

Minutes of REGULAR Meeting

March 21, 2012

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center in Council Chambers at 5:30 p.m. The following board members were present: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver. Recordings of the Board of Education meeting are made and kept at the Board Office. Video recordings and Board approved Minutes are available on the District's web site.

12-119 **EXECUTIVE SESSION**

Mr. Stuver moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education meet in Executive Session at approximately 5:35 p.m. for consideration of specialized details of security arrangements where disclosure might reveal information that could be used for the purpose of committing a violation of law or avoiding prosecution for a violation of law as per Board of Education Policy #0166(G)

Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.
The Board President declared the motion approved.

The Board reconvened from Executive Session at approximately 7:00 p.m.

The following members were present:

Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.

Mr. Shebeck moved and Mr. Crosby seconded that the Twinsburg Board of Education adopt resolutions 12-120 to 12-123.

12-120 **Employment - Certificated**

That the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Certificated/Licensed Staff Recommendations March 21, 2012						
CONTRACTS						
Last	First	Position	Bldg	Effective	Rate	Note(s)
Johnson	Jillayne	Teacher	D	05/10/12 thru 05/11/12	0.0004%/night	5 th Gr Greenfield Trip
Dmtryk	Rose	Nurse		05/10/12 thru 05.11.12	0.0004%/night	5 th Gr Greenfield Trip
Cardaman	Kate	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	5 th Gr Greenfield Trip
Correia	Brandy	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	5 th Gr Greenfield Trip
Grant	Sonja	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	5 th Gr Greenfield Trip
Hon	Linda	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	5 th Gr Greenfield Trip
Karalic	Margaret	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	5 th Gr Greenfield Trip
Douglas	Christine	Nurse		05/17/12 thru 05/18/12	0.0004%/night	5 th Gr Greenfield Trip
Kustich	Kathy	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	5 th Gr Greenfield Trip
McHugh	Jen	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	5 th Gr Greenfield Trip
Recker	Holly	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	5 th Gr Greenfield Trip
Reich	Kelly	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	5 th Gr Greenfield Trip
Schneiderman	Laura	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	5 th Gr Greenfield Trip
Schultz	Don	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	5 th Gr Greenfield Trip
Vilcheck	Christine	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	5 th Gr Greenfield Trip
Williams	Kelly	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	5 th Gr Greenfield Trip
Willis	Mark	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	5 th Gr Greenfield Trip

Wolf	Dana	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	5 th Gr Greenfield Trip
Booker	Sharon	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	6 th Grade Camp Fitch
Jackson	Sarah	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	6 th Grade Camp Fitch
Madden	Kim	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	6 th Grade Camp Fitch
Mighton	Tammi	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	6 th Grade Camp Fitch
Parke	John	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	6 th Grade Camp Fitch
Summers	Robert	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	6 th Grade Camp Fitch
Butler	Lisa	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	6 th Grade Camp Fitch
Widener	Rebecca	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	6 th Grade Camp Fitch
Bandiera	Ryan	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	6 th Grade Camp Fitch
Bobrowski	Lauren	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	6 th Grade Camp Fitch
Hawkins	Melissa	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	6 th Grade Camp Fitch
Fosnight	Jen	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	6 th Grade Camp Fitch
Cottrill	Joan	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	6 th Grade Camp Fitch
Lurette	Dawn	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	6 th Grade Camp Fitch
Rowbotham	David	Counselor	D	05/17/12 thru 05/18/12	0.0004%/night	6 th Grade Camp Fitch
Palmer	Christine	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	6 th Grade Camp Fitch
Dmtryk	Rose	Nurse		05/17/12 thru 05/18/12	0.0004%/night	6 th Grade Camp Fitch
Feichter	Ann	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	6 th Grade Camp Fitch
Direnzo	Tracey	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	6 th Grade Camp Fitch
Palmer	Christine	Teacher	D	05/17/12 thru 05/18/12	0.0004%/night	6 th Grade Camp Fitch

Certificated/Licensed Staff Recommendations March 21, 2012				
SUBSTITUTES				
Last	First	Certification/Licensure	Effective	Rate
Cain	Shavis	K-12 General Education (short term sub license) exp. 06-2012	03/22/2012	\$ 95.00
Frey	Monica	K-8; K-8 School Counselor exp. 06-2016	03/22/2012	\$ 95.00
Jones	Carson	7-12 Integrated Science (long term sub license) exp. 06-2012	03/22/2012	\$ 95.00
Sweet	Tyler	7-12 Integrated Social Studies (long term sub license) exp. 06-2012	03/22/2012	\$ 95.00
Woodliff	Nicholas	PS-12 Music (long term sub license) exp. 06-2012	03/22/2012	\$ 95.00

LEAVES OF ABSENCE					
Last	First	Position	Bldg.	Days	Effective
Hammond	Sonya	Teacher	Wilcox	38	February 29, 2012 through April 30, 2012, using accumulated sick days concurrent with FMLA

JOB SHARES					
Last	First	Position	Bldg.	Contract	Effective
Mueller	Nicole	Elementary Teacher	Bissell	.5 FTE	Nicole will Job Share with Maureen Stauffer during the 2012/2013 school year. Assignment will be at Bissell.
Stauffer	Maureen	Elementary Teacher	Bissell	.5 FTE	Maureen will Job Share with Nicole Mueller during the 2012/2013 school year. Assignment will be at Bissell.
Ianni	Lisa	Elementary Teacher	Bissell	.5 FTE	Lisa will Job Share with Christine Vilcheck during the 2012/2013 school year. Assignment will be at Bissell.

Vilcheck	Christine	Elementary Teacher	Currently at Dodge	.5 FTE	Christine will Job Share with Lisa Ianni during the 2012//2013 school year. Assignment will be at Bissell.
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RESIGNATIONS					
Last	First	Position	Bldg.	Contract	Effective
Dye	Richard	Guidance Counselor	THS	Retire/Rehire 1 FTE	End of the 2011-2012 contract year

Certificated Staff Recommendations Administrative Contracts March 21, 2012					
Name	Position	Contract	Effective	Assignment	
Henning, Judith	Pupil Personnel Director	3-Year	Aug. 1, 2012 thru July 31, 2015	District	
Higham, Douglas	Assistant Principal	3-Year	Aug. 1, 2012 thru July 31, 2015	Dodge	
Lowden, Michelle	Assistant Principal	1-Year	Aug. 1, 2012 thru July 31, 2013	Dodge	
Silverthorn, Michael	Assistant Principal	3-Year	Aug. 1, 2012 thru July 31, 2015	THS	

Certificated Staff Recommendations Administrative Resignation March 21, 2012				
Name	Position	Contract	Effective	Assignment
Buckbee, Susan	Director of Curriculum/Staff Development	Retire/Rehire - .05	August 1, 2012	District

12-121 **Employment - Classified**

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Classified Staff Recommendations March 21, 2012					
EMPLOYMENT					
Last	First	Position	Step	Effective	Note(s)
Cable	Michelle	Bus Driver	4	3/22/12	4.5 hrs./day
Govern	Tim	Bus Driver	2	3/22/12	4.75 hrs./day
Floyd	Joseph	Bus Driver	3	3/22/12	4 hrs./day
Laganke	Tom	Perm Sub Driver	\$17.28 per hour, per the Negotiated Agreement	3/22/12	4 hrs./day
Mullet	Angie	Perm Sub Driver	\$17.28 per hour, per the Negotiated Agreement	3/22/12	4 hrs./day

Classified Staff Recommendations Administrative Contracts March 21, 2012					
Name	Position	Contract	Effective	Assignment	
Bindus, Mark	Food Service Supervisor	3year	Aug. 1, 2012 thru July 31, 2015	District	
Hearst, Kathy	Transportation Supervisor	3year	Aug. 1, 2012 thru July 31, 2015	District	
Lucas, Harold	Supervisor of Vehicle Maintenance	2year	Aug. 1, 2012 thru July 31, 2014	District	
McGing, Matthew	Technology Coordinator/	3year	Aug. 1, 2012 thru July 31, 2015	District	

	Network Manager			
Taylor, Deann	Supervisor of Maintenance and Custodial Plant Services	3year	Aug. 1, 2012 thru July 31, 2015	District

12-122 **Employment - Supplemental**

That the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Extracurricular Contracts 2011-2012 March 21, 2012			
CONTRACT	Name	Effective Date	% of Base
Track – Assistant Girls Coach	Ken Brown	03/22/2012	0.770%
Softball- JV Coach	Anastasia Ehlert	03/22/2012	0.250%

12-123 **Employment**

That the Twinsburg Board of Education approves a three-year contract for Martin Aho, Treasurer, effective August 1, 2012 through July 31, 2015.

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.
The Board President declared the motion approved.*

Mrs. Cain-Criswell moved and Mr. Andrews seconded that the Twinsburg Board of Education adopt resolutions 12-124 to 12-125.

12-124 **Cuyahoga County ESC**

That the Twinsburg Board of Education approves an *Agreement for Admission of Pupils Pursuant to Ohio Revised Code Section 3313.841* with the Educational Service Center of Cuyahoga County for educational purposes (1 student) for the 2011-2012 school-year, to be paid from the General Fund, as sent to board under separate cover.

12-125 **Superintendents Agreement**

That the Twinsburg Board of Education approves a *Superintendents' Agreement for Free Attendance O.R.C. 3313.64(F) (12)* as sent to board under separate cover..

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.
The Board President declared the motion approved.*

12-126 **Second Reading Board Policy**

Mr. Stuver moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education approves the *second reading* of the following Board of Education Policies:.

ADMINISTRATION:	
#1422.02	Nondiscrimination Based on Genetic Information
#1432	Sick Leave
#1460	Physical Examinations
#1461	Unrequested Leaves of Absence/Fitness for Duty
#1540	Suspension of Administrative Contracts

#1623	Section 504/ADA Prohibition Against Disability Discrimination in Employment
PROGRAM:	
#2260.02	Prohibition Against Discrimination Based on Disability
PROFESSIONAL STAFF:	
#3122.02	Nondiscrimination Based On Genetic Information of the Employee
#3122.03	Section 504/ADA Prohibition Against Disability Discrimination in Employment
#3160	Physical Examination
#3161	Unrequested Leaves of Absence/Fitness for Duty
CLASSIFIED STAFF:	
#4122.02	Nondiscrimination Based on Genetic Information of the Employee
#4122.03	Section 504/ADA Prohibition Against Disability Discrimination in Employment
#4160	Physical Examination
#4161	Unrequested Leaves of Absence/Fitness for Duty
#4432	Sick Leave
STUDENTS:	
#5133.02	School Choice Options Provided By The No Child Left Behind Act
#5112	Entrance Requirements
FINANCES:	
#6152.01	Waiver of School Fees for Instructional Materials
OPERATIONS:	
#8510	Wellness
RELATIONS:	
#9160	Public Attendance at School Events
#9700	Relations with Special Interest Groups

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.
The Board President declared the motion approved.*

12-127 **Adopt Policy**

Mr. Stuver moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education Adopts the Policies as noted above.

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.
The Board President declared the motion approved.*

12-128 **District Crisis Plan**

Mr. Stuver moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education approves the *District Crisis Plan*, as sent to board under separate cover.

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.
The Board President declared the motion approved.*

12-129 **Request Waiver Days**

Mr. Stuver moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education approves a request for three (3) separate Waivers to the Ohio Department of Education for exceeding the allowable maximum group size of eight (8) preschool children with disabilities per classroom for three (3) additional students, as sent to board under separate cover.

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.
The Board President declared the motion approved.*

12-130 RBC Master Schedule

Mr. Stuver moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education approves the revised Master Schedule at RB Chamberlin Middle School, effective the 2012-2013 school year. The implementation of the revised schedule is part of the Twinsburg City School District's Operational Change Plan. See page 114

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.
The Board President declared the motion approved.*

12-131 Employment Leave

Mr. Stuver moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education approves a donation of sick days to Cliff Nash from Harold Lucas. The donation is 40 hours of sick time

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.
The Board President declared the motion approved.*

12-132 EXECUTIVE SESSION

Mr. Stuver moved and Mr. Shebeck seconded that the Twinsburg Board of Education meet in Executive Session at approximately 8:25 p.m. for discussion with the Board's legal counsel of disputes involving the Board that are the subject of pending or imminent court action per Board of Education Policy #0166 (D) and for the consideration of the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee, official, or student per Board of Education Policy #0166(A).

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.
The Board President declared the motion approved.*

The Board reconvened from Executive Session at approximately 10:10 p.m.

The following members were present:

Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.

12-133 Deny Grievance

Mr. Stuver moved and Mr. Shebeck seconded that the Twinsburg Board of Education DENY the Grievance brought forth by TSSA regarding the Rebidding of Bus Routes.

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.
The Board President declared the motion approved.*

12-134 Deny Grievance

Mr. Stuver moved and Mr. Shebeck seconded that the Twinsburg Board of Education DENY the Grievance brought forth by TSSA regarding Release time for classified staff to be witnesses for Association matters.

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.
The Board President declared the motion approved.*

12-135 Deny Grievance

Mr. Stuver moved and Mr. Shebeck seconded that the Twinsburg Board of Education DENY the Grievance brought forth by TSSA regarding the verbal reprimand given to BN for behavior issues at a training workshop.

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.
The Board President declared the motion approved.*

12-136 Deny Grievance

Mr. Stuver moved and Mr. Shebeck seconded that the Twinsburg Board of Education DENY the Grievance brought forth by TSSA regarding the verbal reprimand given to MS for behavior issues at a training workshop.

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.
The Board President declared the motion approved.*

12-137 Deny Grievance

Mr. Stuver moved and Mr. Shebeck seconded that the Twinsburg Board of Education DENY the Grievance brought forth by TSSA regarding the verbal reprimand given to JS for behavior issues at a training workshop.

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.
The Board President declared the motion approved.*

12-138 Adjournment

Mr. Stuver moved and Mr. Shebeck seconded that the Twinsburg Board of Education adjourn at 10:15 p.m.

Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.
The Board President declared the meeting adjourned.

Board President

Treasurer

Bell Schedule

45 minute period instead of 44 minutes

6:45 - 7:00	Arrival
7:00 - 7:46	1 st Period
7:49 - 8:34	2 nd Period
8:37 - 9:22	3 rd Period
9:25 - 10:10	4 th Period
10:13 - 10:33	5 th Period
10:36 - 10:58	6 th Period
11:01 - 11:31	7 th Period
11:34 - 11:46	8 th Period
11:49 - 12:19	9 th Period
12:22 - 1:07	10 th Period
1:10 - 1:55	11 th Period
1:55 - 2:05	Dismissal

Exploratory Wheel

- Art or General Music / Learning Lab
 - 7th Grade Only
- C.A.D. / Learning Lab
 - 8th Grade only
- Eliminate Exploratory Spanish
 - Academic Class
- Eliminate Computers
 - Microsoft Office
 - Computer skills will be addressed in C.A.D. as well as academic classrooms