

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center in Council Chambers at 7:00 p.m. The following board members were present: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck and Mr. Stuver. Recordings of the Board of Education meeting are made and kept at the Board Office. Video recordings and Board approved Minutes are available on the District’s web site.

12-359 **Minutes**

Mr. Stuver moved and Mr. Andrews seconded that the Twinsburg Board of Education approves the following Minutes:

Regular Meetings: November 7, 2012.

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck and Mr. Stuver.  
The Board President declared the motion approved.*

**Mr. Shebeck moved and Mr. Crosby seconded that the Twinsburg Board of Education adopt resolutions 12-360 to 12-363.**

12-360 **Employment - Certificated**

That the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed below as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Certificated Staff Recommendations November 20, 2012					
CONTRACTS					
Name	Position	Bldg.	Effective	Rate	Note(s)
Kelly, Kurt	Intervention Specialist	THS	10/08/12	\$23/hr	Home Instruction for THS student/ not to exceed 49 hours.
Sevier, Kimberly	Intervention Specialist	THS	09/25/12 thru 12/21/12	\$23/hr	Home Instruction for THS student, 1 hr/per day of school missed/not to exceed 59 hours.
Zywiec, Bridget	Intervention Specialist	THS	09/25/12 thru 12/21/12	\$23/hr	Home Instruction for THS student, 1 hr/ per day of school missed/ not to exceed 59 hours.

Certified Staff Recommendations November 20, 2012			
SUBSTITUTES			
Name	Certification/Licensure	Effective	Rate
Brown, Julie	Ps-3 Early Childhood; Early Childhood Generalist 4-5 (long term sub license)	11/21/12	\$95/day
Broz, Kurt	7-12 Life Sciences (long term sub license)	11/21/12	\$95/day
Bye, Jamie	4-9 Language Arts/Reading; Social Studies	11/21/12	\$95/day
Cummins, Natalie	K-12 General Education (short term sub license)	11/21/12	\$95/day
Cypcar, Monica	K-12 General Education (short term sub license)	11/21/12	\$95/day

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Herman, Anna	4-9 Mathematics; Science	11/21/12	\$95/day
Hill, James	7-12 Integrated Mathematics (long term sub license)	11/21/12	\$95/day
Orth, Melanie	Early Childhood (PK-3) (long term sub license)	11/21/12	\$95/day
Paterson, Ellen	Ps-3 Early Childhood; K-12 Reading; K-12 Intervention Specialist	11/21/12	\$95/day
Peterson, Kevin	7-12 Life Sciences (long term sub license)	11/21/12	\$95/day
Petite, Joy	K-12 General Education (short term sub license)	11/21/12	\$95/day
Rich, Charles	Early Childhood (PK-3) (long term sub license)	11/21/12	\$95/day
Stewart, Lisa	K-12 General Education (short term sub license)	11/21/12	\$95/day
Unger-Swarm, Dian	Pk-12 Visual Art (long Term Sub License)	11/21/12	\$95/day

Certificated Staff Recommendations November 20, 2012			
RESIGNATIONS			
Name	Position	Effective	Note(s)
McHugh, Jennifer	Mentor Teacher	11/12/2012	Non-EYT Mentor Teacher for Rosanna Knox

12-361 **Employment - Classified**

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed below as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Classified Staff Recommendations November 20, 2012					
CONTRACTS					
Name	Position	Bldg.	Effective	Rate	Note(s)
LaRocco, Carol	A.L.E. Monitor	Dodge	11/21/12 thru 05/25/13	\$17.08/hr	Saturday School
Monroe, Lori	Bus Driver	Transp.	11/26/12	\$19.87	Reinstated due to an arbitrator's decision.

Classified Staff Recommendations November 20, 2012				
LEAVES OF ABSENCE				
Name	Position	Effective	Days	Note(s)
Csipke, Joseph	Bus Driver	08/31/12 thru 11/23/12	60	Amended from 09/19/12 BOE Agenda. Using accumulated sick days, concurrent with FMLA.
Marcovitz, Terry	Lunch/Playground Asst. Wilcox Primary			Previously approved for 11 days of Family & Medical Leave on October 17, 2012 BOE Agenda – Disqualified for FMLA due to the lack of hours worked.

Classified Staff Recommendations November 20, 2012			
SUBSTITUTES			
Name	Position	Effective	Hourly Rate
Costianes, Clara	Secretary	November 21, 2012	\$8.00
Hoag, Michael	Maintenance/Grounds, Janitor	November 21, 2012	\$9.15
Noga, Beth	Instructional Assistant	November 21, 2012	\$8.50
Simile, Christina	Cook	November 21, 2012	\$7.70

Classified Staff Recommendations November 20, 2012			
RESIGNATIONS			
Name	Position	Effective	Note(s)
Bochik, Jennifer	Bus Driver	November 9, 2012	Resignation
Cabell, Michelle	Bus Driver	November 13, 2012	Resignation
Dalzell, Ronald	Bus Driver	October 20, 2012	Resignation
Wolf, Renee	Secretary/THS	February 1, 2013	Retirement after 20 years of service to the Twinsburg City School District

Classified Staff Recommendations November 20, 2012						
RECALL						
Name	Position	Bldg.	Hire Date	Effective	Hours	Note(s)
Green, Timothy	Custodian	Dodge	12/17/07	10/25/12	8	Amended-Previously approved on October 17, 2012- Starting date adjusted from effective date of October 24, 2012 to October 25, 2012.
Denise Ryan	Instructional Assistant	RBC	10/21/09	12/05/12	4	Partial recall. Will remain on the Recall List for the 3 hours not recalled. Unlimited Recall Rights.

12-362 **Employment – Supplemental**

That the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed below as per the dates, terms and other applicable conditions specified, pending satisfactory ORC background checks.

Extracurricular Contracts 2012-2013				
Name	Contract	Bldg.	Effective	% of Base
Bushey, Melanie	Pep Club	THS	2012-2013	3.00%
Butler, Allison	Foreign Language Club	THS	2012-2013	1.75%, to be split with Nancy Drain
Byrd, Anthony	Girls' Bowling Coach	THS	2012-2013	5.00%
Checki, Elyse	Drama	RBC	2012-2013	5.00%
Conn, Damon	6 <sup>th</sup> Grade Orchestra	Dodge	2012-2013	2.75%
Conn, Damon	HS Orchestra	THS	2012-2013	7.00%
Conn, Damon	7 <sup>th</sup> Grade Orchestra	RBC	2012-2013	2.75%
Conn, Damon	8 <sup>th</sup> Grade Orchestra	RBC	2012-2013	2.75%
Conn, Damon	Jazz Band	RBC	2012-2013	2.50%
Conn, Damon	Auditorium Manager	THS	2012-2013	8.00% , to be split with

				Mike Hasinski
Coseno, Jodie	Basketball Cheerleading Advisor	RBC	2012-2013	0.69%, to be split with Laura Smalheer
Drain, Nancy	Foreign Language Club	THS	2012-2013	1.75%, to be split with Allison Butler
Fantone, Brian	Student Council Advisor	RBC	2012-2013	6.00%
Fantone, Brian	Middle School Baseball Coach	RBC	2012-2013	0.69%
Fantone, Brian	7 <sup>th</sup> Grade Team Leader	RBC	2012-2013	8.00%, to be split with Lisa Fontana
Fontana, Lisa	7 <sup>th</sup> Grade Team Leader	RBC	2012-2013	8.00%, to be split with Brian Fantone
Fruscella, Ron	Boys' Bowling Coach	THS	2012-2013	5.00%
Grabfelder, Jill	National Honor Society Advisor	THS	2012-2013	3.25%
Hasinski, Michael	Auditorium Manager	THS	2012-2013	8.00%, to be split with Damon Conn
Houston, Donna	Senior Experience	THS	2012-2013	1.75%
Jenks, Teri	HS Student Council	THS	2012-2013	6.00%
Kirtley, Casey	Yearbook	THS	2012-2013	6.00%
Krajcik, Jackie	HS Guidance Counselor	THS	2012-2013	7.50%
Lipnos, Edward	Asst. Wrestling Coach	THS	2012-2013	0.77%
Mariola, David	Varsity Head Wrestling Coach	THS	2012-2013	15.00%
Mason, Jessica	Freshman Class Advisor	THS	2012-2013	4.00%
Matune, John	7 <sup>th</sup> Grade Girls' Basketball Coach	RBC	2012-2013	0.69%
Mole, Mark	JV Wrestling Coach	THS	2012-2013	0.77%
Paul, Leanne	8 <sup>th</sup> Grade Team Leader	RBC	2012-2013	8.00%, to be split with Laura Smalheer
Repl, Kathleen	Sophomore Class Advisor	THS	2012-2013	4.00%
Resnick, Tom	7 <sup>th</sup> Grade Band Director	RBC	2012-2013	2.75%
Resnick, Tom	8 <sup>th</sup> Grade Band Director	RBC	2012-2013	2.75%
Smalheer, Laura	8 <sup>th</sup> Grade Team Leader	RBC	2012-2013	8.00%, to be split with Leanne Paul
Smalheer, Laura	Basketball Cheerleading Advisor	RBC	2012-2013	0.69%, to be split with Jodie Coseno
Smalheer, Laura	Spelling Bee	RBC	2012-2013	2.75%
Sucheski, Julie	Junior Class Advisor	THS	2012-2013	4.00%
Swinning, Nicole	Senior Class Advisor	THS	2012-2013	4.00%
VanDiest, Julie	Arts and Crafts Club	RBC	2012-2013	1.75%

12-363 **Employment – Recall List**

That the Twinsburg Board of Education approves the revised Classified Staff Recall List, detailed below.

Classified Staff Recommendations November 20, 2012						
RECALL RANK ORDER - REVISED						
Name	Position	Bldg.	Hire Date	Recall Rank	Hrs.	Note(s)
INSTRUCTIONAL ASSISTANTS						
Ryan, Denise	Instructional Assistant	Dodge	10/21/09	1	3	Partially recalled for 4 (four) hours on 11/20/12. Will remain on the Recall List. Unlimited Recall Rights

Rotolo, Laura	Instructional Assistant	Wilcox	11/04/09	2	7	Unlimited Recall Rights
Byrd, Anthony	Instructional Assistant	THS	11/04/09	3	7	Unlimited Recall Rights
Shaffer, Christopher	Instructional Assistant	THS	04/21/10	4	7	Unlimited Recall Rights
Navarro, Courtney	Instructional Assistant	RBC	09/22/10	5	7	Unlimited Recall Rights
McGing, Shelby	Instructional Assistant	Dodge	12/02/10	6	7	Unlimited Recall Rights. Will bump into a 3 hour/day Playground/Lunchroom position
Busch, Amanda	Instructional Assistant	Dodge	09/07/11	7	7	Probationary – 27 months Recall from 5/25/12
<b>SECRETARIES</b>						
Dreiling, Nancy	Secretary	RBC	06/23/10	1	7.5	Unlimited Recall Rights
<b>JANITORS</b>						
Keyes, Stacey	Janitor	RBC	07/07/10	1	8	Unlimited Recall Rights. Will bump into an 4 hour/day Sub Bus Driver position (previous assignment hire date of 10/25/99)
<b>LATCHKEY ASSISTANTS</b>						
Goodnight, Patricia	Latchkey	Bissell	10/18/06	1	5.5	Unlimited Recall Rights. Will bump into a 3 hour/day Playground/Lunchroom position
Moton, Harriet	Latchkey	Bissell	09/23/09	2	5.5	Unlimited Recall Rights. Hire date is same as J. Finley, however application date is 6/19/08, therefore Harriet is more senior than Johnnie for purposes of recall.
Finley, Johnnie	Latchkey	Wilcox	09/23/09	3	3	Unlimited Recall Rights. Hire date is same as H. Moton, however application date is 3/18/09, therefore, Johnnie is less senior than Harriet for purposes of recall.
Washington, Natasha	Latchkey	Bissell	02/17/10	4	5.5	Unlimited Recall Rights
Lewis, Bradford	Latchkey	Bissell	10/20/10	5	6	Unlimited Recall Rights. Previously reduced from a 6 hour/day position to a 3 hour/day position due to a bump situation.
Mitchell, Mercer	Latchkey	Bissell	12/15/10	6	3	Unlimited Recall Rights
<b>LUNCHROOM/PLAYGROUND</b>						
Achberger, Tom	Lunchroom/ Playground	Bissell	09/05/12	1	3	Probationary Recall Rights for twenty-seven (27) months

- Please note, Mary Kolacz was recalled in full for a position as an 8-hour janitor, most recently vacated by Tim Green when he replaced Paul McClintock who resigned. Ms. Kolacz refused the recall. She is, therefore, removed from the Recall List and loses all rights to recall for the position she previously held as a janitor.

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, and Mr. Shebeck and Mr. Stuver.  
The Board President declared the motions approved.*

**Mr. Andrews moved and Mr. Shebeck seconded that the Twinsburg Board of Education adopt resolutions 12-364 to 12-369.**

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**12-364 Deletion from Inventory**

That the Twinsburg Board of Education approves the following items be deleted from inventory.

- One (1) Alphasmart, Model No. ALP 2000, Asset Tag # 05004
- One (1) Alphasmart, Model No. ALP 2000, Asset Tag # TW 34160
- One (1) Floor Burnisher, Windsor Model 20D, Asset Tag 001770/26035

**12-365 Girls' Basketball Overnight/Extended Trip**

That the Twinsburg Board of Education approves an Overnight/Extended Student Trip for the Girls' Basketball Team to Olentangy High School, departing on November 16, 2012 and returning on November 17, 2012; Expenses covered by Girls' Basketball Fund.

**12-366 Girls' Basketball Overnight/Extended Trip**

That the Twinsburg Board of Education approves an Overnight/Extended Student Trip for the Girls' Basketball Team to the Motor City Roundball Classic in Detroit, Michigan from December 27, 2012 to December 29, 2012; Expenses covered by Girls' Basketball Fund.

**12-367 Girls' Basketball Overnight/Extended Trip**

That the Twinsburg Board of Education approves an Overnight/Extended Student Trip for the Girls' Basketball Team to Berlin Highland High School to participate in "The Classic in the Country", departing on January 20, 2013 and returning on January 21, 2013; Expenses covered by the Girls' Basketball Fund.

**12-368 Great Expectations & THS Concert Choir Overnight/Extended Trip**

That the Twinsburg Board of Education approves an Overnight/Extended Student Trip for the Twinsburg High School Great Expectations Show Choir and the Twinsburg High School Concert Choir to participate in the "Los Alamitos Show Choir Xtravaganza" in Los Alamitos, California departing on March 21, 2013 and returning on March 24, 2013; Expenses paid for by the students with the support of the Twinsburg Vocal Music Boosters.

**12-369 Accept Donation**

That the Twinsburg Board of Education approves a donation from Mr. and Mrs. Witherite, 10354 Andover Drive, Twinsburg OH 44087 of one (1) GE Under-the-Counter Microwave, with an approximate value of \$200, to Dodge Intermediate School.

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, and Mr. Shebeck and Mr. Stuver.  
The Board President declared the motions approved.*

**12-370 ADJOURNMENT**

Mr. Stuver moved and Mr. Crosby seconded that the Twinsburg Board of Education adjourn at 8:41 p.m.

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.  
The Board President declared the meeting adjourned.*

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 Board President

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 Treasurer