

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center in Council Chambers, 10075 Ravenna Rd, Twinsburg, Ohio, at 7:00 p.m. The following Board Members were present: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber (Vice-President), and Mrs. Turle-Waldron. Absent was Mr. Stuver (President). Recordings of the Board of Education meeting are made and kept at the Board Office. Video recordings and Board approved Minutes are available on the District’s web site. Mr. Felber called the meeting to order.

15-311 Amend Agenda Items

Mr. Felber moved and Mrs. Davis seconded that the Twinsburg Board of Education Amend Agenda

Lindsey Berdysz - Change JV Cheerleading Advisor Basketball to 9 th Grade Cheerleading Advisor Basketball (1/2 contract with Jessica Szabo)
Add Patricia Conaway’s name in the blank space next to “Varsity Cheerleading Advisor, Basketball”
Jessica Szabo - Change JV Cheerleading Advisor Basketball to 9 th Grade Cheerleading Advisor Basketball (1/2 contract with Lindsey Berdysz)
I/9: Change the seven (7) to six (6) (We changed the number in the chart but not the wording.)

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.
The Board Vice-President declared the motions approved.*

15-312 Minutes

Mrs. Cain-Criswell moved and Mrs. Turle-Waldron seconded that the Twinsburg Board of Education approves the Minutes for the following meetings:

Regular Meeting: July 15, 2015 **Special Meeting:** July 22, 2015

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.
The Board Vice-President declared the motions approved.*

Mrs. Turle-Waldron moved and Mrs. Davis seconded that the Twinsburg Board of Education adopt resolutions 15-313 to 15-315.

15-313 Employment

That the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

CONTRACTS		Certificated Staff Recommendations			
Name	Position	Bldg.	Rate	Effective	Notes
Bowers, Kevin	Intervention Specialist	RBC	Bachelors +30 Step 9	2015-2016	One-Year Limited. Replaces J. Pietrasz who was transferred to a Social Studies position at RBC.
Brown, Lakeisha	Intervention Specialist	Wilcox	\$23.37/hr.	8/05/15	Up to three (3) hours at Curriculum Rate for KRA training. Paid with Title 2A funds
Yambor, Emily	Art Teacher	Dodge	Bachelors +24 Step 1	2015-2016	One-Year Limited. Replaces D. Lunde who was transferred to THS.

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Wright, Elizabeth	Teacher	Wilcox	\$23.37/hr.	8/05/15	Up to six (6) hours at Curriculum Rate for KRA training. Paid with Title 2A funds
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LEAVE OF ABSENCE		Certificated Staff Recommendations			
Name	Position	Bldg.	Effective	Days	Notes
Brown, Lakeisha	Teacher	Wilcox	2015-2016		Returning from unpaid leave, effective the 2015-2016 school year.

15-314 **Employment**

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

CONTRACTS		Classified Staff Recommendations				
Name	Position	Bldg.	Rate/Step	Effective	Hours/ Days	Notes
Bennett, Michelle	Bus Driver	Trans.	\$18.25/hr. Step 2	2015-2016	TBD after routes are bid	Replaces D. Senk who resigned effective 5/15/15
Calvert, Simon	Bus Driver	Trans.	\$17.80/hr. Step 1	2015-2016	TBD after routes are bid	Replaces D. Kearney who previously resigned
Cseplo, Andrea	Lunchroom/ Playground Assistant	Wilcox	\$13.12/hr. Step 1	2015-2016	3 hrs/day	Replaces T. Williams who previously resigned
Franko, Marianne	Administrative Assistant to the Supt.	District	\$27.99/hr. Step 12	08/21/15	7.5 hrs/day	Replaces T. Hedrick who resigns effective 8/22/15
Franko, Marianne	Administrative Assistant to the Supt.	District	\$27.99/hr.	08/14/15	Up to 7.5 hours	Transition stipend
Seifert, Mike	Permanent Substitute Bus Driver	Trans.	\$21.81/hr. Step 10	2015-2016	4 hrs/day	Replaces S. Smith who previously resigned
Simon, Elizabeth	Secretary	THS	\$16.08/hr.	7/21/15 & 7/22/15	7 hrs/day	Transition stipend

LEAVE OF ABSENCE		Classified Staff Recommendations			
Name	Position	Bldg.	Effective	Days	Notes
Dillon, Maria	Janitor	THS	07/31/15-08/30/15	21 Days	FMLA concurrent with sick leave

RESIGNATIONS		Classified Staff Recommendations			
Name	Position	Bldg.	Effective	Notes	
Hedrick, Teri	Administrative Assistant to the Superintendent	Central Office	08/22/15	Adjusted effective date of resignation previously approved 7/02/15 as 8/08/15.	

15-315 **Employment**

That the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

EXTRACURRICULAR					
Name	Contract	Bldg.	Effective	% of Base	Notes
Ambrose, Stephanie	JV Cheerleading Advisor, Basketball	THS	2015-2016	0.77%	
Baker, Alfred	Announcer	District	2015-2016	\$20.00 per game Fall Sports	
Baker, Alfred	Announcer	District	2015-2016	\$20.00 per game Winter Sports	
Bandiera, Ryan	Ticket Seller	THS	2015-2016	\$20.00 per game	
Beni, Georgianna	Ticket Seller	THS	2015-2016	\$10.00 per hour	Not to exceed 40 hr. work week
Benich, Elaine	Ticket Seller	THS	2015-2016	\$10.00 per hour	Not to exceed 40 hr. work week
Bensie, Lori	Vocal Music Concerts	Wilcox	2015-2016	\$75.00 per concert outside of the work day.	
Benson, Erin	Ticket Seller	THS	2015-2016	\$10.00 per hour	Not to exceed 40 hr. work week
Berdysz, Lindsey	9 th Grade Cheerleading Advisor, Football	THS	2015-2016	0.375%	½ contract split with J. Szabo
Berdysz, Lindsey	9 th Grade Cheerleading Advisor, Basketball	THS	2015-2016	0.375%	½ contract split with J. Szabo
Berdysz, Lindsey	Pep Club	THS	2015-2016	1.50%	½ contract split with J. Szabo
Berlin, Harvey	Scoreboard Operator	District	2015-2016	\$20.00 per game Fall Sports	
Berlin, Harvey	Scoreboard Operator	District	2015-2016	\$20.00 per game Winter Sports	
Bilinski, Mary	3 rd Grade Team Leader	Bissell	2015-2016	1.50%	½ contract split with Angela Ranallo
Bowers, John	Freshman Football Coach	THS	2015-2016	0.375%	½ contract split with M. Cline
Brenner, Maryann	Ticket Seller	THS	2015-2016	\$10.00 per hour	Not to exceed 40 hr. work week
Brenner, Tiffany	Ticket Seller	THS	2015-2016	\$10.00 per hour	Not to exceed 40 hr. work week
Centorbi, Brittany	JV Volleyball Coach	THS	2015-2016	0.77%	
Cline, Michael	Freshman Football Coach	THS	2015-2016	0.375%	½ contract split with J. Bowers
Conaway, Patricia	Varsity Cheerleading Advisor, Basketball	THS	2015-2016	5.00%	

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Crichlow, Gustavus	Ticket Seller	THS	2015-2016	\$20.00 per game	
Fantone, Lisa	Ticket Seller	THS	2015-2016	\$10.00 per hour	Not to exceed 40 hr. work week
Garber, John	Social Studies Dept. Head	THS	2015-2016	7.50%	
Fedina, Laura	Vocal Music Concerts	Bissell	2015-2016	\$75 per concert outside of the work day	
Fink, Kim	1 st Grade Team Leader	Wilcox	2015-2016	3.00%	
Finnerty, Cheryl	Ticket Seller	THS	2015-2016	\$10.00 per hour	Not to exceed 40 hr. work week
Gentile, Chris	Girls' Varsity Head Soccer Coach	THS	2015-2016	14.00%	
Haines, Julie	Student Council Advisor	Bissell	2015-2016	3.00%	
Harrison, Robert	Girls' JV Soccer Coach	THS	2015-2016	0.77%	
Houston, Donna	Business Education Department Head	THS	2015-2016	3.75%	
Jones, Donald	Varsity Head Baseball Coach	THS	2015-2016	14.00%	
Kalkbrenner, Todd	MS Assistant Football Coach	RBC	2015-2016	.67%	
Kalkbrenner, Todd	8 th Grade Girls' Basketball Coach	RBC	2015-2016	.69%	
Krajcik, Jackie	HS Guidance Dept. Head	THS	2015 – 2016	7.50%	
Matune, John	Girls' 7 th Grade Basketball Coach	RBC	2015-2016	0.69%	
Matune, John	MS Track Coordinator	RBC	2015-2016	0.69%	
Milano, Lisa	English Dept. Head	THS	2015-2016	7.50%	
Nalepa, Thomas	Cross Country Assistant Coach	RBC	2015-2016	0.67%	
Misanko, Sharon	Art Department Head	THS	2015-2016	3.75%	
Porinchak, Michael	Boys' Varsity Head Tennis Coach	THS	2015-2016	6.50%	
Porinchak, Michael	Math Dept. Head	THS	2015-2016	7.50%	
Ranallo, Angela	3 rd Grade Team Leader	Bissell	2015-2016	1.50%	½ contract split with Mary Bilinski
Ross, Janelle	9 th Grade Volleyball Coach	THS	2015-2016	0.75%	
Sanborn, Tricia	7 th Grade Volleyball Coach	RBC	2015-2016	0.69%	
Sanders, Dominique	JV Football Coach	THS	2015-2016	0.77%	
Schwed, Dominic	MS Assistant Athletic Director	RBC	2015-2016	15.00%	
Shaffer, Christopher	Varsity Head Softball Coach	THS	2015-2016	14.00%	

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Simon, Elizabeth	Ticket Seller	THS	2015-2016	\$10.00 per hour	Not to exceed 40 hr. work week
Simon, James	Ticket Seller	THS	2015-2016	\$10.00 per hour	Not to exceed 40 hr. work week
Sowers, William J	JV Football Coach	THS	2015-2016	0.77%	
Szabo, Jessica	9 th Grade Cheerleading Advisor, Football	THS	2015-2016	0.375%	½ contract split with L. Berdysz
Szabo, Jessica	9 th Grade Cheerleading Advisor, Basketball	THS	2015-2016	0.375%	½ contract split with L. Berdysz
Szabo, Jessica	Pep Club	THS	2015-2016	1.50%	½ contract split with L. Berdysz
Thomas, Katherine	Vocal Music Concerts	Wilcox	2015-2016	\$75.00 per concert outside of work day	
Thomas, Katherine	Vocal Music Concerts	Bissell	2015-2016	\$75.00 per concert outside of work day	
Thomas, Shannon	Science Dept. Head	THS	2015-2016	7.50%	
Troy, Daryl	PreK/Kindergarten Team Leader	Wilcox	2015-2015	3.00%	
Willis, Mark	MS Assistant Football Coach	RBC	2015-2016	0.67%	
Witting, Matthew	JV Football Coach	THS	2015-2016	0.77%	Previously approved on 7/15/15 BOE agenda. Adjustment due to clerical error made on contract type.
Wrobel, Stephanie	2 nd Grade Team Leader	Bissell	2015-2016	1.5%	½ contract split with Mallory Ziska
Ziska, Mallory	2 nd Grade Team Leader	Bissell	2015-2016	1.5%	½ contract split with Stephanie Wrobel
Zywiec, Bridget	Special Education Dept. Head	THS	2015-2016	7.50%	

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.
The Board Vice-President declared the motions approved.*

Mrs. Davis moved and Mrs. Turle-Waldron seconded that the Twinsburg Board of Education adopt resolutions 15-316 to 15-325.

15-316 Donation

That the Twinsburg Board of Education accepts a donation valued at \$2,000.00 from *Mr. Dolf Kahle, 2097 E. Aurora Road, Twinsburg, OH 44087* for the painting of the graphics on the equipment trailer for the Twinsburg Vocal Music Boosters.

15-317 Ed Alternatives

That the Twinsburg Board of Education approves a contract with *Education Alternatives* for five (5) students, prepaid rate of \$125 per day for 180 days. Two (2) of the students will be billed back on an SF-14H and SF-6. A credit of \$27,300.00 will be applied making total tuition \$80,700.00. This is a General Fund expense.

15-318 Deletion from Inventory

That the Twinsburg Board of Education approves the list of items to be deleted from inventory

Title	Publisher	Copies	ISBN	Copyright
Language of English Literature	McDougal Little	15	3-395-73703-6	1997
Math Course 2	McDougal Little	15	0-618-24974-5	2004
World Adventures in Time and Place	McGraw-Hill	9	0-02-14561-4	1997

15-319 Interpreter

That the Twinsburg Board of Education approves a contract with *H-1 Translating & Interpreting* for a Cantonese language interpreter for the 2015-2016 school year at the cost of \$50 per hour with a minimum of a two-hour charge and \$.55 per mile for mileage costs, not to exceed four (4) total hours. This is a Preschool account expense.

15-320 Therapy in Motion

That the Twinsburg Board of Education approves a contract with *Therapy in Motion, LLC Services* for the 2015-2016 school year to provide physical therapy services for students at the rate of \$80 per hour. This is a General Fund expense.

15-321 Solutions Behavioral

That the Twinsburg Board of Education approves a contract with *Solutions Behavioral Consulting* for the 2015-2016 school year to provide consultation services at \$150 per hour and tutoring services at the rate of \$45 per hour for children identified with special needs. This is a VI-B Fund expense

15-322 Google Apps

That the Twinsburg Board of Education approves the *Google Apps for Education Agreement*. There is no cost for this service

15-323 Release of Transportation

That the Twinsburg Board of Education approves a Release of Transportation for three (3) students for the 2015-2016 school year **to** the Twinsburg City School District from the following school districts: Solon City School District - 3 Students.

15-324 Release of Transportation

That the Twinsburg Board of Education approves a Release of Transportation for six (6) students for the 2015-2016 school year **from** the Twinsburg City School District to the following school districts: Solon City School District - 5 Students and Kenston City School District - 1Student.

15-325 Cuyahoga County ESC

That the Twinsburg Board of Education approves an Inter-District Service Area Contract with the Educational Service Center of Cuyahoga County for contracted services including Technology Resource Assistants, Safety & Security Liaisons, Technology Support Specialists, Network Manager, PC Support Specialists, Gifted Consultant, Special Education Consultant and Curriculum Supervisor commencing July 1, 2015 and concluding on June 30, 2016.

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.
The Board Vice-President declared the motions approved.*

15-326 Paving Change Order

Mrs. Turle-Waldron moved and Mrs. Davis seconded that the Twinsburg Board of Education approves change orders from Perrin Asphalt & Concrete, 525 Dan Street, Akron, OH 44310 for paving at RB Chamberlin Middle School and Wilcox Primary School at a cost not to exceed \$8,192. Change Order No. 4 addresses additional subgrade issues at RB Chamberlin Middle School and Change Order 5 addresses drainage issues at Wilcox Primary School. This is a Permanent Improvement expenditure.

*Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.
The Board Vice-President declared the motion approved.*

15-327 Tax Abatement

Mrs. Davis moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education approves the following;

WHEREAS, WRWP, LLC/1920 Case Parkway South LLC ("Company") is seeking to expand its existing facilities located at 1920 Case Parkway South, by investing approximately \$1,600,000 in machinery, equipment, furniture, fixtures and inventory and constructing a 25,000 square foot addition to its existing office/warehouse building (hereinafter "Project") within the boundaries of an existing Community Reinvestment Area that has been duly created and approved pursuant to Ohio Revised Code Chapter 3735; and

WHEREAS, the Project is expected to begin by December 15, 2015, and be completed by December 31, 2016, and is expected to create the equivalent of 9 full-time permanent job opportunities with a new annual payroll of \$400,000; and

WHEREAS, the Company is seeking a tax incentive to assist with financing the expansion in the way of a 50% - 100% abatement of the value of the new construction for five (5) years; and

WHEREAS, the City of Twinsburg has provided the Board with notice concerning its proposed abatement of the Project prior to formal adoption of a resolution approving an abatement as required by Ohio Revised Code Section 5709.83; and

WHEREAS, the Board recognizes that the City of Twinsburg encourages economic development within the area designated as the Community Reinvestment Area Company and that the proposed Project will benefit the City and the community; and

WHEREAS, to the best of its ability the Board desires to cooperate with the City's efforts to promote and encourage economic development while balancing the best interests of the Twinsburg City School District and the resulting tax revenues generated from the Project.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Twinsburg City School District, Summit County, Ohio, that:

Section 1. The Board approves a fifty percent (50%) real property tax exemption for five (5) years under the Community Reinvestment Area Program with respect to all real property improvements constructed as part of the Project and as described in the Tax Exemption Application submitted to the City of Twinsburg and approves a

Community Reinvestment Agreement between/among the City and the Company providing for such real property tax exemption.

Section 2. This Board finds and determines that all formal actions of this Board concerning and relating to this Resolution were taken in an open meeting of this Board and that all deliberations of this Board and of any committees that resulted in those formal actions were in meetings open to the public in compliance with the law.

Section 3. This Resolution shall be in full force and effect immediately upon its adoption.

Ayes: Mrs. Cain-Criswell, Mrs. Davis, and Mr. Felber.

Naye: Mrs. Turle-Waldron.

The Board Vice-President declared the motion approved.

15-328 **EXECUTIVE SESSION**

Mr. Felber moved and Mrs. Davis seconded that the Twinsburg Board of Education meet in Executive Session at 7:29 p.m. to review negotiations with public employees per Board of Education Policy #0160 (E) and to discuss employment, discipline, and compensation of public employees, and the discipline of a student, as per Board of Education Policy #0166 (A)

Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.
The Board President declared the motion approved.

The Board reconvened from Executive Session at approximately 9:09 p.m.
The following members were present:
Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.

15-329 **Adjournment**

Mr. Felber moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education adjourn at 9:10 p.m.

Ayes: Mrs. Cain-Criswell, Mrs. Davis, Mr. Felber, and Mrs. Turle-Waldron.
The Board Vice-President declared the meeting adjourned.

President of the Board
Vice President of the Board

Treasurer