



## TWINSBURG CITY SCHOOL DISTRICT

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June 2, 2020

Dear Twinsburg Schools Families:

It is with heavy hearts that we jointly write this message as we, along with all of you, are deeply shaken by the death of George Floyd in Minneapolis, and the subsequent protests that have broken out across our nation. More than anything, we are reminded that black, indigenous, and people of color live in daily fear of racism and violence in their lives.

The death of George Floyd is just one of many, many incidents that have showcased the systemic racism that exists in our society, but it has now become an even greater moment for us all to listen and learn and hopefully create real change. We are seeing the outcry of grief and anger as our neighbors and families gather to speak out to the injustice. We know that change can happen when we work to gain better understanding from those who are affected.

At the Twinsburg City School District, we have always embraced and celebrated our diversity. It is one of the greatest strengths of our District. We remain committed to ensuring our workforce reflects the diversity of the community we serve. Still, we are not perfect and we can do better. To all of our students and families directly impacted by racism, we want to say that you are seen, you are heard, and we stand beside you today and always. There is no doubt that the events of the past week have caused great pain that is weighing heavily on the hearts and minds of our students, of our families, and of our staff members. As a safe and supportive school community, we value everyone and believe that our differences make us stronger and more resilient. Let us stand in solidarity against any and all acts of racism, disrespect, and inequitable treatment.

We want to offer the support of the Twinsburg City School District during this difficult time. Please feel free to reach out to us or to our administrative team if you have any concerns or if need assistance. We are eager to listen and learn in order to embrace the diversity that makes this District special. We are committed to building a safe and supportive community, and to embracing anti-racism practices in all that we do. That which makes us different, also makes us stronger. Each of us has a role to play in our community, in our workplace, and in our families to bring equity and safety to black, indigenous, and people of color.

Sincerely,

Mark Curtis  
President  
Twinsburg Board of Education

Kathryn M. Powers  
Superintendent  
Twinsburg City School District