Aesop QuickStart User Guide for Campus Users

This guide will show you how to:

- Log on to the Aesop system
- View absences
- View substitute assignments
- View unfilled absences
- View available substitutes
- Assign a substitute to an absence
- Enter an absence for an employee
- Modify/Remove an absence
- Modify your School Preference List
- Understand Percent Visibility
- View call history
- View Employee Register
- Approve Employee Absence Requests
- Make voice recordings for your employees for use with the Aesop Phone System

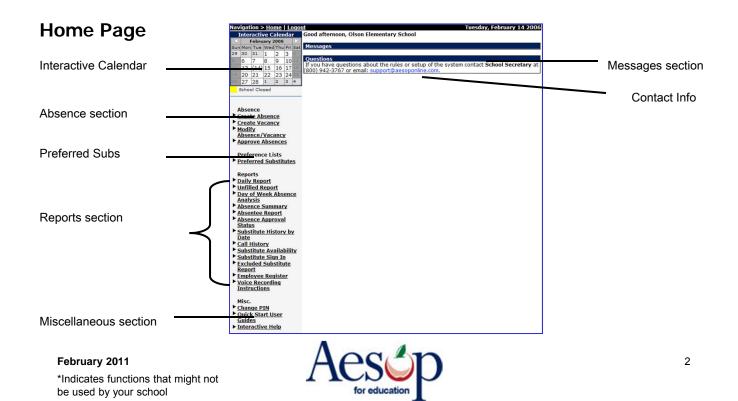
Log on to Aesop

In your Internet browser address bar enter: www.aesopeducation.com and click Go button.

Enter your school's ID and Pin numbers or your Campus User ID and Pin. These would have been given to you by the Aesop administrator at your district.







Messages section

Any messages from the district office will appear in the Messages section.

Contact Info

If you have any questions regarding Aesop please contact this individual.

Interactive Calendar

Aesop will display both Closed and In-Service Days for your school district.

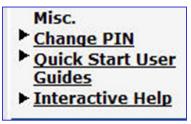
Closed – absences entered on these dates will be automatically deleted.

In-Service – absence entered on these dates will be automatically marked as "Sub Not Needed."

Interactive Calendar February 2006 Sun Mon Tue Wed Thu Fri Sat 29 30 31 2 3 1 7 8 9 10 6 13 (14) 15 16 17 23 24 20 21 22 27 28 1 2 3 4 School Closed School In-service

Miscellaneous Section

You can Change your PIN, have access to all User Guides and the Interactive Help feature.



Aesop

Messages

[1 you have questions about the rules or setup of the system contact School Secretary at (800) 942-3767 or email: support@aesoponline.com.

uestions

Absence Section

Creating an Absence

You have the ability to create absences on behalf of your employees.

Click Create Absence link.



Please choose the letter of last name of the employee for which you would like to enter an absence: BEJLNPRSIW Or Search by Last Name or Phone or Social Security:

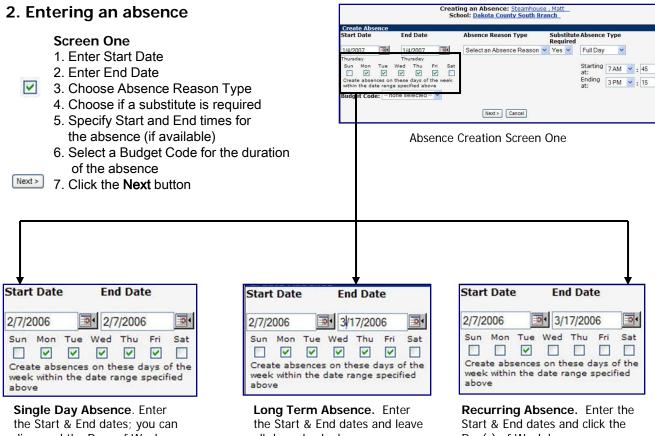
1. Select the Employee

Click the name of the employee.

From the alpha-grouping click on the letter of the employee's last name or use the **Search** box.

Employee	Phone	School
Rotter, Mark (CD)	(610) 761-0645	Main Street Elementary School
	Code Description MR Message Required	
	SNR This employee does	not require a substitute.
	CD This employee can d	ecide if a substitute is required.





disregard the Days of Week boxes.

all days checked.

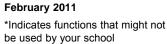
Day(s) of Week boxes. Example above: every Tuesday for the next six weeks.

Screen Two

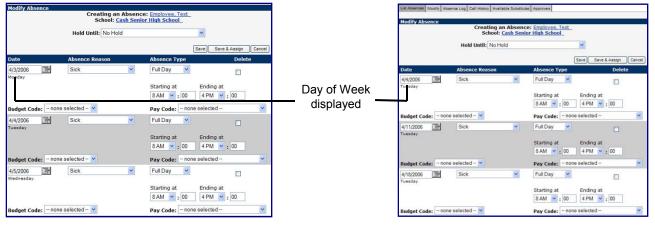
- 1. Review Hold Until option
- 2. Verify all absence information
- 3. Notes to Substitute section: notes for the substitute from the employee
- 4. Notes to Administrator section: notes viewable only by the principal from the employee
- 5. Administrator's Notes section: private notes from the administrator regarding this absence
- 6. Finalize absence
 - 1. Save Aesop will find a substitute
 - 2. Save & Assign you will assign a sub with whom you have pre-arranged the absence.



Absence Creation Screen Two. Single Day Absence shown.







Long Term Absence. Aesop will display the Day of the Week underneath the Date.

Recurring Absence. Aesop will display the Day of the Week underneath the Date.

	ion Nun	iber: 4	8541606	Submit	J				
3)									
Assign a substitu Return to Absence	te for c	onf#:48	3541606						
• View Qualified	and Ava	ilable							
O View All		Qua	alified and Av	railab	le Checks		Other (Checks	
View All	Skill Check	Other			le Checks Preferred School Check	Sub Rej. Job		Thecks In Sub Call Time	Assign
	Check	Other Job	Non-Work Day		Preferred School	Rej.	Job w/in Sub	In Sub Call	Assign Assian

Assigning sub to absence

3. Assign a Sub to an Absence*

* Find the substitute you wish to assign and click the <u>Assign</u> link

If you cannot find the pre-arranged sub's name:

- * Click the View All button
- * Aesop will display why the sub is unavailable or not qualified
- * You can override the system by clicking the <u>Assign</u> link



You need to contact the sub

Aesop will not contact a sub if you assign them to the absence. The sub's phone number is conveniently listed after their name.



4. Confirmation Number

Aesop will give you a confirmation number when the transaction is complete.

Aesop will display the Day of Week.

Confirmation Employee: School: Created on: Last Update: Status: Paconciled: Test Employee Cash Senior High School Feb 7 2006 5:33:25 PM Feb 7 2006 5:33:25 PM Filled Reconciled: No Reconcile Substitute Re Fulfilled by: Feedback: Yes <u>Test Sub</u> (NR) Enter Feedback on <u>Substitute</u> Assignment Enter Feedback on <u>Substitute</u> Edit/Close Split on Absence Typ itart - End 04/04/2006 Full Day 8:00 AM-4:00 PM et Code: -- none Selected -Pay Code: -- none Selected Ida 04/11/2006 Sick Full Day 8:00 AM-4:00 PM udget Code: -- none Selected -Pay Code: -- none Selected -04/18/2006 Full Day 8:00 AM-4:00 PM Sick Budget Code: -- none Selected -Pay Code: -none Selected 04/25/2006 Full Day 8:00 AM-4:00 PM Sick Idaet Code: -- none Selected -Pay Code: -- none Selected --

es Modify Absence Log Call History Available Substitutes Approvers

te a new abs 208899

Confirmation Number

5. Attaching a file

You can attach a file to the absence for the substitute to review. You can attach a Word document or a PDF file.

In the Upload Files dialog box select the File using the Browse feature and then assign a **Description**.

Click the Upload button to load the file.

Click the Upload New link.

10696308 Confirmation#: ents: Employee: School: Created on: Last Update Tammy Griffin Eldredge Elementary School Jun 13 2006 8:12:26 PM Jun 13 2006 8:12:27 PM UnFilled Status Reconciled: No Reconcile Yes ired: Assign Sub Edit/Cancel Approval Status: Last Approval Action: Unapproved Approvers: <u>View List</u> Approval Comments: <u>Show/Hide Comments</u> pload New Edit Approve Deny ALL Start - End 8:15 AM-4:30 PM Absence Reas ence Typ 06/14/2006 Personal Full Day

🖄 http://staging.aesoponline.com/upload.asp?ot=... 🔳 🗖 🔀 **Upload Files** File Browse... Description Upload More Files must be .doc, or .pdf and less than 200KB. Internet 🕘 Done

Upload Files dialog box



Notes

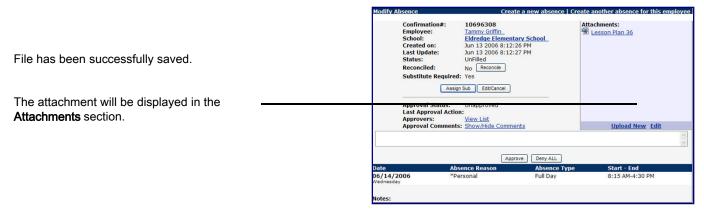


Figure 8.17 Upload Files dialog box

Modify An Absence* List Absences/Vacancies Modify Absence/Vacancy Log Call History Available Substitutes Approvers Absences/Vacancies for Tuesday, February 14 2006 Modify an Absence allows you to assign a Day: 2/14/2006 Image: Image sub, delete the absence partially or School: Olson Elementary School Status: Unfilled Filled Substitute not req. Cancelled/Closed completely, or change any absence Type: Absences/Vacancies 💙 information. OR CONF#: Submit You can search for the absence either by date or enter the Conf#.



Modify an Absence Overview (non-Edit mode)



Click the Edit/Delete(Cancel) button. Modify Ab e | Create CONF#: Employee: School: 38295242 Attachm Tony Delk Walker Middle School Created on 2/23/2010 11:12:18 AM Last Update: Status: Reconciled: Substitute Required: 2/23/2010 11:12:26 AM Filled Remove Sub – removes sub from the entire No Yes absence. You can select the user who is Fulfilled by: Ben Kenobi (no rating) Leave Substitute Performance Feedback Leave Substitute Experience Feedback Feedback: requesting the sub be removed: Navigator Employee Hours Per 8 Day: User, School, Substitute, or Employee. You Allow substitute to see job after removal Remove Sub Notify the substitute that they are being removed can also select to allow the sub to still see this □ Keep Substitute from seeing any other Jobs on job, to be notified of the removal, and to see date Navigator user 💌 requesting Sub removal other jobs on this date. Delete Absence Request Approval Status: Approved Delete Absence Request - deletes the Approvals Received: Feb 23 2010 11:12:26 AM (Super user) Last Approval Action: Approvers: Approval Comments: View List Show/Hide Comments entire absence request Upload New Approval Status - approve or deny this Approve Deny ALL absence [Chapter 12] Add Day(s) 1 (1 - 89) Save Save & ReAssign Cancel Date School Ab Full Day 02/24/2010 Vacation 0 Add Day(s) - add additional days to this /ednesday Ending at Starting at absence 8 AM ¥:00 3 PM ¥:00 Pay Code: -- none selected -- V Hours Substitute Budget Code: -- none selected --~ Absence Information – you can change any Worked: information regarding this absence request Notes to substitute: School Default Info Default Start Time: 8:00 AM Default End Time: 3:00 PM Hours in a full day: 8 hours Min Absence length: 1 hours Max Absence length: 8 hours (Maximum length is 255 characters.) 255 characters left. **Delete box** – this will remove a single day from the absence request Notes to Administrator (not viewable by Substitute): (Maximum length is 255 characters.) 255 characters left. To leave this absence without saving please click the Cancel button. Administrator's notes (not viewable by Substitute of Employee): (Maximum length is 255 characters.) 255 characters left. Save Save & ReAssign Cancel Add Day(s) 1 (1 - 89)

Adding additional Days



- 1. Enter the number of additional days in the **Add Day(s)** box
- 2. Click the Add Day(s) button
- 3. Adjust any **Absence Information** when the additional dates appear
- Click Save

Update Absence Details

1. Adjust any Absence Information as needed 2. Click Save





*Indicates functions that might not be used by your school



Remove Substitute from the entire job

1. Check Boxes

- Do you want the sub to still see this job after they are removed?
- Do you want Aesop to notify this sub they are being removed?
- Do you want the sub to see other jobs on this date after they are removed?
- 2. Select the user who is requesting the sub removal
- Remove Sub 3. Click "Remove Sub"
- 4. When the Windows verification dialog box appears click OK

Remove Substitute from one day of a multiple day absence

You will need to split the absence and then remove the substitute from the job. Please see the Absence Split section below.

CONF#:	38295242
Employee:	Tony Delk
School:	Walker Middle School
Created on:	2/23/2010 11:12:18 AM
Last Update:	2/23/2010 11:12:26 AM
Status:	Filled
Reconciled:	No
Substitute Required:	Yes
Fulfilled by:	Ben Kenobi (no rating)
Feedback:	Leave Substitute Performance Feedback Leave Substitute Experience Feedback
Employee Hours Per Day:	8
Remove Sub	Allow substitute to see job after removal
	Notify the substitute that they are being removed
	Keep Substitute from seeing any other Jobs on date
	Navigator user 😪 requesting Sub removal

Remove Sub

Assign Substitute to job*

Assign Sub

- 1. Click the Assign Sub button
- 2. Click the alpha-grouping or type in A B C D,E F G,H,I
 - the last name of the sub 3. Click Assign.



If the name still does not appear

The district has not given the substitute permission to accept jobs at your school.

If you wish to leave

If you wish to leave the Assign Substitute screen please click Return to Absence Modify (Unlock). If you do not then the absence will be locked!

Assign a substitute for conf#:8266302 Return to Absence Modify (Unlock)

View Qualified and Available ● View All

1. Click the View All radio button

If the sub's name does

2. Click Assign.

not appear

nter a Confirmati	ion Nun	iber: 40	0041000	Submit					
) ssign a substitu			3541606						
• View Qualified		Pleas	e type the fi	rst fe	w letters.		Search		
O View All			P.C. d and the		la Chasha		01		
		Qua Other	Day		le Checks Preferred School Check	Sub Rej. Job		Checks In Sub Call Time	Assiç
View All	Skill Check	Qua Other Job	Non-Work Day		Preferred School	Rej.	Job w/in Sub	In Sub Call	Assig

Assign Sub



Absence Split*

You can split an absence one of two ways: 1 Split Individual, or

Ι.	Split	Individ
2.	Split	At

Split

~

۲

Split

Modify Absence	Confirm Employe School: Created Last Upp Status: Reconcil Substitu	ation#: ee: on: date:	9386197 Bob Billy Olson Elementa Feb 14 2006 1: Feb 14 2006 1: UnFilled No	ary School 17:45 PM	nce for this employed
Date	Absence Type	Start	- End	Split Individual	Split At • None
2/15/2006	Full Day	7:30	AM-3:30 PM		
2/16/2006	Full Day	7:30	AM-3:30 PM		0
2/17/2006	Full Day	7:30	AM-3:30 PM		0
2/20/2006	Full Day	7:30	AM-3:30 PM		0
					Split Cancel

Split Absence

To split an absence:

- 1. From the Absence Modify screen click Split.
- **2.** *Split Individual* separates specific day(s) from the original absence. Click all that apply, **OR**
- Split at. separates days beginning from this point forward.
- **4.** Click the **Split** button to execute the action.
 - **5.** Aesop will create a new confirmation number.

	Confirm Employe School: Created Last Upd Status: Reconcil Substitu	e: Bob Billy Olson Elementa on: Feb 14 2006 1: date: Feb 14 2006 1: UnFilled	17:45 PM	Spit Canc
Date	Absence Type	Start - End	Split Individual	Split At • None
2/15/2006	Full Day	7:30 AM-3:30 PM		
2/16/2006	Full Day	7:30 AM-3:30 PM		0
	Full Day	7:30 AM-3:30 PM		-

Split Absence. New confirmation number created

Absence Log

View all activity for a particular absence.

Research who created the absence, who modified it, and when. Everything that has happened to an absence over time is detailed here.

Status	Who	Where	Date	Description
Absence Date Range 02/15/2006 - 02/20/2006	Olson Elementary School	Principal Web	2/14/2006 1:17:45 PM	Created
Day: 02/15/2006 07:30-15:30	Olson Elementary School	Principal Web	2/14/2006 1:17:45 PM	Created
Day: 02/16/2006 07:30-15:30	Olson Elementary School	Principal Web	2/14/2006 1:17:45 PM	Created
Day: 02/17/2006 07:30-15:30	Olson Elementary School	Principal Web	2/14/2006 1:17:45 PM	Created
Day: 02/20/2006 07:30-15:30	Olson Elementary School	Principal Web	2/14/2006 1:17:45 PM	Created
Absence split to ID=9386205		Principal Web	2/14/2006 1:18:25 PM	Updated
Day Split: 02/20/2006 07:30- 15:30		Principal Web		Absence Date Deleted from ABSR
Date Range Changed From:02/15/2006 - 02/20/2006 To :02/15/2006 - 02/17/2006		Principal Web	2/14/2006 1:18:25 PM	Updated

Original Confirmation Absence Log

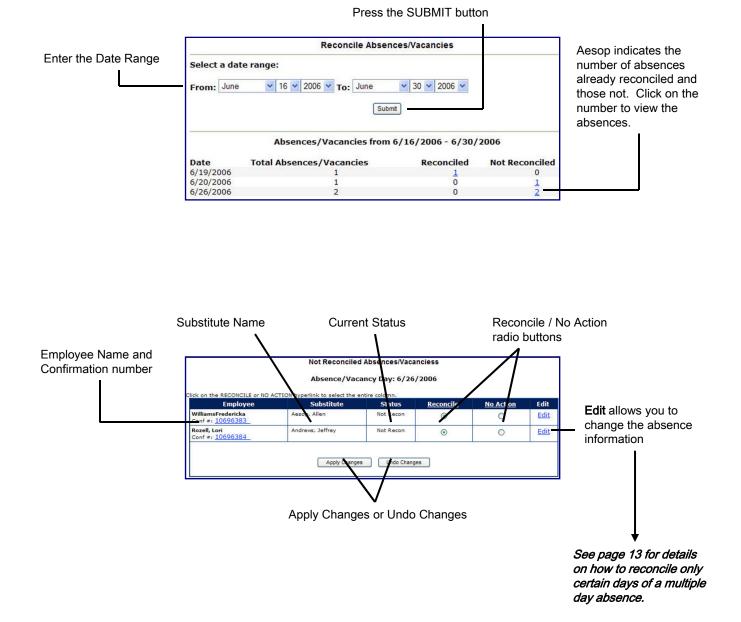
Please note that the substitute will be notified that the absence was split. The substitute will also be notified if they have been removed from an absence if you have configured your settings accordingly.





Reconcile Absences*

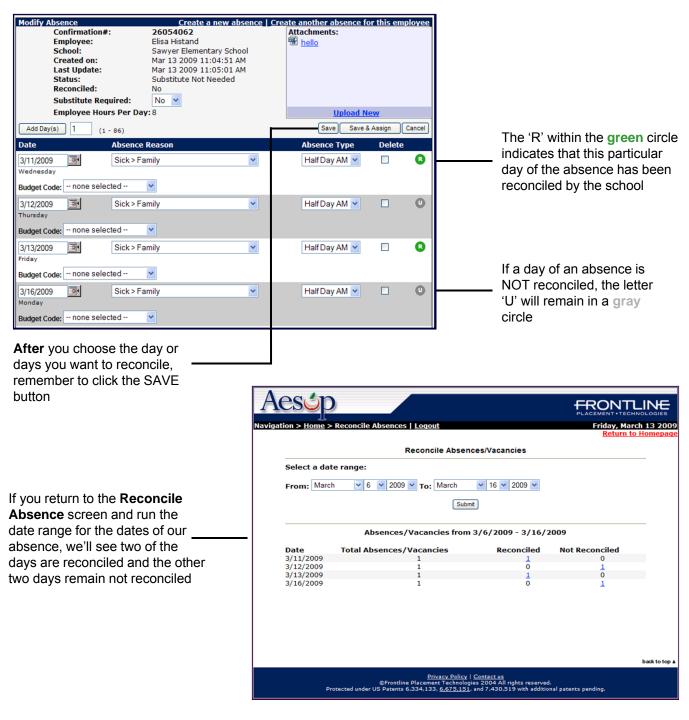
You have the ability to reconcile absences as a group rather than reconciling per confirmation number.





Absence Reconciliation* – one day at a time

The screen below shows us this absence (see page 12) in **EDIT** mode. Any of the days of this absence can be reconciled by clicking on the 'U' circle corresponding with the appropriate absence day. Once the 'U' circle is clicked, it will turn to a green 'R'.



Show Inactive File

04

ad New Files

Absence/Vacancy Files*

You have the ability to upload files that will be automatically attach to every absence created at your school. You may want to include parking information or anything pertinent to your building.

Click on the Upload New Files link.

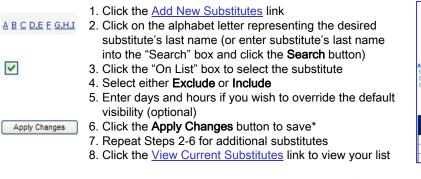
- Using the **Browse** button search for your file.
- 2. Type in a brief **description**
- 3. Select the Active From and To dates
- 4. Click Upload



Preferred Substitutes*

Depending on your districts decision each School may have their own preferred sub list. These individuals will be called first.

To add a new substitute:



*If you do not wish to save the changes click the **Cancel** button.

The preferred substitute list will either be set up with job visibility in days and hours, like that shown below (subs on this list will have access to jobs 7 days and 0 hours in advance) or your district may have this set up with "**Percent Visibility**". The concept of "Percent Visibility" is designed to allow substitutes to have access to available assignments at a certain point in time, based on the lead time of the absence.

		School: Olso Preferr	n Elementar red Substitu				
	Calling Seque	nce:		Job Visibility (Days/Hours):		
	() In The "Call (Order' Specified Below	(Reorder)	7 0			
	O In "Random C	order" ("Call Order" is n	ot used)				
		App	ply Changes				
o View A	Substitutes						
⊙ View A ○ View E ○ View Ir	xcludes	Edt Apply	Changes	Cancel			
⊖ View E ⊖ View Ir	xcludes xcludes					Override	e Visibility
O View E	xcludes	Edt Appy	Changes	Cancel Call Order	Default Visibility	Override # Days	Visibility Hours
⊖ View E ⊖ View Ir	xcludes xcludes						
O View E View In On List	xcludes xcludes Substitute	Exclude	Include	Call Order	Visibility		

February 2011 *Indicates functions that might not be used by your school

Aesop

Files must be .doc, or .pdf and less than 200 KB.

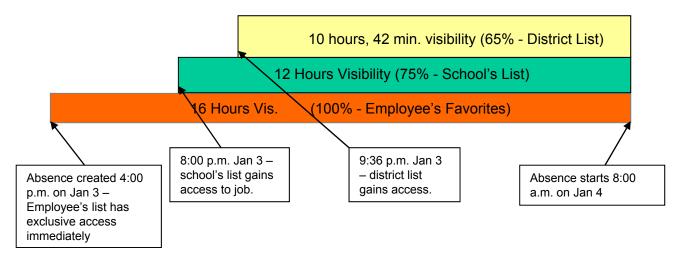
What is the concept of "Percent Visibility" *?

Your list of preferred substitutes will either begin to have access to assignments at your school a certain number of days in advance of the job beginning, or they will begin to have access to jobs for a certain percentage of the "lead time" of the absence, depending on the method that is utilized at your district.

- **1. Best Match** Employee's preferred or "favorite five" substitute.
- 2. Second Best Match School's Preferred substitute.
- **3. Finally** District Level (non-preferred substitute)

Lead Time is a key concept when dealing with this feature. Lead time is calculated as the time difference between when the absence is entered and the time that the absence starts.

Example: "Ellen" the employee creates an absence at 4:00 p.m. on January 3rd, and her absence starts at 8:00 a.m. on January 4th. This gives the system exactly 16 hours and 0 minutes of lead time.



- 1. Ellen's list of favorite or preferred subs would have visibility for 100% of the lead time. The employee's preferred sub would have access to the job beginning at 4:00 p.m. on Jan 3.
- 2. In our example, the school's favorite subs have been configured to see the jobs for only 75% of the lead time. 75% of 16 hours is 12 hours. School's preferred subs would begin to have access to the job at 8:00 p.m., 12 hours before the absence starts.
- 3. District preferred subs have been configured to have access to the job for 65% of the lead time. In this case, they would begin to see the job 10 hours and 24 minutes before it starts, or at 9:36 p.m.

The percentage calculations are all determined by your district's Aesop administrator. For specific information on how your district is setup, please contact your local Aesop contact.



Reports Section

We will briefly review a few of the most commonly used reports.

Report Writer Reports*

Custom reports are created at the district level and accessible at the principal level.

Find the report you wish to run and click the <u>Run with new filters</u> link.

Report Template	List			<u>Return to Homepage</u>
Created Date From:	To:	Access:	Submit	
Absence Data				
Name	Access Created	Created By	Last Run	# Runs
Consecutive Absences per Conf#	6/25/2007	Nav. Super User		0 Run with new filters
District Sub Report	6/14/2007	Nav. Super User		0 Run with new filters
Employee Absences	2/27/2007	Nav. Super User		0 <u>Run with new filters</u>
Absence Advanc	ed Notice			
Name	Access Created	Created By	Last Run	# Runs
Absence Log Da	ta			
Name	Access Created	Created By	Last Run	# Runs
Employee Inform	ation			
Name	Access Created	Created By	Last Run	# Runs
Substitute Inform	nation			
Name	Access Created	Created By	Last Run	# Runs
Substitute Active	3/28/2007	Nav. Super User		0 Run with new filters

-dit the Filter(s)	and then click Run.	

You can now choose your Output Type. **HTML** displays the report as if you were viewing a Web site. **Excel Compatible (csv)** allows you to export the report into Excel for further data manipulation.

You also have the option for Aesop to e-mail you the results by entering your e-mail address and clicking the checkbox.

Click Run.

Consecutive Absences per Conf#
Output Types
Market Ma
Excel Compatible (csv)
Delimited Text Delimiter: Tab 💌
Fixed Length Text
Delivery
I want to run the report right away.
O Let me know when the report is ready.
Email address:
Attach results to email:
Deliver to FTP Server:
Run Cancel



Daily Report

Most widely used report within Aesop. The Daily Report lists all absence information.

Unfilled – absences requiring subs but currently do not have one

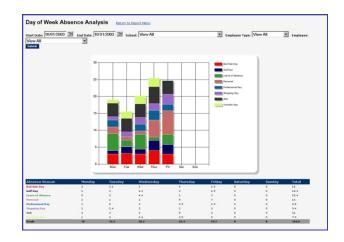
Filled – absences requiring subs and currently are filled

Sub Not Needed – absences that do not require sub replacement

un Date: 2/1	7/2006		1	Sch	ool: C	helsea l	Element	tary School	1			
mployee Typ	view	All]	Y Type:	Absence	es/Vaca	ancies 🕚	Order By	: • S	chool	O Empl	oyee Name
Submit	0.			-								
isplay Optio	ins: OS	show /		Choose S	ections							
riday, Febru	ary 17 20	006										
						UnFil	led					
Name Ex	cternal ID	Title	Room	Start/End	Duration	Absen	ce Reaso	on Held Until	More D	ays T	ime Record	ded CONF#
						Fille	d					
Name	External ID	Title	Room	Start/End	Duration	Absenc Reason		ced Substitute External ID			Time Recorded	CONF#
School: Cl	helsea El	ement	tary So	chool								
Teacher												
Knowles, Bill		5th Grade	Main Office	7:30 AM - 3:30 PM	Full Day	Sick	Shafe Logan		(610) 412- 3213	>	2/16/06 1:42PM	8679866
					Substi	tuto N	ot No.	adad				
					Substi	tute N	or nee	eueu				
Name	Externa ID	al Tit	le.	Room	Start/End	1 0	uration	Absence Reason	More Days		me ecorded	CONF#
School: Ch	helsea El	ement	tary Se	chool								
Administ	trator											
Farley.		Re	cess	4	7:30 AM -	3:30 F	ull Day	Bereavement			14/06 02AM	8679850

Day of Week Absence Analysis

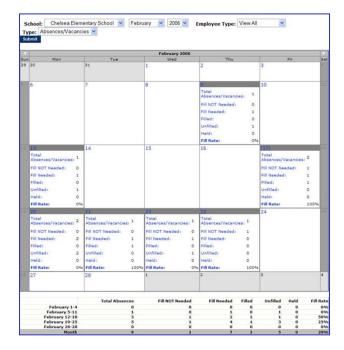
Breaks absences down by day, absence reason and employee. Maximum date range 365 days.





Absence Summary Report

Monthly calendar. Weekly totals at the bottom of report.



Absentee Report

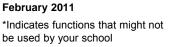
The same information as the Daily Report except for a date range. If you run the report per school, maximum date range is 92 days. If you run the report for an individual employee maximum date range is 365 days.

Absonte Report teleformation between the basic b

Absence Approval

Approve absences via this report by clicking the <u>Approve absences for this date range</u> link at the beginning.

itart Date: 6/14/20 Submit	004 🖭 End Date: 6/14/2004	Schoel: View All		•		
ichool	or this date range.					
pproval litatus Conf# Date	Absence Reason	Start Time	End Time	Duration	Budget Code	Pay Code
nderson Elementa	ry School					
CONF# 4225977	Starting 6/14/2004, Employee: Julius	Lisa (Social 925-11-5308), U	INFILLED			
6/14/2004	Bereavement	08:00	16.00	Full Day	none	none
PPROVED						
CONF# 2594275	Starting 3/8/2004, Employee: Emhan	Llesse (Social 564-18-9196)	UNFILLED			
3/6/2004	Sick	08:00	15:00	Full Day	100#	none
3/9/2004	Personal	08:00	15:00	Full Day	none	71508
3/10/2004	Personal	08:00	15:00	Full Day	1016	0208
3/11/2004	Personal	08.00	15.00	Full Day	none	none
3/12/2004	Personal	08.00	15.00	Full Day	1016	none
3/15/2004	Personal	08:00	15:00	Full Day	none	0508
	Personal	08.00	15.00	Full Day	0008	nine





History By Date

Absentee report sorted by Substitute and totaled. Filterable by: Substitute. If you run the report per school maximum date range is 92 days. If you run the report for an individual substitute maximum date range is 365 days.

tart Date: 6/10/200 rint with page break		6/14/2004 📰 School: View All			Substitute: V	fiew All		*
Date	Replaced	School	Teacher Title	Entitlement	Start/End	Duration	Active	Conf #
Andrews, Jeffrey								
6/10/2004	Adams, Greg	Know Dementary School	Super Guy	Golf Day	07:00 - 16:0D	Full Day	Yes	4055198
Total Absences: 1								
Clark, Dick								
6/11/2004	Acther, Fran	John S. Amstrong Elementary School	Physical Education	Golf Day	08:30 - 15:00	Full Day	Yes	3970888
Total Absences: 1								
Frey, Patricia								
6/10/2004	Julius, Mins	Brighten Frimery	Math	Personal	07:30 - 15:30	Full Day	Yes	4055208
6/11/2004	Subur, Hiter	Brighton Primary	Math	Personal	07:30 - 15:30	Full Day	Yes	4055208
6/14/2004	Julius, Mins	Brighton Pomany_	Math	Personal	07:30 - 15:30	Full Day	Yes	4055208
Total Absences: 3								
Isaman, Jonathan								
6/11/2004	Isaman, Stephanie	Harding Elementary School.	HS English	Personal	07:45 - 12:00	Half Day AM	Yes	4226001
Total Absences: 1								
Pfeiffer, Erik								
6/11/2004	Adams, Greg.	Know Bementary School	Super Guy	Sick	07:00 - 16:00	Full Day	Yes	4225560
		four Dementer School	Super Guy	Sick	07:00 - 16:00	Full Day	Yes	4225560

Call History Report

View all outbound phone calls from Aesop to substitutes, as well as all inbound phone calls to Aesop from substitutes. This report also displays the details of these phone calls.

Substitute Cl Employee School	hester County	School District	,	Date Rang 08/02/20	≝ 00 ∞ 8/25/2003				
				Sch	nook Anderson Eleme	nterv School			
Date	Time	Direction	Status	Line	Substitute	Employee	Start Date	End Date	CONF#
38/21/2003	08:18:53	0	Aborted	Answer	Adams, Greg.	Julius, Liza	08/22/2003	08/22/2003	2281219
Total Cal	ls: 1								
					John S. Armstrong El				
Date	Time	Direction	Status	Line	Substitute	Employee	Start Date	End Date	CONF#
Date 08/13/2003	Time 06.08.51	Direction	Accepted	Line Arswer	Substitute Rooman, Raba	Employee Surst, Jatofar	08/14/2003	06/14/2003	2272997
Date 08/13/2003 08/16/2003	Time 06.03.51 10.14.49	Direction 1	Accepted Accepted	Line Atower Atower	Substitute Boomer, Baba, More, Palab,	Employee Guss, Jatofar, Julius, Subersia	08/14/2003 08/26/2003	06/14/2003 06/26/2003	2272997_
Dete 08/13/2003 08/16/2003 08/16/2003	Time 05.03-51 10.14-49 10.14-49	Direction I I	Accepted Accepted Accepted	Line Atswer Atswer Atswer	Substitute Roman, Raba Johan, Rabb Johan, Rabb	Employee Suss.Jatofar, John Susma, John Susma,	08/14/2003 08/26/2003 08/26/2003	06/14/2003 06/26/2003 06/25/2003	2272997_ 2291164_ 2281465_
Date 08/13/2003 08/16/2003 08/16/2003 08/16/2003	Time 06:03:51 10:14:49 10:14:49 10:14:49	1 1 1	Accepted Accepted Accepted Accepted	Line Answer Answer Answer Answer	Substitute Roman, Laba, Shar, Falah, Salar, Ralah, Salar, Rhan,	Employee Suss.Jatofer, Juluz, Eusemia, Juluz, Eusemia, Juluz, Eusemia,	08/14/2003 08/26/2003 08/26/2003 09/06/2003	06/14/2003 06/26/2003 06/26/2003 09/06/2003	2272997_ 2291164_ 2281165_ 2281165_
Date 09/13/2003 08/16/2003 08/16/2003 08/16/2003 08/16/2003	Time 06.03.51 10.14.49 10.14.49 10.14.49 12.13.11	Direction I I I I O	Accepted Accepted Accepted Accepted Accepted	Line Atower Atower Atower Atower Atower	Substitute Roman, Jaha, Shan, Salah, Salar, Balah, Salar, Balah, Salar, Bahan,	Employee Suss. Jatofar, Julius, Rosema, Julius, Rosema, Julius, Rosema, Harbook, Vanos,	08/14/2003 08/26/2003 08/26/2003 09/06/2003 08/16/2003	08/14/2003 08/26/2003 08/25/2003 09/06/2003 08/18/2003	2272997 2291164 2281165 2281166 2281177
Date 08/13/2003	Time 06:03:51 10:14:49 10:14:49 10:14:49	1 1 1	Accepted Accepted Accepted Accepted	Line Answer Answer Answer Answer	Substitute Roman, Laba, Shar, Falah, Salar, Ralah, Salar, Rhan,	Employee Suss.Jatofer, Juluz, Eusemia, Juluz, Eusemia, Juluz, Eusemia,	08/14/2003 08/26/2003 08/26/2003 09/06/2003	06/14/2003 06/26/2003 06/26/2003 09/06/2003	2272997_ 2291164_ 2281165_ 2281165_

......

Substitute Availability Report

You can review the availability of all subs for a specific date. This report also allows you to view all sub skills and whether the sub prefers to work at your school location or not.

Date:	2/17/2006		Show	Skills? 🗹	
School:	Chelsea Ele	mentary School	Y Skills	[All S	kills]
Go Please t A-I <u>J-R</u> §		ew letters or c	hoose a <u>lin</u>	<u>k</u> from the li	st below. Search
				Available Su	ubstitutes
	Name	Excluded	Sub Preference	Phone #	Skills
Adams,	Alen	Yes	No	(610) 347- 6876	Advanced French Algebra Calculus, Physics, Elementary Analysis Computer
Adams.	641		No	(925) 258- 1122	
Adams,	Greg		Yes	(234) 889- 0939	Advanced French Advanced French Advances Advances Advances Advances Calculus, Brynter, Kernetory Analysis Computer Scomputer

Substitute Sign In

Use this report for your substitutes to sign in when they arrive at school.

ate: 6/14/200 View All		d Date: 6/14/20 ence Reason: V		School: V	iew All		× 6	mployee: View All	×	Employe
Data	External ID	Name	Employee Type	Title	Absence Reason	Start/End	External ID	Subattlute	CON##	
06/14/2004		Julius, Miles	Teacher	Math	Personal	07:30 - 15:30 Duration: Full Day		Frey, Patricia	4055208	
Brighton Pri	mary						Signature:		-	
06/14/2004		Adams, Greg	Massory	Super Our	Sirk.	07:00 - 16:00	Acct ed:	Pfeiffer, Erik	4225560	
	intary School	adams, ureq_	masterity	Super Guy	SHOK	Duration: Full Day	Signature		9223300	
	intary School	SARDS, GES.				Duration: Full Day	Signature:			



Substitute Exclusions

View all substitutes you have excluded from your school.

chool: Chelsea Elementary School	Show Employee exclusion lists?
w By ④ Preference List 〇 Substitute	
Preference List Owner	Excluded Substitute(s)
School: Chelsea Elementary School	
	Gott, Bob
	Adams, Alen

Employee Register

Register can be broken down by employee types. Sorted by active, inactive or both.

If a teacher forgets their Pin number you can retrieve it from this report.

	entary School Y Employee	Type(s): Staff		Activ	re Yes 💙	
bmit	Elementary School					
Name (# Schools)	Title	Phone	Pin	Active	Voice Messaging	Needs Substitute
Chelsea Elementary Schoo	4					
Teacher						
Cobb, Glenn (1)	Biology Teacher	(610) 606-1561	5566	Yes	No	Optional
Ewing, Patrick (3)	Basketball Commentator	(800) 555-5555	4000	Yes	No	Optional
Fillis, Cynthia (6)	English	(610) 711-0922	5340	Yes	No	Yes
Fly, Black (1)	Teacher 3rd Grade	(555) 555-1212	1212	Yes	No	Yes
Jacket, Yellow (1)	Teacher 5th Grade	(555) 555-1214	1214	Yes	No	Yes
Knowles, Bill (1)	5th Grade	(253) 652-5878	1541	Yes	No	Optional
Position, Open (1)		(561) 651-6516	45636	Yes	No	Optional
Price, Jeremy (1)	5TH GRADE SCIENCE	(610) 286-4253	7236	Yes	No	Optional
Sauvinet, Traci (1)	4th grade	(612) 869-3222	5587	Yes	No	Optional
Williams, Kristi (1)	5th Grade	(610) 779-4589	5684	Yes	No	Optional
Administrator						
Bee, Honey (1)	Administrator	(555) 555-1213	1213	Yes	No	No
Farley, Mark (1)	Recess Bouncer	(610) 541-6465	6444	Yes	No	Optional
Hindmon, Todd (1)	Director of Technology	(770) 651-2387	2387	Yes	No	Yes
Masonry						
Adams, Greg (1)	Super Guy	(123) 456-7890	7888	Yes	No	Optional
al Employees: 15						

Voice Recording Instructions

You have the ability to voice record your employees name and title. Just follow the phone system instructions and Aesop will prompt you for the **Recording ID** (number at the far left of the name).

Format: first & last name, grade level and subject matter if applicable. Example:

"Joe Doe 1st Grade" or "Joe Doe 8th Grade Social Studies."

School:	Chelsea Elementa	iry School 💙			
Submit					
results from an available These recon you through Step 1: Call	n the AESOP Sy e assignment so rdings can be m h following the l the automated te	stem. The voice record o the substitute is awa nade either by the indiv below instructions.	mployee names and titles ling is played to substitut re of who they are being vidual employees, or they 942-3767 . When prompted 1	es when AESOP requested to sul can be created	is describing bstitute for. or modified b
	he # key. Next er bice-Recording me		wed by the # key. After ente	ring your PIN, AES	OP will welcome
"Recording II	o" found in the lef	t column of the report bel			
				t the system will a Number Schools Employee In	sk you for is the Recorded
"Recording II Recording ID	o" found in the lef	t column of the report bel	ow.	Number Schools	
"Recording II Recording ID 475188	D" found in the lef Employee Name Honey Bee Glenn Cobb	t column of the report bel	OW. School Chelsea Elementary School Chelsea Elementary School	Number Schools Employee In	Recorded
"Recording II Recording ID 475188 195361	D" found in the lef Employee Name Honey Bee	t column of the report bel Employee Title Administrator	0W. School Chelses Elementary School	Number Schools Employee In 1	Recorded
"Recording II Recording ID 475188 195361 136156	D" found in the lef Employee Name Honey Bee Glenn Cobb	t column of the report bel Employee Title Administrator Biology Teacher	OW. School Chelsea Elementary School Chelsea Elementary School	Number Schools Employee In 1	Recorded NO NO
"Recording ID Recording ID 475188 195361 136156 475187	D" found in the lef Employee Name Honey Bee Glenn Cobb Mark Farley	t column of the report bel Employee Title Administrator Biology Teacher Recess Bouncer	School Chelsea Elementary School Chelsea Elementary School Chelsea Elementary School	Number Schools Employee In 1 1	Recorded NO NO NO
"Recording ID 475188 195361 136156 475187 444659	D" found in the lef Employee Name Honey Bee Glenn Cobb Mark Farley Black Fly	t column of the report bel Employee Title Administrator Biology Teacher Recess Bouncer Teacher 3rd Grade	OW. School Chelsea Elementary School Chelsea Elementary School Chelsea Elementary School Chelsea Elementary School	Number Schools Employee In 1 1 1	Recorded NO NO NO NO
"Recording ID 475188 195361 136156 475187 444659 475189	D" found in the lef Employee Name Honey Bee Glenn Cobb Mark Farley Black Fly Todd Hindmon	t column of the report bel Employee Title Administrator Biology Teacher Recess Bouncer Teacher 3rd Grade Director of Technology	School Chelsea Elementary School Chelsea Elementary School Chelsea Elementary School Chelsea Elementary School Chelsea Elementary School	Number Schools Employee In 1 1 1 1	Recorded NO NO NO NO NO
"Recording II Recording ID 475188 195361 136156 475187 444659 4475189 187309	D" found in the lef Employee Name Honey Bee Glenn Cobb Mark Farley Black Fly Todd Hindmon Yellow Jacket	t column of the report bel Employee Title Administrator Biology Teacher Recess Bouncer Teacher 3rd Grade Director of Technology	School Chelsea Elementary School Chelsea Elementary School Chelsea Elementary School Chelsea Elementary School Chelsea Elementary School	Number Schools Employee In 1 1 1 1 1 1	Recorded NO NO NO NO NO NO
"Recording II Recording ID 475188 195361 136156 475187 444659 475189 187309 115403	" found in the left Employee Name Honey Bee Glenn Cobb Mark Farley Black Fly Todd Hindmon Yellow Jacket Open Position	t column of the report bel Employee Title Administrator Biology Teacher Recess Bouncer Teacher 3rd Grade Director of Technology Teacher 5th Grade	School Chelsea Elementary School Chelsea Elementary School Chelsea Elementary School Chelsea Elementary School Chelsea Elementary School Chelsea Elementary School	Number Schools Employee In 1 1 1 1 1 1 1	Recorded NO NO NO NO NO NO NO
"Recording II	0" found in the left Employee Name Honey Bee Glenn Cobb Mark Farley Black Fly Todd Hindmon Yellow Jacket Open Position Greg Adams	t column of the report bel Employee Title Administrator Biology Teacher Recess Bouncer Teacher 3rd Grade Director of Technology Teacher 3th Grade Super Guy	School Cheisea Elementary School	Number Schools Employee In 1 1 1 1 1 1 1 1	Recorded NO NO NO NO NO NO NO YES
Recording II Recording ID 475188 195361 136156 475185 444659 444659 4475189 187309 115403 300720	" found in the left Employee Name Honey Bee Glenn Cobb Mark Farley Black Fly Todd Hindmon Yellow Jacket Open Position Greg Adams Patrick Ewing	t column of the report bel Employee Title Administrator Biology Teacher Recess Bouncer Teacher 3rd Grade Director of Technology Teacher 3th Grade Super Guy Basketball Commentator	School Chelses Elementary School Chelses Bementary School	Number Schools Employee In 1 1 1 1 1 1 1 3	Recorded NO NO NO NO NO NO NO YES YES

4th grade 5th Grade

February 2011 *Indicates functions that might not be used by your school



Absence Interactive

The Absence Interactive report allows the administrator to pull information and statistics from Aesop for a large date range. This report also offers a variety of ways that the data can be grouped, and also gives the user the ability to download the detailed data to an Excel spreadsheet.

Date Select	ion:		School(s):		Absence F	Reason(s):	En	nployee Type(s):	Group By:			
Quick: Last	Month	Y	View All Shakopee School Di Central Family Cent Pearson Elementar	16		Holidays Ext. Family mm. Family	T.	'iew All echnology Staff eacher	Date(Weekly) Threshold for de 50 items Show Absence a	tails:		
To: 12 Grouped By: Da Need Sub: Ne		12/01/2005 12/31/2005 Date (Weekly) Need sub or Not Need Sub Filed or Linfilled										
To: Grouped By: Need Sub:		1: D	2/31/2005 ate (Weekdy)	b								Previous Page
Tor Grouped Byr Need Sub: Filled:		1: D	2/31/2005 ate (Weekdy) eed sub or Not Need Su		Abse	nce count	5			Absence	percentages	
Tor Grouped Byr Need Sub: Filled:	Year	1: D	2/31/2005 ate (Weekdy) eed sub or Not Need Su		Abse Need sub		ts Unfilled			Absence	percentages	
Ter Grouped Byr Need Sub: Filled: Details 2	Year 2005	1: D No Fi	2/31/2005 ate (Weekdy) eed sub or Not Need Su	Absences 12		Filled 40						
To: Grouped By: Need Sub: Filled: Details 2 Download		1: D Ne Fi Week 12/01/2005	2/31/2005 ate (Weekdy) sed sub or Not Need Su lied or Unfilled	Absences	Need sub	Filled		Not need su	0	6 of Total	% Filled	% UnFille
Ter Grouped By: Need Sub: Filled: Details 2 Download Download	2005	1: D Ne Fi 12/01/2005 12/04/2005	2/31/2005 ate (Weekdy) end sub or Not Need Su lied or Unfilled - 12/03/2005	Absences 12	Need sub	Filled 40	Unfilled	Not need su	0	12.62	96 Filled 93.02	% UnFille 6. 4.
Ter Grouped Byr Need Subs Filled: Details 2 Download Download Download	2005 2005	1: D Ne Fi 12/01/2005 12/04/2005 12/11/2005	2/31/2005 ats (Wreekly) eed sub or Not Need Su lied or Unfilled - 12/03/2005 - 12/10/2005	Absences 53 134 151	Need sub <u>43</u> <u>115</u> <u>134</u>	Filled <u>40</u> <u>110</u> 120		Not need su		6 of Total 12.62 31.90	96 Filled 93.02 95.65	% UnFill 6. 4. 10.
To: Grouped By:	2005 2005 2005	1: D No Fi 12/01/2005 12/04/2005 12/11/2005 12/18/2005	2/31/2005 ate (Weekly) ate of Not Need Su lied or Unfilled - 12/03/2005 - 12/10/2005 - 12/17/2005	Absences	Need sub <u>43</u> <u>115</u>	Filled <u>40</u> <u>110</u>	Unfilled	Not need su		6 of Total 12.62 21.90 35.95	96 Filled 93.02 95.65 89.55	% UnFille

Miscellaneous Section

You can Change your PIN, have access to all User Guides and the Interactive Help feature.

Change Pin

Enter your current Pin then enter the New Pin and retype it. Make sure you tell everyone who uses this Pin you have changed it.

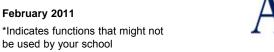
Change	your PIN
	Current PIN
	New PIN
	Retype PIN
	Apply Changes Cancel
	Need help? PIN Guidelines.

Quick Start User Guides

You have the ability to view/print the QuickStart User guides and the phone guides. You also have access to the Aesop Employee and Substitute Training Videos.

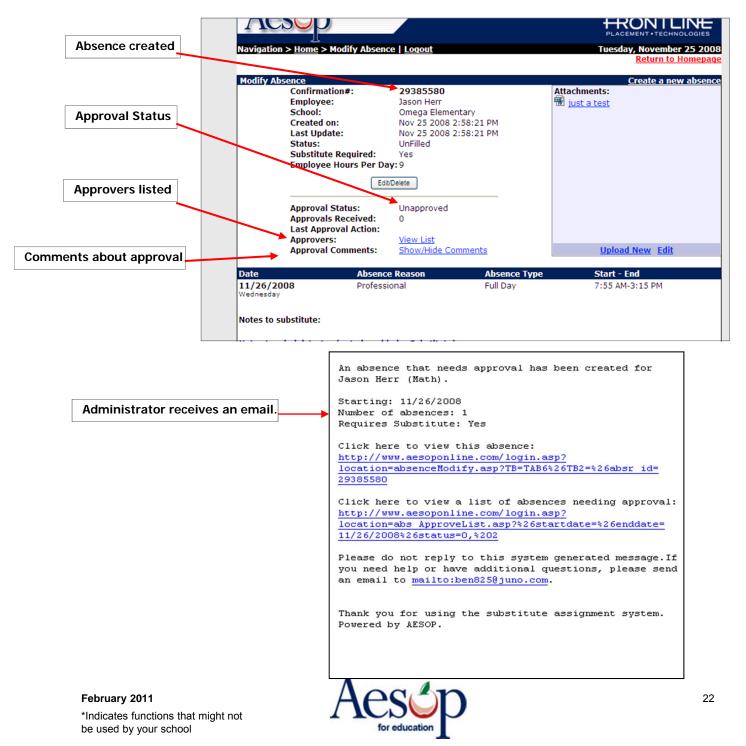
February 2011

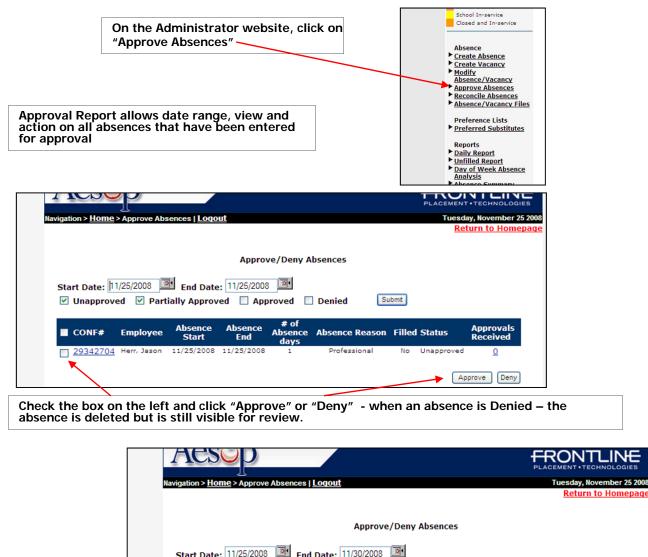
Documents	Videos
Employee Guide	Creating absences for travelling employees
Substitute Guide	Employee Basic Training Video
Administrator Guide	Employee Advanced Training Video
Instructor Guide for Training Substitutes	Substitute Basic Training Video
Instructor Guide for Training Employees	Substitute Advanced Training Video
NEW AESOP Phone Guides	
Employees	Adobe Flash Player is required to view the training
Substitutes	videos.
Administrators	Ø Flash Player



Absence Approval Process

- 1. Absence is created by the employee for an absence reason which requires approval
- 2. IF there is a HOLD UNTIL APPROVED setting then the absence WILL NOT be shown to substitutes until it has been approved.
- 3. The Administrator who is responsible for approving the absence will get an email
- 4. Administrator logs in to website can click to Approve one or more absences
- 5. Employee can receive an email when the absence has been approved
- 6. If another Level of Approval has been created the process would continue





an d or	Unapprov	ed 🗹 Part Employee	ially Approv Absence Start	red 🗹 App Absence End	# of	Denied Su Absence Reason	Filled	Status	Approvals Received
	29342704	Herr, Jason	11/25/2008	11/25/2008	1	Professional	No	Unapproved	<u>0</u>
	29385580	Herr, Jason	11/26/2008	11/26/2008	1	Professional	No	Unapproved	<u>0</u>



INF

neck the status of	Reports	Extract / Impo	rt Help	Help		
oprovals. ney can also approve the	Absence	Absence		Alt+R		
osences if they have the ermission.	Employees		Absence Approval S	tatus		
	Substitutes		Absence Reconciliat	ion		
	Letters		Absentee			
lick Reports	of Recording Ins	tructions	Unfilled			
bsence	im <mark>Custom Repo</mark>	rts	Absence Summary	Absence Summary		
	Report Writer		Advance Notice	Advance Notice		
bsence Approval tatus	Letter Writer ((beta)	Call History			
latus	nail ben825@ju		Day of Week Absend	e Analysis		
	vel Super User	r	Absence Reason Pe	rcentages		
			Absence Reason by	School		
			Absence Interactive			
			Substitute Sign In			
	to make it eas	s to you. One of	the			

The Web Navigator is able to view the status on all of the Approvals.

rt Date: 🏾 🕇	1/24/2008 En View All Bereavem Family Sict Personal Profession	k	2008 🖭 🧃		View All BENs School District BENs District Elemen Bear Allston Elemen		Employee	View All Abbott, M Andel, Be Andersor	ethany	
atuses:	son(s): Sick		Denied							
	son(s): Sick		Denied Absence End	# of Absence days	Absence Reasons	Substitute	Status	Last Approver	Last Appro	oval
atuses: 🛛	son(s): Sick	Approved Approved	Absence	Absence	Absence Reasons Professional Professional	Substitute	Status Unapproved Unapproved			oval



The Employee Side of Approvals

Employee Creates an Absence that needs Approval -

The Administrator Approves or Denies the Absence

Employee can check the Status of the absence at their website

lar	Good afte	rnoon, Jaso	on Herr					
iri Sat	Message Posted:12							
2 13 9 20 6 27 3					lue to schedul until 10:00 a.n			turday
3	Currently	Cabadulad	A h	forthe				
d	Date	School	Absences		next 14 days	Start Time	End Time	Duration
			29492706		g: 12/3/2008	Start Inite	Ling filling	Durution
	12/3/2008		ementary			7:55 AM	3:15 PM	Full Day
\rightarrow	STATUS: Ur	Filled CONF	= 29553442	, Startin	g: 12/5/2008			
	12/5/2008			Profe	ssional	7:55 AM	3:15 PM	Full Day
	Status of	Future Ab	sences that		e Approval			
	CONF#	Absence Start	Absence End	# of Absence days	Status	Last Approver	Last Appro Action	oval
<u>'s</u>	29492706	12/03/2008	12/03/2008	1	Partially Approv	ed Bill Approve	r Dec 2 2008	8 2:11:26 PM
	29553442	12/05/2008	12/05/2008	1	Unapproved <	<u> </u>		

The employee can get an email when the absence is approved – even when it is Partially Approved.

This email is to notify Confirmation #29492706 h Bill Approver. The following are the de	as been Partially App	proved by
************* Job Summary ******		
Starting on	: 12/03/2008	
School	: Omega Elementary	
Title	: Math	
Teacher	: Herr, Jason	
Substitute	: not assigned yet	
Confirmation No.	: 29492706 Th:	is absence
needs a substitute.		
* * * * * * * * * *		
Job Days		
* * * * * * * * * *		
School / Reason		Date
From To		
Omega Elementary		12/03/08
7:55AM 3:15PM		
Reason: Professi	onal	

	Aesop Edge Classes	Local User Groups	2009 National User Group:	
				1
	List Absences Modify Absence	e Log Approval Log Call Hi	story Available Substitutes Approver	s Attachments
	Modify Absence		Create a new absence Cre	ato anothor abconco for th
	Confirmation#:	29342704	create a new absence cre	Attachments:
	Employee:	Jason Herr		🐨 just a test
Click	School	Omega Elementary		
	Created on:	Nov 24 2008 2:49:5	B PM	
Approval Log	Last Update:	Nov 25 2008 3:26:1	4 PM	
hppiotal 20g	Status:	UnFilled		
	Reconciled:	No Reconcile		
	Substitute Required:	Yes		
	Employee Hours Per	9		
	Day:	9		
		Assign Sub Edit/Dele	te	
	Approval Status:	Approved		
	Approvals Received:	2		
	Last Approval Action:	Nov 25 2008 3:26:1 Superintendent)	4 PM (Assistant	
	Approvers:	<u>View List</u>		
	Approval Comments:	Show/Hide Commen	ts	Upload New Ed
			Approve Deny ALL	
	Date	Absence Reason	Absence Type	Start - End
	11/25/2008 Tuesday	Professional	Full Day	7:55 AM-3:15 PM

ation # 20242	704		
		Date	Status
	Automated Process	11/24/2008 2:49:59 PM	Approval Email Sent
Approver, Bill	Campus User Web	11/25/2008 3:18:44 PM	Approved
	Automated Process	11/25/2008 3:18:44 PM	Approval Email Sent
	Process	3:18:44 PM	Sent
	Who Approver,	Automated Process Approver, Campus User Bill Web Automated	Who Where Date Automated 11/24/2008 Process 2:49:59 PM Approver, Campus User 11/25/2008 Bill Web 3:18:44 PM Automated 11/25/2008



their webpage and email. PLACEMENT • TECHNOLOGIES Tuesday, December 2 2008 Good afternoon, Jason Herr Messages Posted 12/2/2008 Notice: The system will be unavailable due to scheduled maintenance this Saturday morning, December 6th, from 5:00 a.m. until 10:00 a.m. EST. Thank you! Currently Scheduled Absences for the next 14 days Date School Start Time End Time Duration Absence Reason STATUS: UnFilled CONF# 29492706 , Starting: 12/3/2008 Professional Full Day 7:55 AM 3:15 PM 12/3/2008 Omega Elementary Status of Future Absences that Require Approval Absence Absence # of Last Start End Absence Status Appr Last Approval CONF# Approver Action days 29492706 12/03/2008 12/03/2008 Approved Assistant Dec 2 2008 2:21:18 1 Superintendent DM 29553442 12/05/2008 12/05/2008 1 Denied Bill Approver Dec 2 2008 2:28:00 This email is to notify you that the absence This email is to notify you that the absence Confirmation #29553442 has been Denied by Bill Approver. Confirmation #29492706 has been Approved by Assistant Superintendent. The following are the details of the job: The following are the details of the job: * * * * * * * * * * * * * ********** Job Summary Job Summary ******** * * * * * * * * * * * * * : 12/05/2008 Starting on Starting on : 12/03/2008 School : Omega Elementary : Omega Elementary School Title : Math Title : Math Teacher : Herr, Jason Teacher : Herr, Jason Substitute : not assigned yet : not assigned yet : 29492706 Th Substitute Confirmation No. : 29553442 This absence Confirmation No. This absence needs a substitute. needs a substitute. ******* ******* Job Days Job Days ****** ******* School / Reason School / Reason Date Date From To From To ____ _____ _____ _____ ____ _____ _____ ___ Omega Elementarv 12/03/08 Omega Elementary 12/05/08 7:55AM 3:15PM 7:55AM 3:15PM Reason: Professional Reason: Professional

Once the absence is approved or denied by the next approver - that status appears to the employee in

February 2011 *Indicates functions that might not be used by your school

