## Aesop QuickStart User Guide for Campus Users

## This guide will show you how to:

- Log on to the Aesop system
- View absences
- View substitute assignments
- View unfilled absences
- View available substitutes
- Assign a substitute to an absence
- Enter an absence for an employee
- Modify/Remove an absence
- Modify your School Preference List
- Understand Percent Visibility
- View call history
- View Employee Register
- Approve Employee Absence Requests
- Make voice recordings for your employees for use with the Aesop Phone System


## Log on to Aesop

In your Internet browser address bar enter:
www.aesopeducation.com and click Go button.

Enter your school's ID and Pin numbers or your Campus User ID and Pin. These would have been given to you by the Aesop administrator at your district.


## Home Page

Interactive Calendar

Absence section

Preferred Subs

Reports section

Miscellaneous section


## Messages section

Any messages from the district office will appear in the Messages section.

## Contact Info

If you have any questions regarding Aesop please contact this individual.

## Messages

## Interactive Calendar

Aesop will display both Closed and In-Service Days for your school district.

Closed - absences entered on these dates will be automatically deleted.

In-Service - absence entered on these dates will be automatically marked as "Sub Not Needed."

Interactive Calendar
February 2006
Sun Mon Tue Wed Thu Fri Sat
29

| 30 | 31 | 1 | 2 | 3 |
| :--- | :--- | :--- | :--- | :--- |
| 6 | 7 | 8 | 9 | 10 |


| 13 | $(14)$ | 15 | 16 |
| :--- | :--- | :--- | :--- |


| 20 | 21 | 22 | 23 | 24 |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 27 | 28 | 1 | 2 | 3 | 4 |

School Closed
School In-service

## Miscellaneous Section

You can Change your PIN, have access to all User Guides and the Interactive Help feature.

Misc.
Change PIN
Quick Start User Guides
Interactive Help

## Absence Section

## Creating an Absence

You have the ability to create absences on behalf of your employees.

Click Create Absence link.

Absence<br>- Create Absence<br>- Create Vacancy<br>Modify<br>Absence/Vacancy<br>Approve Absences

## 1. Select the Employee

From the alpha-grouping click on the letter of the employee's last name or use the Search box.

Please choose the letter of last name of the employee for which you would like to enter an absence:

BEETLNPRSIW
Or Search by Last Name or Phone or Social Security:


Click the name of the employee.

Phone (610) 761-0645


## 2. Entering an absence

## Screen One

1. Enter Start Date
2. Enter End Date
3. Choose Absence Reason Type
4. Choose if a substitute is required
5. Specify Start and End times for the absence (if available)
6. Select a Budget Code for the duration of the absence
7. Click the Next button


Single Day Absence. Enter the Start \& End dates; you can disregard the Days of Week boxes.


Long Term Absence. Enter the Start \& End dates and leave all days checked.

## Screen Two

1. Review Hold Until option
2. Verify all absence information
3. Notes to Substitute section: notes for the substitute from the employee
4. Notes to Administrator section: notes viewable only by the principal from the employee
5. Administrator's Notes section: private notes from the administrator regarding this absence
6. Finalize absence
7. Save - Aesop will find a substitute
8. Save \& Assign - you will assign a sub with whom you have pre-arranged the absence.


Absence Creation Screen Two. Single Day Absence shown.


Long Term Absence. Aesop will display the Day of the Week underneath the Date.


Recurring Absence. Aesop will display the Day of the Week underneath the Date.


Assigning sub to absence

## 3. Assign a Sub to an Absence*

* Find the substitute you wish to assign and click the Assign link

If you cannot find the pre-arranged sub's name:

* Click the View All button
* Aesop will display why the sub is unavailable or not qualified
* You can override the system by clicking the Assign link


## You need to contact the sub

Aesop will not contact a sub if you assign them to the absence. The sub's phone number is conveniently listed after their name.

## 4. Confirmation Number

Aesop will give you a confirmation number when the transaction is complete.

Aesop will display the Day of Week.


Confirmation Number

## 5. Attaching a file

You can attach a file to the absence for the substitute to review. You can attach a Word document or a PDF file.

Click the Upload New link.


In the Upload Files dialog box select the File using the Browse feature and then assign a Description.

Click the Upload button to load the file.


Upload Files dialog box

File has been successfully saved.

The attachment will be displayed in the Attachments section.


Figure 8.17 Upload Files dialog box

## Modify An Absence*

Modify an Absence allows you to assign a sub, delete the absence partially or completely, or change any absence information.

You can search for the absence either by
 date or enter the Conf\#.


Modify an Absence Overview (non-Edit mode)

Click the Edit/ Delete(Cancel) button.

Remove Sub - removes sub from the entire absence. You can select the user who is requesting the sub be removed: Navigator User, School, Substitute, or Employee. You can also select to allow the sub to still see this job, to be notified of the removal, and to see other jobs on this date.

Delete Absence Request - deletes the entire absence request

Approval Status - approve or deny this absence [Chapter 12]

Add Day(s) - add additional days to this absence

Absence Information - you can change any information regarding this absence request

Delete box - this will remove a single day from the absence request

To leave this absence without saving please click the Cancel button.


## Adding additional Days



1. Enter the number of additional days in the Add Day(s) box

## Update Absence Details

1. Adjust any Absence Information as needed
2. Click the Add Day(s) button
3. Adjust any Absence Information when the additional dates appear
Save 4. Click Save

## Remove Substitute from the entire job

1. Check Boxes

- Do you want the sub to still see this job after they are removed?
- Do you want Aesop to notify this sub they are being removed?
- Do you want the sub to see other jobs on this date after they are removed?

2. Select the user who is requesting the sub removal
3. Click "Remove Sub" Remove Sub
4. When the Windows verification dialog box appears click OK

## Remove Substitute from one day of a multiple day absence

You will need to split the absence and then remove the substitute from the job. Please see the Absence Split section below.

| CONF\#: | 38295242 |
| :---: | :---: |
| Employee: | Tonv Delk |
| School: | Walker Middle School |
| Created on: | 2/23/2010 11:12:18 AM |
| Last Update: | 2/23/2010 11:12:26 AM |
| Status: | Filled |
| Reconciled: | No |
| Substitute Required: | Yes |
| Fulfilled by: | Ben Kenobi (no rating) |
| Feedback: | Leave Substitute Performance Feedback Leave Substitute Experience Feedback |
| Employee Hours Per Day: | 8 |
| Remove Sub | $\square$ Allow substitute to see job after removal |
|  | Notify the substitute that they are being removed Keep Substitute from seeing any other Jobs on date $\qquad$ |
|  | Navigator user $\vee$ requesting Sub removal |

## Remove Sub

## Assign Substitute to job*

1. Click the Assign Sub button
2. Click the alpha-grouping or type in the last name of the sub
3. Click Assign.

## If the sub's name does not appear

1. Click the View All radio button 2. Click Assign.

## If the name still does not appear

The district has not given the substitute permission to accept jobs at your school.

## If you wish to leave

If you wish to leave the Assign Substitute screen please click Return to Absence Modify (Unlock). If you do not then the absence will be locked!

Assign a substitute for conf\#:8266302 Return to Absence Modify (Unlock)


Assign Sub

## Absence Split*

You can split an absence one of two ways:

1. Split Individual, or
2. Split At


Split Absence

To split an absence:

1. From the Absence Modify screen click Split.
2. Split Individual separates specific day(s) from the original absence. Click all that apply, OR

3. Split at. separates days beginning from this point forward.

Split
4. Click the Split button to execute the action.
5. Aesop will create a new confirmation number.


Split Absence. New confirmation number created

## Absence Log

View all activity for a particular absence.

Research who created the absence, who modified it, and when. Everything that has happened to an absence over time is detailed here.


Original Confirmation Absence Log

Please note that the substitute will be notified that the absence was split. The substitute will also be notified if they have been removed from an absence if you have configured your settings accordingly.

## Reconcile Absences*

You have the ability to reconcile absences as a group rather than reconciling per confirmation number.


See page 13 for details on how to reconcile only certain days of a multiple day absence.

## Absence Reconciliation* - one day at a time

The screen below shows us this absence (see page 12) in EDIT mode. Any of the days of this absence can be reconciled by clicking on the ' $U$ ' circle corresponding with the appropriate absence day. Once the ' $U$ ' circle is clicked, it will turn to a green ' $R$ '.


The 'R' within the green circle indicates that this particular day of the absence has been reconciled by the school

If a day of an absence is NOT reconciled, the letter 'U' will remain in a gray circle

If you return to the Reconcile Absence screen and run the date range for the dates of our absence, we'll see two of the days are reconciled and the other two days remain not reconciled


## Absence/ Vacancy Files*

You have the ability to upload files that will be automatically attach to every absence created at your school. You may want to include parking information or anything pertinent to your building.

Click on the Upload New Files link.

1. Using the Browse button search for your file.
2. Type in a brief description
3. Select the Active From and To dates
4. Click Upload


## Preferred Substitutes*

Depending on your districts decision each School may have their own preferred sub list. These individuals will be called first.

## To add a new substitute:

1. Click the Add New Substitutes link

A B C CDEEG.H.I
2. Click on the alphabet letter representing the desired substitute's last name (or enter substitute's last name into the "Search" box and click the Search button)
3. Click the "On List" box to select the substitute
4. Select either Exclude or Include
5. Enter days and hours if you wish to override the default visibility (optional)
6. Click the Apply Changes button to save*
7. Repeat Steps 2-6 for additional substitutes
8. Click the View Current Substitutes link to view your list
*If you do not wish to save the changes click the Cancel button.

The preferred substitute list will either be set up with job visibility in days and hours, like that shown below (subs on this list will have access to jobs 7 days and 0 hours in advance) or your district may have this set up with "Percent Visibility". The concept of "Percent Visibility" is designed to allow substitutes to have access to available assignments at a certain point in time, based on the lead time of the absence.


## What is the concept of "Percent Visibility" *?

Your list of preferred substitutes will either begin to have access to assignments at your school a certain number of days in advance of the job beginning, or they will begin to have access to jobs for a certain percentage of the "lead time" of the absence, depending on the method that is utilized at your district.

1. Best Match - Employee's preferred or "favorite five" substitute.
2. Second Best Match - School's Preferred substitute.
3. Finally - District Level (non-preferred substitute)

Lead Time is a key concept when dealing with this feature. Lead time is calculated as the time difference between when the absence is entered and the time that the absence starts.

Example: "Ellen" the employee creates an absence at 4:00 p.m. on January $3^{\text {rd }}$, and her absence starts at 8:00 a.m. on January $4^{\text {th }}$. This gives the system exactly 16 hours and 0 minutes of lead time.


1. Ellen's list of favorite or preferred subs would have visibility for $100 \%$ of the lead time. The employee's preferred sub would have access to the job beginning at 4:00 p.m. on Jan 3.
2. In our example, the school's favorite subs have been configured to see the jobs for only $75 \%$ of the lead time. $75 \%$ of 16 hours is 12 hours. School's preferred subs would begin to have access to the job at 8:00 p.m., 12 hours before the absence starts.
3. District preferred subs have been configured to have access to the job for $65 \%$ of the lead time. In this case, they would begin to see the job 10 hours and 24 minutes before it starts, or at 9:36 p.m.

The percentage calculations are all determined by your district's Aesop administrator. For specific information on how your district is setup, please contact your local Aesop contact.

## Reports Section

We will briefly review a few of the most commonly used reports.

## Report Writer Reports*

Custom reports are created at the district level and accessible at the principal level.

Find the report you wish to run and click the Run with new filters link.

Edit the Filter(s) and then click Run.

You can now choose your Output Type. HTML displays the report as if you were viewing a Web site. Excel Compatible (csv) allows you to export the report into Excel for further data manipulation.

You also have the option for Aesop to e-mail you the results by entering your e-mail address and clicking the checkbox.

Click Run.


## Daily Report

Most widely used report within Aesop. The Daily Report lists all absence information.

Unfilled - absences requiring subs but currently do not have one

Filled - absences requiring subs and currently are filled

Sub Not Needed - absences that do not require sub replacement

## Day of Week Absence Analysis

Breaks absences down by day, absence reason and employee. Maximum date range 365 days.


## Absence Summary Report

Monthly calendar. Weekly totals at the bottom of report.

## Absentee Report



The same information as the Daily Report except for a date range. If you run the report per school, maximum date range is 92 days. If you run the report for an individual employee maximum date range is 365 days.


## Absence Approval

Approve absences via this report by clicking the Approve absences for this date range link at the beginning.


## History By Date

Absentee report sorted by Substitute and totaled. Filterable by: Substitute. If you run the report per school maximum date range is 92 days. If you run the report for an individual substitute maximum date range is 365 days.

## Call History Report

View all outbound phone calls from Aesop to substitutes, as well as all inbound phone calls to Aesop from substitutes. This report also displays the details of these phone calls.

## Substitute Availability Report

You can review the availability of all subs for a specific date. This report also allows you to view all sub skills and whether the sub prefers to work at your school location or not.

## Substitute Sign In

Use this report for your substitutes to sign in when they arrive at school.


## Substitute Exclusions

View all substitutes you have excluded from your school.

```
School: Chelsea Elementary School }\checkmark\square\mathrm{ Show Employee exclusion lists?
View By © Preference List O Substitute
```

submit

## Gott, Bob

Adams, Alen


## Voice Recording Instructions

You have the ability to voice record your employees name and title. Just follow the phone system instructions and Aesop will prompt you for the Recording ID (number at the far left of the name).

Format: first \& last name, grade level and subject matter if applicable. Example:
"Joe Doe $1^{\text {st }}$ Grade" or "J oe Doe $8^{\text {th }}$ Grade Social Studies."


## Absence Interactive

The Absence Interactive report allows the administrator to pull information and statistics from Aesop for a large date range. This report also offers a variety of ways that the data can be grouped, and also gives the user the ability to
 download the detailed data to an Excel spreadsheet.

## Miscellaneous Section

You can Change your PIN, have access to all User Guides and the Interactive Help feature.

## Change Pin

Enter your current Pin then enter the New
Pin and retype it. Make sure you tell everyone who uses this Pin you have changed it.

| Change your PIN |
| :--- |
| Current PIN |
| New PIN |
| Retype PIN |
| Apply Changes Cancel |
| Need help? PIN Guidelines. |

## Quick Start User Guides

You have the ability to view/print the QuickStart User guides and the phone guides. You also have access to the Aesop Employee and Substitute Training Videos.

| Documents | Videos Return to Homepage |
| :---: | :---: |
| Employee Guide | Creating absences for travelling employees |
| Substitute Guide | Emplovee Basic Training Video |
| Administrator Guide | Emplovee Advanced Trainina Video |
| Instructor Guide for Training Substitutes | Substitute Basic Training Video |
| Instructor Guide for Training Emplovees | Substitute Advanced Training Video |
| NEW AESOP Phone Guides |  |
| Emplovees | Adobe Flash Player is required to view the trainin |
| Substitutes | ideos. |
| Administrators | Flash Player |

## Absence Approval Process

1. Absence is created by the employee for an absence reason which requires approval
2. IF - there is a HOLD UNTI L APPROVED setting - then the absence WI LL NOT be shown to substitutes until it has been approved.
3. The Administrator who is responsible for approving the absence will get an email
4. Administrator logs in to website - can click to Approve one or more absences
5. Employee can receive an email when the absence has been approved
6. If another Level of Approval has been created the process would continue


February 2011
*Indicates functions that might not be used by your school

```
An absence that needs approval has been created for
Jason Herr (Math).
Starting: 11/26/2008
Number of absences: 1
Requires Substitute: Yes
Click here to view this absence:
http://www.aesoponline.com/login.asp?
location=absenceModify.asp?TB=TAB6%26TB2=%26absr id=
29385580
Click here to view a list of absences needing approval:
http://www.aesoponline.com/login.asp?
location=abs ApproveList.asp?*26startdate=%26enddate=
11/26/2008%26status=0,%202
Please do not reply to this system generated message. If
you need help or have additional questions, please send
an email to mailto:ben8250juno.com.
Thank you for using the substitute assignment system. Powered by AESOP.
```



Check the box on the left and click "Approve" or "Deny" - when an absence is Denied - the absence is deleted but is still visible for review.


The Web Navigator can check the status of Approvals.
They can also approve the absences if they have the permission.

## Click Reports

## Absence

## Absence Approval Status

|  |  | Extract / Import |
| :--- | :--- | :--- |
| Reports | Help |  |
| Absence | Daily Report |  |
| Employees | Absence Approval Status |  |
| Substitutes | Absence Reconciliation |  |
| Letters | Absentee |  |
| of Recording Instructions | Unfilled |  |
| m Custom Reports | Absence Surnmary |  |
| Report Writer | Advance Notice |  |
| er | Call History |  |
| Letter Writer (beta) | Day of Week Absence Analysis |  |
| hail | ben825@juno.com | Absence Reason Percentages |
| vel | Super User | Absence Reason by School |
|  |  | Absence Interactive |
|  |  |  |

The Web Navigator is able to view the status on all of the Approvals.


## The Employee Side of Approvals

## Employee Creates an Absence that needs Approval -

The Administrator Approves or Denies the Absence
Employee can check the Status of the absence at their website


## The employee can get an email when the absence is approved - even when it is Partially Approved.




Once the absence is approved or denied by the next approver - that status appears to the employee in
their webpage and email.


