

## 21st Century Teaching and Learning

During the 2022/23 school year, the TCSD will

- ensure educational equity and excellence for each and every student by providing staff members with access to support, tools, and systems to improve student achievement.
- continue to ensure educational equity and excellence for each and every student by providing curriculum and programming aligned with preparing students to be enrolled, enlisted, and employed. Highly effective professional learning communities will be utilized as a vehicle for examining school, classroom, and individual progress.
- introduce students in PreK-12 to a variety of careers through intentional, developmentally appropriate efforts such as project-based learning and other extended learning opportunities.

## Communication

During the 2022/23 school year, the TCSD will

- communicate to the greater school community including parents of graduates and alumni and collaborate to determine ways they can positively impact our current students.
- continue community engagement as it pertains to the Tiger Legacy Project to inform decisions regarding a possible bond issue.
- engage in a full-scale crisis drill with community partners and then revise the District's Crisis Communications Plan following an evaluation of the drill and the District's response to it.
- establish an Equity Steering Committee and develop the committee's structure and processes by which recommendations will be made regarding educational equity.

# Twinsburg City School District



## 2022-23 STRATEGIC PLAN/GOALS ACTION STEPS

## Safety

During the 2022/23 school year, the TCSD will

- facilitate student-oriented groups at each school which embrace student voice and choice in discussions and lead to the creation of a safer culture and which address concerns through the re-establishment of Principal Advisory Councils.
- collaborate with community law enforcement and safety partners to conduct a full-scale drill in October 2022. Following the drill, the TCSD will evaluate emergency management plans and make revisions accordingly.
- develop and train threat assessment teams to identify, evaluate, and address threats or potential threats to school security.

## Finance

During the 2022/23 school year, the TCSD will

- develop a financial plan to maintain fiscal stability through FY23 which shall include strategies for passing the 6.9 mill renewal levy in November 2022.
- continue to operate in a fiscally responsible manner by utilizing the benchmarks identified in the Financial Strategic Planning Flowchart to support educational opportunities. Included in this effort will be continued planning for the Tiger Legacy Project, including funding options, along with planning for a possible new money issue.
- enhance financial communications to all stakeholders by updating the Treasurer's webpage, by introducing new reports to the BOE and community that communicate relevant and timely financial information to assist in understanding various aspects of financial stability, and by updating procedures in the Treasurer's Office which impact District employees and improve efficiencies.

## Facilities

During the 2022/23 school year, the TCSD will

- update the Facilities Master Plan to ensure proper and strategic annual expenditures so that all projects align with the plan and that expenses can be supported through the Permanent Improvement fund.
- update the Facilities Master Plan to include options for the Tiger Legacy Project which are recommended through ongoing community engagement.
- develop projection models to determine how the economy may impact the Tiger Legacy Project.

## Culture & Climate

During the 2022/23 school year, the TCSD will

- increase mental health awareness through the successful implementation of the Social-Emotional Learning Curriculum in grades PreK-12
- support a culture of equity where all students and staff are represented and respected through holistic and creative approaches that address substance prevention and intervention, that refine and realign Multi-Tiered Systems of Support (MTSS), and which increase student participation in extracurricular and co-curricular activities.