

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center in Council Chambers at 7:00 p.m. The following board members were present: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver. Recordings of the Board of Education meeting are made and kept at the Board Office. Video recordings and Board approved Minutes are available on the District’s web site.

**Mr. Andrews moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education adopt resolutions 12-251 to 12-253**

12-251 **Employment**

That the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Certificated/Licensed Staff Recommendations - August 1, 2012					
CONTRACTS					
Name	Position	Bldg.	Effective	Rate	Note(s)
Bilinski, Mary	Teacher	Bissell	TBD	\$22.92/hr	Up to two hours at the Curriculum Rate to develop the Bissell CIP. To be paid from Title IIA.
Cardaman, Kate	Teacher	Dodge	07-31-12	\$22.92/hr	Up to two hours at the Curriculum Rate to attend a testing demo. To be paid from SCESC.
Cardaman, Kate	Teacher	Dodge	TBD	\$22.92/hr	Up to two hours at the Curriculum Rate to develop the Dodge CIP. To be paid from Title IIA.
Czirok, Kristina	Teacher	Dodge	TBD	\$22.92/hr	Up to two hours at the Curriculum Rate to develop the Dodge CIP. To be paid from Title IIA.
Depew, Emily	Teacher	Bissell	07-31-12	\$22.92/hr	Up to two hours at the Curriculum Rate to attend a testing demo. To be paid from SCESC
Depew, Emily	Teacher	Bissell	TBD	\$22.92/hr	Up to two hours at the Curriculum Rate to develop the Bissell CIP. To be paid from Title IIA.
Engler, Sophie	Teacher	Bissell	07-31-12	\$22.92/hr	Up to two hours at the Curriculum Rate to attend a testing demo. To be paid from SCESC
Engler, Sophie	Teacher	Bissell	TBD	\$22.92/hr	Up to two hours at the Curriculum Rate to develop the Bissell CIP. To be paid from Title IIA.
Fink, Kim	Teacher	Wilcox	07-31-12	\$22.92/hr	Up to two hours at the Curriculum Rate to attend a testing demo. To be paid from SCESC.
Fink, Kim	Teacher	Wilcox	TBD	\$22.92/hr	Up to two hours at the Curriculum Rate to develop the Wilcox CIP. To be paid from Title IIA.
Grady, Shelly	Gifted Coordinator	RBC	07-31-12	\$22.92/hr	Up to two hours at the Curriculum Rate to attend a testing demo. To be paid from SCESC.
Henretty, Amy	Teacher	Dodge	TBD	\$22.92/hr	Up to two hours at the Curriculum Rate to develop the Dodge CIP. To be paid from Title IIA.

King, Michael	Assistant Principal	RBC	August 1, 2012	Step 0; Resp. Factor = 1.065	Two-Year Contract; Replaces Edward Kosek, who resigned.
Kustich, Kathy	Teacher	Dodge	TBD	\$22.92/hr	Up to two hours at the Curriculum Rate to develop the Dodge CIP. To be paid from Title IIA.
Lonczak, Natalie	Teacher	RBC	07-31-12	\$22.92/hr	Up to two hours at the Curriculum Rate to attend a testing demo. To be paid from SCESC.
McHugh, Jennifer	Teacher	Dodge	07-31-12	\$22.92/hr	Up to two hours at the Curriculum Rate to attend a testing demo. To be paid from SCESC.
McHugh, Jennifer	Teacher	Dodge	TBD	\$22.92/hr	Up to two hours at the Curriculum Rate to develop the Dodge CIP. To be paid from Title IIA.
Parke, John	Teacher	Dodge	07-31-12	\$22.92/hr	Up to two hours at the Curriculum Rate to attend a testing demo. To be paid from SCESC.
Parke, John	Teacher	Dodge	TBD	\$22.92/hr	Up to two hours at the Curriculum Rate to develop the Dodge CIP. To be paid from Title IIA.
Scott, Shannon	Teacher	THS	07-31-12	\$22.92/hr	Up to two hours at the Curriculum Rate to attend a testing demo. To be paid from SCESC.
Spring, Patricia	Teacher	Dodge	07-31-12	\$22.92/hr	Up to two hours at the Curriculum Rate to attend a testing demo. To be paid from SCESC.
Spring, Patricia	Teacher	Dodge	TBD	\$22.92/hr	Up to two hours at the Curriculum Rate to develop the Dodge CIP. To be paid from Title IIA.
Troy, Daryl	Teacher	Wilcox	07-31-12	\$22.92/hr	Up to two hours at the Curriculum Rate to attend a testing demo. To be paid from SCESC.
Troy, Daryl	Teacher	Wilcox	TBD	\$22.92/hr	Up to two hours at the Curriculum Rate to develop the Wilcox CIP. To be paid from Title IIA.
Wells, Beth	Teacher	Wilcox	07-31-12	\$22.92/hr	Up to two hours at the Curriculum Rate to attend a testing demo. To be paid from SCESC.
Toth, Jessica	Teacher	Dodge	07-16-12 thru 08-03-12	\$22/hour	CORRECTION – Incorrectly noted as “Lisa Toth” on the 7/18/12 BOE Agenda. 3-hours/day for 15 days, Project Star.
Wrobel, Stephanie	Teacher	Bissell	TBD	\$22.92/hr	Up to two hours at the Curriculum Rate to develop the Bissell CIP. To be paid from Title IIA.
Ziska (Grycan), Mallory	Teacher	Bissell	TBD	\$22.92/hr	Up to two hours at the Curriculum Rate to develop the Bissell CIP. To be paid from Title IIA.

UNPAID LEAVE					
Name	Position	Bldg.	Effective	Days	Note(s)
Tucker, Randy	Teacher	Dodge	08/17/12 thru 09/14/12	20 Work Days	Unpaid Suspension

12-252 **Employment**

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Classified Staff Recommendations August 1, 2012					
CONTRACTS					
Name	Position	Bldg.	Effective	Hours/Day	Note(s)
Abbott, Tracy	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	May include summer work in the Transportation Dept.
Barnes, Wendy	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	
Black, Tammy	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	
Brewster, Roy	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	
Churn-Philpott, Desiree	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	Including Hudson Montessori/Seton
Dalzell, Ron	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	
Denker, Julie	Playground/Lun chroom Assistant	RBC	08/17/12	3	RECALL. Replaces L. Stevens at RBC who resigned per BOE action on 4/18/12. Julie’s name is removed from Recall List.
Drnek, Dawn	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	
Ferguson, Denise	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	
Fisco, Ken	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	May also be assigned cleaning/steam cleaning the buses
Fondale, Pat	Bus Driver – Summer Assignments	TR	05/31/12 thru 08.16/12	As approved by M. Lenzo @ hourly rate	Including 2012 ESY @ Wilcox and Bedford Alt.
Foster, Valerie	Bus Aide – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	Including CVCC
Graham, Janice	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	Including 2012 Project Star and CVCC
Green, Robin	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	Including private school routes

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Haberek, Joe	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	Including private school routes
Hill, Lisa	Bus Aide – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	Including 2012 ESY @ Wilcox
Jones, Nina	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	Including 2012 Project Star and VCA
Kearney, Dan	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	Including LEAP/Cuyahoga Falls
Kolar, Kathy	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	Including 2012 Project Star, Walsh & CVCA
Kunsmann, Lynn	Bus Aide – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	Including 2012 ESY @ Wilcox
Laganke, Thomas	Bus Driver – Summer Assignment	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	
Lahman, Kathy	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	Including private school routes
Leroy, Darlene	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	Including Monarch – ESY School
Lindas, Amy	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	Including VCA
Lindsey, Karen	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	Including 2012 Project Star
Miller, Karen	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	
Monroe, Lori	Bus Driver – Summer Assignments	TR	05/31/12 thru 07/31/12	As approved by M. Lenzo @ hourly rate	Including 2012 ESY @ Wilcox
Mooney, Tom	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	
Moore, Anna	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	
Mullett, Angela	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	
Muntain, Mona	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	
Ramsey, Robert	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	Including Cuyahoga Falls ESY School

Schilling, Yvette	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	Including 2012 ESY @ Wilcox
Shaw, Missy	Bus Aide – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	
Solinski, Mike	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	Including Millridge/Bryden
Toothman, Bill	Janitor	Wilcox	8/20/12	5	PARTIAL RECALL. Originally reduced per the 4/18/12 BOE agenda from 8 hour Janitor position. Will remain on the Recall List for a 3 hour Janitor recall. Replaces Mark Tucker who resigned per BOE action on 6/06/12.
Turman, Matt	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	Including private school routes
Vaidean, Bonnie	Transportation Secretary	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	
Venesky, Janet	Bus Aide – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	Including 2012 ESY @ Wilcox and Millridge/Bryden
Verbic, Nichole	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	
Wagner, Jane	Bus Driver – Summer Assignments	TR	05/31/12 thru 08/16/12	As approved by M. Lenzo @ hourly rate	Including LEAP/Cuyahoga Falls

**Classified Staff Recommendations - August 1, 2012**

**RESIGNATIONS**

Name	Position	Bldg.	Effective	Hours/Day	Note(s)
King, Lisa	Playground/Lunchroom Assistant	Bissell	07/30/12	3	Personal

**Classified Staff Recommendations - August 1, 2012**

**RECALL RANK ORDER REVISED**

Name	Position	Bldg.	Hire Date	Recall Rank	Hrs	Note(s)
<b>INSTRUCTIONAL ASSISTANTS</b>						
Ryan, Denise	Instructional Asst.	Dodge	10/21/2009	1	7	Unlimited Recall Rights
Rotolo, Laura	Instructional Asst.	Wilcox	11/04/2009	2	7	Unlimited Recall Rights
Byrd, Anthony	Instructional Asst.	THS	11/04/2009	3	7	Unlimited Recall Rights
Shaffer, Christopher	Instructional Asst.	THS	04/21/2010	4	7	Unlimited Recall Rights
Navarro, Courtney	Instructional Asst.	RBC	09/22/2010	5	7	Unlimited Recall Rights
McGing, Shelby	Instructional Asst.	Dodge	12/02/2010	6	7	Unlimited Recall Rights. Will bump into a 3 hour/day Playground/Lunchroom position
Busch, Amanda	Instructional Asst.	Dodge	09/07/2011	7	7	Probationary – 27 months Recall from 5/25/12

<b>SECRETARIES</b>						
Carlo, Cathy	Secretary	RBC	08/01/2007	1	7.5	Unlimited Recall Rights
Dreiling, Nancy	Secretary	RBC	06/23/2010	2	7.5	Unlimited Recall Rights
<b>CUSTODIANS</b>						
Greene, Timothy	Custodian	Dodge	12/17/2007	1	8	Unlimited Recall Rights. May bump into 8 hour/day Janitor position.
<b>JANITORS</b>						
Kolacz, Mary	Janitor	Dodge	08/06/2008	1	8	Unlimited Recall Rights. Declined Partial Recall for 5-hour position vacated by M. Tucker. Remains on Recall List.
Toothman, William	Janitor	THS	01/07/2009	2	3	Partial Recall of 5-hour Janitor position vacated by M. Tucker. Will remain on the Recall List for 3-hours. Unlimited Recall Rights.
Pisarchick, Phyllis	Janitor	Wilcox	02/17/2010	3	5	Unlimited Recall Rights
Keyes, Stacey	Janitor	RBC	07/07/2010	4	8	Unlimited Recall Rights. Will bump into an 4 hour/day Sub Bus Driver position (previous assignment hire date of 10/25/99)
<b>LATCHKEY ASSISTANTS</b>						
Lewis, Bradford	Latchkey	Dodge	10/20/2010	1	3	Unlimited Recall Rights. Will be reduced from a 6 hour/day position to a 3 hour/day position due to a bump situation.
Mitchell, Mercer	Latchkey	Bissell	12/15/2010	2	3	Unlimited Recall Rights

**Classified Staff Recommendations**

**August 1, 2012**

<b>SUBSTITUTES</b>			
<b>Name</b>	<b>Position</b>	<b>Effective</b>	<b>Rate</b>
Achberger, Thomas	Lunchroom & Latchkey Assistant	08/02/12	\$7.70
Achberger, Thomas	Instructional Assistant	08/02/12	\$8.50
Bender, Kathryn	Instructional Assistant	08/02/12	\$8.50
Benich, Steve	Cook	08/02/12	\$7.00
Blair, Willie	Lunchroom & Latchkey Assistant	08/02/12	\$7.70
Brown, Debora	Cook & Lunchroom Assistant	08/02/12	\$7.70
Burke, Rochelle	Latchkey Assistant	08/02/12	\$12.74
Buescher, Anne	Janitor	08/02/12	\$13.30
Carlo, Cathlene	Long-Term Secretary Sub @ RBC for K. Gutowski	Tentative Assignment 7/27/12 thru 9/28/12	\$16.50

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Carlo, Cathlene	Secretary	08/02/12	\$8.00
Hopson, Lisa	Instructional Assistant	08/02/12	\$8.50
Hopson, Lisa	Cook, Lunchroom & Library Assistant	08/02/12	\$7.70
Hopson, Lisa	Secretary	08/02/12	\$8.00
James, Roseann	Lunchroom & Library Assistant	08/02/12	\$7.70
James, Roseann	Instructional Assistant	08/02/12	\$8.50
Keyes, Stacey	Janitor	08/02/12	\$13.30
McGee, Barbara	Secretary	08/02/12	\$8.00
McClendon, Gloria	Secretary	08/02/12	\$8.00
McClendon, Gloria	Instructional Assistant	08/02/12	\$8.50
McClendon, Gloria	Library & Latchkey Assistant	08/02/12	\$7.70
McKenzie, Mae Ellen	Cook. Lunchroom, Latchkey, Bus & Library Assistant	08/02/12	\$7.70
McKenzie, Mae Ellen	Maintenance, Custodian & Janitor	08/02/12	\$9.15
Medwetz, Mary Jo	Latchkey Assistant	08/02/12	\$12.74
Mertes, Melissa	Secretary	08/02/12	\$8.00
Mertes, Melissa	Lunchroom & Library Assistant	08/02/12	\$7.70
Mertes, Melissa	Instructional Assistant	08/02/12	\$8.50
Mooney, Thomas	Mechanic	08/02/12	\$18.41
Mooney, Thomas	Maintenance/Grounds	08/02/12	\$18.11
Noga, Elizabeth	Secretary	08/02/12	\$8.00
Noga, Elizabeth	Library Assistant	08/02/12	\$7.70
Petrilli, Cheryl	Latchkey Assistant	08/02/12	\$12.74
Petrilli, Cheryl	Janitor	08/02/12	\$13.30
Petrilli, Cheryl	Custodian	08/02/12	\$16.71
Reed, Keiger	Library & Latchkey Assistant	08/02/12	\$7.70
Rodecky, Heidi	Library & Latchkey Assistant	08/02/12	\$7.70
Sakian, Christine	Latchkey Assistant	08/02/12	\$12.74
Schwartz, Laura	Instructional Assistant	08/02/12	\$8.50
Schwartz, Laura	Library Assistant	08/02/12	\$7.70
Simile, Christina	Secretary	08/02/12	\$8.00
Simile, Christina	Lunchroom, Latchkey& Library Assistant	08/02/12	\$7.70
Simile, Christina	Instructional Assistant	08/02/12	\$8.50
St. John, Susan	Secretary	08/02/12	\$8.00
St. John, Susan	Latchkey & Library Assistant	08/02/12	\$7.70
Stark, Rosanne	Secretary	08/02/12	\$8.00
Taylor, James	Maintenance/Grounds	08/02/12	\$9.15
Taylor, James	Mechanic	08/02/12	\$14.00
Ward, Jennifer	Lunchroom Assistant	08/02/12	\$7.70
Ward, Jennifer	Instructional Assistant	08/02/12	\$8.50
Weeks-Blair, Kimberly	Secretary	08/02/12	\$8.00
Weeks-Blair, Kimberly	Lunchroom, Latchkey, Bus Attendant, & Library Assistant	08/02/12	\$7.70
Weeks-Blair, Kimberly	Instructional Assistant	08/02/12	\$8.50
Venesky, Janet	Bus Attendant Assistant	08/02/12	\$12.74

**12-253 Employment**

That the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Extracurricular Contracts - 2012-2013 August 1, 2012					
Name	Contract	Bldg.	Effective	% of the Base	Note(s)
Fantone, Kara	Head Volleyball	THS	2012/2013 school year	14.00%	
Fruscella, Ron	Head Varsity Boys' Golf Coach	THS	2012/2013 school year	6.50%	
Haines, Julie	Student Council Advisor	Bissell	2012/2013 school year	3.00%	
Matune, John	Head Cross Country	MS	2012/2013 school year	0.69%	
Pasci, Robert	Head Varsity Girls' Golf Coach	THS	2012/2013 school year	6.50%	

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.  
The Board President declared the motions approved.*

**Mrs. Cain-Criswell moved and Mr. Crosby seconded that the Twinsburg Board of Education adopt resolutions 12-254 to 12-260.**

**12-254 Board Meeting Time and Location**

That the Twinsburg Board of Education approves a change in the meeting time and location of the August 15, 2012 Board of Education meeting date from 7:00 p.m. at the Twinsburg Government Center to 6:00 p.m. in the R.B. Chamberlin Media Center; this meeting will be a "Work Session" for the purpose of establishing the 2012-2013 District Goals.

**12-255 Deletion from Inventory**

That the Twinsburg Board of Education approves the following list of items be deleted from inventory:

One Quasar TV VCR #21047, Serial # S822851-984  
 One Cassette Tape Placer #31288 S/N E164292  
 One Over-Head Projector #44202 S/N 17002824  
 One 3M Over-Head Projector #30309 S/N 1351428  
 One Over-Head Projector #44280 S/N 70135378  
 One Over-Head Projector #44199 S/N 70026826  
 One Over-Head Projector #45063 S/N 1180467  
 One Over-Head Projector School ID 45023  
 One Over-Head Projector School ID 1180470  
 One Panasonic TV VCR 44069 S/N ESAA20166  
 Towado 1500 Burnisher #001300  
 Versamatic Vacuum Serial # N100197614



**12-256 Overnight Trip**

That the Twinsburg Board of Education approves an Overnight trip for students in the *Contemporary Issues of the 21<sup>st</sup> Century* class at THS to Cincinnati, Ohio to visit the National Underground Railroad Freedom Center on Oct. 25, 2012 and returning on Oct. 26, 2012. Trip will be paid in full by the students; as sent to board under separate cover.

**12-257 Board Policy**

That the Twinsburg Board of Education approves the *first reading* of the following Board of Education Policies:

**BYLAWS:**

Policy #0160 Meetings

**ADMINISTRATION:**

Policy #1320V1 Duties of the Treasurer (Delete)

Policy #1320 Duties of the Treasurer

Policy #1330 Evaluation of the Treasurer

**PROPERTY:**

Policy #7530.01V2 Staff Use of Wireless Communication Devices (Replaces Policy #7530.01: Wireless Communication Allowance and Staff Use of Wireless Communications Devices)

Policy #7540.04 Staff Network and Internet Acceptable Use and Safety

**12-258 Flyer Central**

That the Twinsburg Board of Education approves a fee of \$25.00 per week for each approved flyer from a for-profit organization to be posted on "Flyer Central" as sent to board under separate cover. This fee is part of the District's Operational Change Plan.

**12-259 Employment**

That the Twinsburg Board of Education approves the following compensation package for members of the Administrative Support Personnel classification, which includes Central Office classified staff and school psychologists: For the 2012/2013 school year, wages will include a freeze to the base salary and increases in the employees' healthcare premium share from 6% to 10%.

**12-260 Employment**

That the Twinsburg Board of Education rescinds the Non-Renewal of Jessica Toth and grants Recall Rights to Jessica Toth for a period of 27-months exclusive to long-term substitute teaching assignments for which she is properly licensed.

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.  
The Board President declared the motions approved.*

**12-261 Employment**

Mr. Stuver moved and Mr. Andrews seconded that the Twinsburg Board of Education terminates the employment contract of Lori Monroe, effective immediately.

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.  
The Board President declared the motion approved.*

**12-262 EXECUTIVE SESSION**

Mr. Stuver moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education meet in Executive Session at 7:57 p.m. for the purpose of discussing the compensation of public employees per Board of Education Policy #0166(A)

Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.  
The Board President declared the motion approved.

The Board reconvened from Executive Session at approximately 9:54 p.m.  
The following members were present:

Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.

**12-263 Adjournment**

Mr. Stuver moved and Mr. Shebeck seconded that the Twinsburg Board of Education adjourn at 9:55 p.m.

Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.  
The Board President declared the meeting adjourned.

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Board President

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Treasurer