

MARTY AHO, TREASURER TWINSBURG SCHOOL DISTRICT 2006 GRADUATE OASBO'S LEADERSHIP ACADEMY



OASBO's **Leadership Academy** was designed to develop confident, effective leaders in the rapidly changing environment of public education. Nearly 200 Ohio school business officials have graduated from the program since its inception in 2000!

The major areas of focus are:



1. Understanding Motivation:
 - Motives
 - Values
 - Beliefs
2. Understanding Leadership
3. Organizational Climate
4. Professionalism and Leadership Role
5. Communications for Effective Leadership
6. Performing in the Political Arena

OASBO believes that the Leadership Academy is unlike any other leadership program in its focus on developing a combination of competencies that contribute to effective performance at work, and in its ability to strengthen the role of the school business official as both a professional and a leader.

Through guided classroom work, candid discussion, peer feedback, interactive exercises and role-playing, the Academy helps participants make personal gains in self-understanding, confidence, problem-solving ability, and insight into both personal and professional factors affecting job performance. Participants are brought to a greater level of self-awareness of both their weaknesses and strengths as leaders.

To reinforce the practical application of leadership skills, the Academy requires a final project of each candidate. This Capstone project is intended to assist each candidate in learning how to manage their own transformation from individual contributor to a leader.

"The Leadership Academy is a road to self-discovery. The time is well spent and the knowledge you gain is immeasurable."