Minutes of REGULAR Meeting	June 06, 2012

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center in Council Chambers at 7:00 p.m. The following board members were present: Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver. Absent was Mr. Andrews. Recordings of the Board of Education meeting are made and kept at the Board Office. Video recordings and Board approved Minutes are available on the District's web site.

Mr. Shebeck moved and Mr. Crosby seconded that the Twinsburg Board of Education adopt resolutions 12-196 to 12-202.

12-198 Minutes

That the Twinsburg Board of Education approves the Minutes for the following meetings:

Regular Meetings:Special Meetings:February 1, 2012,February 15, 2012,March 7, 2012,March 21, 2012

12-199 Financial Report

That the Twinsburg Board of Education accepts the following Financial Report for the month of March, 2012: Bank Reconciliation, General Fund Financial Summary Report and Financial Report by Fund. See pages <u>173-177</u>

12-200 Check Register

That the Twinsburg Board of Education accepts the Check Registers for the Month of March, 2012, the total including payroll is \$3,761,920.47, as set forth under separate cover. See pages 178-185

12-201 Five Year Forecast

That the Twinsburg Board of Education approves the attached Five Year Forecast for the school year commencing July 1, 2012. See pages <u>186-193</u>

12-202 Twinsburg Library Tax Budget

That the Twinsburg City School District Board of Education, Summit County, Ohio, as statutory taxing authority for the Twinsburg Public Library, approves the Twinsburg Public Library *Alternative Tax Budget Information* and forward the Tax Budget to the Summit County Budget Commission See pages <u>194-200</u>

Ayes: Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver. The Board President declared the motions approved.

Mrs. Cain-Criswell moved and Mr. Crosby seconded that the Twinsburg Board of Education adopt resolutions 12-203 to 12-205

12-203 Employment

That the Twinsburg Board of Education accepts the <u>Certificated/Licensed Personnel</u> and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

June 06, 2012

	Certificated/Licensed Staff Recommendations June 6, 2012					
CONTRACTS						
Name	Position	Bldg.	Effective	Rate	Note(s)	
Best, Sarah	Speech Pathologist	District	06/01/12 thru 08/17/12	\$32.24/hr	ESY Speech Tutor; IDEA grant fund as primary funding source	
Deroia, Marie	Speech Pathologist	District	06/01/12 thru 08/17/12	\$58.12/hr	ESY Summer Tutor- Speech; IDEA grant fund as primary funding source	
Bissell, Terri	Teacher/OT	District	06/01/12 thru 08/17/12	\$56.59/hr	ESY Summer Tutor- OT; IDEA grant fund as primary funding source	
Crichlow, Gus	Teacher	THS	05/14/12	\$23/hr	Home Instruction Tutor	
Fernandez, Lia	Teacher	THS	05/14/12	\$23/hr	Home Instruction Tutor	
Eustace, Patrick	Teacher	Bissell	06/01/12 thru 08/17/12	\$53.52/hr	ESY Summer Tutor; IDEA grant fund as primary funding source	
Foerster, Kristen	Teacher	THS	06/06/12 thru 08/16/12	\$22.92/hr	Up to 10 hours for AP US History Curriculum Planning; Title 2A funds	
Garber, John	Teacher	THS	06/06/12 thru 08/16/12	\$22.92/hr	Up to 10 hours for AP US History Curriculum Planning; Title 2A funds	
Hoover, Kristen	Teacher	Bissell	06/01/12 thru 08/17/12	\$35.50/hr	ESY Summer Tutor; IDEA grant fund as primary funding source	
Jenks, Teri	Teacher	THS	06/04/12 thru 06/27/12	\$22.92/hr	Credit Recovery Tutor; Up to 72 hours/18 days; Student Tuition funding source	
Kelly, Kurt	Teacher	THS	06/01/12 thru 08/17/12	\$59.79/hr	ESY Summer Tutor; IDEA grant fund as primary funding source	
Littler, Elizabeth	Teacher	THS	06/04/12 thru 06/27/12	\$22.92/hr	Credit Recover Tutor; Up to 72 hours/18 days; Student Tuition funding source; Contract contingent upon student enrollment	
Popovich, Alex	Assistant Principal	THS	07/27/12	Respons. Factor: 1.075	Assumes full-time Assist. Principal role. (1 FTE) Lateral transfer per the Administrative Salary Schedule.	
Ropchock, Melanie	Teacher	Wilcox	06/01/12 thru 08/17/12	\$26.69/hr	ESY Summer Tutor; IDEA grant fund as primary funding source	
Socrates, Matthew	Teacher	THS	07/23/12 thru 08/10/12	\$38.49 /hr	ESY Summer Program – Substitute on an "as needed basis"; IDEA grant fund as primary funding source	
Tomko, Jeff	Teacher	THS	06/04/12 thru 06/27/12	\$22.92/hr	Credit Recovery Tutor; Up to 72 hours/18 days; Student Tuition funding source	
Toth, Jessica	Teacher	Bissell	06/01/12 thru 08/17/12	\$32.50/hr	ESY Summer Tutor; IDEA grant fund as primary funding source	
Wells, Beth	Teacher	Wilcox	07/23/12 thru 08/10/12	\$39.71/hr	ESY Summer Program; IDEA grant fund as primary funding source	

	Certificated/Licensed Staff Recommendations June 6, 2012					
LEAVES OF AB	SENCE					
Name	Position	Bldg.	Effective	Days	Note(s)	
Dorland, Laura	Teacher	Bissell	09/04/12 thru 12/02/12	60	Using sick leave days/concurrent with FMLA	
Ianni, Lisa	Teacher	Bissell	08/17/12 thru 10/08/12	35	Using sick leave days/concurrent with FMLA	
Sutton, Kelli	Teacher	Wilcox	08/17/12 thru 11/05/12	54	Using sick leave days/ concurrent with FMLA	

June 06, 2012

12-204 Employment

That the Twinsburg Board of Education accepts the <u>Classified Personnel</u> and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Classified Staff Recommendations June 6, 2012							
CONTRACTS	CONTRACTS						
Name	Position	Rate/Step	Effective	Note(s)			
Barry, Sharon	Instructional Asst.	\$17.58/hr	07/23/12 thru 08/10/12	ESY Summer Program Substitute/on an "as needed basis"; IDEA grant fund as primary funding source			
Brenner, MaryAnn	Assistant to Pupil Personnel Director	Step 10	06/07/12	Replaces Linda Mondry who retired			
Brenner, Tiffany	Instructional Asst.	\$14.76/hr	07/23/12 thru 08/10/12	ESY Summer Program; IDEA grant fund as primary funding source			
Daetwyler,Louise	Instructional Asst.	\$17.58/hr	07/23/12 thru 08/10/12	ESY Summer Program; IDEA grant fund as primary funding source			
Friihauf, Carol	Secretary, Pupil Personnel	Step 0	06/07/12	260 day contract at 3.5 hrs/day Replaces M. Brenner. Position reduced to .5 due to the Operational Change Plan			
Heath, Dan	Instructional Asst.	\$14.26/hr	07/23/12 thru 08/10/12	ESY Summer Program; IDEA grant fund as primary funding source			
Oh, Michelle	Instructional Asst.	\$16.77/hr	07/23/12 thru 08/10/12	ESY Summer Program; IDEA grant fund as primary funding source			
Rotolo, Laura	Instructional Asst.	\$15.06/hr	07/23/12 thru 08/10/12	ESY Summer Program; IDEA grant fund as primary funding source			
Sloan, Joyce	Instructional Asst.	\$18.25/hr	07/23/12 thru 08/10/12	ESY Summer Program; IDEA grant fund as primary funding source			

Classified Staff Recommendations June 6, 2012							
LEAVE OF ABSE	LEAVE OF ABSENCE						
Name	NamePositionDaysEffectiveNote(s)						
Gregorino, Cheryl	Lunchroom Assistant	Intermittently	5/03/ 2012 thru 5/15/2012	Using accumulated sick days concurrent with FMLA			

Classified Staff Recommendations June 6, 2012					
RESIGNATION					
Name	Position	Bldg.	Effective	Note(s)	
Brenner, MaryAnn	Secretary, Pupil	District	June 7, 2012	Resignation-upon acceptance	
	Personnel			of Assistant to Pupil Personnel	
				Director position	
Stevens, Lawrence	Lunch Aide	RBC	April 18, 2012	Resignation	
Tucker, Mark	Janitor	Dodge	May 24, 2012	Resignation	

June 06, 2012

12-205 Employment

That the Twinsburg Board of Education accepts the <u>Supplemental Contract</u> recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Extracurricular Contracts June 6, 2012						
Name	Contract	Bldg.	Effective	% of Base		
TEAM LEADERS						
Fink, Kim	Team Leader: 1 st Grade	Wilcox	2012/2013	3.00%		
			School Year			
Troy, Daryl	Team Leader: PreK/Kdg.	Wilcox	2012/2013	3.00%		
			School Year			
FOOTBALL						
Lipinski, Jim	Assistant Football Coach	THS	June 7, 2012	.77% of HC		
Tomko, Jeff	Assistant Football Coach	THS	June 7, 2012	.77% of HC		
Mole, Mark	JV Coach	THS	June 7, 2012	.77% of HC		
Witting, Matt	JV Coach	THS	June 7, 2012	.77% of HC		
Kover, Bryan	9 th Grade Coach	THS	June 7, 2012	.75% of HC		
Hribar, John	MS Football Coordinator	RBC	June 7, 2012	.69% of HC		
Kalkbrenner, Todd	MS Assistant Football Coach	RBC	June 7, 2012	.67% of HC		
Lipnos, Ed	MS Assistant Football Coach	RBC	June 7, 2012	.67% of HC		
Pietrasz, Jason	MS Assistant Football Coach	RBC	June 7, 2012	.67% of HC		
Taylor, Craig	MS Assistant Football Coach	RBC	June 7, 2012	.67% of HC		
CROSS COUNTRY						
Kmet, Sarah	Varsity Head Cross Country Coach	THS	June 7, 2012	8.00%		
Bendzuck, Harry	MS Assistant Cross Country Coach	RBC	June 7, 2012	.67% of HC		
TENNIS - GIRLS						
Porinchak, Mike	Varsity Head Girls Tennis Coach	THS	June 7, 2012	6.50%		
Ross, Laura	JV Girls Tennis Coach	THS	June 7, 2012	.77% of HC		
SOCCER - BOYS						
Lally, Mike	Varsity Head Boys Soccer Coach	THS	June 7, 2012	14.00%		
Garber, John	JV Boys Soccer Coach	THS	June 7, 2012	.77% of HC		
Crichlow, Gus	9 th Grade Boys Soccer Coach	THS	June7, 2012	.75% of HC		
SOCCER - GIRLS						
Gentile, Chris	Varsity Head Girls Soccer Coach	THS	June 7, 2012	14.00%		
Gowan, Jenna	Assistant Girls Soccer Coach	THS	June 7, 2012	.77% of HC		
Poiner, Leah	JV Girls Soccer Coach	THS	June 7, 2012	.77% of HC		
VOLLEYBALL						
Piccone, Heather	8 th Grade Volleyball Coach	RBC	June 7, 2012	.69% of HC		
Sanborn, Trisha	7 th Grade Volleyball Coach	RBC	June 7, 2012	.69% of HC		
CHEERLEADING			,			
Coseno, Jodie	MS Football Cheerleading Advisor	RBC	June 7, 2012	.69% of HC		
ATHLETICS		_	7			
Funk, Jeff	MS Assistant Athletic Dir.	RBC	June 7, 2012	15.00%		

Ayes: Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver. The Board President declared the motions approved.

Mr. Crosby moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education adopt resolutions 12-206 to 12-211.

12-206 Donation

That the Twinsburg Board of Education accepts a donation in the amount of \$1,545.26 from the Dodge P.T.O., for the purchase of six (6) *Math Bingo Library*, Gr. 3-6-Complete Set; six (6) *8-In-1 Math Partner Games*, Gr. 3-4 and six (6) *Reading Comprehension Games Library*, Gr. 4-6.

12-207 Board Policy

Mrs. Cain-Criswell moved and Mr. Crosby seconded that the Twinsburg Board of Education approves the *first reading* of the following Board of Education Policies:.

ADMINIST	RATION:
#1230V1	Superintendent of Schools - (Delete Policy)
#1230	Responsibilities of the Superintendent
#1240	Evaluation of the Superintendent
#1530	Evaluation of Administrators
PROGRAM	
#2261	Title I Services
PROFESSIC	DNAL STAFF:
#3120.06	Selecting Student Teachers/Administrative Interns
#3131	Reduction in Staff
STUDENTS	:
#5460.01	Diploma Deferral
#5517.01	Bullying and Other Forms of Aggressive Behavior
FINANCES:	
#6460	Vendor Relations
PROPERTY	:
#7540.03	Student Network and Internet Acceptable Use and Safety
OPERATIO	NS:
#8320.01	Personal Information Systems
#8330	-
#8405	Environmental Health and Safety Issues
#8451	Pediculosis (Head Lice)
#8462	Student Abuse and Neglect
L	

12-208 Student Handbooks

That the Twinsburg Board of Education approves the 2012/2013 Student Handbooks as sent to the Board under separate cover, for:

Twinsburg High School	Dodge Intermediate School	Wilcox Primary School
RB Chamberlin Middle School	Bissell Elementary School	

12-209 Deletion from Inventory

That the Twinsburg Board of Education approves the deletion from inventory of the textbooks noted on the attached Exhibit. Science and Math materials have been replaced with new materials that match the revised Academic Content Standards.

See page <u>200</u>

12-210 Student Fees

That the Twinsburg Board of Education approves the Revised Student Fee Schedule for the 2012/2013 school year, per the attached Exhibit. Student Fees are a component of the Operational Change Plan. See pages <u>201-203</u>

12-211 Aesop Agreement

That the Twinsburg Board of Education approves the contract in the amount of \$8,866.00 with Frontline Technologies, doing business as Aesop, for the 2012/2013 school year. Aesop will serve as the District's online substitute calling format and is a component of the Operational Change Plan.

Ayes: Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver. The Board President declared the motions approved.

12-212 EXECUTIVE SESSION

Mr. Stuver moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education meet in Executive Session at 8:22 p.m. for review of negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment per Board of Education Policy #0166(E)

Ayes: Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver. The Board President declared the motion approved.

The Board reconvened from Executive Session at approximately 9:37 p.m. The following members were present: Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.

12-213 Adjournment

Mr. Shebeck moved and Mr. Stuver seconded that the Twinsburg Board of Education adjourn at 9:38 p.m.

Ayes: Mrs. Cain-Criswell Mr. Crosby, Mr. Shebeck, and Mr. Stuver. The Board President declared the meeting adjourned. June 06, 2012

June 06, 2012

TWINSBURG CITY SCHOOL DISTRICT FY 2011-2012

FINANCIAL REPORT

FOR

MARCH 2012

FOR PRESENTATION AT THE JUNE 06, 2012 REGULAR BOARD MEETING

INDEX

Bank Reconciliation General Fund Financial Report Summary Financial Report by Fund General Fund Expenditures and Receipts

AN "EXCELLENT WITH DISTINCTION" DISTRICT

Prepared by Martin Aho Treasurer

June 06, 2012

TWINSBURG CITY SCHOOLS BANK RECONCILIATION MARCH 2012

CHECKING ACCOUNTS FIRST MERIT GENERAL ACCOUNT FIRST MERIT ATHLETIC ACCOUNT TOTAL CHECKING ACCOUNTS INVESTMENTS	574,960.29 3,819.58	578,779.87
FIRST MERIT SWEEP 0.15% STAR OHIO @ 0.07%	31,530,000.00 2,366,343.27	
Charter One Bank MM TOTAL INVESTMENTS	3,487,014.33	37,383,357.60
LESS OUTSTANDING BUDGETARY CHECKS PAYROLL CHECKS TOTAL OUTSTANDING	(279,829.39) (30,258.84)	(310,088.23)
ADJUSTMENTS DEPOSITS IN-TRANSIT - NSF CHECKS WIRE IN-TRANSIT RECONCILING ITEMS BANK ERROR	- - (1,138,534.28) -	
TOTAL ADJUSTMENTS		(1,138,534.28)
TOTAL BANK BALANCE		36,513,514.96
Book Balance per Financial Report by Fund Book Balance Athletic Account		36,509,695.38 3,819.58
TOTAL BOOK BALANCE		36,513,514.96

June 06, 2012

TWINSBURG CITY SCHOOLS

TWINSBURG OH 44087-1022

11136 RAVENNA ROAD

Prog: Fndsum	Fund Financial Summary Report
Date: 04/11/12	Receipts/Expenses Totals by Receipt/Object Code
Page: 00001	Subtotaled by Fund Group

For Fund - 001 General

Category	Amount	Month	Fiscal	Current	Available
Description	Budgeted	To Date	To Date	Encumbrances	Balance
July 1 Cash Balance			26,790,305.02		
Revenues					
Local Sources	23,654,500.00	4,999,134.88	22,342,296.78	0.00	1,312,203.22
Intermediate Sources	0.00	0.00	96,607.00	0.00	-96,607.00
State Sources	11,845,500.00	367,118.30	8,064,082.60	0.00	3,781,417.40
Federal Sources	0.00	0.00	0.00	0.00	0.00
Other Sources	0.00	0.00	183.47	0.00	-183.47
TOTAL REVENUES	35,500,000.00	5,366,253.18	30,503,169.85	0.00	4,996,830.15
Expenses					
# Salaries	26,964,053.42	2,059,225.28	19,015,633.32	0.00	7,948,420.10
# Benefits	10,168,504.94	857,533.60	6,895,303.65	37,820.53	3,235,380.76
# Purchased Services	4,547,580.29	307,472.70	2,047,954.90	1,124,669.62	1,374,955.77
# Supplies	1,252,969.65	84,295.83	668,444.47	528,521.14	56,004.04
# Capital Outlay	4,650.00	0.00	783.65	699.00	3,167.35
# Capital Replacement	0.00	0.00	0.00	0.00	0.00
# Other Expenses	1,235,081.11	66,407.76	698,415.85	10,495.80	526,169.46
TOTAL EXPENSES	44,172,839.41	3,374,935.17	29,326,535.84	1,702,206.09	13,144,097.48
Available Cash Balance			27,966,939.03		

June 06, 2012

TWINSBURG CITY SCHOOLS FINANCIAL REPORT BY FUND MARCH 2012

		MONTH	MONTH	MONTH	ENDING
FUND	DESCRIPTION	Begin Balance	RECEIPTS	Expenditures	BALANCE
001	GENERAL	25,975,621.02	5,366,253.18	3,374,935.17	27,966,939.03
002	BOND RETIREMENT	981,225.14	55,000.00	-	1,036,225.14
003	PERMANENT IMPROVEMENT	4,775,236.49	50,000.00	24,772.46	4,800,464.03
004	BUILDING IMPROVEMENTS	93,296.83	-	-	93,296.83
005	BUS REPLACEMENT	83,216.74	-	-	83,216.74
006	FOOD SERVICE	215,458.90	138,522.06	114,951.96	239,029.00
007	SPECIAL TRUST	481.09	-	-	481.09
008	ENDOWMENT	24,414.50	-	-	24,414.50
009	UNIFORM SCHOOL SUPPLIES	13,040.29	889.50	-	13,929.79
012	ADULT EDUCATION	89,696.01	-	-	89,696.01
014	ROTARY-INTERNAL SERVICES	133,616.76	1,904.64	11,066.64	124,454.76
018	PUBLIC SCHOOL SUPPORT	1,062,239.06	59,886.62	38,171.74	1,083,953.94
019	OTHER GRANT	30,744.55	300.00	898.57	30,145.98
022	DISTRICT AGENCY	4,350.40	-	-	4,350.40
024	EMPLOYEE BENEFITS SELF INS.	340,318.38	-	-	340,318.38
200	STUDENT MANAGED ACTIVITY	311,641.62	63,894.41	21,381.32	354,154.71
300	DISTRICT MANAGED ACTIVITY	167,537.91	16,320.51	28,159.44	155,698.98
401	AUXILIARY SERVICES	-	-	-	-
416	TEACHER DEVELOPMENT	2,588.92	-	-	2,588.92
432	EMIS	16,162.35	-	-	16,162.35
451	DATA COMMUNICATION	-	-	-	-
452	SCHOOLNET PROF DEV	-	-	-	-
463	ALTERNATIVE SCHOOLS	(3,125.00)	-	-	(3,125.00)
494	POVERTY BASED AID	-	-	-	-
499	MISC. STATE GRANT FUND	-	-	-	-
504	EDUCATION JOBS FUND	-	-	-	-
516	TITLE VI-B SP ED - IDEA PART B	(2,617.16)	5,590.00	3,390.00	(417.16)
532	FISCAL STABILIZATION FUND	-	-	-	-
533	TITLE II-D TECHNOLOGY	(7.54)	-	3,160.08	(3,167.62)
536	TITLE I - SCHOOL IMPROVEMENT	(12,200.38)	43,585.00	21,360.71	10,023.91
551	LIMITED ENGLISH PROFICIENCY	(53,693.15)	157,830.00	67,293.36	36,843.49
572	TITLE I	-	-	-	-
573	TITLE VI	0.10	-	-	0.10
584	DRUG FREE SCHOOL GRANT FUND	-	-	-	-
587	EHA PRESCH. GRANTS/HANDICAP	(1,581.26)	4,560.00	2,280.00	698.74
590	IMPROVING TEACHER QUALITY	(14,312.12)	54,040.00	31,585.89	8,141.99
599	MISC. FED. GRANT FUND	-	-	-	-
	TOTAL	24 224 240 27	6.040.000.40	2 759 244 24	
	TOTAL	34,224,340.87	6,043,666.42	3,758,311.91	36,509,695.38

WINSBURG CITY SCHOOL DISTRICT	GENERAL FUND EXPENDITURES AND RECEIPTS	CASH RASIS
TWINSBURG	GENERAL FUND E	

MARCH 2012

Minutes of REGULAR Meeting

0.000	515	- 19,015,633	- 6,895,304	2,047,955	- 668,444	- 784	- 698,416		- 29,326,335,84		- 21,529,081	- 3,003,373.
	Jupe									June		
	May	÷	ř	3		1	3	143	5¥.	May	жж:	×.
	April	4	•	1		•	1	285	э	April	A.A.	
	Murch	2,059,225	857,534	307,473	84,296		66,408	243 11	3,374,935	March	4,815,000	307,118
	February	2,110,933	862,807	147,405	62.926		16,686	2003 11	3,200,758	Føtuary	5,215,000	357,609
	January	2,032,967	860,695	385,838	88,399		13,621	200	3,381,521	January	• •	ちまつまり
	December	2,160,878	381,388	161,693	47,378	X	7,123	(43) 2	2,758,461	December	*.*	334,006
	November	2,153,310	876,466	209,206	72,043	1	254,164		3,565,189	November	24,536	900 th
*	October	2,058,543	860,675	186,731	\$3,667	452	261,801	8 9 0 51	3,451,869	October	848,637	334,000
	September	2102,470	911,805	253,682	81,065	10 M	13,026		3,362,049	September	444	345,983
-	August	2,071,968	871,336	188,851	98,234		8,872	91411 83	3,239,259	August	2,770,000	328,018
+	July	2,265,339	412,597	207,076	50,436	332	56,715	848 21	2,992,495	3 uk	8,180,000	328,580
		SALARIES	EMPLOYEE BENEFITS	PURCHASED SERVICES	SUPPLIES / MATERIALS	CAPITAL OUTLAY	MECELLANEOUS	OTHER USES	EXPENDITURES - TO DATE		REALESTATE TANOBLE	STATE FOUNDATION
	FY 2011-2012	100	200	400	500	600	800	006		FY 2011-2012	010 10	01.035

8,180,000	2,770,000	444	848,637	*	*	•	5,215,000	4,815,000	×	×	ľ	180,928,12
	•	•		24,536	1.15	3				4	1	24,536
328,580	328,018	345,983	334,006	334,006	334,006	334,049	357,609	367,118	ł	1	1	3,063,373
				*					4	4		4
3	4,884		1,216,373		28		0	5	5.	23		1.221.257
ř		1		3,774,568		ł	4,884	ł	£	ĩ	'	3,779,452
4	i i	•	đ		96,607	5.E	+	4	4	<i>.</i> 4	1	796,607
10,029	(4,704)	6,035	182,480	16,816	15,526	72,962	5,400	184,135	0	1	1	453,630
183		ł	ľ				ľ		E.	18	1	183
8,518,792	3,098,197	008,197 352,461 38 2,581,496	2,581,496	4,149,927	446,139	407,011	5,582,892	5,366,253	0	0	0	30,501,002,002,002

PRIOR FISCAL YEAR 2010-2011	April 1	August	September	October	November	December	January	February	March	April	May	June	
FY 11 RECEIPTS	4,305,489	3,173,779	3,422,491	3,171,860 3,520,519	3,348,113	3277,010	3,346,725 366,069	3,228,636	3,242,791	3,801,052	3,495,085	2,973,625 539,686	40,786,656
PRIOR FISCAL YEAR 2008-2010	1un	August	September	October	Normher	Deember	Annay	Férmin	March	April	Mor	adit	Π
FY 10 BUCKEPTS	4,126,732	3,133,166	2955,022 399,668	3,241,464	3,389,898	3,030,053	3,843,524	2,983,134 8,059,457	3,053,033	3,579,145	3,550,081	2, 590,047 251,775	39,475,299
PRIOR FISCAL, VEAR 2005 2009	1th	August	September	October	Nivember	Desember	January	February	March	April	May	June	
FY 09 EXPENDITURES FY 09 RECEIPTS	3,211,534	4,082,682	2,936,808	3,026,559 2,857,688	2,868,461 3,703,983	2,996,760	3,748,758	3,039,715 9,072,169	2,751,841	3,459,294	3,371,377	383,840	37,972,739 41,074,856

RECORD OF PROCEEDINGS

June 06, 2012

TWINSBURG CITY SCHOOL DISTRICT



FIVE-YEAR FORECAST

For Fiscal Years 2012-2016

FY 2012

May 28, 2012

June 06, 2012

TWINSBURG CITY SCHOOLS

SUMMIT COUNTY

Schedule of Revenues, Expenditures and Changes in Fund Balances For the Fiscal Years Ended June 30, 2009, 2010 and 2011 Actual; Forecasted Fiscal Years Ending June 30, 2012 Through 2016

		1	Astual	1	-		Foresetad		1
		Fiscal Year	Actual Fiscal Year	Fiscal Year	Fiscal Year	Fiscal Year	Forecasted Fiscal Year	Fiscal Year	Fiscal Year
Submitte	ed	2009	2010	2011	2012	2013	2014	2015	2016
	Revenues								
1.010	General Property Tax (Real Estate)	\$23,185,615	\$23,742,230	\$23,417,325	\$23,833,000	\$23,500,000	\$23,500,000	\$23,500,000	\$23,500,000
	Tangible Personal Property Tax	3,430,151	4,762,377	85,328					25 10
	Income Tax Unrestricted State Grants-in-Aid	4 710 144	4 005 404	2 004 654	2 005 000	3,890,000	3.887.000	3,879,000	2.000.000
	Restricted State Grants-in-Aid	4,710,144 13,171	4,085,484 189	3,984,651 896	3,995,000	3,890,000	3,007,000	3,679,000	3,860,000
	Restricted Federal Grants-in-Aid - SFSF	10,111	261,343	312,537	214,000				
	Property Tax Allocation	8,826,732	10,184,883	10,209,006	9,465,570	8,451,400	7,400,000	6,400,000	5,400,000
	All Other Revenues	921,310	740,242	704,567	815,500	950,000	950,000	950,000	950,000
1.070	Total Revenues	41,087,123	43,776,748	38,714,310	38,323,070	36,791,400	35,737,000	34,729,000	33,710,000
202323	Other Financing Sources								
	Operating Transfers-In Advances-In					40,000	40,000	40,000	40,000
	All Other Financing Sources			287		40,000	40,000	40,000	40,000
	Total Other Financing Sources			287		40,000	40,000	40,000	40,000
2.080	Total Revenues and Other Financing Sources	41,087,123	43,776,748	38,714,597	38,323,070	36,831,400	35,777,000	34,769,000	33,750,000
	Expenditures								
3.010	Personnel Services	24,199,210	24,930,411	26,216,571	26,314,000	25,286,300	26,045,800	26,827,200	27,633,300
	Employees' Retirement/Insurance Benefits	9,054,321	9,568,506	9,790,850	9,509,740	10,089,000	11,079,900	11,528,700	11,983,200
	Purchased Services	2,901,734	3,177,146	3,158,598	3,177,000	3,912,000	4,070,000	4,183,000	4,295,000
	Supplies and Materials Capital Outlay	998,184 5,613	961,543 2,656	976,869 2,795	1,350,000 5,000	1,350,000 6,500	1,350,000 6,500	1,375,000 6,500	1,400,000 6,500
	Intergovernmental	0,010	2,000	2,,,00	0,000	0,000	0,000	0,000	0,000
	Debt Service:								
4.050	Principal-HB 264 Loans	75,000	78,000		167,180	170,000	170,000	170,000	170,000
4.055 4.060	Principal-Other Interest and Fiscal Charges	41,559	38,254	107,593	134,837	125,775	116,638	107,500	98,363
	Other Objects	868,779	880,389	825,187	885,124	950,000	975,000	1,000,000	1,025,000
	Total Expenditures	38,144,400	39,636,905	41,078,463	41,542,881	41,889,575	43,813,838	45,197,900	46,611,363
	Other Financing Uses								
5 0 1 0	Operating Transfers-Out								
	Advances-Out	165,000-				40,000	40,000	40,000	40,000
5.040	Total Other Financing Uses	165,000-				40,000	40,000	40,000	40,000
5.050	Total Expenditures and Other Financing Uses	37,979,400	39,636,905	41,078,463	41,542,881	41,929,575	43,853,838	45,237,900	46,651,363
6.010	Excess of Revenues and Other Financing Sources over								
	(under) Expenditures and Other Financing Uses	3,107,723	4,139,843	2,363,866-	3,219,811-	5,098,175-	8,076,838-	10,468,900-	12,901,363-
7 010	Cash Balance July 1 - Excluding Proposed								
1.010	Renewal/Replacement and New Levies	22,046,541	25,154,264	29,294,107	26,930,241	23,710,430	18,612,255	10,535,417	66,517
	Rene num opiation and new control	22,010,011	20,101,201	20,201,101	20,000,211	20,110,100	10,012,200	10,000,111	00,011
7.020	Cash Balance June 30	25,154,264	29,294,107	26,930,241	23,710,430	18,612,255	10,535,417	66,517	12,834,846-
0.040		E 40.050	100 150	640 400	500 000				
0.010	Estimated Encumbrances June 30	543,259	483,452	649,420	500,000				C
10.010		01.011.005		20 202 224	22 242 422	10 010 055	10 505 117	00 547	10.004.046
10.010	Fund Balance June 30 for Certification of Appropriations	24,611,005	28,810,655	26,280,821	23,210,430	18,612,255	10,535,417	66,517	12,834,846-
12 010	Fund Balance June 30 for Certification of Contracts.								
12.010	Salary Schedules and Other Obligations								10 001 010
	25.0 Self: 2500 St 15	24,611,005	28,810,655	26,280,821	23,210,430	18,612,255	10,535,417	66,517	12,834,846-
12.2.1	Revenue from New Levies								
13.010	Income Tax - New Property Tax - New								
	Cumulative Balance of New Levies								
		8							
	Revenue from Future State Advancements								The second second
15.010	Unreserved Fund Balance June 30	24,611,005	28,810,655	26,280,821	23,210,430	18,612,255	10,535,417	66,517	12,834,846-
-22-232	ADM Forecasts				2012				
	Kindergarten - October Count Grades 1-12 - October Count	271 3,976	287 3981	310 4120	315	320 4175	325 4230	330 4280	335 4300
20.010	State Fiscal Stabilization Funds	5,910	3901	4120	4145	41/5	4230	4200	4300
21.010	Personal Services SFSF				\$187,719				
	Employees Retirement/Insurance Benefits SFSF				\$26,281				
	Purchased Services SFSF		\$142,822	\$291,808	\$139,250				
	Supplies and Materials SFSF Capital Outlay SFSF								
	Total Expenditures - SFSF		142,822	291,808	353,250				1
	New Address of the Control of the Co		. In part	20.,000					

INTRODUCTION:

A prudent reader should not make assumptions or believe that this forecast by its nature conveys anything more than an indication of a probable future financial position of the School District. Events and circumstances frequently do not occur as expected and will significantly alter the outcomes and results of the forecast and assumptions. Therefore, professional sophistication, due diligence, caution, and care are required when using and interpreting forecast information.

The Five-year Forecast is a critical planning document for the Twinsburg City School District. Forecasts are built on assumptions and current state and federal laws that *can*, *will* and *do* change over time. The forecast, numbers and assumptions while made in good faith cannot be guaranteed.

The Five-year Forecast is designed to provide the administration, board of education and the public a **general indication** of a probable future financial position of the School District based on information currently available to the School District. The reasonableness and accuracy of this forecast and assumptions rest with the district administration and the Board of Education.

In 1999 House Bill No. 412 mandated that school districts annually produce a five-year forecast by December 31 and update the forecast as necessary. The Forecast documents and provides the transparency necessary to keep all stakeholders informed of the District's projected financial position. If a district entered Fiscal Emergency, one could not claim "I did not know". Current statute requires the Forecast be submitted in October with an update due in April or May.

The Five-year Forecast is a necessary tool focusing management's attention on future financial needs while facilitating strategic planning and discussion. The financial plan should provide for the optimal allocation of scarce resources in the delivery of services to our kids. What follows is our attempt to create a forecast using professional judgment within the philosophical base rooted in four key concepts. It is a look into the future through a snapshot of today.

- **REALISTIC** We all want the best for our children. Yet there are economic realities that dictate what is possible for our school district. Our future should be realistic given our unique circumstances.
- **CAUTIOUS** A cautious approach is neither overly optimistic nor pessimistic. It seeks the prudent path in predicting revenues and expenditures.
- **PROBABLE** Given the current circumstances and the goals of our school district, this is the forecast that is most likely to occur.
- **SUPPORTABLE** A good set of projections needs to include the rationale for assumptions. This is a combination of historical trends, current conditions and professional judgment about the trends.

It's important to note the Ohio Supreme Court has ruled and reaffirmed its ruling through appeal that the current method of funding public education in Ohio is *Unconstitutional*. The legislature has made attempts to comply with the DeRolph decisions and correct the funding method that overly relies on local property taxes, but to date the ruling has not been satisfied.

During these uncertain economic times the administration and Board of Education endeavor to contain expenditures and continue to examine areas to make future resource reallocations. Our goal is to create dynamic curriculum and learning environments that challenge all students' creative, analytical and critical thinking abilities and skills beyond standardized requirements. Our focus on student achievement has garnered multiple "Excellent with Distinction" ratings from the Ohio Department of Education. Our focus on fiscal responsibility has earned numerous Certificates of Achievement for Excellence in Financial Reporting as awarded by the Governmental Finance Officers Association.

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RECENT EVENTS:

STATE OF THE STATE:

Prior Governor Ted Strickland (D) on January 28th 2009 proposed a comprehensive reform of the then current funding model to a new Ohio Evidence Based Model (OEBM). The intent is to increase the State's share of educational funding via targeted assistance. Current Governor John Kasich (R) has discarded the OEBM and may develop a new funding system. At the same time has embraced conservative think tank philosophy that teachers are overpaid and underperform. Tied in with this philosophy is the expansion of mechanisms to bleed away capital to charter schools, electronic schools, and profit based educational enterprises. An additional concern for school district like Twinsburg, Solon, Bedford and Cuyahoga Heights is that the reimbursements for the loss of Tangible Personal Property Tax will be eliminated, resulting in greatly reduced funds for many high performing schools.

FINANCIAL CRISIS:

The federal government in an effort to stem the tide of the financial meltdown has added hundreds of billions if not trillions of dollars to an already staggering national debt. Hundreds of billions paid to bail out the banks and other financial institutions; tens of billions more for the auto industry; \$275 billion for homeowners and mortgage lenders; and a giant \$787 billion stimulus package to jump-start an economy spiraling downward. The Economic Stimulus is shifting us from an economic crisis to a debt crisis! The national debt is over \$14.8 Trillion. Nearly fifteen percent of federal revenues are used to pay interest on federal debt, second only to spending for the social programs of Health and Human Services, HUD and food stamps. Facing an \$8 billion dollar budget shortfall, the State of Ohio made substantial cuts to the 2011/2012-2012/2013 biennium budget and schools were not be spared.

CHRYSLER PLANT CLOSING:

The Twinsburg School District (the School District) was informed on May 1, 2009, that the Chrysler Stamping Plant, Twinsburg largest employer, would close March 2010. While the closing was not completely unforeseen the timing of the closing was unexpected. Chrysler has paid approximately \$450,000 annually in real property taxes to the School District. On March 10, 2010 the facility was sold to Maynards Industries, a firm that dismantles and sells off industrial facilities and equipment. The property's valuation and consequently real estate taxes have been substantially reduced.

LEGISLATION:

State legislation, House Bill 66 (HB66), enacted July 1, 2005 eliminates the taxation of *Tangible Personal Property* (TPP). Real Property Taxes along with TPP Taxes, were the major sources of funding for many Ohio School Districts. For Twinsburg School District this lost revenue accounted for \$9.8 million or approximately 28% of revenues. The Ohio Department of Education (ODE) and the Ohio Department of Taxation (ODOT) have developed spreadsheets to assist calculating the TPP phase out. For further information see http://tax.ohio.gov/divisions/personal_property/PPT_law_changes_070303.stm or visit the ODE web site www.ode.state.oh.us.

BUDGETARY COST CUTTING:

<u>Operational Change Plan</u>: The School District has made substantial efforts to contain and reduce costs. Through attrition and cost cutting measures the School District has permanently cut \$2.6 million dollars from the 2013 and future budgets. Negotiating labor contracts, upgrading equipment, consortium buying, grant opportunities, and scrutinizing personnel will reduce overall costs. In addition the District has instituted Pay-to Participate fees, extracurricular fees and academic course fees for upcoming school years. It is important to note the May and October forecasts will differ. The May forecast takes into consideration nine months of actual revenue and expenditures and estimates for the last three months of the fiscal year, thereby providing a clearer picture of this fiscal year. Furthermore the Operational Change Plan's framework was not known in October and has since been finalized enabling estimates of future cost avoidance in a more effective manner.

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LEVY:

The Twinsburg School Districts appreciates the support of our local community. November 2, 2010 voters renewed an existing levy generating approximately \$5 million annually. The 6.9 mill current expense levy originally approved in 1993 will be eligible for renewal. As District revenues fall below expenditures, additional levy dollars must be garnered to stem the District's looming financial hurricane and ensure future viability.

JOB WELL DONE:

For the fourth consecutive year, Twinsburg City School District received the highest academic rating, "Excellent with Distinction", on the Ohio Department of Education Report Card. Three times the School District has received the prestigious "Making Your Tax Dollar Count Award" given by Auditor of State's Office. While attaining these ratings and awards, the School District has closely watched expenditures looking for ways to reduce costs and getting the most for each tax dollar. As a result, our current per-pupil expenditures are below the state average.

REVENUES:

Line 1.010 - Real Estate Taxes

The Housing Market/Home Mortgage fiasco has prompted Ohio Department of Taxation Officials to warn districts that Real Estate Valuations could actually decrease. Previously noted, on March 10, 2010 the Chrysler facility was sold to Maynards Industries, an industrial liquidator. As the property is dismantled and disposed, the taxable value is expected to be reduced. The Summit County Fiscal Officer notified the School District that property valuations declined by \$70 million resulting in a reduction of property tax collections. Monitoring of real property tax collections is crucial as it represents over 56% of revenues.

Line 1.020 - Tangible Personal Taxes (TPP)

In prior State Budget Bill HB66 is legislation eliminating the tax businesses pay on virtually all Tangible Personal Property. The original legislation set forth that the State would reimburse districts for five years the amount of lost revenues. Starting in tax year 2011 the State would incrementally eliminate this reimbursement by 2018. A tax once under local control has been eliminated and replaced by a Commercial Activity Tax. The State's current proposed biennium budget changes, for the fourth time, the laws governing the loss of TPP and eventually permits the State to keep all that revenue. The result is that Twinsburg School District will lose approximately <u>\$9.8 million</u> and will be faced with a *FISCAL EMERGENCY*.

Line 1.035 - Foundation Program

The Foundation Program is the State's aid program for school district operations. In 2009 HB 1 renamed the SF-3 Foundation form to the PASS (PAthway to Student Success) form for fiscal year 2010. The State's latest biennium budget eliminated the PASS form and replaced it with a Bridge Foundation Funding mechanism. Due to the School District's relatively high ratio of property value per pupil, foundation aid from the State is and will remain a relatively minor portion of total revenue. Future years are very speculative in light of recent State budget shortfalls and some State officials stating they feel public education is adequately funded.

Eroding local resources, charter schools, EdChoice and autism scholarships draw State Foundation Aid off the top and not the per pupil allocation the School District actually receives. Furthermore, charter schools never have to pass levies, operate outside many legal requirements and unfunded mandates placed on public schools and many receive poor grades on the Ohio Department of Education's Report Card.

Line 1.050 – Homestead and Rollback including Direct TPP payments

Homestead and Rollback payments come from the State. These payments represent the reimbursement of a 10% discount given property owners and an additional 2.5% discount is given to owner occupied parcels. Direct payments from the State to reimburse for TPP tax revenue losses will flow through this line as required by the Auditor of State.

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Line 1.060 – All Other Sources

All other revenues include interest on investments, tuition, rental fees, and miscellaneous receipts. <u>Casino Money</u>: Ohioans have approved the establishment of Casinos in Ohio. There are estimates from differing sources that Twinsburg Schools could receive up to five hundred thousand dollars from casino generated revenues. While we are aware of the potential revenue it will not be added to the forecast until actual dollars are flowing to school districts and not somehow diverted to fill the State's coffers.

EXPENDITURES:

Line 3.010 – Personal Services

Salaries for fiscal 2012 are based upon the current contracts for teachers and staff. Several positions will remain unfilled as staff retires or leaves the District at the end of the 2012 school year. Regretfully, several teachers and staff members were laid-off to cut the District's budget deficit. Administration is also focused on reducing substitute and over-time pay. The Operational Change Plan will cut over \$2.6 million in salaries and benefits from the budget. In an effort to assist the district the teachers union has agreed to pay a higher percentage of health care premiums and also take freezes on the base pay. Over the next four years of the forecast these reductions will account for significantly lower expenditures. In light of looming deficits and with salaries and benefits accounting for nearly 87 cents of every dollar spent the School District may fall short of future staffing expectations.

Line 3.020 - Employee Retirement and Insurance

Fringe benefits are calculated as a percentage of total salaries and wages. Costs for benefits include 14% for retirement (STRS and SERS), 1.45% for Medicare (for employees hired after 1986). Health Care costs have increased at about 10% annually. Recent health care claims history was well below actuarially determined claims. This resulted in the self-insured Health Care Consortium rebating three months of premiums to member districts. This is two more than typical and resulting in approximately a one million dollar reduction to health care costs. Since 1999, health care costs have tripled and continue to out-pace inflation.

Line 3.030 – Purchased Services

Purchase Services represent items from insurance, to copier leases, to legal fees, to health/nursing related services, to tuition costs for students educated by other districts. Also increasing are the costs for services for special needs students, test scoring, and professional development. The School District utilizes the buying power of the Ohio School Council Consortium for electricity and natural gas. The current year saw a significant reduction in natural gas cost and usage. The energy conservation project at the high school, the mild temperatures this past winter and the drop in natural gas pricing sharply reduced expenditures by approximately three hundred thousand dollars. The School District has a utility sharing agreement with the city's fitness center. We budget the entire utility cost and are subsequently reimbursed by the city for their portion of the cost.

Line 3.040 - Supplies and Materials

This includes educational supplies and consumables, as well as cleaning supplies. Additionally, bus fuel, tires and repair parts for the School District's fleet of buses are incorporated in this category. The School District participates in several purchasing consortiums to reduce expenditure costs on routine purchases.

Line 3.050 – Capital Outlay

The Permanent Improvement fund is used for capital expenditures. The School District has not budgeted substantial resources for equipment, fixtures, furniture and textbook purchases from the General fund.

Line 4.300 – Other (Expenditures)

The major expenditures for this category are non-discretionary fees associated with the Summit County tax collection process in addition to fees the State charges. These fees are set by laws and cannot be changed by school districts. Also in this category are audit costs, ESC costs, membership fees, etc.

Lines 4.020 to 4.060 - Repayment of Debt Service

August 2010 the School District undertook a House Bill 264 Energy Conservation Project at the high school replacing lighting, boilers and HVAC controls. The \$2.6 million is financed via reductions in utilities. Furthermore, Purchased Services line 3.030 decreases as a result of this initiative. A government program rebates a large portion of the interest back to the district.

WHERE HAS ALL THE MONEY GONE?

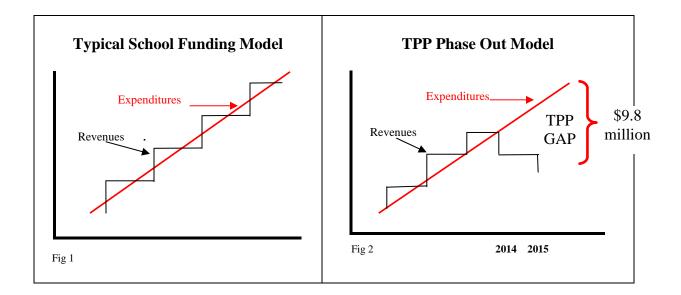
A Cleveland Plain Dealer editorial from Sunday October 24, 2010 entitled "Schools need long-term FIXES, MONEY today" states "public schools are in deep, deep trouble." It continues with "… excellent districts are imperiled by a shrinking tax base, rising number of needy and disabled students, galloping costs for special education, equipment, textbooks and services and a tide of new unfunded state mandates." "These problems are likely to get worse as Ohio grapples with … budget deficit(s)."

At the national level, Federal spending has inflated the national debt to over \$14 trillion. This is one trillion less than the country's annual GDP. At some point the Federal Government will reach the limits of deficit spending. At the local level voters are frustrated with the overall level of taxation. Voter fatigue manifests itself in the ever increasing push back as districts attempt to obtain additional levy funding. Unfortunately, a school levy is one of the few places voters can voice their frustration with the political system.

LOOMING FINANCIAL CRISIS

Twinsburg School District currently has a significant fund balance. This is one-time money that will be used to balance the budget over the next 2-3 years. **THEN IT WILL BE GONE!!!** The TPP Phase out model (figure 2) shows the huge GAP left as TPP Phase-out Dollars are reduced and eventually eliminated. Fund balance precipitously falls as TPP reimbursements are systematically eliminated.

This serves as Notice: The significant fund balance as of June 30, 2010 will be gone in a very short period of time. Fund balance dollars will fill the GAP left by the loss of TPP and will stretch to cover the additional financial demands as noted in the Plain Dealer editorial above.



June 06, 2012

June 06, 2012

CONCLUSION:

Future revenue streams are very soft numbers in light of the State's reluctance to fully fund education in Ohio and HB66. The State budget is for two years and the State does not provide any reliable budget data beyond June 2013. Furthermore, HB66 demonstrates the State's ability and willingness to significantly alter the collection of Local Tax Revenues upon which Twinsburg Schools depend. The State Budget Bill HB66 enacted July 1, 2005, is still causing uncertainty and increasing the level of forecasting difficulty as legislators keep changing the TPP phase-out timing and method.

This forecast is developed using the current fiscal year's expenditures, weighted appropriations and estimates of expenditures for the next four years. The School District's major sources of revenue for the current fiscal year are property taxes as certified by the Summit County Fiscal Officer and State Foundation Aid from the Bridge funding document. As part of the administrations fiduciary duties, continual efforts are made to reduce expenditures and to find additional sources of revenues. These efforts manifest themselves in the forecasted deficit being sharply reduced as a result of the newly adopted Operational Change Plan and modification to the collective bargaining agreements.

Public education is facing a difficult road ahead. The challenges are to provide an ever increasing level of services to children with diverse abilities, needs, backgrounds, cultures, and requirements. This must be done with a level of funding that is neither stable nor predictable. Numerous funding models, HB66, Senate Bill 5, Charter Schools, and expanding voucher programs are perniciously nibbling away at public education funding. Oftentimes factions are more concerned with their own special interests than what is best for the education of all students.

Twinsburg City School District continues to face significant challenges. During the 1990's there was significant residential and business growth. Prior reports reflect property value growth and a considerable increase in student population. However, as the State struggles with a depressed economy, state support for schools, libraries and the like, has been reduced. State budget shortages and the elimination of tangible personal property tax impacts negatively our prognostication.

The State Budget Bills are having a Tremendous Impact on Twinsburg Schools as is the continuing uncertainty of the Tangible Personal Property Tax revenue being phased out by 2018. At the local level, that will require major budget cuts including staff reductions and replacement revenues must be obtained.

Someday there may be communities in Ohio where public schools as we know them do not exist.

Respectfully Submitted Martin Aho, Treasurer/CFO