

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center in Council Chambers at 7:00 p.m. The following board members were present: Mr. Andrews, Mr. Buzulence, Mrs. Cain-Criswell, Mr. Shebeck, and Mr. Stuver. Recordings of the meeting are made and kept in the Superintendent’s Office.

**Mr. Buzulence moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education adopt resolutions 08-304 through 08-306:**

**08-304 Minutes**

That the Twinsburg Board of Education approves the Minutes for the following meetings:

Regular Meeting – September 3, 2008      Regular Meeting – September 17, 2008

**08-305 Financial Report**

That the Twinsburg Board of Education accepts the following Financial Report for the month of September, 2008: Bank Reconciliation, General Fund Financial Summary Report and Financial Report by Fund. See pages 329-333

**08-306 Check Register**

That the Twinsburg Board of Education accepts the Check Registers for the month of September 2008; the total, including payroll is \$3,482,498.53. See pages 334-343

*Ayes: Mr. Andrews, Mr. Buzulence, Mrs. Cain-Criswell, Mr. Shebeck and Mr. Stuver  
The Board President declared the motions approved.*

**Mr. Stuver moved and Mr. Buzulence seconded that the Twinsburg Board of Education adopt resolutions 08-307 through 08-310:**

**08-307 Textbook Adoption**

That the Twinsburg Board of Education approves per the recommendation of the Curriculum Committee, the following list of textbooks; upon the recommendation of the Superintendent.

Subject	Title/Text	ISBN#	Copyright	Qty	Per Book	Total
Honors Language Arts	A Soldier’s Heart	0440228387	2000	120	\$ 4.22	\$ 557.04
Humanities	The Story of Philosophy	078947994-X	2001	50	\$18.70	\$1,028.50
Humanities	Man is the Measure	068483636-X	1997	50	\$18.98	\$1,042.25

**08-308 Science Course of Study**

That the Twinsburg Board of Education approves “Environmental Science” as the replacement for “Ecology/Botany” in the Science Course of Study, per the recommendation of the Curriculum Committee and upon the recommendation of the Superintendent.

**08-309 Overnight Trips**

That the Twinsburg Board of Education approves the following Overnight Trips for athletics; upon the recommendation of the Superintendent.

Boys' Basketball trip to Toledo on November 21, 2008.

Girls' Basketball trip to Berlin, Ohio (Classic in the Country) on January 17 & 18, 2009.

**08-310 PSI Additional Hours**

That the Twinsburg Board of Education approves the following additional hours for PSI, Inc. to be paid out of the general fund; upon the recommendation of the Superintendent.

Services to be provided for Greenfield and Camp Fitch for Dodge Intermediate School in the amount of \$1,540.

Increasing Health Aide Services at R.B. Chamberlin Middle School by One (1) hour per day in the amount of \$1,124.

*Ayes: Mr. Andrews, Mr. Buzulence, Mrs. Cain-Criswell, Mr. Shebeck and Mr. Stuver  
The Board President declared the motions approved.*

**Mr. Buzulence moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education adopt resolutions 08-311 to 08-318.**

**08-311 Employment - Resignation**

That the Twinsburg Board of Education accepts the following staff resignations; Matthew Wilson, Janitor at Twinsburg High School, effective October 14, 2008, upon the recommendation of the Superintendent.

**08-312 Employment - Leave**

That the Twinsburg Board of Education approves the following staff leaves of absences; upon the recommendation of the Superintendent.

Extended Leave of Absence for Sheila Ciborek, Instructional Aide at Dodge Intermediate School from November 3, 2008 to January 5, 2009.

Elizabeth Brindley, teacher at Dodge Intermediate School from December 19, 2008 through February 5, 2009, using accumulated sick/personal days; then, FMLA through June 1, 2009, and, returning for the 2009-2010 school year

**08-313 Employment**

That the Twinsburg Board of Education approves the following teachers for before & after school tutoring @ Dodge Intermediate School, beginning October 13, 2008 through December 18, 2008, to be paid from Title I monies @ \$20 per hour; upon the recommendation of the Superintendent.

Brandy Correia, Jennifer Fosnight, Kim Henderson, Linda Hon, Sarah Jackson, Trish Johnson, Dawn Kormos, Kathy Kustich, Judy Latsch, Debra Marlow, Tammie Mighton, Jennifer Miller, Holly Recker, Patty Spring, Robert Summers, Gayle Wall

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**08-314 Employment**

That the Twinsburg Board of Education approves the employment of Margie Barbee-Fox as After-School Tutor for Learning Springs at Twinsburg High School, at the rate of \$20 per hour for three (3) hours per week; upon the recommendation of the Superintendent.

**08-315 Employment**

That the Twinsburg Board of Education approves the employment of Gus Crichlow and David Browne to provide home instruction services at the rate of \$23 per hour, to be paid from the General Fund; upon the recommendation of the Superintendent.

**08-316 Employment**

That the Twinsburg Board of Education approves the following staff employment; Cynthia Rossi, Latch-Key at Dodge Intermediate School, Step 1, effective November 3, 2008, upon the recommendation of the Superintendent.

**08-317 Employment**

That the Twinsburg Board of Education approves the employment of the following list of substitutes for the 2008-2009 school year; upon the recommendation of the Superintendent.

Tracy Henderson: Secretary, Assistant

Barry Eshelman: Bus Mechanic

Willie Blair: Assist, Custodian/Janitor/Maintenance

Thomas Mooney: Bus Mechanic

**08-318 Employment**

That the Twinsburg Board of Education approves the following change in status for staff; upon the recommendation of the Superintendent.

Michelle Oh Instructional Assistant at Twinsburg High School, Change from Step 2 to Step 5 (previous experience from Rockford Public Schools in Illinois)

*Ayes: Mr. Andrews, Mr. Buzulence, Mrs. Cain-Criswell, Mr. Shebeck and Mr. Stuver  
The Board President declared the motions approved.*

**08-319 Executive Session**

Mr. Buzulence moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education meet in Executive Session at approximately 7:32 p.m. for the purpose of discussing:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees grievance, and collective bargaining matters.

Ayes: Mr. Andrews, Mr. Buzulence, Mrs. Cain-Criswell, Mr. Shebeck and Mr. Stuver.  
The Board President declared the motion approved.

The Board reconvened from Executive Session at approximately 9:49 p.m.

The following members were present:

Mr. Andrews, Mr. Buzulence, Mrs. Cain-Criswell, Mr. Shebeck and Mr. Stuver.

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08-320 **Grievance TSS - Deny**

Mr. Shebeck moved and Mr. Stuver seconded that the Twinsburg Board of Education **Deny** the Grievance concerning assigning to second shift.

*Ayes: Mr. Andrews, Mr. Buzulence, Mrs. Cain-Criswell, Mr. Shebeck, and Mr. Stuver.  
The Board President declared the motion approved.*

08-321 **Grievance TSS - Table**

Mrs. Cain-Criswell moved and Mr. Buzulence seconded that the Twinsburg Board of Education **Table** the Grievances on Field Trips, Bus Routes and Perm Subs to allow for further discussion and obtaining additional information.

*Ayes: Mr. Andrews, Mr. Buzulence, Mrs. Cain-Criswell, Mr. Shebeck, and Mr. Stuver.  
The Board President declared the motion approved.*

08-322 **Grievance TSS - Deny**

Mr. Buzulence moved and Mr. Stuver seconded that the Twinsburg Board of Education **Deny** the Grievance concerning Extra Duty.

*Ayes: Mr. Andrews, Mr. Buzulence, Mrs. Cain-Criswell, Mr. Shebeck, and Mr. Stuver.  
The Board President declared the motion approved.*

08-323 **Adjournment**

Mr. Buzulence moved and Mr. Shebeck seconded that the Twinsburg Board of Education adjourn at 9:59 p.m.

Ayes: Mr. Andrews, Mr. Buzulence, Mrs. Cain-Criswell, Mr. Shebeck and Mr. Stuver.

The Board President declared the meeting adjourned.

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Board President

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Treasurer

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