

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center in Council Chambers at 7:00 p.m. The following board members were present: Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver. Mr. Andrews arrived at 7:17 p.m. Recordings of the Board of Education meeting are made and kept at the Board Office. Video recordings and agendas are available on the District's web site. Board minutes are posted after they are approved by the Board of Education.

Mrs. Cain-Criswell moved and Mr. Crosby seconded that the Twinsburg Board of Education adopt resolutions 11-156 to 11-158.

11-156 **Minutes**

That the Twinsburg Board of Education approves the following board minutes: Regular Meetings: February 2, 2011, February 16, 2011 and Special Meeting: February 15, 2011.

11-157 **Financial Report**

That the Twinsburg Board of Education accepts the following Financial Report for the month of March, 2011: Bank Reconciliation, General Fund Financial Summary Report and Financial Report by Fund. See pages 219-223

11-158 **Check Register**

That the Twinsburg Board of Education accepts the Check Registers for the Month of March, 2011 the total, including payroll is: \$3,709,145.87. See pages 224-231

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.
The Board President declared the motions approved.*

Mr. Shebeck moved and Mr. Andrews seconded that the Twinsburg Board of Education adopt resolutions 11-159 to 11-162.

11-159 **Agreement with Kent State**

That the Twinsburg Board of Education approves an Agreement with Kent State University, as part of the undergraduate programs in athletic training within the School of Exercise, Leisure and Sport, to promote the academic and clinical training of students seeking a degree from Kent State University; upon the recommendation of the Superintendent..

11-160 **Lunch Prices**

That the Twinsburg Board of Education approves the following lunch prices for the 2011-2012 school year; upon the recommendation of the Superintendent.

High School - \$2.75 Intermediate/Middle School - \$2.75 Elementary/Primary - \$2.50

11-161 **Deletion from Inventory**

That the Twinsburg Board of Education approves the attached listing of items to be deleted from inventory; upon the recommendation of the Superintendent. See Pages 232-238

11-162 **Public Notice**

That the Twinsburg Board of Education directs the Treasurer to give notice of a public meeting to discuss the proposed retire-rehire. This Board of Education also authorizes and directs the

Treasurer to place notice in the Twinsburg Bulletin and on the district's website, which will read as follows:

The Twinsburg City School District Board of Education hereby gives public notice in accordance with Section 3307.353 of the Ohio Revised Code that Susan Buckbee, who is currently employed by the Board of Education as Curriculum/Staff Development Director, will be retired and seeking reemployment with the Twinsburg City School District the same position following her service retirement.

The Board of Education will hold a public meeting on the issue of reemploying the above-name person at a meeting to be held on July 13, 2011 at 7 o'clock pm at the City of Twinsburg Government Center, Council Chambers located at 10075 Ravenna Road, Twinsburg Ohio 44087.

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.
The Board President declared the motions approved.*

11-163 **Administrative Salary Schedule**

Mr. Stuver moved and Mr. Shebeck seconded that the Twinsburg Board of Education approves the attached Administrative Salary Schedule; upon the recommendation of the Superintendent. See Page 239

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.
The Board President declared the motion approved.*

Mr. Crosby moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education adopt resolutions 11-164 to 11-168.

11-164 **Employment**

That the Twinsburg Board of Education approves the employment of Linn Grenert and Allison Butler to provide home instruction tutoring services for approximately 44 hours at \$23 per hour, to be paid from the General Funds; upon the recommendation of the Superintendent.

11-165 **Employment**

That the Twinsburg Board of Education approves the employment of the following; upon the recommendation of the Superintendent.

Lynn Villa	Principal at Wilcox Primary School, on a 2-Year Administrative contract, effective July 26, 2011
Misty Johnson	Principal at Bissell Elementary School, on a 2-Year Administrative contract, effective July 26, 2011

11-166 **Employment**

That the Twinsburg Board of Education approves the following Supplemental Contracts; upon the recommendation of the Superintendent.

Christina Muller	Nurse for Camp Fitch (Dodge Intermediate School)
Judith Latsch	THS Drama Director for the 2011-2012 school year

11-167 Resignations

That the Twinsburg Board of Education accepts the following staff resignations; upon the recommendation of the Superintendent.

Lindsey Platek teacher, resignation effective June 1, 2011
 William Kish, Janitor; retiring after 8 years, effective June 1, 2011

11-168 Leaves of Absence

That the Twinsburg Board of Education approves the following staff leaves of absence; upon the recommendation of the Superintendent.

Melissa Hawkins beginning approximately August 17, 2011 and returning on approximately
 November 14, 2011, using accumulated sick days.
 Charles Patterson beginning April 10, 2011, using accumulated sick/vacation days, and then
 unpaid FMLA.

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.
 The Board President declared the motions approved.*

11-169 EXECUTIVE SESSION

Mr. Stuver moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education meet in Executive Session at approximately 7:56 p.m. for the purpose of discussing:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees, personnel and superintendent search.

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.
 The Board President declared the motion approved.*

The Board reconvened from Executive Session at approximately 9:32 p.m.

The following members were present:

Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.

11-170 Adjournment

Mr. Stuver moved and Mr. Shebeck seconded that the Twinsburg Board of Education adjourn at 9:33 p.m.

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.
 The Board President declared the meeting adjourned.*

Board President

Treasurer

**TWINSBURG CITY
SCHOOL DISTRICT
FY 2010-2011**

FINANCIAL REPORT

FOR

MARCH 2011

**FOR PRESENTATION
AT THE
MAY 04, 2011
REGULAR BOARD MEETING**

INDEX

Bank Reconciliation
General Fund Financial Report Summary
Financial Report by Fund
General Fund Expenditures and Receipts

Making Your Tax Dollars Count Award

"I'm pleased to recognize Twinsburg City School District's commitment to properly account for the tax dollars they spend," said Mary Taylor, Auditor of State. "The community should be proud of their commitment to financial accountability."

Prepared by
Martin Aho
Treasurer

**TWINSBURG CITY SCHOOLS
BANK RECONCILIATION
MARCH 2011**

CHECKING ACCOUNTS		
FIRST MERIT GENERAL ACCOUNT	656,228.67	
FIRST MERIT ATHLETIC ACCOUNT	3,230.83	
TOTAL CHECKING ACCOUNTS		659,459.50
INVESTMENTS		
FIRST MERIT SWEEP 0.15%	21,395,000.00	
STAR OHIO @ 0.11%	2,365,395.99	
Charter One Bank MM 0.21%	3,484,721.44	
CD @ 0.15%	5,000,000.00	
CD @ 0.15%	5,000,000.00	
CD @ 0.15%	5,000,000.00	
TOTAL INVESTMENTS		42,245,117.43
LESS OUTSTANDING		
BUDGETARY CHECKS	(194,430.03)	
PAYROLL CHECKS	(94,825.03)	
TOTAL OUTSTANDING		(289,255.06)
ADJUSTMENTS		
DEPOSITS IN-TRANSIT	-	
NSF CHECKS	-	
WIRE IN-TRANSIT	(616,895.93)	
RECONCILING ITEM	-	
BANK ERROR	(5.32)	
TOTAL ADJUSTMENTS		(616,901.25)
TOTAL BANK BALANCE		41,998,420.62
Book Balance per Financial Report by Fund		41,995,189.79
Book Balance Athletic Account		3,230.83
TOTAL BOOK BALANCE		41,998,420.62

Category Description	Amount Budgeted	Month To Date	Fiscal To Date	Current Encumbrances	Available Balance
July 1 Cash Balance			29,174,900.70		
Revenues					
Local Sources	24,725,981.00	4,044,806.18	22,975,719.72	0.00	1,750,261.28
Intermediate Sources	200,000.00	0.00	0.00	0.00	200,000.00
State Sources	14,799,029.00	486,245.23	10,733,857.44	0.00	4,065,170.56
Federal Sources	0.00	0.00	0.00	0.00	0.00
Other Sources	0.00	0.00	0.00	0.00	0.00
TOTAL REVENUES	39,725,009.00	4,531,051.41	33,709,577.16	0.00	6,015,431.84
Expenses					
Salaries	26,956,756.75	2,081,535.61	19,835,345.61	0.00	7,121,411.14
Benefits	10,827,530.95	841,710.51	7,473,934.83	36,149.46	3,117,446.86
Purchased Services	4,367,604.70	172,872.80	2,132,361.89	1,079,978.84	1,155,264.17
Supplies	1,243,055.77	127,325.49	713,952.44	370,150.34	158,952.99
Capital Outlay	4,650.00	0.00	2,141.13	0.00	2,508.87
Capital Replacement	0.00	0.00	0.00	0.00	0.00
Other Expenses	965,543.46	19,346.43	359,158.85	16,994.95	589,389.56
TOTAL EXPENSES	44,165,141.63	3,242,790.84	30,516,894.45	1,503,273.59	12,144,973.59
Available Cash Balance			32,367,583.41		

* Indicates revenues/expenditures are higher than estimates

**TWINSBURG CITY SCHOOLS
FINANCIAL REPORT BY FUND
MARCH 2011**

FUND	DESCRIPTION	MONTH Begin Balance	MONTH RECEIPTS	MONTH EXPENDITURES	ENDING BALANCE
001	GENERAL	31,079,322.84	4,531,051.41	3,242,790.84	32,367,583.41
002	BOND RETIREMENT	2,573,537.74	305,000.00	-	2,878,537.74
003	PERMANENT IMPROVEMENT	3,944,990.95	265,454.46	101,937.77	4,108,507.64
004	BUILDING IMPROVEMENTS	199,665.48	-	-	199,665.48
005	BUS REPLACEMENT	83,216.74	-	-	83,216.74
006	FOOD SERVICE	106,579.84	213,637.85	111,539.78	308,677.91
007	SPECIAL TRUST	481.09	-	-	481.09
008	ENDOWMENT	26,901.71	3.10	-	26,904.81
009	UNIFORM SCHOOL SUPPLIES	10,255.12	124.50	-	10,379.62
012	ADULT EDUCATION	87,146.01	-	-	87,146.01
014	ROTARY-INTERNAL SERVICES	99,066.07	5,625.28	2,765.32	101,926.03
018	PUBLIC SCHOOL SUPPORT	952,992.97	44,408.35	32,162.09	965,239.23
019	OTHER GRANT	21,869.77	-	-	21,869.77
022	DISTRICT AGENCY	4,350.40	-	-	4,350.40
024	EMPLOYEE BENEFITS SELF INS.	340,318.38	-	-	340,318.38
200	STUDENT MANAGED ACTIVITY	266,313.17	72,823.20	5,588.37	333,548.00
300	DISTRICT MANAGED ACTIVITY	132,391.80	15,095.28	20,619.23	126,867.85
401	AUXILIARY SERVICES	-	-	-	-
416	TEACHER DEVELOPMENT	2,588.92	-	-	2,588.92
432	EMIS	26,662.35	-	-	26,662.35
440	ENTRY YEAR PROGRAM	-	-	-	-
450	SCHOOLNET	-	-	-	-
451	DATA COMMUNICATION	(5,000.00)	-	-	(5,000.00)
452	SCHOOLNET PROF DEV	-	-	-	-
459	OHIO READS	-	-	-	-
460	SUMMER INTERVENTION	-	-	-	-
463	ALTERNATIVE SCHOOLS	(1,232.93)	4,107.71	3,800.00	(925.22)
494	POVERTY BASED AID	-	-	-	-
499	MISC. STATE GRANT FUND	(19,027.34)	12,654.00	2,106.00	(8,479.34)
504	EDUCATION JOBS FUND	-	-	-	-
516	TITLE VI-B SP ED - IDEA PART B	(147,435.44)	259,915.39	79,044.03	33,435.92
532	FISCAL STABILIZATION FUND	106,400.65	23,364.84	23,811.18	105,954.31
533	TITLE II-D TECHNOLOGY	(694.88)	799.98	-	105.10
536	TITLE I - SCHOOL IMPROVEMENT	-	-	-	-
551	LIMITED ENGLISH PROFICIENCY	(2,933.20)	4,396.40	3,695.20	(2,232.00)
572	TITLE I	(74,878.57)	108,933.35	50,651.29	(16,596.51)
573	TITLE VI	-	-	-	-
584	DRUG FREE SCHOOL GRANT FUND	-	-	-	-
587	EHA PRESCH. GRANTS/HANDICAPPED	(3,549.59)	5,469.11	4,297.53	(2,378.01)
590	IMPROVING TEACHER QUALITY	(14,356.67)	24,099.08	12,908.25	(3,165.84)
599	MISC. FED. GRANT FUND	-	-	-	-
TOTAL		39,795,943.38	5,896,963.29	3,697,716.88	41,995,189.79

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Title; Serial #; Twinsburg Asset #	Status	Location	Model	
Varitronics: Proimage Plus SN=51200218 Twinsburg Tag= 22110	Not able to repair	RBC Equipment		
Monitor from C125 SN=842210120	Not able to repair	THS Equipment	SME-23DV3	10/98

Title	Author	Barcode	Call Number	Pub
The air we live in; air pollution: what we must do about it / Consultant: Matthew Brennan	Marshall, James, 1933-	34150010007691	628 MAR	1969
Final report of the scientific study of unidentified flying objects / Edward U. Condon, scientific director. Daniel S. Gillmor, editor. With an introd. by Walter Sullivan	University of Colorado (Boulder campus)	34150010071689	629.13 CON	1969
On silent wings; adventures in motorless flight	Dwiggins, Don	34150010049099	629.13 DWI	1970
The interrupted journey: two lost hours "aboard a flying saucer," / by John G. Fuller	Fuller, John Grant, 1913-	34150010038019	629.13 FUL	1966
The world of flying saucers : a scientific examination of a major myth of the space age / [by] Donald H. Menzel and Lyle G. Boyd	Menzel, Donald Howard	34150010069899	629.13 MEN	1963
A history of flight	Canby, Courtlandt	34150010034315	629.1309 CAN	1963
Great mysteries of the air / Edward F. Dolan, Jr	Dolan, Edward F., 1924-	34150010032350	629.1309 DOL	1983
Stranger to the ground / Introd. by Gill Robb Wilson	Bach, Richard	34150010061912	629.132 BAC	1963
Anyone can fly / Jules Bergman	Bergman, Jules	34150010010505	629.132 BER	1976
Winged rocketry / [by] James C. Sparks	Sparks, James C	34150010068743	629.133 SPA	1968
How to buy a used car...successfully	Bacon, Bill	34150015001178	629.2 BAC	1993
Trucks / N.S. Barrett ; [illustrated by Tony Bryan]	Barrett, Norman S	34150010065186	629.2 BAR	1984
Wheels for a nation / by Frank Donovan	Donovan, Frank Robert, 1906-	34150010068024	629.2 DON	1965
The lemon book : auto rights / Ralph Nader, Clarence Ditlow ; with Laura Polacheck and Tamar Rhode	Nader, Ralph	34150010040866	629.2 NAD	1990
The complete motorcycle book / Produced by Lyle Kenyon Engel. Text by Deke Houlgate	Engel, Lyle Kenyon	34150010018813	629.22 ENG	1974
Model road racing handbook	Schleicher, Robert H	34150010081860	629.22 SCH	1967
A history of rockets and space	Canby, Courtlandt	34150010002056	629.4 CAN	1963
Space / Ian Ridpath	Ridpath, Ian	34150020096544	629.4 RID	1979
Space shuttle / Robin Kerrod	Kerrod, Robin	34150015037727	629.44 KER	1984
Before lift-off : the making of a space shuttle crew / Henry S.F. Cooper, Jr	Cooper, Henry S. F	34150010012121	629.45 COO	1987
Thirteen: the flight that failed / [by] Henry S. F. Cooper, Jr	Cooper, Henry S. F	34150010063496	629.45 COO	1973
Estimating in building construction / Frank R. Dagostino	Dagostino, Frank R	34150010026493	629.5 DAG	1978
Exploring careers in robotics / by Mary Price Lee and Richard S. Lee	Lee, Mary Price	34150010027103	629.8 LEE	1984
Robot technology		34150010056375	629.8 ROB	1983
The robotics primer : the what, why, and how of robots in the workplace / Robert A. Ullrich	Ullrich, Robert A	34150010056391	629.8 ULL	1983
Silent spring / Drawings by Lois and Louis Darling	Carson, Rachel, 1907-1964	34150010059189	632.9 CAR	1962
Young America's garden book	Bush-Brown, Louise Carter, 1897-	34150010002064	635 BUS	1962
Carefree gardening : new and easier ways to have an abundance of flowers and vegetables	Hersey, Jean	34150010085200	635.9 HER	1961
Create new flowers and plants, indoors and out; a gardener's guide to developing new varieties through discovery, selection, hybridization, and mutation	James, John, 1913-	34150010020694	635.9 JAM	1964
1000 beautiful garden plants and how to grow them / by Jack Kramer ; drawings by Robert Johnson	Kramer, Jack, 1927-	34150010071119	635.96 KRA	1976
The making of a woman vet / Sally Haddock with Kathy Matthews	Haddock, Sally	34150015031258	636 HAD	1985
How to talk to your animals / Jean Craighead George ; illustrations by the author	George, Jean Craighead, 1919-	34150010035759	636.08 GEO	1985

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The Complete book of the horse / edited by Elwyn Hartley Edwards and Candida Geddes	Edwards, Elwyn Hartley	34150010018649	636.1 COM	1982
Understanding your dog; everything you want to know about your dog but haven't been able to ask him / [by] Michael W. Fox	Fox, Michael W., 1937-	34150010065889	636.7 FOX	1972
Your show dog: judging, grooming, training	Riddle, Maxwell	34150010070988	636.7 RID	1968
Great dog stories of all time / illustrated by Albert Orbaan	Downey, Fairfax Davis, 1893-	34150010032152	636.78 DOW	1962
A Standard guide to cat breeds / consultant editor, Richard H. Gebhardt ; general editors, Grace Pond, Ivor Raleigh	Gebhardt, Richard H	34150010060989	636.8 STA	1979
A changing world for wildlife / by George S. Fichter ; illustrated by Jo Polseno	Fichter, George S	34150010017013	639 FIC	1977
The consumer's catalog of economy & ecology / [by] Jeanne & Robert Bendick. Illus. by Karen Watson	Bendick, Jeanne	34150010019555	640.73 BEN	1974
Consumer protection / edited by Lester A. Sobel, contributing editors, Joseph Fickes, Mary Elizabeth Clifford, Stephen Orlofsky ; indexer, Grace M. Ferrara	Sobel, Lester A	34150010019530	640.73 CON	1976
Consumer survival kit / adapted by John Dorfman from the television series by Maryland Center for Public Broadcasting	Dorfman, John	34150010019548	640.73 DOR	1975
Reader's digest consumer adviser : an action guide to your rights		34150010054883	640.73 REA	1984
More work for mother : the ironies of household technology from the open hearth to the microwave / Ruth Schwartz Cowan	Cowan, Ruth Schwartz, 1941-	34150015032850	640.973 COW	1983
How to turn a passion for food into profit : the total guide to getting in on the prepared-food boom / by Elayne J. Kleeman and Jeanne A. Voltz	Kleeman, Elayne J	34150010035767	641.023 KLE	1979
The complete eater's digest and nutrition scoreboard / Michael F. Jacobson	Jacobson, Michael F	34150010018748	641.1 JAC	1985
All-time favorite barbecue recipes / Better homes and gardens		34150010008087	641.5 BET	1977
Better homes and gardens jiffy cooking		34150010012873	641.5 BET	1967
Better homes and gardens jiffy cooking		34150010012881	641.5 BET	1967
Better homes and gardens meals for one or two		34150010085408	641.5 BET	1978
Hot off the grill		34150010034984	641.5 BET	1985
Microwave cook book / Better homes and gardens		34150010045246	641.5 BET	1976
Barbecues and picnics	Better Homes & Gardens	34150010085333	641.5 BET	1963
Soups and stews cookbook	Better Homes and Gardens	34150010085416	641.5 BET	1978
All-time favorite salad recipes / [editor, Gerald Knox]	Better homes and gardens	34150010008053	641.5 BET	1978
More from your microwave / [editor, Sharyl Heiken]	Heiken, Sharyl	34150010045964	641.5 BET	1980
More from your wok / [editors: Sharyl Heiken, Elizabeth Woolever]	Heiken, Sharyl	34150010045972	641.5 BET	1982
Better homes and gardens candy / [editors, Linda Henry, Mary Jo Plutt]	Henry, Linda	34150010012840	641.5 BET	1984
Better homes and gardens fix it fast cook book / [editors, Rosemary C. Hutchinson, Patricia Teberg]	Hutchinson, Rosemary C	34150010012774	641.5 BET	1979
His turn to cook / Better homes and gardens ; [editors, Rosemary C. Hutchinson, Alethea Sparks]	Hutchinson, Rosemary C	34150010034174	641.5 BET	1983
Better homes and gardens microwave recipes made easy / [editor, Marcia Stanley]	Stanley, Marcia	34150010012808	641.5 BET	1982
Better homes and gardens calorie counter's cook book / [editor, Elizabeth Woolever]	Woolever, Elizabeth	34150010012782	641.5 BET	1983
Easy livin' microwave cooking / Karen Kangas Dwyer	Dwyer, Karen	34150010075391	641.5 DWY	1989
Fast & natural cuisine : a complete guide to easy vegetarian and seafood cooking / by Susann Geiskopf and Mindy Toomay ; illustrated by Chris Rose-Merkle	Geiskopf-Hadler, Susan, 1950-	34150010028010	641.5 GEI	1983
Latin American cooking. Recipes	Time-Life Books	34150010002130	641.5 LEO	1968
The encyclopedia of Chinese cooking / Kenneth Lo ; [photos. by Rex Bamber ; Chinese calligraphy by Hsiao-Ying Chinnery]	Lo, Kenneth H. C	34150010025891	641.5 LO	1979
The new American vegetarian menu cookbook : from everyday dining to elegant entertaining / Paulette Mitchell	Mitchell, Paulette	34150010047317	641.5 MIT	1984
French cooking for beginners / Alice Schryver	Schryver, Alice Stinnett, 1911-	34150010029828	641.5 SCH	1979
Allergy-free cooking : how to survive the elimination diet and	Yoder, Eileen Rhude	34150010008020	641.5 YOD	1987

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eat happily ever after / Eileen Rhude Yoder				
The apartment vegetarian cookbook / Lindsay Miller	Miller, Lindsay, 1950-	34150010010539	641.56 MIL	1978
The flavor of France, in recipes and pictures / by Narcissa G. Chamberlain and Narcisse Chamberlain ; photos. by Samuel Chamberlain	Chamberlain, Narcissa G	34150010028812	641.594 CHA	1978
Cooking the African way / Constance Nabwire & Bertha Vining Montgomery ; photographs by Robert L. & Diane Wolfe	Nabwire, Constance R	34150010020090	641.596 NAB	1988
Cooking the African way / Constance Nabwire & Bertha Vining Montgomery ; photographs by Robert L. & Diane Wolfe	Nabwire, Constance R	34150010020108	641.596 NAB	1988
Better Homes and Gardens 1985 Best-recipes yearbook		34150010085770	641.597 BET	1985
All-time favorite vegetable recipes / Better homes and gardens		34150010008061	641.6 BET	1977
All-time favorite vegetable recipes / Better homes and gardens		34150010008079	641.6 BET	1977
Thrifty main dishes : budget-wise dinners that are winners / Margaret Happel	Happel, Margaret	34150010063819	641.8 HAP	1979
The Garden Way bread book : a baker's almanac / Ellen Foscue Johnson	Johnson, Ellen Foscue	34150010030552	641.8 JOH	1979
Home security / Sydney C. Cooper, Anne Scott, and the editors of Consumer Reports Books	Cooper, Sydney C	34150010034745	643 COO	1988
Doors and windows / by the editors of Time-Life Books	Time-Life Books	34150010023938	643 DOO	1978
Heating and cooling / by the editors of Time-Life Books	Time-Life Books	34150010033663	643 HEA	1977
Whole house catalog / by the editors of Consumer guide		34150010068362	643 WHO	1976
The complete book of tailoring for women who like to sew	Margolis, Adele P	34150010018706	646 MAR	1964
Reader's digest complete guide to sewing	Reader's Digest Association	34150010054867	646 REA	1976
Coats & Clark's sewing book; newest methods from A to Z	Coats & Clark	34150010018169	646.2 COA	1967
The encyclopedia of sewing techniques / Jan Eaton	Eaton, Jan	34150010025966	646.2 EAT	1987
Better homes and gardens Sewing casual clothes	Better homes and gardens	34150010012816	646.4 BET	1966
How to sew for children	Better homes and gardens	34150010035692	646.4 BET	1966
Pattern adjustments	Better homes and gardens	34150010051665	646.4 BET	1966
Professional sewing tips	Better homes and gardens	34150010053752	646.4 BET	1966
Infants and mothers : differences in development / [by] T. Berry Brazelton	Brazelton, T. Berry, 1918-	34150010086091	649 BRA	1969
Children are people too : how we fail our children and how we can love them / by Virginia Coigney	Coigney, Virginia	34150010017294	649 COI	1975
The challenge of parenthood / by Rudolf Dreikurs	Dreikurs, Rudolf, 1897-1972	34150013006278	649 DRE	1958
The First wondrous year : you and your baby / edited by Richard A. Chase and Richard R. Rubin ; Johnson & Johnson Child Development Publications	Guide to the infant development program	34150010029364	649 FIR	1979
A good enough parent : a book on child-rearing / Bruno Bettelheim	Bettelheim, Bruno	34150015027389	649.1 BET	1987
Preparing for your interview / [by] Diane Berk	Berk, Diane	34150010086182	650.1 BER	1990
The Working woman report : succeeding in business in the 80s / by the editors of Working woman, with Gay Bryant	Bryant, Gay	34150010069675	650.1 WOR	1984
Getting ahead		34150010086307	651.3 GET	1988
The graphics of communication; typography, layout, design / [by] Arthur T. Turnbull and Russell N. Baird	Turnbull, Arthur T	34150010031956	655.3 TUR	1964
How to run your own home business / Coralee Smith Kern, Tammara Hoffman Wolfgram	Kern, Coralee Smith	34150015002978	658 KER	1989
Why things go wrong, or, The Peter principle revisited / by Laurence J. Peter	Peter, Laurence J	34150010068446	658 PET	1985
The change masters : innovations for productivity in the American corporation / Rosabeth Moss Kanter	Kanter, Rosabeth Moss	34150010110677	658.3 KAN	1983
The process of excelling ; the practical how-to guide for managers and supervisors / Roger E. Herman	Herman, Roger E	34150010105826	658.4 HER	1988
A passion for excellence : the leadership difference / Tom Peters, Nancy Austin	Peters, Thomas J	34150010051558	658.4 PET	1985
The hidden persuaders	Packard, Vance Oakley, 1914-	34150010034026	659.1 PAC	1957
How to understand and use design and layout / Alan Swann ; [illustrators, Mick Hill, Kevin Maddison, photographers, Rose	Swann, Alan, 1946-	34150010035775	659.13 SWA	1987

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Jones, Paul Forrester]				
The copy workshop workbook / by Bruce Bendinger	Bendinger, Bruce	34150015055331	659.1322 BEN	1988
Plastics the man-made miracle	Buehr, Walter	34150010006651	668 BUE	1967
The Giant book of metalworking projects		34150010031154	671 GIA	1983
Welding and other joining processes / Roy A. Lindberg, Norman R. Braton	Lindberg, Roy A	34150010070715	671.5 LIN	1976
Modern welding : complete coverage of the welding field in one easy-to-use volume / by Andrew D. Althouse ... [et al.]	Althouse, Andrew Daniel. Modern welding	34150010045741	671.5 MOD	1984
Arc welding instructions for the beginner / by H. A. Sosnin	Sosnin, H. A	34150010010752	671.5 SOS	1964
Carpentry & woodworking / Dick Demske	Demske, Dick, 1930-	34150010016429	684 DEM	1984
Fine furniture for the amateur cabinetmaker / Photography by I. B. Warner	Marlow, A. W. (Andrew W.)	34150010028523	684 MAR	1955
How to do your own wood finishing	Hand, Jackson	34150010035304	684.08 HAN	1967
Advanced woodworking projects / Robert Lento	Lento, Robert, 1933-	34150010007097	684.1 LEN	1987
Cabinetmaking : from design to finish / Byron W. Maguire	Maguire, Byron W., 1931-	34150010015520	684.1 MAG	1986
Do-it-yourself graphic design / consultant editor, John Laing ; [authors, Roger Walton, Keith Gillies, Lindsey Heppell]	Walton, Roger	34150010023854	686.2 DO	1984
Materials and procedures for residential construction / Alonzo Wass, Gordon A. Sanders	Wass, Alonzo	34150010043936	690 WAS	1981
Materials of construction / R. C. Smith	Smith, Ronald C	34150010090051	691 SMI	1979
Carpentry in commercial construction / Stanley Badzinski, Jr	Badzinski, Stanley	34150010016403	694 BAD	1980
Carpentry in residential construction / Stanley Badzinski, Jr	Badzinski, Stanley	34150010016411	694 BAD	1981
Carpentry / Leonard Koel	Koel, Leonard	34150010016395	694 KOE	1985
Roofing systems : materials and application / John A. Watson	Watson, John A	34150010056656	695 WAT	1979
Creative and mental growth	Lowenfeld, Viktor	34150010090267	700.07 LOW	1957
Art today : an introduction to the fine and functional arts / [by] Ray Faulkner, Edwin Ziegfeld [and] Gerald Hill	Faulkner, Ray Nelson, 1906-	34150010011073	701 FAU	1956
The many ways of seeing; an introduction to the pleasures of art	Moore, Janet Gaylord	34150010043316	701 MOO	1968
The story of art	Gombrich, E. H. (Ernst Hans), 1909-	34150010061581	709 GOM	1958
A child's history of art / by V. M. Hillyer and E. G. Huey; illustrated with photographs	Hillyer, V. M. (Virgil Mores), 1875-1931	34150010017369	709 HIL	1951
Primitive art	Fraser, Douglas	34150010053588	709.011 FRA	1962
On the enjoyment of modern art; an illustrated introduction to contemporary American styles / by Jerrold Morris	Morris, Jerrold A., 1911-	34150010049149	709.73 MOR	1968
God's own junkyard; the planned deterioration of America's landscape	Blake, Peter, 1920-	34150010031535	711 BLA	1964
Popular mechanics home how-to : outdoors and gardens / / Albert Jackson and David Day	Jackson, Albert, 1943-	34150013006138	712 JAC	1989
Popular mechanics home how-to : outdoors and gardens / / Albert Jackson and David Day	Jackson, Albert, 1943-	34150013006161	712 JAC	1989
Contemporary architectural drawing / Frank R. Dagostino	Dagostino, Frank R	34150010019597	720 DAG	1977
A field guide to American architecture / by Carole Rifkind	Rifkind, Carole	34150010028309	720 RIF	1980
Architecture; a book of projects for young adults / written and illustrated by Forrest Wilson	Wilson, Forrest, 1918-	34150010010810	720 WIL	1968
Architectural drafting and construction / [by] Ernest R. Weidhaas	Weidhaas, Ernest R	34150010010802	720.28 WEI	1974
Great structures of the world / by H. Arthur Klein and Mina C. Klein	Klein, H. Arthur	34150010032459	721 KLE	1968
American barns and covered bridges	Sloane, Eric	34150010008327	728 SLO	1954
Wood sculpture / With diagrs. by the author	Cartmell, Ronald	34150010069444	731.4 CAR	1970
Sculpture in plastics	Roukes, Nicholas	34150010058124	731.4 ROU	1968
The complete book of United States coin collecting / Norman M. Davis	Davis, Norman M., 1936-	34150010018664	737.4 DAV	1976
Catalogue of the world's most popular coins / by Fred Reinfeld and Burton Hobson	Reinfeld, Fred, 1910-1964	34150010016528	737.4 REI	1976
Ceramics : a potter's handbook / Glenn C. Nelson	Nelson, Glenn C	34150010077959	738 NEL	1960
Fun with clay	Leeming, Joseph, 1897-	34150010030263	738.3 LEE	1944
Introducing jewelry making	Crawford, John, 1932-	34150010038084	739.27 CRA	1969

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How to make modern jewelry / by Charles J. Martin in collaboration with Victor D'Amico	Martin, Charles James	34150010035569	739.27 MAR	1960
How to use creative perspective	Watson, Ernest William, 1884-1969	34150010035791	741 WAT	1955
The Watson drawing book / by Ernest W. Watson and Aldren A. Watson	Watson, Ernest William, 1884-1969	34150010067448	741 WAT	1962
Drawing with ink; history and modern techniques / [by] Norman Liberté and Alex Mogelon	Laliberté, Norman	34150010024175	741.2 LAL	1970
Drawing from nature / by Jim Arnosky	Arnosky, Jim	34150010024134	743 ARN	1982
Drawing lessons from the great masters	Hale, Robert Beverly, 1901-	34150010024142	743 HAL	1964
Handmade in America; the heritage of colonial craftsmen / by Sigmund A. Lavine	Lavine, Sigmund A	34150010033341	745.5 LAV	1966
Creating with metal / [by] K. E. Granstrom. [Edited in English by Clara Fried Zwiebel]	Granström, K. E., 1924-	34150010020769	745.56 GRA	1968
Lettering art in modern use	Ballinger, Raymond A., 1907-	34150010040924	745.6 BAL	1952
Better homes and gardens appliqué		34150010012907	746.4 BET	1978
Left-handed crochet / Regina Hurlburt ; drawings by Prue Bucknall	Hurlburt, Regina	34150010003492	746.4 HUR	1979
Left-handed knitting / Regina Hurlburt ; drawings by Prue Campbell-Smith	Hurlburt, Regina	34150010040841	746.4 HUR	1977
America's knitting book / Illustrated by Marjorie Tweed, Alan Howe, and Lyle Braden	Taylor, Gertrude	34150010009473	746.4 TAY	1968
Knit and crochet ideas	Trexler, Pat	34150010039835	746.4 TRE	1968
Better homes and gardens crocheting & knitting		34150010012931	746.43 BET	1977
Better homes and gardens embroidery		34150010012865	746.44 BET	1978
Better homes and gardens needlepoint		34150010012857	746.44 BET	1978
The pleasures of cross-stitch		34150010052705	746.44 PLE	1984
American patchwork & quilting		34150010091208	746.46 AME	1985
Rug making / Better homes and gardens		34150010075334	746.7 BET	1978
The decorating book / Mary Gilliatt ; special photography by Michael Dunne	Gilliatt, Mary	34150010022534	747 GIL	1981
The dictionary of interior design	Pegler, Martin M	34150010072612	747.03 PEG	1966
Your furniture		34150010070889	749 BET	1984
The early American furniture-maker's manual / [by] A. W. Marlow	Marlow, A. W. (Andrew W.)	34150010083486	749 MAR	1973
Living with antiques; a treasury of private homes in America / Edited by Alice Winchester and the staff of Antiques Magazine	Antiques	34150010042128	749.2 ANT	1963
Making country furniture / Richard A. Lyons	Lyons, Richard A	34150010042805	749.2 LYO	1987
The Academy; Art News annual XXXIII; five centuries of grandeur and misery, from the Carracci to Mao Tse-tung / edited by Thomas B. Hess and John Ashberry	Hess, Thomas B	34150010006826	750 HES	1967
Watercolor, a challenge	Brooks, Leonard, 1911-	34150010067406	751 BRO	1957
How to paint in oil : a beginner's book for boys and girls	Zaidenberg, Arthur, 1903-	34150010079104	751 ZAI	1956
Techniques of picture making	Gasser	34150010004227	751.4 GAS	1963
The technique of still life painting	Taubes, Frederic, 1900-	34150010091364	751.4 TAU	1968
Composition in landscape and still life	Watson, Ernest William	34150010080839	758 WAT	1959
Printing from a stone; the story of lithography / [by] S. Carl Hirsch	Hirsch, S. Carl	34150010053653	763 HIR	1967
The poster; an illustrated history from 1860 / [by] Harold F. Hutchison	Hutchison, Harold Frederick	34150010053166	769 HUT	1968
Mirror with a memory : the art of photography	Daugherty, Charles Michael	34150010045493	770 DAU	1959
The new joy of photography		34150013009769	770 NEW	1985
SLR tips & techniques		34150010059619	770.28 SLR	1982
Kodak pocket guide to great picture taking / by the editors of Eastman Kodak Company	Eastman Kodak Company	34150010039900	778 KOD	1984
In our own image : the coming revolution in photography : how computer technology is changing our view of the world / Fred Ritchin	Ritchin, Fred	34150010091620	778.3 RIT	1990
Invitation to music / Pref. by Virgil Thomson. Illustrated by	Siegmeister, Elie, 1909-	34150010038308	780.1 SIE	1961

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Beatrice Schwartz				
David Ewen introduces modern music; a history and appreciation from Wagner to Webern	Ewen, David, 1907-	34150010022047	780.9 EWE	1962
Heritage of music	Shippen, Katherine Binney	34150010033929	780.9 SHI	1963
The books of American Negro spirituals, including the book of American Negro spirituals and The second book of Negro spirituals / [by] James Weldon Johnson and J. Rosamond Johnson	Johnson, James Weldon, 1871-1938	34150010014598	784.7 JOH	1954
The San Francisco Symphony : music, maestros, and musicians / David Schneider ; foreword by Edo de Waart	Schneider, David, 1918-	34150010092081	785.06 SCH	1983
The new games book / New Games Foundation ; edited by Andrew Fluegelman	New Games Foundation	34150010047572	790 NEW	1976
Window on the world; the story of television production / [by] Charles I. Coombs	Coombs, Charles Ira, 1914-	34150010068727	791.45 COO	1965
What's in a play?	Austell, Jan	34150010067927	792 AUS	1968
Staging a school play	Chilver, Peter	34150010060930	792 CHI	1967
A life in the theatre / Tyrone Guthrie	Guthrie, Tyrone, Sir, 1900-1971	34150010085754	792 GUT	1985
Creating theater : the professionals' approach to new plays : [interviews] / [by] Lee Alan Morrow and Frank Pike	Morrow, Lee Alan	34150010020744	792 MOR	1986
Styles of acting : a scenebook for aspiring actors / by Elaine Adams Novak	Novak, Elaine Adams	34150010062134	792 NOV	1985
Improvisation for the theater; a handbook of teaching and directing techniques	Spolin, Viola	34150010037128	792 SPO	1963
A dream of passion : the development of the method / Lee Strasberg ; edited by Evangeline Morphos	Strasberg, Lee	34150010024183	792 STR	1987
A play and its parts / [by] Gerald Weales	Weales, Gerald Clifford, 1925-	34150010052648	792 WEA	1964
Women in comedy / by Linda Martin and Kerry Segrave	Martin, Linda, 1950-	34150010069162	792.23 MAR	1986
Off balance : the real world of ballet / by Suzanne Gordon ; with photographs by Earl Dotter	Gordon, Suzanne, 1945-	34150010048646	792.8 GOR	1983
Aha! Gotcha : paradoxes to puzzle and delight / Martin Gardner	Gardner, Martin, 1914-	34150010007568	793.7 GAR	1982
More new games! -- and playful ideas from the New Games Foundation / text and photographs by Andrew Fluegelman	Fluegelman, Andrew, 1943-	34150010045998	794 FLU	1981
The easiest way to learn chess	Reinfeld, Fred, 1910-	34150010024704	794.1 REI	1960
Trivial conquest : the smart reference source for Trivial pursuit, the board game / Lisa Merkin & Eric Frankel	Merkin, Lisa	34150010064957	794.2 MER	1984
Bridge for bright beginners	Reese, Terence	34150010014960	795.4 REE	1964
The record breakers	Allen, Maury, 1932-	34150010055211	796 ALL	1968
Rules of the game : the complete illustrated encyclopedia of all the sports of the world	Diagram Group	34150010004771	796 DIA	1974
The rule book; the authoritative up-to-date illustrated guide to the regulations, history and object of all major sports	The Diagram Group	34150010056771	796 DIA	1983
Science and sports / Robert Gardner	Gardner, Robert, 1929-	34150010057571	796 GAR	1988
Courage makes the champion / Foreword by Frank Gifford	Schoor, Gene	34150010021783	796 SCH	1967
Women's basketball / [by] Mildred J. Barnes	Barnes, Mildred J	34150010069279	796.32 BAR	1972
Three yards and a cloud of dust; the Ohio State football story [by] Bill Levy	Levy, Bill	34150010063801	796.33 LEV	1966
The story of football	Leckie, Robert	34150010076332	796.332 LEC	1970
The new thinking man's guide to pro football / by Paul Zimmerman	Zimmerman, Paul Lionel	34150010047788	796.332 ZIM	1984
The complete racquet sports player / by Herbert S. Fitz Gibbon II and Jeffrey N. Bairstow ; illustrated by Elmer Wexler	Fitz Gibbon, Herbert S	34150010018870	796.34 FIT	1979
The book of golf disasters / Peter Dobereiner ; illustrations by John Ireland	Dobereiner, Peter	34150010014333	796.352 DOB	1984
Jack Nicklaus' Playing lessons / by Jack Nicklaus, with Ken Bowden ; illustrated by Jim McQueen	Nicklaus, Jack	34150010038662	796.352 NIC	1981
My game and yours	Palmer, Arnold, 1929-	34150010090333	796.352 PAL	1965
Great baseball feats, facts, & firsts / David Nemec	Nemec, David	34150010032046	796.357 NEM	1987
Nine innings / Daniel Okrent	Okrent, Daniel, 1948-	34150010048075	796.357 OKR	1985
Get that nigger off the field! : A sparkling, informal history of the Black man in baseball / by Art Rust, Jr	Rust, Art, 1927-	34150010031022	796.357 RUS	1976

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Frank Robinson : the making of a manager / by Russell J. Schneider	Schneider, Russell J	34150010029638	796.357 SCH	1976
Heroes of the bullpen; baseball's greatest relief pitchers / by Milton J. Shapiro	Shapiro, Milton J	34150010033960	796.357 SHA	1967
Triathlon : a triple fitness sport / Sally Edwards	Edwards, Sally, 1947-	34150010064908	796.4 EDW	1983
Made in America : his own story / Peter Ueberroth, with Richard Levin and Amy Quinn	Ueberroth, Peter	34150010046442	796.4 UEB	1985
My Olympic years / by Lord Killanin	Killanin, Michael Morris, Baron, 1914-	34150010046756	796.48 KIL	1983
White stallion of Lipizza / Illustrated by Wesley Dennis	Henry, Marguerite, 1902-	34150010068214	798 HEN	1964
Knowing horses	Molesworth, Roger	34150010039868	798.2 MOL	1962
Principles of literary criticism / I.A. Richards	Richards, I. A. (Ivor Armstrong), 1893-	34150010077868	801 RIC	1959
Essays that worked : 50 essays from successful applications to the nation's top colleges / edited by Boykin Curry and Brian Kasbar	Curry, Boykin, 1966-	34150010026428	808 ESS	1986
Sourcebook for English papers : 1001 ideas for term papers, projects, reports, and speeches / Walter James Miller	Miller, Walter James, 1918-	34150010060278	808 MIL	1987
A practical guide to effective writing / [by] Jerome H. Perlmutter	Perlmutter, Jerome Herbert, 1924-	34150010002486	808 PER	1965
Bud's easy research paper computer manual / Alvin Baron	Baron, Alvin	34150015007100	808.02 BUD C1	1997
Bud's easy research paper computer manual / Alvin Baron	Baron, Alvin	34150015007118	808.02 BUD C2	1997
Bud's easy research paper computer manual / Alvin Baron	Baron, Alvin	34150015007126	808.02 BUD C3	1997
Bud's easy research paper computer manual / Alvin Baron	Baron, Alvin	34150015009866	808.02 BUD C4	1997
Understanding poetry / by Cleanth Brooks [and] Robert Penn Warren	Brooks, Cleanth, 1906-	34150010065830	808.1 BRO	1960
Poetry handbook; a dictionary of terms	Deutsch, Babette, 1895-	34150010052796	808.1 DEU	1962
Discovering poetry	Drew, Elizabeth A. 1887-	34150010024753	808.1 DRE	1933
Backwards and forwards : a technical manual for reading plays / David Ball	Ball, David, 1942-	34150010011628	808.2 BAL	1983
The art of the playwright : creating the magic of theatre / William Packard	Packard, William	34150010011057	808.2 PAC	1987
Speak up! a guide to public speaking / Patricia Sternberg	Sternberg, Patricia	34150010060567	808.5 STE	1984
How to debate / Robert E. Dunbar	Dunbar, Robert E	34150010035270	808.53 DUN	1987
Beastly boys and ghastly girls / Poems collected by William Cole. Drawings by Tomi Ungerer	Cole, William, 1919-	34150010015934	808.81 COL	1964
Dramatized classics for radio-style reading; a collection of short plays adapted from great literature for royalty-free performance or classroom reading	Olfson, Lewy	34150010024118	808.82 OLF V.1	1964
Dramatized classics for radio-style reading; a collection of short plays adapted from great literature for royalty-free performance or classroom reading	Olfson, Lewy	34150010024126	808.82 OLF V.2	1964
Best plays of the sixties / Edited with an introductory note and prefaces to the plays [by] Stanley Richards	Richards, Stanley, 1918-	34150010012634	808.82 RIC	1970
Read with me / selected by Thomas B. Costain	Costain, Thomas Bertram, 1885-1965	34150010054834	808.83 COS	1965
The Short story & you : an introduction to understanding and appreciation / [compiled by] John S. Simmons, Malcolm E. Stern	Simmons, John S	34150010077900	808.83 SHO	1986
The proper study; essays on Western classics / Edited by Quentin Anderson & Joseph A. Mazzeo	Anderson, Quentin, 1912-	34150010053919	809 AND	1962
Literature and Western man	Priestley, J. B. (John Boynton), 1894-	34150010072141	809.03 PRI	1960
Who needs theatre : dramatic opinions / Robert Brustein	Brustein, Robert Sanford, 1927-	34150010068248	809.2 BRU	1987
New trends in 20th century drama; a survey since Ibsen and Shaw	Lumley, Frederick, 1927-	34150010080904	809.2 LUM	1967
Short story writers and their work : a guide to the best / Brad Hooper	Hooper, Brad	34150015023974	809.3 HOO	1992
The Bible as literature / by T. R. Henn	Henn, T. R. (Thomas Rice), 1901-1974	34150010013129	809.9 HEN	1970
The language of twentieth century music : a dictionary of terms / by Robert Fink and Robert Ricci	Fink, Robert	34150010040395	REF 780.9 FIN	1975

TWINSBURG CITY SCHOOLS

Administrative Salary Schedule

Adopted 11/3/93 (Revised June 1, 2004)

School Year 11-12 (Revised May 4, 2011)

Base Salary	—	\$65,555
Calendar Factor	—	See Below
Responsibility Factor	—	See Below
Years/Adm. Experience -	—	See Below
Education	—	See Below
	—	

Responsibility Factor:

Superintendent	—	1.69
Assistant Superintendent	—	1.350*
High School Principal	—	1.4312
Middle School Principal	—	1.190
Elementary Principal	—	1.105*/1.125**
High School Asst. Principal	—	1.075*
Middle School Asst. Principal	—	1.065*
Elementary Asst. Principal	—	1.035*
Director of Pupil Personnel	—	1.105
Coordinator of Learning and Technology	—	1.025
Director of Curriculum^	—	1.025
Athletic Director	—	1.075
Treasurer^	—	1.310
Business Manager	—	1.000
Coordinator of Library and Technology Services	—	0.9425

Education:

B.A.	—	.00
M.A.	—	.01
M.A.+ 6	—	.02
M.A.+ 12	—	.03
M.A.+ 18	—	.04
M.A.+ 24	—	.05
M.A.+ 30	—	.06
Ed.S.	—	.08
M.A.+ 2nd M.A.	—	.09
Ph.D.	—	.11
Ph.D. +	—	.12
Ph.D. + 2nd M.A.	—	.13

**Higher factor used when enrollment exceeds 700

Calendar Factor:

Principals (217-260 days)	—	.1793
Central office (230/260 days)	—	.25

Years Administrative Exper.:

.01 for each year
For the 2011-2012 school year the Years Administrative Experience will be frozen for each administrator at 2010-2011 level.

Extra-curricular Factor:

High School	—	.07
Middle School	—	.05