunchroom/ Playground Asst.	Wilcox	02/20/14	Step 0	Replacement for Laurel DeFranco who has previously resigned.

Classified Staff Recommendations February 19, 2014					
LEAVES OF ABSENCE					
Name	Position	Bldg.	Effective	Days	Note(s)
D'Agostino, Deborah	Secretary	RBC	01/28/14	20	Using accumulated sick days, concurrent with FMLA

Classified Staff Recommendations February 19, 2014			
SUBSTITUTES			
Name	Classification	Effective	Hourly Rate
Baker, Jerrie	Latchkey Assistant	02/20/14	\$7.95
Baker, Jerrie	Bus Attendant Assistant	02/20/14	\$7.95
Golnick, Laura	Library Assistant	02/20/14	\$7.95
Golnick, Laura	Secretary	02/20/14	\$8.10
Moore, Carole	Lunchroom/Playground Assistant	02/20/14	\$7.95
Moore, Carole	Lunchroom/Playground Assistant	02/20/14	\$7.95
Moore, Carole	Instructional Assistant	02/20/14	\$7.95
Moore, Carole	Library Assistant	02/20/14	\$7.95

14-081 **Employment**

That the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Extracurricular Contracts 2013 - 2014				
Name	Contract	Building	Effective	% of Base
Kalkbrenner, Todd	Assistant Track Coach	RBC	2013-2014	0.67%
Pietrasz, Jason	Assistant Head Baseball Coach	THS	2013-2014	.5 contract or 0.385%

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.
The Board President declared the motions approved.*

Mrs. Cain-Criswell moved and Mrs. Davis seconded that the Twinsburg Board of Education adopt resolutions 14-082 to 14-091.

14-082 **Academic Calendar**

That the Twinsburg Board of Education approves and adopts the attached 2014-2015 Academic Calendar

14-083 Job Descriptions

That the Twinsburg Board of Education approves the following Job Descriptions:

- Director of Business Services
- Director of Human Resources
- Elementary Assistant Principal
- Curriculum Supervisor (contracted services position)
- Special Education Consultant (contracted services position)
- Administrative Assistant to the Superintendent
- Central Office Receptionist
- Technical Support Specialist (contracted services position)
- Technology Resource Assistant (contracted services position).

14-084 Calamity Day Planning

That the Twinsburg Board of Education approves the *Resolution Adopting a Calamity Day Alternative Make-Up Plan*.

WHEREAS, the Twinsburg City School District Board of Education desires that students have learning opportunities even when schools are closed for any of the reasons specified in section 3317.01 of the Ohio Revised Code and in excess of the number of days authorized in section 3313.48;

WHEREAS, section 3313.88 authorizes a Board of Education to file an annual plan with the Ohio Department of Education by August 1 of each year to provide online learning opportunities for students in lieu of attendance on such excess days;

WHEREAS, Dr. Richard A. Ross, State Superintendent of Public Instruction is providing school districts with the flexibility to submit the annual plan past the deadline of August 1 due to the extreme inclement weather being experienced this school year;

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED that the Twinsburg City School District Board of Education hereby approves the following plan and authorizes its filing with the Ohio Department of Education.

Pursuant to Ohio Revised Code section 3313.88, the Twinsburg Board of Education hereby authorizes the following plan to allow students of the District to access and complete classroom lessons in order to complete up to three (3) days of instruction in excess of the number of days permitted under section 3313.48 because of the closing of schools for any of the reasons specified in section 3317.01.

1. This plan is submitted, pursuant to approval of the Twinsburg Board of Education;
2. This plan includes the written consent of the Twinsburg Education Association's representative as designated under division (B) of section 4117.04. Such consent is on file in the official file of the Twinsburg Board of Education and is hereby incorporated into this plan as if specifically rewritten;
3. Not later than February 19 of the 2013/2014 school year, each teacher shall develop a sufficient number of lessons for each course taught by that teacher with such lessons requiring, in the judgment of the teacher, an amount of time equal to or greater than the amount of instructional time the student would receive for three (3) school days in the teacher's class;
4. The teacher shall designate the order in which the lessons are to be posted on the District's web portal or website;
5. Teachers will update or replace such lessons as necessary throughout the school year based on the instructional progress of the students;
6. Staff members designated by the appropriate administrator shall make the designated lessons available on the District's portal or site;
7. Each student enrolled in a course for which a lesson posted shall be granted a two-week period

from the date of posting to complete the lesson. If the student does not complete the lesson within this period, the student will receive an incomplete or failing grade unless a sufficient reason is provided to the teacher;

8. Students without access to a computer shall be permitted to complete the posted lessons at school after the reopening of school. Students utilizing this option will be granted two weeks from the date of reopening to complete such lessons. If the student does not complete the lesson within this time period, the student will receive an incomplete or failing grade unless a reason sufficient to the teacher is provided. The District will provide access to District computers before, during or after the school day (provided that supervision is available and the equipment is available and accessible at those times) or may provide a substantially similar paper lesson in order for students to complete the lessons.
9. Students without access to a computer shall be provided with "Blizzard Bags" which are paper copies of the lessons posted online. Teachers shall prepare paper copies approximating the content of the online lessons and shall update such paper copies when updating any of the online lessons. Students shall submit completed lessons to the teachers assigning such lessons not later than two (2) weeks after the date of school closing in excess of the number of days permitted under section 3313.48.

14-085 **Contingency Plan Revision**

That the Twinsburg Board of Education approves the revised Contingency Plan for the 2013/2014 school year.

"The District will follow this Contingency Plan if it exceeds five (5) Calamity Days. If the Twinsburg City School District has used five (5) Calamity Days the District will use April 21, 2014 and then March 28, 27, 26 and 25, 2014 as make-up days for any additional Calamity Days, as necessary."

In the event that additional Calamity Days are provided by the ODE through legislative action, then the Contingency Plan will convert to the following previously approved Contingency Plan: "The District will follow this Contingency if it exceeds five (5) Calamity Days. If the Twinsburg City School District has used five (5) Calamity Days by February 2014, the District will use February 14, 2014 and then March 28, 27, 26 and 25, 2014 with March 24, 2014 used as a Calamity Day, as necessary."

14-086 **Accepts Donation**

That the Twinsburg Board of Education approves a donation in the amount of \$250, from the Northeastern Ohio Education Association, 5422 E. 96th Street, Suite 200, Garfield Heights, OH 44125; to Shirley Browning, teacher at Wilcox Primary School for a 2013-2014 Mini-Grant for *Bring A Veteran to Lunch*. This donation was used to pay for Veterans' lunches during Wilcox Primary School's Annual Veterans' Day Program.

14-087 **Accepts Donation**

That the Twinsburg Board of Education approves a donation in the amount of \$50 from the Twinsburg Police Association, 10075 Ravenna Road, Twinsburg, OH 44087 to Beth Wells, Intervention Specialist at Wilcox Primary School. This donation is to be used to purchase classroom supplies.

14-088 **Accepts Donation**

That the Twinsburg Board of Education approves a donation in the amount of \$50 from the Twinsburg Police Association, 10075 Ravenna Road, Twinsburg, OH 44087 to Melissa Zenz, teacher at Wilcox Primary School. This donation is to be used to purchase classroom supplies.

14-089 **Accepts Donation**

That the Twinsburg Board of Education approves a donation from the George G. Dodge Intermediate School P.T.A. c/o Jennifer Irwin, President, 1045 Waldo Way, Twinsburg, OH 44087, of *Learning A-Z Web Class Accounts*, with an estimated value of \$700.

14-090 **Deletion of Inventory**

That the Twinsburg Board of Education approves deletion of the following item(s).
A Sony Trinitron TV; Asset Tag 32521; Not cost effective to repair.

14-091 **Administrative Salary Schedule**

That the Twinsburg Board of Education approves the revised Administrative Personnel Salary Schedule, per the attached Exhibit. See Page 91

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.
The Board President declared the motions approved.*

Mrs. Cain-Criswell moved and Mr. Felber seconded that the Twinsburg Board of Education adopt resolutions 14-092 to 14-093.

14-092 **Purchase Tech Equipment**

That the Twinsburg Board of Education approves the purchase of the following equipment using Permanent Improvement Funds:

Sixty-one (61) Lenovo M73Z computers from GovConnection totaling \$42,700.00 and thirty-three (33) Lenovo Think Pad X131e laptop computers from GovConnection totaling \$19,956.75, as sent to the Board under separate cover.

14-093 **Welcome Center Change Orders**

That the Twinsburg Board of Education approves the following change orders with Apex Construction Company, 24381 Aurora Road, Suite A-6, Bedford Heights, OH 44146 for the construction of the Welcome Centers located at Wilcox Primary School, Samuel Bissell Elementary School, and George G. Dodge Intermediate School in the amount of \$9,938.51 to be paid out of Permanent Improvement monies:

Change Order No.	Change Order Description
CCD- 001	Apex Construction Company, in the amount of \$0.00 – Paint Ceilings at Wilcox
CCD- 002	Apex Construction Company, in the amount of \$902.93 – Color Change to dark bronze at Bissell
CCD- 003	Apex Construction Company, in the amount of \$616.03 – Wider door rail framing
CCD- 004	Apex Construction Company, in the amount of \$3,056.16 – Reflective Ceiling Plan at Bissell
CCD-1005	Allowance No. 3 - Apex Construction Company, in the amount of \$4455.26 – Pass through

cabinet assemblies

- CCD-1006 Allowance No. 2 - Apex Construction Company, in the amount of \$283.13 – Duct diffuser at Dodge
- CCD-1007 Apex Construction Company, in the amount of \$625.00 – Radio Control ADA devices
- CCD-1008 Apex Construction Company, in the amount of \$0.00 - Contract time extension until December 27, 2013

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.
The Board President declared the motions approved.*

14-094 **EXECUTIVE SESSION**

Mr. Stuver moved and Mrs. Davis seconded that the Twinsburg Board of Education meet in Executive Session at 9:33 p.m. to consider the to review negotiations with public employees as per Board of Education Policy #0166(E) and to consider the purchase of property, as per Board of Education Policy #0166(C).

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.
The Board President declared the motions approved.*

The Board reconvened from Executive Session at approximately 11:38 p.m.

The following members were present:

Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.

14-095 **Adjournment**

Mr. Felber moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education adjourn at 11:39 p.m.

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, Mr. Stuver, and Mrs. Turle-Waldron.
The Board President declared the meeting adjourned.*

Board President

Treasurer

Twinsburg City School District 2014 - 2015 Academic Calendar

Aug 2014

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Sep 2014

S	M	T	W	T	F	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Oct 2014

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Nov 2014

S	M	T	W	T	F	S
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23	24	25	26	27	28	29
30						

Dec 2014

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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Jan 2015

S	M	T	W	T	F	S
						1
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

AUGUST

19 1/2 Teacher Work-Records Day/1/2 Professional Meetings

29 Students 1st Day of School

SEPTEMBER

1 Labor Day - No School

12 Interim Grades Available Online

24 - 29 Rosh Hashanah

OCTOBER

3 - 4 Yom Kippur

8 - 15 Sukkot

13 Columbus Day

15 - 17 Shemini Atzeret/Sheva'at Torah

16 End of 1st Quarter

17 NECEA Day - No School for Students

24 Report Cards

NOVEMBER

4 Election Day/Prof Devs/ No School for Students

14 Interim Grades Available Online

25 - 28 Thanksgiving Holiday - No School

DECEMBER

16 - 24 Chanukah

19 End of 2nd Quarter

22 - Jan 5 Winter Break - No School

JANUARY

1 New Year's Day - No School

5 1/2 Teacher Work-Records Day/1/2 Professional Meetings

6 School Resumes

9 Report Cards

19 Martin Luther King Day - No School

FEBRUARY

6 Interim Grades Available Online

13 No School

16 Presidents Day - No School

MARCH

4 - 6 Rosh

13 End of 3rd Quarter

29 Report Cards

APRIL

3 Good Friday

3 - 10 Spring Break - No School

3 - 11 Passover

6 Easter

24 Interim Grades Available Online

MAY

23 - 25 Shavuot

25 Memorial Day - No School

JUNE

2 Last Day of School for Students

3 Teacher Work-Records Day

JULY

4 Fourth of July

- School Begins/Ends
- End of Grading Period
- Teacher Work/Records Day
- No School for Students
- No School

1st Quarter	41 days
2nd Quarter	42 days
3rd Quarter	47 days
4th Quarter	50 days
Total Days	180 days

The District will follow this Contingency Plan if it exceeds five (5) Calamity Days: If the Twinsburg City School District has used five (5) Calamity Days by February 15, 2015 and then April 10, 5, 6 and 7, 2015 with April 6, 2015 used as a Calamity Day, as necessary

Feb 2015

S	M	T	W	T	F	S
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23	24	25	26	27	28	29

Mar 2015

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23	24	25	26	27	28	29
30	31					

Apr 2015

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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

May 2015

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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Jun 2015

S	M	T	W	T	F	S
						1
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16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Jul 2015

S	M	T	W	T	F	S
						1
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

ADMINISTRATIVE PERSONNEL SALARY SCHEDULE (Effective 8/01/14)Certificated & Classified Administrators

(Last Revision: 3/20/13)

Administrative Personnel

<u>Enumeration of Positions Covered</u>	<u>Days</u>	<u>Responsibility Factor</u>
High School Principal	260 days	1.4312
Treasurer	260 days	1.310
Middle School Principal	217 days	1.190
Elementary Principal	217 days	1.105/1.125**
High School Assistant Principal	217 days	1.075
Middle School Assistant Principal	217 days	1.065
Elementary School Assistant Principal	217 days	1.035
Director of Business Services	260 days	1.105
Director of Curriculum	260 days	1.105
Director of Human Resources	260 days	1.105
Director of Pupil Personnel	260 days	1.105
Athletic Director /Coord. of K-12 Student Act	260 days	0.940
Food Service Supervisor	260 days	0.887
Technology Coordinator/Network Manager	260 days	0.718
Maintenance Supervisor	260 days	0.662
Transportation Supervisor	260 days	0.654

** = Higher factor used when enrollment exceeds 700 students.

Base Salary = \$65,555.00

Administrative Experience Factor = .01 for each year

Calendar Factor

Principals (217/225 days) = .1793

Central Office (260 days) = .25

Extra-Curricular Factor

High School = .07

Middle School = .05

Education Factor

B.A. = .00

M.A. + 12 = .03

M.A. + 30 = .06

Ph.D. = .11

M.A. = .01

M.A. + 18 = .04

Ed. S. = .08

Ph.D. + = .12

M.A. + 6 = .02

M.A. + 24 = .05

M.A. + 2nd M.A. = .09

Ph.D. + 2nd M.A. = .13