July 18, 2012

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center in Council Chambers at 7:00 p.m. The following board members were present: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver. Recordings of the Board of Education meeting are made and kept at the Board Office. Video recordings and Board approved Minutes are available on the District's web site.

12-240 Resolution to Proceed

Mr. Stuver moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education - declaring it necessary to proceed with submitting to the electors of the school district the question of an additional 4.9-mill tax levy for the purpose of current expenses

WHEREAS, on June 28, 2012, this Board adopted Resolution No. 12-214 pursuant to Section 5705.03 of the Revised Code declaring it necessary to levy an additional 4.9-mill tax levy, for a continuing period of time, and requesting the Summit County Fiscal Officer to certify the total current tax valuation of the School District and the dollar amount of revenue that would be generated by that 4.9-mill additional levy; and

WHEREAS, on July 2, 2012, the Summit County Fiscal Officer certified that the total current tax valuation of the School District is \$780,328,910 and the dollar amount of revenue that would be generated by that additional 4.9-mill levy would be \$3,823,614 annually during the life of the levy, assuming that the total current tax valuation remains the same throughout the life of the levy;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Twinsburg City School District, County of Summit, Ohio, that:

Section 1. <u>Declaration of Necessity of Tax Levy.</u> This Board hereby finds, determines and declares that the amount of taxes which may be raised by the School District within the ten-mill limitation by levies on the current tax list and duplicate will be insufficient to provide an adequate amount for the necessary requirements of the School District, and that it is necessary to levy a tax in excess of that limitation at the rate of 4.9 mills, for a continuing period of time, for the purpose of current expenses.

Section 2. <u>Submission of Question of Tax Levy to the Electors</u>. The question of an additional 4.9-mill ad valorem property tax levy outside of the ten-mill limitation, for a continuing period of time, for the purpose of current expenses, beginning with the tax list and duplicate for the year 2012, the proceeds of which levy first would be available to the School District in calendar year 2013, shall be submitted under the provisions of Section 5705.21 of the Revised Code to the electors of the School District at an election to be held therein on November 6, 2012, as authorized by law. That election shall be held at the regular places of voting in the School District as established by the Summit County Board of Elections, or otherwise, within the times provided by law and shall be conducted, canvassed and certified in the manner provided by law.

Section 3. <u>Notice of Election</u>. The Treasurer of this Board be and is hereby authorized and directed to give or cause to be given notice of that election as provided by law.

Section 4. <u>Delivery of Materials to Board of Elections</u>. The Treasurer be and is hereby directed to deliver or cause to be delivered (i) a certified copy of this Resolution, (ii) a certified copy of Resolution No. 12-214 referred to in the first preamble to this Resolution and (iii) the certificate of the Summit County Fiscal Officer referred to in the second preamble to this Resolution, to the Summit County Board of Elections before the close of business on Wednesday, August 8, 2012.

Section 5. <u>Compliance with Open Meeting Requirements</u>. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this Resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

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Section 6. <u>Captions and Headings</u>. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

Section 7. <u>Effective Date</u>. This Resolution shall be in full force and effect from and immediately upon its adoption.

Mr. Shebeck moved and Mr. Crosby seconded that the Twinsburg Board of Education adopt resolutions 12-120 to 12-123.

12-241 Employment - Certificated

That the Twinsburg Board of Education accepts the <u>Certificated/Licensed Personnel</u> and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

| Certificated/Licensed Staff Recommendations | | | | | |
|---|--------------|----------|---------------|-------------|------------------------------|
| | | , | July 18, 2012 | | |
| CONTRACTS | | | | | |
| Name | Position | Bldg. | Effective | Rate | Note(s) |
| Anderson, Michelle | Teacher | Dodge | 07/16/12 | \$22/hr. | 3-hours/day for 15 days |
| | | | thru 08/03/12 | | Project Star |
| Archer, LeeAnn | Teacher | Dodge | 07/16/12 | \$22/hr. | 3-hours/day for 15 days |
| | | | thru 08/03/12 | | Project Star |
| Butler, Lisa | Teacher | Dodge | 07/16/12 | \$22/hr. | 3-hours/day for 15 days |
| | | | thru 08/03/12 | | Project Star |
| Carlini, Patty | Teacher | Dodge | 07/16/12 | \$22/hr. | 3-hours/day for 15 days |
| | | | thru 08/03/12 | | Project Star |
| Dodeci, Allison | Teacher | Dodge | 07/16/12 | \$22/hr. | 3-hours/day for 15 days |
| | | | thru 08/03/12 | | Project Star |
| Dodeci, Caitlin | Teacher | Dodge | 07/16/12 | \$22/hr. | 3-hours/day for 15 days |
| | | | thru 08/03/12 | | Project Star |
| Holiday, Cathy | Lead | Dodge | 07/16/12 | \$22/hr. | 4-hours/day for 22 days |
| | Teacher | | thru 08/03/12 | | Project Star |
| Labus, Josh | Sub-Teacher | Dodge | 07/16/12 | \$22/hr. | Project Star on as-needed |
| | | | thru 08/03/12 | | basis |
| Lenzo, Michael | Asst. to the | District | 07/01/12 thru | | Will return to position of |
| | Supt. | | issuance of | responsibi | Asst. Supt. upon issuance of |
| | | | license | lity factor | Superintendent's license. |
| Ropchock, Melanie | Teacher | Dodge | 07/16/12 | \$22/hr. | 3-hours/day for 15 days |
| | | | thru 08/03/12 | | Project Star |
| Sucheski, Julie | Teacher, | Assign. | August 17, | | RECALL – One-Year |
| | 7-12 Social | TBD | 2012 | | Limited, MA, Step 2 - Name |
| | Studies | | | | removed from Recall List. |
| Toth, Lisa | Teacher | Dodge | 07/16/12 | \$22/hr. | 3-hours/day for 15 days |
| | | | thru 08/03/12 | | Project Star |
| Vivacqua, Jacquelin | Teacher | Dodge | 07/16/12 | \$22/hr. | 3-hours/day for 15 days |
| | | | thru 08/03/12 | | Project Star |
| Washington, Barbara | Teacher | Dodge | 07/16/12 | \$22/hr. | 3-hours/day for 15 days |
| | | | thru 08/03/12 | | Project Star |

| | Certificated/Licensed Staff Recommendations July 18, 2012 | | | | |
|-------------------|---|-----------------|-----------|--|--|
| RESIGNATIONS | | • / | | | |
| Name | Position | Bldg. | Effective | Note(s) | |
| Amstutz, Scott | Teacher, Science | Twinsburg High | 8/17/12 | Personal | |
| Knoch, Jacquelyn | Guidance Counselor | R.B. Chamberlin | 8/17/12 | Personal | |
| Kozek, Edward | Assistant Principal | R.B. Chamberlin | 8/17/12 | Personal | |
| Chaney, Danielle | Teacher, Language Arts | Twinsburg High | 8/17/12 | Recalled for the 2012/2013 school year. Declined recall. Danielle's name will be removed from the Recall List. | |
| Ranallo, Nicholas | Teacher, Social Studies | Twinsburg High | 8/17/12 | Recalled for the 2012/2013 school year. Declined recall. Nick's name will be removed from the Recall List. | |
| Thompson, Daniel | Teacher, Math | Twinsburg High | 8/17/12 | Recalled for the 2012/2013 school year. Declined recall. Dan's name will be removed from the Recall List. | |
| Wolf, Dana | Teacher, Intervention Specialist | Dodge | 8/17/12 | Recalled for the 2012/2013 school year. Declined recall. Dana's name will be removed from the Recall List. | |

| Certificated Staff Recommendations July 18, 2012 | | | | | | |
|--|--------------------|---------------|------|---------------------------|--|--|
| LEAVES OF ABS | LEAVES OF ABSENCE | | | | | |
| Name | Position | Effective | Days | Note(s) | | |
| Labus, Mary | Teacher | 08/17/12 thru | 60 | Using accumulated sick | | |
| | Bissell Elementary | 11/12/12 | | days/concurrent with FMLA | | |

| | Certificated Staff Recommendations July 18, 2012 | | | | | |
|------------------------|--|---------------|------------|----------------|---------|--|
| RECALL RAN | K ORDER – Re | evised Certif | | 12 | | |
| Name | Teacher Position | Bldg. | Hire Date | Recall Rank | Percent | Note(s) |
| Gurnack, Jeannine | Foreign Language | THS | 10/11/1995 | 1 | 50% | Unlimited Recall Rights – Continuing Contract |
| Golden, Terri | Media Specialist | Wilcox | 08/23/1996 | 2 | 100% | Unlimited Recall Rights – Continuing Contract |
| Zhang, Hong | Foreign Language | THS | 06/04/2008 | 3 | 50% | Unlimited Recall Rights – Continuing Contract |
| Van Buskirk, Andrea | Spanish | RBC | 08/06/2008 | 4 | 100% | Limited Contract – 27 Month Recall from 8/17/12 |
| Kozak, Cheryl | Fine Arts | THS | 06/23/2010 | 5 | 100% | Limited Contract – 27 Month Recall from 8/17/12 |
| Rice, Nicole | Fine Arts | THS | 08/03/2011 | 6 | 100% | Limited Contract – 27 Month Recall from 8/17/12 |

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12-242 Employment - Classified

That the Twinsburg Board of Education accepts the <u>Classified Personnel</u> and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

| Classified Staff Recommendations | | | | | | |
|----------------------------------|-------------------------|----------|---------------|-------------|-----------------------|--|
| CONTRACTS | July 18, 2012 CONTRACTS | | | | | |
| Name | Position | Bldg. | Effective | Rate | Note(s) | |
| Beni, Georgianna | Instructional Asst. | Dodge | 07/16/12 | Hourly Rate | 3-hours/day for 15 | |
| | | | thru 08/03/12 | | days - Project Star | |
| Maslona, Mark | Athletic Director | District | 7/09/12 thru | Per Diem | Transition Period for | |
| | /Coordinator of K-12 | | 7/31/12 | | up to ten (10) days | |
| | Student Fees | | | | | |
| Undicelli, Linda | Instructional Asst. | Dodge | 07/16/12 | Hourly Rate | 3-hours/day for 15 | |
| | | | thru 08/03/12 | | days - Project Star | |

| Classified Staff Recommendations July 18, 2012 | | | | | |
|--|-------------------|----------------|--------------|----------|--|
| RESIGNATIONS | | | | | |
| Name Position Building Effective Note(s) | | | | | |
| Wolf, Dana | Library Assistant | Wilcox Primary | July 9, 2012 | Personal | |

| Classified Staff Recommendations July 18, 2012 | | | | | |
|--|---------------------|-------------------|---------|--|--|
| LEAVES OF ABSENCE | | | | | |
| Name | Position | Effective | Days | Note(s) | |
| Wagner, Nancy | Assistant Treasurer | 07/03/12-07/23/12 | 13 days | Using accumulated sick days/concurrent with FMLA | |

| Classified Staff Recommendations July 18, 2012 | | | | |
|--|--|-----------|--------|--|
| SUBSTITUTES | · / | | | |
| Name | Certification/Licensure | Effective | Rate | |
| | Secretary | 07/17/12 | \$8.00 | |
| Barbie-Fox, Margie | Instructional Assistant | 07/17/12 | \$8.50 | |
| | Library Assistant | 07/17/12 | \$7.70 | |
| | Janitor | 07/17/12 | \$9.15 | |
| Bics, Linda | Lunchroom, Latchkey Assistant, & Cook | 07/17/12 | \$7.70 | |
| | Instructional Assistant | 07/17/12 | \$8.50 | |
| Brodnan, Julie | Instructional Assistant | 07/17/12 | \$8.50 | |
| Brown, Debora | Lunchroom Assistant | 07/17/12 | \$7.70 | |
| Delegram, Josephine | Secretary | 07/17/12 | \$8.00 | |
| | Cook & Lunchroom Assistant | 07/17/12 | \$7.70 | |
| | Lunchroom & Library Assistant, Cook | 07/17/12 | \$7.70 | |
| Fruscella, Kathlene | Instructional Assistant | 07/17/12 | \$8.50 | |
| | Secretary | 07/17/12 | \$8.00 | |
| | Secretary | 07/17/12 | \$8.00 | |
| Grys, Dorothy | Instructional Assistant | 07/17/12 | \$8.50 | |
| | Lunchroom, Latchkey, Bus Attendant, & Library Assist | 07/17/12 | \$7.70 | |
| Kaufman, Katie | Lunchroom Assistant | 07/17/12 | \$7.70 | |
| | Instructional Assistant | 07/17/12 | \$8.50 | |
| Laskowski, Michele | Lunchroom Assistant | 07/17/12 | \$7.70 | |

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| Lesko, Marianne | Secretary | 07/17/12 | \$8.00 |
|-------------------|---|----------|--------|
| | Instructional Assistant | 07/17/12 | \$8.50 |
| | Secretary | 07/17/12 | \$8.00 |
| McCormick, Kristi | Lunchroom, Latchkey & Library Assistant, Cook | 07/17/12 | \$7.70 |
| | Instructional Assistant | 07/17/12 | \$8.50 |
| Stahlman, Karen | Secretary | 07/17/12 | \$8.00 |
| | Secretary | 07/17/12 | \$8.00 |
| Suhoza, Roberta | Library Assistant | 07/17/12 | \$7.70 |
| | Instructional Assistant | 07/17/12 | \$8.50 |
| Tucker, Mark | Custodian & Janitor | 07/17/12 | \$9.15 |

Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.
The Board President declared the motion approved.

Mrs. Cain-Criswell moved and Mr. Andrews seconded that the Twinsburg Board of Education adopt resolutions 12-172 to 12-177.

12-243 Transfer of Sick Days

That the Twinsburg Board of Education approves the transfer of sick days to <u>Clifford Ash</u> from: Katherine Hearst transfer five (5) days, Matthew McGing transfer five (5) days.

12-244 ODE Sp. Ed Model Policies

That the Twinsburg Board of Education approves the resolution:

WHEREAS, the Board of Education previously adopted the Ohio Department of Education's Special Education Model Policies and Procedures, which included an Appendix "A", that consists of a chart that summarizes when the district must send Prior Written Notice, Informed Consent and procedural Safeguards Notice; and

WHEREAS, the Ohio Department of Education recently revised the chart;

NOW, THEREFORE be it RESOLVED, the Board of Education amends its previously adopted version of the Ohio Department of Education's Special Education Model Policies and Procedures to substitute the revised chart and explanation, for the original Appendix "A".

12-245 Contract – Mid-Ohio Asphalt

That the Twinsburg Board of Education approves a contract with Mid-Ohio Asphalt & Concrete, Inc., 2926 Tucker Court, Twinsburg, Ohio for the purpose of sealcoating, crack filling and striping district parking lots. The total amount of the contract is \$23,100, and will be paid from Permanent Improvement monies.

12-246 **Deletion from Inventory**

That the Twinsburg Board of Education approves the attached listing of items be deleted from inventory.

See pages 243-246

12-247 **Insurance for FY13**

That the Twinsburg Board of Education approves the insurance rates for the 2012-2013 school year through the Ohio Schools' Council, in the amount of \$138,547; as sent to Board under separate cover. This is a General Fund Expenditure.

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Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.
The Board President declared the motion approved.

12-248 Twinsburg Support Staff CBA

Mr. Shebeck moved and Mr. Crosby seconded that the Twinsburg Board of Education approves and adopts the attached Master Agreement between the Board of Education and the Twinsburg Support Staff Association (TSSA), for the period of January 1, 2012 through June 30, 2013.

Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.
The Board President declared the motion approved.

12-249 **EXECUTIVE SESSION**

Mr. Stuver moved and Mr. Andrews seconded that the Twinsburg Board of Education meet in Executive Session at approximately 8:16 p.m. for consideration of the compensation of administrative personnel per Board of Education Policy #0166(A).

Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver. The Board President declared the motion approved.

The Board reconvened from Executive Session at approximately 10:29 p.m.

The following members were present:

Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.

12-250 Adjournment

Mr. Stuver moved and Mr. Shebeck seconded that the Twinsburg Board of Education adjourn at 10:30 p.m.

| Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuv | er. |
|--|-----|
| The Board President declared the meeting adjourned. | |

| Board President | Treasurer |
|-----------------|-----------|