

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center in Council Chambers at 6:30 p.m. The following board members were present: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver. Recordings of the Board of Education meeting are made and kept at the Board Office. Video recordings and Board approved Minutes are available on the District's web site.

11-295 **EXECUTIVE SESSION**

Mr. Stuver moved and Mr. Crosby seconded that the Twinsburg Board of Education meet in Executive Session at approximately 6:33 p.m. for the purpose of discussing:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees, personnel and meet with Legal Council

Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.  
The Board President declared the motion approved.

The Board reconvened from Executive Session at approximately 6:52 p.m.

The following members were present:

Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.

**Mr. Shebeck moved and Mr. Andrews seconded that the Twinsburg Board of Education adopt resolutions 11-296 to 11-303.**

11-296 **Deletion from Inventory**

That the Twinsburg Board of Education approves the attached list of items be deleted from inventory; upon the recommendation of the Superintendent. See page 376

11-297 **Staff Lunch Prices**

That the Twinsburg Board of Education approves a cost increase of an adult lunch to \$3, which would include a bottled water or milk; upon the recommendation of the Superintendent.

11-298 **Contract for Services**

That the Twinsburg Board of Education approves a *Contract for Services, Supervised by Local Education Agency (Summit County)*, to provide the following services during the 2011-2012 school year: gifted consultant; school psychologist; technology support personnel; upon the recommendation of the Superintendent.

11-299 **Ice Rink Usage**

That the Twinsburg Board of Education approves a *Permit to Use Ice Rink Facilities*, between the City of Garfield Heights and the Twinsburg High School Ice Hockey Team for the use of the Ice Rink at the Dan Kostel Recreation Center; upon the recommendation of the Superintendent.

**11-300 Contingency Plan**

That the Twinsburg Board of Education approves a *Contingency Plan* to make-up calamity days that might incur beyond the five excused days, as allowed by the Ohio Department of Education: If we have used five calamity days by February, 2012, we will use February 17, 2012, and then April 13, 2012, April 12, 2012, April 11, 2012, and April 10, 2012 (with April 9, 2012 used as a Calamity Day, as necessary), (in that order) as make-up days; upon the recommendation of the Superintendent.

**11-301 Accept Donation**

That the Twinsburg Board of Education accepts a \$500 in books donation from Target of Macedonia for the Wilcox Primary School library; upon the recommendation of the Superintendent.

**11-302 Superintendent Agreement**

That the Twinsburg Board of Education approves a *Superintendent's Agreement* with Solon City Schools for Free Attendance for a 12<sup>th</sup> grade student, who is currently entitled to attend the Twinsburg City School District, under division (B), (C), or (EO) of the O.R.C. 3313.63; upon the recommendation of the Superintendent.

**11-303 Psychologists wage Freeze**

That the Twinsburg Board of Education approves a wage freeze per the salary schedule for the 2011-2012 school year, for the following job classification; Psychologists, upon the recommendation of the Superintendent.

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver  
The Board President declared the motions approved.*

**11-304 Employment**

Mr. Shebeck moved and Mr. Stuver seconded that the Twinsburg Board of Education removes the name of Robert Ramsey from Agenda Item I.1.b, since Mr. Ramsey is a full time bus driver and should not be used as a substitute. Discussion is that any full time employee should not be substituting in other positions in the District. Employees need to devote their time and effort to their full time position.

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver  
The Board President declared the motions approved.*

**Mr. Andrews moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education adopt resolutions 11-305 to 11-311.**

**11-305 Employment**

That the Twinsburg Board of Education approves the following teacher, Alyson Meyer for one day of summer staff development work on August 4, 2011, to be paid at the daily curriculum rate from Title IIA. The focus of the work will be the Gifted Program; upon the recommendation of the Superintendent.

**11-306 Employment**

That the Twinsburg Board of Education approves the following classified & certificated substitutes for the 2011-2012 school year; upon the recommendation of the Superintendent.

**Certificated Substitute List for the 2011-2012 School Year**

Laura Lewchenko	Allegra Catalano	Madison Monroe	Mary Peterson
-----------------	------------------	----------------	---------------

**Classified Substitute List for the 2011-2012 School Year**

Amy Jenyk	Assistant & Secretary
Paul Flynn	Assistant, Custodian/Janitor/Maintenance/Grounds; Cook
Terry Carpenter	Custodian/Janitor/Maintenance/Grounds
Michelle Cabell	Assistant/Custodian/Janitor/Maintenance/Grounds/Secretary/Cook
Kathleen Fruscella	Assistant/Secretary
Lisa Hill	Assistant
Mercer Mitchell	Assistant
Diane Pfeifer	Assistant/Custodian/Janitor/Maintenance/Grounds/
Laura Powaski	Assistant/Secretary Cook
Natasha Washington	Assistant/Custodian/Janitor/Maintenance/Grounds/Secretary
Kimberly Weeks-Blair	Assistant
Ashley Scott	Assistant
Richard Guest	Custodian/Janitor
Ron Dalzell	Assistant/Custodian/Janitor/Maintenance/Grounds & Mechanic

**11-307 Employment**

That the Twinsburg Board of Education approves the attached listing of supplemental contracts for the 2011-2012 school year; upon the recommendation of the Superintendent.  
See page 377

**11-308 Employment**

That the Twinsburg Board of Education approves That the Twinsburg Board of Education employ the following Monitors for Saturday School, \$20 per hour, per time sheet; upon the recommendation of the Superintendent.

**R.B. Chamberlin**

Margaret McGing & Carol LaRocco  
Randy Tucker-Substitute  
Andrea Van Buskirk-Substitute

**Twinsburg High School**

Craig Taylor

**11-309 Employment**

That the Twinsburg Board of Education employ Amanda Busch to provide home instruction tutoring services at \$23 per hour, to be paid from the General Fund; upon the recommendation of the Superintendent.

**11-310 Employment**

That the Twinsburg Board of Education approves the following employment(s); upon the recommendation of the Superintendent.

Courtney Navarro	Instructional Assistant at R.B.Chamberlin, Step 2, effective September 2, 2011
Amanda Busch	Instructional Assistant at Dodge, Step 0, effective August 16, 2011, on a one-year contract for the 2011-2012 school year, using Ed Jobs funds.

---

**Minutes of REGULAR Meeting****September 07, 2011**

---

**11-311 Employment**

That the Twinsburg Board of Education approves the following staff leaves of absence; upon the recommendation of the Superintendent.

Rusty Harrison    Approximately August 29, 2011 through September 2, 2011, using accumulated sick days  
Saundra Perrin    Aug. 17, 2011 through Nov. 1, 2011, FMLA, concurrent with accumulated sick days.  
Lauren Wilson    Approximately Nov. 14, 2011 through Feb. 6, 2012, FMLA, concurrent with accumulated sick days  
Joyce Sloan        August 16, 2011 through August 16, 2012 (days will be intermittent) FMLA, concurrent with accumulated sick days

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver  
The Board President declared the motions approved.*

**Miscellaneous Discussion**

1. District Goals
2. Revision of Board of Education Agenda
3. Expulsion Hearing Officer
4. Policy #3120.08/4120.09 – Employment of Personnel for Co-Curricular/Extra Curricular Activities
5. Change in Enrollment Procedures – Residency Officer
6. Discussion regarding Superintendent's Evaluation/Goals

**11-312 Adjournment**

Mr. Stuver moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education adjourn at 9:46 p.m.

Ayes: Mr. Andrews, Mrs. Cain-Criswell, Mr. Crosby, Mr. Shebeck, and Mr. Stuver.  
The Board President declared the meeting adjourned.

---

Board President

---

Treasurer

---

Minutes of REGULAR Meeting

September 07, 2011

---

---

Minutes of REGULAR Meeting

September 07, 2011

---