

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center in Council Chambers, 10075 Ravenna Rd, Twinsburg, Ohio, at 7:00 p.m. The following Board Members were present: Mr. Cellura, Mr. Curtis, Mrs. Davis (Vice-President), Mrs. DeFabio, and Mr. Felber (President). In attendance were Superintendent Powers, Treasurer Aho, and Business Manager Welker. Recordings of the Board of Education meeting are made as part of the official record and are kept at the Board Office. Video recordings and Board approved Minutes are available on the District's web site. Mr. Felber, presiding, called the meeting to order.

19-425 Minutes

Mr. Cellura moved and Mrs. Davis seconded that the Twinsburg Board of Education approves the Minutes for the following meetings:

**Regular Meeting:**      October 2, 2019      **Special Meeting:**      October 03, 2019  
October 15, 2019

*Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mrs. DeFabio and Mr. Felber.  
 The Board President declared the motion approved.*

**Mr. Curtis moved and Mr. Cellura seconded that the Twinsburg Board of Education adopt resolutions 19-426 to 19-428.**

19-426 Employment

That the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

CONTRACTS		Certificated Staff Recommendations			
Name	Position	Bldg.	Rate/Step	Effective	Notes
Bradshaw, Adam	Intervention Specialist	THS	MA, Step 6	11/18/19	One-Year Limited Contract; 184 days per contract year, prorated for the 2019/2020 school year
Bass, Kayla	Teacher	THS	\$26.50/hr.	2019-2020	To be paid the teacher stipend rate for CIP meetings; not to exceed two (2) hrs. total; Title 2A funds.
Brennen, Tonia	Counselor	THS	\$26.50/hr.	2019-2020	To be paid the teacher stipend rate for CIP meetings; not to exceed two (2) hrs. total; Title 2A funds.
Dehil, Kristin	Teacher	Bissell	\$26.50/hr.	2019-2020	To be paid the teacher stipend rate to attend Building Leadership Team Meetings; not to exceed eight (8) hrs. total; Title 2A funds.
Depew, Emily	Teacher	Bissell	\$26.50/hr.	2019-2020	To be paid the teacher stipend rate up to fifteen (15) hours to participate in the development of the Twinsburg City School District History Project; <b>General Fund</b> expense.

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Dorland, Laura	Teacher	Bissell	\$26.50/hr.	2019-2020	To be paid the teacher stipend rate to attend Building Leadership Team Meetings; not to exceed eight (8) hrs. total; Title 2A funds.
Engler, Sophie	Teacher	Bissell	\$26.50/hr.	10/30/19	To be paid the teacher stipend rate to attend the Blended Learning Family Night; not to exceed two (2) hrs. total; <b>General Fund</b> expense.
Engler, Sophie	Teacher	Bissell	\$26.50/hr.	2019-2020	To be paid the teacher stipend rate up to fifteen (15) hours to participate in the development of the Twinsburg City School District History Project; <b>General Fund</b> expense.
Glavic, Katie	Teacher	Bissell	\$26.50/hr.	10/30/19	To be paid the teacher stipend rate to attend the Blended Learning Family Night; not to exceed two (2) hrs. total; <b>General Fund</b> expense.
Gorman, Anne	Teacher	THS	\$26.50/hr.	2019-2020	To be paid the teacher stipend rate for CIP meetings; not to exceed two (2) hrs. total; Title 2A funds.
Hanna, Elyse	Teacher	Wilcox	\$26.50/hr.	10/30/19	To be paid the teacher stipend rate to attend the Blended Learning Family Night; not to exceed two (2) hrs. total; <b>General Fund</b> expense.
Hartory, Brittany	Teacher	THS	\$26.50/hr.	2019-2020	To be paid the teacher stipend rate for CIP meetings; not to exceed two (2) hrs. total; Title 2A funds.
Hoffmann, Matt	School Counselor	Bissell	\$26.50/hr.	2019-2020	To be paid the teacher stipend rate to attend Building Leadership Team Meetings; not to exceed eight (8) hrs. total; Title 2A funds.
King, Alyssa	Teacher	Bissell	\$26.50/hr.	2019-2020	To be paid the teacher stipend rate to attend Building Leadership Team Meetings; not to exceed eight (8) hrs. total; Title 2A funds.
King, Alyssa	Teacher	Bissell	\$26.50/hr.	10/30/19	To be paid the teacher stipend rate to attend the Blended Learning Family Night; not to exceed two (2) hrs. total; <b>General Fund</b> expense.
Kinsella, Elizabeth	Teacher	Bissell	\$26.50/hr.	2019-2020	To be paid the teacher stipend rate to attend Building Leadership Team Meetings; not to exceed eight (8) hrs. total; Title 2A funds.
Kirtley, Casey	Teacher	THS	\$26.50/hr.	2019-2020	To be paid the teacher stipend rate up to fifteen (15) hours to participate in the development of the Twinsburg City School District History Project; <b>General Fund</b> expense.
Kuzas, Chris	Teacher	THS	\$26.50/hr.	2019-2020	To be paid the teacher stipend rate for CIP meetings; not to exceed two (2) hrs. total; Title 2A funds.

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Labus, Josh	Teacher	Bissell	\$26.50/hr.	10/30/19	To be paid the teacher stipend rate to attend the Blended Learning Family Night; not to exceed two (2) hrs. total; <b>General Fund</b> expense.
Labus, Mary	Teacher	Bissell	\$26.50/hr.	2019-2020	To be paid the teacher stipend rate to attend Building Leadership Team Meetings; not to exceed eight (8) hrs. total; Title 2A funds.
Labus, Mary	Teacher	Bissell	\$26.50/hr.	10/30/19	To be paid the teacher stipend rate to attend the Blended Learning Family Night; not to exceed two (2) hrs. total; <b>General Fund</b> expense.
Langhoff, Hayley	Teacher	Bissell	\$26.50/hr.	10/30/19	To be paid the teacher stipend rate to attend the Blended Learning Family Night; not to exceed two (2) hrs. total; <b>General Fund</b> expense.
Lewis, Kristie	Counselor	THS	\$26.50/hr.	2019-2020	To be paid the teacher stipend rate for CIP meetings; not to exceed two (2) hrs. total; Title 2A funds.
Magyar, Tina	Teacher	Bissell	\$26.50/hr.	2019-2020	To be paid the teacher stipend rate to attend Building Leadership Team Meetings; not to exceed eight (8) hrs. total; Title 2A funds.
Mason, Jessica	Teacher	THS	\$26.50/hr.	2019-2020	To be paid the teacher stipend rate for CIP meetings; not to exceed two (2) hrs. total; Title 2A funds.
Milano, Lisa	Teacher	THS	\$26.50/hr.	2019-2020	To be paid the teacher stipend rate for CIP meetings; not to exceed two (2) hrs. total; Title 2A funds.
Petrash, Sandy	Teacher	Wilcox	\$26.50/hr.	10/30/19	To be paid the teacher stipend rate to attend the Blended Learning Family Night; not to exceed two (2) hrs. total; <b>General Fund</b> expense.
Porinchak, Michael	Teacher	THS	\$26.50/hr.	2019-2020	To be paid the teacher stipend rate for CIP meetings; not to exceed two (2) hrs. total; Title 2A funds.
Potkalitsky, Tiffany	Teacher	Bissell	\$26.50/hr.	2019-2020	To be paid the teacher stipend rate up to fifteen (15) hours to participate in the development of the Twinsburg City School District History Project; <b>General Fund</b> expense.
Roberto, Lisa	Teacher	THS	\$26.50/hr.	2019-2020	To be paid the teacher stipend rate for CIP meetings; not to exceed two (2) hrs. total; Title 2A funds.
Rohwedder, Joslyn	Teacher	Bissell	\$26.50/hr.	10/30/19	To be paid the teacher stipend rate to attend the Blended Learning Family Night; not to exceed two (2) hrs. total; <b>General Fund</b> expense.
Rutkowski, Matthew	Counselor	THS	\$26.50/hr.	2019-2020	To be paid the teacher stipend rate for CIP meetings; not to exceed two (2) hrs. total; Title 2A funds.

Sutton, Kelli	Teacher	Wilcox	\$26.50/hr.	10/30/19	To be paid the teacher stipend rate to attend the Blended Learning Family Night; not to exceed two (2) hrs. total; <b>General Fund</b> expense.
Teel, Abigail	Teacher	THS	\$26.50/hr.	2019-2020	To be paid the teacher stipend rate for CIP meetings; not to exceed two (2) hrs. total; Title 2A funds.
Tomko, Jeff	Teacher	THS	\$26.50/hr.	2019-2020	To be paid the teacher stipend rate for CIP meetings; not to exceed four (4) hrs. total; Title 2A funds.
Troy, Daryl	Teacher	Wilcox	\$26.50/hr.	10/30/19	To be paid the teacher stipend rate to attend the Blended Learning Family Night; not to exceed two (2) hrs. total; <b>General Fund</b> expense.
Watson, Jennifer	Teacher	Bissell	\$26.50/hr.	10/30/19	To be paid the teacher stipend rate to attend the Blended Learning Family Night; not to exceed two (2) hrs. total; <b>General Fund</b> expense.
Wertman, Brittney	Teacher	Bissell	\$26.50/hr.	10/30/19	To be paid the teacher stipend rate to attend the Blended Learning Family Night; not to exceed two (2) hrs. total; <b>General Fund</b> expense.
Zsoldos, David	Counselor	THS	\$26.50/hr.	2019-2020	To be paid the teacher stipend rate for CIP meetings; not to exceed two (2) hrs. total; Title 2A funds.

<b>LEAVE OF ABSENCE      Certificated Staff Recommendations</b>					
Name	Position	Bldg.	Effective	Days	Notes
Dianetti, James	Teacher	THS	12/01/19 – 1/24/20	29 days	FMLA to run concurrent with sick leave
McGing, Matthew	Technology Coordinator	District	10/01/19 – 6/03/20	60 days	Intermittent FMLA to run concurrent with sick leave
Saluan, Carla	Teacher	RBC	See Notes	1 day	Dock: 9/23/19 (1 day)

<b>RESIGNATIONS      Certificated Staff Recommendations</b>				
Name	Position	Bldg.	Effective	Notes
Traphagen, Denise	Director of Pupil Services	District	7/31/20	Resignation for purposes of retirement. Seven (7) years of service to the District.

<b>SUBSTITUTES      Certificated Staff Recommendations</b>				
Name	Certification/ Licensure	Effective	Per Diem Rate	Notes
Bandiera, Rhea	4-year Resident Educator Intervention Specialist (K-12)	11/11/19 – 12/20/19	\$105/day	Long-Term Substitute for Holly Recker

19-427 **Employment**

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

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<b>CONTRACTS</b>		<b>Classified Staff Recommendations</b>			
<b>Name</b>	<b>Position</b>	<b>Bldg.</b>	<b>Rate</b>	<b>Effective</b>	<b>Notes</b>
Achberger, Debra	Lunchroom/ Playground Assistant	RBC	Step 7, \$15.37/hr.	10/29/19	193-day contract, prorated for 2019/2020; Three (3) hours per day; Replacing Talia Cultrona who previously resigned
Hoard-Curry, Jennifer	Bus Driver	Transportation	Step 10, \$22.81/hr.	9/23/19	191-day contract, prorated for 2019/2020; 5.5 hours per day; replacing Ann Ma who previously resigned.
Exton, Kim	Lunchroom/ Playground Assistant	Bissell	Step 1, \$13.72/hr.	10/29/19	193-day contract, prorated for 2019/2020; three (3) hours per day; Replacing Alanna Allen who previously resigned
Vasiliauskas, Susan	District Records Clerk	Central Office	Step 14, \$25.94/hr.	11/04/19	260-day contract, prorated for 2019/2020; Four (4) hours per day.

<b>LEAVE OF ABSENCE</b>		<b>Classified Staff Recommendations</b>			
<b>Name</b>	<b>Position</b>	<b>Bldg.</b>	<b>Effective</b>	<b>Days</b>	<b>Notes</b>
Billingsley, Malik	Hall Monitor/ Courier	THS	See Notes	1 day	Dock: 9/26/19 (1 day)
Drnek, Dawn	Bus Driver	Transportation	See Notes	0.333	Dock: 10/10/19 (1/3 day)
Duncan-Shelton, Vicki	Bus Driver	Transportation	See Notes	.5 day	Dock: 10/09/19 (.5 day)
Ingram, Leatha	Instructional Assistant	Dodge	10/02/19 – 11/13/19	30 days	FMLA to run concurrent with sick leave
Ingram, Leatha	Instructional Assistant	Dodge	11/14/19 – 1/31/20	10 days	Intermittent FMLA will run concurrent with sick leave
McGing, Shelby	Instructional Assistant	Dodge	10/01/19 – 6/05/20	60 days	Intermittent FMLA to run concurrent with sick leave
Perrin, Sandra	Bus Attendant	Transportation	See Notes	2.333 days	Dock: 10/04/19 (1/3 day) 10/07/19 (1 day) 10/08/19 (1 day)
Pisarchik, Phyllis	Janitor	Wilcox	See Notes	1 day	Dock: 10/15/19 (1 day)

<b>RESIGNATIONS</b>		<b>Classified Staff Recommendations</b>		
<b>Name</b>	<b>Position</b>	<b>Bldg.</b>	<b>Effective</b>	<b>Notes</b>
Curry-Hoard, Jennifer	Permanent Substitute Bus Driver	Transportation	9/23/19	Resignation contingent upon approval as regular Bus Driver.

<b>SUBSTITUTES</b>		<b>Classified Staff Recommendations</b>	
<b>Name</b>	<b>Classification</b>	<b>Effective</b>	<b>Hourly Rate</b>
Hiley, Sarah	Lunchroom/Playground Assistant	10/21/19	\$8.55/hr.
Hiley, Sarah	Instructional Assistant	10/21/19	\$9.00/hr.
Hiley, Sarah	Library Assistant	10/21/19	\$8.55/hr.

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**19-428 Employment**

That the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

<b>EXTRACURRICULAR</b>					
<b>Name</b>	<b>Contract</b>	<b>Bldg.</b>	<b>Effective</b>	<b>% of Base/ Rate</b>	<b>Notes</b>
Benedetti, Margaret	Gymnastics Varsity Head Coach	THS	2019-2020	14.00%	
Bennardo, Rocky	Assistant Hockey Coach	THS	2019-2020	0.77%	
Bonitz, Ryan	5th Grade Band Director	Dodge	2019-2020	2.75%	
Bonitz, Ryan	6th Grade Band Director	Dodge	2019-2020	2.75%	
Byrd, Anthony	Bowling Boys Head Coach	THS	2019-2020	5.00%	
Conn, Damon	4th Grade Orchestra Director	Dodge	2019-2020	2.75%	
Conn, Damon	5th Grade Orchestra Director	Dodge	2019-2020	2.75%	
Conn, Damon	6th Grade Orchestra Director	Dodge	2019-2020	2.75%	
Detweiler, Bryan	4th Grade Chorus Director	Dodge	2019-2020	2.50%	
Detweiler, Bryan	5th Grade Chorus Director	Dodge	2019-2020	2.50%	
Detweiler, Bryan	6th Grade Chorus Director	Dodge	2019-2020	2.50%	
DiRosa, James	Hockey Varsity Head Coach	THS	2019-2020	14.00%	
Felberg, Bill	Basketball – Boys Assistant Head Coach - .5	THS	2019-2020	0.385%	
Gossett, Samantha	5th Grade Band Director	Dodge	2019-2020	2.75%	
Gossett, Samantha	6th Grade Band Director	Dodge	2019-2020	2.75%	
Henretty, Amy	Dodge Ski Club Assistant Advisor	Dodge	2019-2020	0.77%	
Hudson, Seth	7th Grade Power of the Pen	RBC	2019-2020	4.00%	
Huelsman, Kirtis	Swimming Varsity Head Coach	THS	2019-2020	14.00%	
Labry, Marc	Volunteer Wrestling Coach	THS	2019-2020	NA	
Luette, Dawn	Dodge Yearbook Advisor	Dodge	2019-2020	1.375%	1/2 contract; split with Emily Yambor
Paolucci, Vincent	Basketball – Boys 9 <sup>th</sup> Grade Coach	THS	2019-2020	0.75%	
Petitte, Sally	4th Grade Chorus Director	Dodge	2019-2020	2.50%	
Petitte, Sally	5th Grade Chorus Director	Dodge	2019-2020	2.50%	
Petitte, Sally	6th Grade Chorus Director	Dodge	2019-2020	2.50%	
Pinckney, Danee	Track – Girls Assistant Coach	THS	2019-2020	0.77%	
Pinckney, Danee	Basketball – Girls Assistant Head Coach	THS	2019-2020	0.77%	
Resnick, Tom	4th Grade Orchestra Director	Dodge	2019-2020	2.75%	
Schultz, Don	Dodge Ski Club Advisor	Dodge	2019-2020	1.75%	
Willis, Mark	Wrestling MS Coordinator	RBC	2019-2020	0.69%	
Yambor, Emily	Dodge Yearbook Advisor	Dodge	2019-2020	1.375%	1/2 contract; split with Dawn Luette

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Baker, Al	OHSAA State Tournament Announcer	THS	2019-2020	\$20/game	
Grumbos, Mike	OHSAA State Tournament Announcer	THS	2019-2020	\$20/game	
Brennen, Tonia	OHSAA State Tournament Assistant Site Manager	THS	2019-2020	\$75/game (Football only)	
Sherer, Mike	OHSAA State Tournament Athletic Trainer	THS	2019-2020	\$75/game (Soccer) \$150/game (Football)	
Byrd, Anthony	OHSAA State Tournament Officials/ Team/ Band Host	THS	2019-2020	\$50/game	
Bell, Mike	OHSAA State Tournament Officials/ Team/Band Host	THS	2019-2020	\$50/game	
Schwed, Dominic	OHSAA State Tournament Officials/ Team/Band Host	THS	2019-2020	\$50/game	
Simon, Jeff	OHSAA State Tournament Play Clock Operator	THS	2019-2020	\$20/game (Football only)	
Berlin, Harvey	OHSAA State Tournament Scoreboard Operator	THS	2019-2020	\$20/game	
Fantone, Brian	OHSAA State Tournament Site Manager	THS	2019-2020	\$100/game (Soccer) \$250/game (Football)	
Benson, Erin	OHSAA State Tournament Ticket Seller/Gate Attendant	THS	2019-2020	\$10/hr.	
Brenner, Maryann	OHSAA State Tournament Ticket Seller/Gate Attendant	THS	2019-2020	\$10/hr.	
Brenner, Tiffany	OHSAA State Tournament Ticket Seller/Gate Attendant	THS	2019-2020	\$10/hr.	
D'Agostino, Deb	OHSAA State Tournament Ticket Seller/Gate Attendant	THS	2019-2020	\$10/hr.	
Fantone, Lisa	OHSAA State Tournament Ticket Seller/Gate Attendant	THS	2019-2020	\$10/hr.	
Finnerty, Cheryl	OHSAA State Tournament Ticket Seller/Gate Attendant	THS	2019-2020	\$10/hr.	
Simon, Jim	OHSAA State Tournament Ticket Seller/Gate Attendant	THS	2019-2020	\$10/hr.	
Simon, Lizette	OHSAA State Tournament Ticket Seller/Gate Attendant	THS	2019-2020	\$10/hr.	
Willis, Minyan	OHSAA State Tournament Ticket Seller/Gate Attendant	THS	2019-2020	\$10/hr.	

*Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mrs. DeFabio and Mr. Felber.  
The Board President declared the motions approved.*

**Mr. Curtis moved and Mr. Cellura seconded that the Twinsburg Board of Education adopt resolutions 19-429 to 19-438.**

**19-429 Donation**

That the Twinsburg Board of Education accepts a donation of \$554.00 from RDP Sports Plus, Inc., 9261 Ravenna Rd, Suite B8, Twinsburg OH 44087 for Twinsburg High School Pep Club to be used for Homecoming.

**19-430 Deletion from Inventory**

That the Twinsburg Board of Education approves the attached listing of Media Center items to be deleted from inventory See Pages 429 – 433

**19-431 Deletion from Inventory**

That the Twinsburg Board of Education approves the below listing of items to be deleted from inventory as they have Cracked Screen; cannot be repaired

Item	Model	Serial No.	Asset Tag
iPad	Mini A1432	F4LKHMNMF193	4002
iPad	Mini A1489	F4KMWMX6FCM5	6075

**19-432 Title-I**

That the Twinsburg Board of Education approves the Title I Parent Involvement Policy that was approved at the Title I meeting held on October 14, 2019.

**19-433 Renhill**

That the Twinsburg Board of Education approves the Addendum for Client Service with Renhill. See Page 434

**19-434 Salary Schedule - CO**

That the Twinsburg Board of Education approves the revised 2019-2020 Central Office Salary Schedule. See Page 435

**19-435 Hearing Designee**

That the Twinsburg Board of Education approves directs the Superintendent to approve on an “as needed” basis an Expulsion Appeal Hearing Designee for the Board of Education for the 2019-2020 school year: Ronald L. Victor, Ed.D, at an hourly rate of \$150.00 plus mileage at \$.55 per mile. This is a General Fund expense.

**19-436 Sp. Ed. Settlement**

That the Twinsburg Board of Education approves the *Settlement Agreement, Release and Waiver* for educational expenses for one (1) student receiving special education services outside the District, per the conditions outlined in the agreement.

**19-437 Contract - Superintendent**

That the Twinsburg Board of Education approves the *Employment Agreement for the Superintendent of Schools*, Kathryn M. Powers, commencing August 1, 2020 and expiring on July 31, 2025; as sent to the Board under separate cover.



**19-438 Strategic Plan Adoption**

That the Twinsburg Board of Education approves the Twinsburg City School District Strategic Plan, effective 2019 – 2024.

*Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, and Mr. Felber.*

*Nay: Mrs. DeFabio*

*The Board President declared the motions approved.*

**19-439 EXECUTIVE SESSION**

Mr. Felber moved and Mr. Cellura seconded that the Twinsburg Board of Education meet in Executive Session at 9:00 p.m. to discuss employment, discipline, and compensation of public employees, as per Board of Education Policy #0166 (A).

Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mrs. DeFabio and Mr. Felber.

The Board President declared the motion approved.

The Board reconvened from Executive Session at approximately 9:16 p.m.

The following members were present:

Mr. Cellura, Mr. Curtis, Mrs. Davis, Mrs. DeFabio and Mr. Felber.

**19-440 Adjournment**

Mr. Felber moved and Mr. Curtis seconded that the Twinsburg Board of Education adjourn at 9:17 p.m.

Ayes: Mr. Cellura, Mr. Curtis, Mrs. Davis, Mrs. DeFabio and Mr. Felber.

The Board President declared the meeting adjourned.

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President of the Board

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Treasurer

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Equipment:	Twinsburg High School	THS ID#	Model#	S/N	Pub:
Filmstrip Projector Micromatic II Dukane		34150015007472	28A81A	1343266	1986
Overhead Projector		34150010106873			

Book Title:	Twinsburg High School	Author:	Call No:	Barcode:	Pub:
A raisin in the sun / Lorraine Hansberry ; with an introduction by Robert Nemiroff		Hansberry, Lorraine, 1930-1965	RR 812 HAN	34150015078325	1994
A raisin in the sun / Lorraine Hansberry ; with an introduction by Robert Nemiroff		Hansberry, Lorraine, 1930-1965	RR 812 HAN	34150015075123	1994

Book Title:	Dodge Intermediate School	Author:	Call No:	Barcode:	Pub:
365 days of wonder : Mr. Browne's book of precepts / R.J. Palacio		Palacio, R. J	808 PAL	34150053220698	2014
Because of Mr. Terupt / Rob Buyea		Buyea, Rob	FIC BUY	34150053212158	2010
Fish in a tree / Lynda Mullaly Hunt		Hunt, Lynda Mullaly	FIC HUN	34150053120005	2015
Ice dogs / by Terry Lynn Johnson		Johnson, Terry Lynn	FIC JOH	34150055127735	2012
The quest for paradise : the return to the Kingdom of Fantasy / Geronimo Stilton ; [illustrations by Francesco Barbieri ... et al. ; translated by Julia Heim]		Secondo viaggio nel Regno della fantasia. English	FIC STI	34150053118017	2010
Benny and Penny in Lights out! : a Toon book / by Geoffrey Hayes		Hayes, Geoffrey	GRAPHIC E HAY	34150055124724	2012
Otto's backwards day : a Toon book / by Frank Cammuso with Jay Lynch		Cammuso, Frank	GRAPHIC FIC CAM	34150055121530	2013
Benjamin Bear in Fuzzy thinking : a Toon book / by Philippe Coudray		Coudray, Philippe	GRAPHIC FIC COU	34150055112729	2011

Book Title:	Wilcox Primary School	Author:	Call No:	Barcode:	Pub:
Styracosaurus : and other last dinosaurs / by Dougal Dixon ; illustrated by Steve Weston and James Field		Dixon, Dougal	567.9 DIX	34150046071117	2005
Dinosaurs		Royston, Angela	567.9 ROY	34150045004978	1991
Minmi and other dinosaurs of Australia / by Dougal Dixon ; illustrated by Steve Weston and James Field		Dixon, Dougal	567.90994 DIX	34150046071224	2007
Coelophysis and other dinosaurs of the South / by Dougal Dixon ; illustrated by Steve Weston and James Field		Dixon, Dougal	567.912 DIX	34150046071562	2007
Iguanodon / by Janet Riehecky		Riehecky, Janet	567.914 RIE	34150046075514	2006
Flowers, fruits & seeds / [by] Angela Royston		Royston, Angela	575.6 ROY	34150042000177	1999
A tree grows up / by J. M. Guilcher & R. H. Noailles. [Translated by E. W. Egan and Rhea Rollin]		Guilcher, J.-M. (Jean-Michel), 1914-	582 GUI	34150040048616	1972
Zoos / by Karen Jacobsen		Jacobsen, Karen	590.744 JAC	34150040054200	1982
Amazing animals / written by Lori C. Froeb		Froeb, Lori	591.7 FRO	34150045118000	2011
Amazing animals / written by Lori C. Froeb		Froeb, Lori	591.7 FRO	34150045120105	2011
Spiders / Lionel Bender		Bender, Lionel	595.7 BEN	34150040064225	1988
Stinkbugs & other bugs / by Mary Packard		Packard, Mary	595.754 PAC	34150045046565	2006
Sea horses / by Carol K. Lindeen		Lindeen, Carol K	597 LIN	34150046070812	2005
Tough, toothy baby sharks / Sandra Markle		Markle, Sandra	597.3 MAR	34150045009654	2007
Goblin shark / by Deborah Nuzzolo		Nuzzolo, Deborah	597.3 NUZ	34150046072016	2009
Lizards and dragons / Lionel Bender		Bender, Lionel	597.9 BEN	34150040031034	1988
Lizards / Louise Martin		Martin, Louise, 1955-	597.95 MAR	34150040030994	1989
Boas / Ted O'Hare		O'Hare, Ted	597.96 OHA	34150022139334	2005
Cobras / Ted O'Hare		O'Hare, Ted	597.96 OHA	34150022139342	2005
Copperheads / Ted O'Hare		O'Hare, Ted	597.96 OHA	34150022139359	2005
Coral snakes / Ted O'Hare		O'Hare, Ted	597.96 OHA	34150022139326	2005
Pythons / Ted O'Hare		O'Hare, Ted	597.96 OHA	34150022139383	2005
Rattlesnakes / Ted O'Hare		O'Hare, Ted	597.96 OHA	34150022139391	2005
Snakes : cold-blooded crawlers / by Becky Olien		Olien, Rebecca	597.96 OLI	34150046063478	2001
Sea snakes / by Jody Sullivan Rake		Rake, Jody Sullivan	597.96 RAK	34150046071380	2007
Scrub pythons / by Valerie J. Weber		Weber, Valerie	597.96 WEB	34150046063312	2003
Birds / by Jane Werner Watson ; Pictures by Eloise Wilkin		Watson, Jane Werner	598 WAT	34150045035378	1958
Kites / Julie K. Lundgren		Lundgren, Julie K	598.9 LUN	34150046090190	2010

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Animals at play / by K.M. Kostyal	Kostyal, K. M., 1951-	599.051 KOS	34150040005947	1988
Whale / written by Vassili Papastavrou ; photographed by Frank Greenaway	Papastavrou, Vassili	599.5 PAP	34150045009035	1993
I am a dolphin : the life of a bottlenose dolphin / by Darlene R. Stille ; illustrated by Todd Ouren	Stille, Darlene R	599.53 STI	34150046071158	2005
A book about pandas	Gross, Ruth Belov	599.7 GRO	34150040010319	1973
Tigers / by Susan Schafer	Schafer, Susan	599.756 SCH	34150042010838	2000
The Home Depot. : big book of tools / by Kimberly Weinberger ; illustrated by Tom LaPadula	Weinberger, Kimberly	621.9 WEI	34150045051912	2001
Hamster / Mark Evans ; [foreword by Roger Caras]	Evans, Mark, 1962-	636 EVA	34150040061361	1993
Ponies and foals / Kate Petty	Petty, Kate	636.1 PET	34150040040464	1990
Dabble the duckling / Jane Burton	Burton, Jane	636.5 BUR	34150040015235	1989
Dogs have puppies / by Emily J. Dolbear and E. Russell Primm ; content adviser, Terrence E. Young, Jr. and Jannan Jenner ; reading adviser, Linda D. Labbo	Dolbear, Emily J	636.7 DOL	34150045004077	2001
Yorkshire terriers / by Joanne Linden	Linden, Joanne	636.76 LIN	34150046075332	2007
A visit to the dairy farm / by Sandra Ziegler	Ziegler, Sandra, 1938-	637 ZIE	34150040049960	1987
A book of day-time : a pop-up book of sundials	West, Cindy	681.1 WES	34150045103903	199
LEGO Star wars : the visual dictionary / written by Simon Beecroft and Jason Fry	Beecroft, Simon	688.7 BEE	34150046125400	2014
The Lego ideas book : unlock your imagination / author, Daniel Lipkowitz	Lipkowitz, Daniel	688.7 LIP	34150022132396	2011
Lego legends of chima : official guide / by Tracey West	West, Tracey, 1965-	688.7 WES	34150045127274	2013
Sports Illustrated Kids all new access : your behind-the-scenes pass to the coolest things in sports / writers, Gary Gramling, Vidur Malik, Christina M. Tapper	Gramling, Gary	796 GRA	34150045132514	2014
Sidewalk games / games by Lani van Ryzin ; pictures by Dennis Hockerman	Van Ryzin, Lani	796 VAN	34150040043922	1978
Stars of basketball / by Matt Doeden	Doeden, Matt	796.32 DOE	34150045151944	2014
Los Angeles Lakers / by K. C. Kelley	Kelley, K. C	796.323 KEL	34150045152306	2010
New York Knicks / by K. C. Kelley	Kelley, K. C	796.323 KEL	34150046097690	2010
Chicago Bulls / by Ellen Labrecque	Labrecque, Ellen	796.323 LAB	34150046095470	2010
Cool football facts / by Kathryn Clay	Clay, Kathryn	796.332 CLA	34150046112275	2011
Cool football facts / by Kathryn Clay	Clay, Kathryn	796.332 CLA	34150046113398	2011
Los Angeles Rams / Nate Cohn	Cohn, Nate	796.332 COH	34150046184449	2018
Dallas Cowboys / by K. C. Kelley	Kelley, K. C	796.332 KEL	34150046097484	2010
Indianapolis Colts / by K. C. Kelley	Kelley, K. C	796.332 KEL	34150046097591	2010
New York Giants / by K.C. Kelley	Kelley, K. C	796.332 KEL	34150046097880	2010
Pittsburgh Steelers / by K. C. Kelley	Kelley, K. C	796.332 KEL	34150046097898	2010
BMX bikes / by Karol Carstensen	Carstensen, Karol	796.6 CAR	34150040010228	1991
The picture world of BMX / R.J. Stephen	Stephen, R. J	796.6 STE	34150040039862	1989
Williams Renault Formula 1 motor racing book / introduction by Alain Prost ; [written by Xavier Chimits and François Granet ; translation, Chris Williams]	Chimits, Xavier	796.7 REN	34150045055707	1994
Kendo / by Tim O'Shei	O'Shei, Tim	796.86 OSH	34150045117770	2009
Kendo / by Tim O'Shei	O'Shei, Tim	796.86 OSH	34150045117788	2009
Cool hockey facts / by Kathryn Clay	Clay, Kathryn	796.962 CLA	34150046112283	2011
Junie B.'s essential survival guide to school : (with some help from Granpa Frank Miller) / [Barbara Park]	Park, Barbara	FIC PAR	34150022133105	2013
Wild horses / by George Edward Stanley ; illustrated by Michael Langham Rowe	Stanley, George Edward	LIT 599.665 STA	34150045057059	2007
Hardwood heroes	Smallwood, John	LIT 796.323 SMA	34150045105924	2006
Miss Nelson is missing! / [by] Harry Allard ; [ill. by] James Marshall	Allard, Harry, 1928-	LIT ALL	34150045161786	1977
The Berenstain Bears' trouble with pets / Stan & Jan Berenstain	Berenstain, Stan, 1923-	LIT BER	34150040057237	1990
Martha doesn't say sorry / by Samantha Berger ; illustrated by Bruce Whatley	Berger, Samantha	LIT BER	34150045152397	2009
Have you seen my cat? / by Eric Carle	Carle, Eric	LIT CAR	34150041001481	1988

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Everett Anderson's goodbye / by Lucille Clifton ; illustrated by Ann Grifalconi	Clifton, Lucille, 1936-	LIT CLI	34150040073820	1983
The farmer and the witch / Illustrated by Gil Miret	DeLage, Ida	LIT DEL	34150040062534	1966
The sea of sleep / Warren Hanson ; illustrations by Jim LaMarche	Hanson, Warren	LIT HAN	34150045069732	2010
Froggy goes to the doctor / by Jonathan London ; illustrated by Frank Remkiewicz	London, Jonathan, 1947-	LIT LON	34150045107425	2003
The house of blocks / written by Cecilia Minden and Joanne Meier ; illustrated by Bob Ostrom ; created by Herbie J. Thorpe	Minden, Cecilia	LIT MIN	34150045116798	2010
Friendly workers visit Larry	Russell, Vera	LIT RUS	34150040073606	1960
One fish, two fish, red fish, blue fish / by Dr. Seuss	Seuss, Dr	LIT SEU	34150041003677	1960
I can't take a bath! / by Irene Smalls ; illustrated by Aaron Boyd	Smalls, Irene	LIT SMA	34150045042945	2003
Don't let the pigeon drive the bus! / words and pictures by Mo Willems	Willems, Mo	LIT WIL	34150045130690	2003
Gruesome land creatures / [text by] Len Hoy ; [illustrations by] Isabel Bowring ; [conceived and designed by] Graham Brown and Ruth Mawdsley ; paper engineering by Ruth Mawdsley]	Hoy, Ken	MISC 591.42 HOY	34150045094540	1993
Endangered animals / created by Gallimard Jeunesse and Sylvaine Perols ; illustrated by Sylvaine Perols ; [English translation by] Heather Miller ; American text by Wendy Barish]	Atlas des Animaux en danger. English	MISC 591.52 JEU	34150045050328	1997

Book Title:	RB Chamberlin Middle School	Author:	Call No:	Barcode:	Pub:
Greek gods and goddesses / retold by Geraldine McCaughrean ; illustrated by Emma Chichester Clark		McCaughrean, Geraldine	398.2 MCC	34150011007633	1998
Song bird / by Tololwa M. Mollel ; illustrated by Rosanne Litzinger		Mollel, Tololwa M. (Tololwa Marti)	398.2 MOL	34150011007799	1999
The way things work / David Macaulay		Macaulay, David	600 MAC	34150025023261	1988
Toilets, toasters & telephones : the how and why of everyday objects / Susan Goldman Rubin ; photographs and illustrations by Elsa Warnick		Rubin, Susan Goldman	683.8 RUB	34150025041404	1998
Powerless / Matthew Cody		Cody, Matthew	FIC COD	34150025117675	2009
The ransom of Mercy Carter / Caroline B. Cooney		Cooney, Caroline B	FIC COO	34150021011385	2001
Elin's island / by Cynthia L. Copeland		Copeland, Cynthia L	FIC COP	34150021017754	2003
Matilda Bone / Karen Cushman		Cushman, Karen	FIC CUS	34150021013407	2000
Wild life / Cynthia DeFelice		DeFelice, Cynthia C	FIC DEF	34150025120497	2011
Nory Ryan's song / Patricia Reilly Giff		Giff, Patricia Reilly	FIC GIF	34150025039416	2000
Willow Run / Patricia Reilly Giff		Giff, Patricia Reilly	FIC GIF	34150018035769	2005
Airball : my life in briefs / L.D. Harkrader		Harkrader, Lisa	FIC HAR	34150018035777	2005
Shadows on the sea / Joan Hiatt Harlow		Harlow, Joan Hiatt	FIC HAR	34150021016939	2003
The ghoul next door : a novel / by Lisi Harrison		Harrison, Lisi	FIC HAR	34150025097661	2011
The case of the fantastic footprints : a McGurk mystery / by E.W. Hildick		Hildick, E. W. (Edmund Wallace), 1925-	FIC HIL	34150023004743	1994
Crossing the wire / Will Hobbs		Hobbs, Will	FIC HOB	34150035017592	2006
Wild Man Island / Will Hobbs		Hobbs, Will	FIC HOB	34150021014405	2002
Wild Man Island / Will Hobbs		Hobbs, Will	FIC HOB	34150025044135	2002
Winners and losers / Stephen Hoffius		Hoffius, Stephen	FIC HOF	34150021005643	1993
La I&#xFFFD; nea / Ann Jaramillo		Jaramillo, Ann	FIC JAR	34150035017683	2006
The wolving time / by Patrick Jennings		Jennings, Patrick	FIC JEN	34150021018430	2003
The great whale of Kansas / Richard W. Jennings		Jennings, Richard W. (Richard Walker), 1945-	FIC JEN	34150021013696	2001
Mystery in Mt. Mole / Richard W. Jennings		Jennings, Richard W. (Richard Walker), 1945-	FIC JEN	34150021018349	2003
The pirates of Turtle Rock / Richard W. Jennings		Jennings, Richard W. (Richard Walker), 1945-	FIC JEN	34150035020646	2008
Any small goodness : a novel of the barrio / by Tony Johnston ; illustrations by Raúl Colón		Johnston, Tony, 1942-	FIC JOH	34150021011716	2001
The river's gift / Mercedes Lackey		Lackey, Mercedes	FIC LAC	34150021008977	1999
Strawberry Hill / A. LaFaye		LaFaye, A	FIC LAF	34150021010908	1999
Absolutely, positively not / David LaRochelle		LaRochelle, David	FIC LAR	34150018035926	2005
Kampung boy / Lat		Lat	FIC LAT	34150035018657	2006
F is for fabuloso / Marie G. Lee		Lee, Marie G	FIC LEE	34150021009322	1999
The Old African / Julius Lester ; illustrated by Jerry Pinkney		Lester, Julius	FIC LES	34150018035785	2005

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The trouble with Gramary / by Betty Levin	Levin, Betty	FIC LEV	34150020059526	1988
The contender / Robert Lipsyte	Lipsyte, Robert	FIC LIP	34150020067057	1987
In the Year of the Boar and Jackie Robinson / Bette Bao Lord ; illustrations by Marc Simont	Lord, Bette	FIC LOR	34150023004370	1984
In the Year of the Boar and Jackie Robinson / Bette Bao Lord ; illustrations by Marc Simont	Lord, Bette	FIC LOR	34150022000270	1984
Thornspell / Helen Lowe	Lowe, Helen, 1971-	FIC LOW	34150035022121	2008
Devil on my heels / Joyce McDonald	McDonald, Joyce	FIC MCD	34150025030837	2004
1212 : year of the journey / by Kathleen McDonnell	McDonnell, Kathleen, 1947-	FIC MCD	34150035019374	2007
Forever Rose / Hilary McKay	McKay, Hilary	FIC MCK	34150035020992	2008
Indigo's star / Hilary McKay	McKay, Hilary	FIC MCK	34150025055172	2004
Permanent Rose / Hilary McKay	McKay, Hilary	FIC MCK	34150035016446	2005
Stranded / Ben Mikaelson	Mikaelson, Ben, 1952-	FIC MIK	34150011002568	1995
Flying Blind	Myers, Anna	FIC MYE	34150021016483	2003
Storyteller / by Edward Myers	Myers, Edward, 1950-	FIC MYE	34150035021529	2008
Scorpions / by Walter Dean Myers	Myers, Walter Dean, 1937-	FIC MYE	34150020051291	1988
Plenty Porter / by Brandon Noonan	Noonan, Brandon	FIC NOO	34150035017816	2006
The Green Book	Paton Walsh, Jill, 1937-	FIC PAT	34150023002135	1982
Alida's song / Gary Paulsen	Paulsen, Gary	FIC PAU	34150011008029	1999
Canyons / by Gary Paulsen	Paulsen, Gary	FIC PAU	34150020014828	1990
The car / Gary Paulsen	Paulsen, Gary	FIC PAU	34150023001251	1994
The haymeadow / Gary Paulsen ; illustrated by Ruth Wright Paulsen	Paulsen, Gary	FIC PAU	34150020074913	1992
The White Fox chronicles : escape ; return ; breakout / Gary Paulsen	Paulsen, Gary	FIC PAU	34150025028294	2000
Conditions of love / Ruth Pennebaker	Pennebaker, Ruth	FIC PEN	34150011008201	1999
Isabel's war / Lila Perl	Perl, Lila	FIC PER	34150025200406	2014
Fire on the waters : a novel of the Civil War at sea / David Poyer	Poyer, David	FIC POY	34150021012045	2001
The clueless girl's guide to being a genius / Janice Repka	Repka, Janice	FIC REP	34150025122766	2011
The indigo notebook / Laura Resau	Resau, Laura	FIC RES	34150025117766	2009
William Parker : rebel without rights / a novel based on fact by John Rosenburg	Rosenburg, John M	FIC ROS	34150021000446	1996
When I left my village / Maxine Rose Schur ; pictures by Brian Pinkney	Schur, Maxine	FIC SCH	34150021001626	1996
2095 / by Jon Scieszka ; illustrated by Lane Smith	Scieszka, Jon	FIC SCI	34150011001735	1995
My so-called family / Courtney Sheinmel	Sheinmel, Courtney	FIC SHE	34150035022253	2008
Thief of souls : book two of the Star Shards trilogy / Neal Shusterman	Shusterman, Neal	FIC SHU 1	34150011009498	1999
Trembling earth / Kim L. Siegelson	Siegelson, Kim L	FIC SIE	34150025030712	2004
Pool boy / Michael Simmons	Simmons, Michael, 1970-	FIC SIM	34150021017689	2003
The boy who couldn't die / William Sleator	Sleator, William	FIC SLE	34150025030720	2004
The last universe / William Sleator	Sleator, William	FIC SLE	34150035016511	2005
The Cryptid hunters / Roland Smith	Smith, Roland, 1951-	FIC SMI	34150035016529	2005
Uncovering Sadie's Secrets	Sternberg, Libby	FIC STE	34150021018026	2003
The screaming staircase / Jonathan Stroud	Stroud, Jonathan	FIC STR	34150025098776	2013
Multiple choice / Janet Tashjian	Tashjian, Janet	FIC TAS 1	34150011008946	1999
The first escape / G. P. Taylor	Taylor, G. P	FIC TAY	34150025093702	2008
The Beduins' gazelle / Frances Temple	Temple, Frances	FIC TEM	34150021001519	1996
The other ones / Jean Thesman	Thesman, Jean	FIC THE	34150011009043	1999
Singer / Jean Thesman	Thesman, Jean	FIC THE	34150035016552	2005
Rebound / Eric Walters	Walters, Eric, 1957-	FIC WAL	34150021013753	2000
Regular Guy / Sarah Weeks	Weeks, Sarah	FIC WEE	34150021009942	1999
The war of the worlds / with an introduction by Orson Scott Card	Wells, H. G. (Herbert George), 1866-1946	FIC WEL	34150025068985	2003
After the Train / by Gloria Whelan	Whelan, Gloria	FIC WHE	34150035022261	2009
The ghost stallion / Laura E. Williams	Williams, Laura E	FIC WIL	34150021010965	1999
Lockie Leonard, scumbuster / Tim Winton	Winton, Tim	FIC WIN	34150021009512	1999
Lena / Jacqueline Woodson	Woodson, Jacqueline	FIC WOO 1	34150011008714	1999

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Dealing with dragons / Patricia C. Wrede	Wrede, Patricia C., 1953-	FIC WRE	34150025091078	1992
The star fisher / Laurence Yep	Yep, Laurence	FIC YEP	34150020054865	1991
Once upon a dark November / Carol Beach York	York, Carol Beach	FIC YOR	34150025009583	1989
Castaways of the Flying Dutchman / Brian Jacques ; illustrated by Ian Schoenherr	Jacques, Brian	PB JAC	34150025045876	2002
The contender / Robert Lipsyte	Lipsyte, Robert	PB LIP	34150025111108	1987
Camelot / edited by Jane Yolen ; illustrated by Winslow Pels	Yolen, Jane	SC CAM	34150021001071	1995
Rimshots : basketball pix, rolls, and rhythms / Charles R. Smith, Jr	Smith, Charles R., Jr	SC SMI	34150011007757	1999
Sports shorts : an anthology of short stories / by Joseph Bruchac ... [et al.]	Bruchac, Joseph, 1942-	SC SPO	34150018035736	2005
Away / Teri Hall	Hall, Teri	SER LIN	34150025121164	2011
Mac Slater hunts the cool / Tristan Bancks	Bancks, Tristan	SER MAC	34150025118301	2010
Mac Slater vs. the city / Tristan Bancks	Bancks, Tristan	SER MAC	34150025120992	2011
Urchin and the heartstone / by M.I. McAllister ; illustrated by Omar Rayyan	McAllister, Margaret (Margaret I.)	SER MIS	34150025060404	2006
Urchin of the riding stars / by M.I. McAllister ; illustrated by Omar Rayyan	McAllister, Margaret (Margaret I.)	SER MIS	34150025060396	2005
Hunting the hunter / Gordon Korman	Korman, Gordon	SER ONT	34150025060628	2006
Now You See Them, Now You Don't / Gordon Korman	Korman, Gordon	SER ONT	34150025059463	2005
Public enemies / Gordon Korman	Korman, Gordon	SER ONT	34150025060578	2005
Public enemies / Gordon Korman	Korman, Gordon	SER ONT	34150025067896	2005
The stowaway solution / Gordon Korman	Korman, Gordon	SER ONT	34150025059471	2005
The stowaway solution / Gordon Korman	Korman, Gordon	SER ONT	34150025067888	2005



**RENHILL GROUP**

**Addendum for Client Service**

The Renhill Group (Renhill) is a certified woman owned business that provides comprehensive substitute staffing management services. Twinsburg City Schools is a public-school system that requests the type of services that Renhill provides and will be referred to as the "Customer." Renhill and the Customer have agreed that the terms and conditions of their relationship are as follows:

**SUBSTITUTE PRICING SCHEDULE:**

- A. Renhill Group shall provide substitute certified personnel as needed at a rate equal to daily pay, tax burden, worker’s compensation, unemployment costs, recruiting, account and administrative services, at the following rates:

**Substitute Teacher**

Pay Rate: \$105.00/day  
 Bill Rate: \$119.18/day

The Twinsburg City School District Board of Education is responsible for the 14% match for employee STRS.

**Renhill Group**

By:

\_\_\_\_\_  
 Authorized Agent/Representative DATE  
 Bailey Koester, Department Manager

**Twinsburg City Schools**

By:

\_\_\_\_\_  
 Authorized Agent/Representative DATE  
 Kathi Powers, Superintendent

By:

\_\_\_\_\_  
 Authorized Agent/Representative DATE  
 Martin Aho, Treasurer

<b>TWINSBURG CITY SCHOOLS</b>							
2019 - 2020 CENTRAL OFFICE SALARY SCHEDULE							
Step Effective	PY Base Plus CY Increase -	Software Support Specialist Central Office Receptionist	Administrative Assistant to the Supt	Administrative Assistant to the Business Manager Data Specialist	Payroll Officer	Budgetary Officer	Accounting Clerk Records Clerk Secretary
7/1/2018	2.00%	\$18.88	\$28.88	\$26.18	\$24.82	\$23.53	\$22.57
0	1.00000	\$18.69	\$26.99	\$26.19	\$24.92	\$23.53	\$22.57
1	1.01000	\$18.88	\$27.26	\$26.45	\$25.17	\$23.77	\$22.80
2	1.02010	\$19.07	\$27.53	\$26.72	\$25.42	\$24.00	\$23.02
3	1.03030	\$19.26	\$27.81	\$26.98	\$25.68	\$24.24	\$23.25
4	1.04060	\$19.45	\$28.09	\$27.25	\$25.93	\$24.49	\$23.49
6	1.05101	\$19.64	\$28.37	\$27.53	\$26.19	\$24.73	\$23.72
8	1.06152	\$19.84	\$28.65	\$27.80	\$26.45	\$24.98	\$23.96
7	1.07214	\$20.04	\$28.94	\$28.08	\$26.72	\$25.23	\$24.20
8	1.08286	\$20.24	\$29.23	\$28.36	\$26.98	\$25.48	\$24.44
9	1.09369	\$20.44	\$29.52	\$28.64	\$27.25	\$25.73	\$24.68
10	1.10462	\$20.65	\$29.81	\$28.93	\$27.53	\$25.99	\$24.93
11	1.11567	\$20.85	\$30.11	\$29.22	\$27.80	\$26.25	\$25.18
12	1.12680	\$21.09	\$30.45	\$29.55	\$28.12	\$26.55	\$25.47
13	1.13809	\$21.27	\$30.72	\$29.81	\$28.36	\$26.78	\$25.69
14	1.14947	\$21.48	\$31.02	\$30.10	\$28.64	\$27.05	\$25.94
16	1.16097	\$21.70	\$31.33	\$30.41	\$28.93	\$27.32	\$26.20
18	1.17258	\$21.92	\$31.65	\$30.71	\$29.22	\$27.59	\$26.47
18	1.19758	\$22.38	\$32.32	\$31.36	\$29.84	\$28.18	\$27.03
20	1.22258	\$22.85	\$33.00	\$32.02	\$30.47	\$28.77	\$27.59



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