



TWINSBURG CITY SCHOOL DISTRICT

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June 8, 2020

Dear Twinsburg Schools Families:

Yesterday, we were honored to participate in the #BlackLivesMatter peaceful protest along with hundreds of our neighbors and colleagues. We were honored to be in their presence as we listened to the words of those who have been personally impacted by racism. We were proud of the passion and resiliency shown by the organizers of this peaceful protest, all of whom are alumni of our school district. As our staff, students, families, and communities continue to grieve the death of George Floyd and as protests continue throughout our nation bringing much-needed attention to the injustices of systems, we wanted to reach out to let you know, once again, that we are listening. Our Board of Education, school leadership, and staff members are focusing on how we can work together with you, as a community, to bring about change that truly embraces all.

By collaborating with local officials and reaching out to those who organized yesterday's protest in our community, we will listen and we will reflect and then we will put actionable goals into place that will bring about significant change. We celebrate the diversity of our community, yet we strive to be more supportive and more inclusive. While we have always celebrated the diversity of our students and staff, we know we can do better and that we have more to learn. We want to strongly show support for black, indigenous, and people of color in our school district and in our community. We are committed to working together to become an anti-racist institution.

Our District has in place avenues to engage students, staff, and family in conversations of importance. We will actively seek your feedback so that we can respond appropriately to the needs of our community. We desire to create a school district that is anti-racist and supports the equity and inclusion of all. Your voice is very important to us. We will soon launch a task force which will have the express purpose of gathering feedback so that actionable goals can be developed. Please feel free to reach out to us or to our administrative team with your concerns, ideas, or questions. If you are interested in serving as a member of this task force, please send an email with your interest to: kpowers@twinsburgcsd.org.

Again, we are committed to building a safe and supportive community, and to embracing anti-racism practices in all that we do. Thank you for your continued partnership with the Twinsburg City School District. Together, we can build a brighter, more inclusive, anti-racist future for our students.

Sincerely,

Mark Curtis
President
Twinsburg Board of Education

Kathryn M. Powers
Superintendent
Twinsburg City School District