



TWINSBURG CITY SCHOOL DISTRICT

11136 Ravenna Road • Twinsburg OH 44087-1022
Phone 330.486.2000 • Fax 330.425.7216

Kathryn M. Powers
Superintendent

Martin H. Aho
Treasurer

Chad C. Welker
Business Manager

Jennifer C. Farthing
Director of Curriculum

Tajuana Hunnicutt
Director of Pupil Services

Tim Sullen
Director of Human Resources

Andrea C. Walker
Director of Student Wellness

October 28, 2020

Dear Twinsburg Schools Family:

The Twinsburg Board of Education does not discriminate in admission or access to, or participation or treatment in its programs or activities. As such, the Board's policies and practices will not discriminate against students with disabilities and will make accessible to qualified individuals with disabilities its facilities, programs, and activities. Pursuant to Section 504 of the Rehabilitation Act of 1973 ("Section 504"), the Americans with Disabilities Act of 1990, as amended ("ADA"), and the implementing regulations (collectively "Section 504/ADA"), no otherwise qualified individual with a disability shall, solely by reason of his/her disability, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance. No discrimination will be knowingly permitted against any individual with a disability on the sole basis of that disability in any of the programs, activities, policies, and/or practices in the Twinsburg City School District.

In accordance with Section 504 of the Rehabilitation Act of 1973 and its implementing regulations ("Section 504"), parents and students are formally being notified through this letter, of their right to file an internal complaint or grievance regarding an alleged violation, misinterpretation, or misapplication of Section 504.

In addition, students and their parents have the right to file a complaint with the U.S. Department of Education's Office for Civil Rights. Finally, students and parents have the right to request a due process hearing before an Impartial Hearing Officer (IHO) regarding the identification, evaluation, or educational placement of persons with disabilities, and their right to examine relevant education records.

A copy of Twinsburg Board of Education Policy 2260.01: Section 5904/ADA Prohibition Against Discrimination Based on Disability which outlines the District's grievance procedures [can be found by clicking here](#). Additionally, you can find a copy of this Board Policy on the District website at:

<https://go.boarddocs.com/oh/twinsoh/Board.nsf/Public?open&id=policies>

Sincerely,
Kathi Powers
Superintendent

