

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center in Council Chambers at 7:00 p.m. The following board members were present: Mr. Andrews, Mrs. Cain-Criswell, and Mr. Stuver. Absent were Mr. Crosby and Mr. Shebeck. Recordings of the Board of Education meeting are made and kept at the Board Office. Video recordings and Board approved Minutes are available on the District’s web site.

Retiring employees and Twinsburg High School Student Award Recipients were recognized as part of the Superintendent’s report.

A brief recess was taken to honor the employees and enjoy refreshments.

Mary Adams – 20 years	Bev Hegedish – 45 years	Pam Sherman – 20 years
Susan Buckbee – 15 years	Linda Hon – 23 years	Nancy Slife – 22 years
John Cairns – 15 years	Linda Mondry – 31 years	Gary Sorace – 32 years
Rick Dye – 37 years	Deb Rockwell – 26 years	Pat Williams – 25 years
Joyce Harney – 20 years	Sue Schostak – 20 years	Sue Yackmack – 35 years

12-183 Recess

Mr. Stuver moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education take a short recess at 7:57 to honor the retiring employees.

Ayes: Mr. Andrews, Mrs. Cain-Criswell, and Mr. Stuver.

The Board President declared the motion approved.

The Board reconvened from Executive Session at approximately 8:15 p.m.

The following members were present:

Mr. Andrews, Mrs. Cain-Criswell, and Mr. Stuver.

Mr. Andrews moved and Mr. Cain-Criswell seconded that the Twinsburg Board of Education adopt resolutions 12-184 to 12-186.

12-184 Employment - Certificated

That the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Certificated/Licensed Staff Recommendations May 16, 2012					
CONTRACTS					
Name	Position	Bldg.	Effective	Rate	Note(s)
Best, Sarah	Speech Language Pathologist	District	August 15, 2012	Masters, Step 0	Replaces Pam Sherman who is retiring.
Buckbee, Susan	Director of Curriculum	District	Up to 10 additional days (current contract is for 130 days)	Per diem rate	To identify Student Growth Measures for the new teacher and principal evaluation processes
Conrad-Fleming, Rachel	Teacher	B	11/12 school year	3 hrs. at \$20/hr	Wissell Works Grant
Depew, Emily	Teacher	B	11/12 school year	3 hrs. at \$20/hr	Wissell Works Grant
Dodeci, Allison	Teacher	B	11/12 school year	3 hrs. at \$20/hr	Wissell Works Grant

Fink, Kim	Teacher	W	11/12 school year	3 hrs. at \$20/hr	Wissell Works Grant
Ianni, Lisa	Teacher	B	11/12 school year	3 hrs. at \$20/hr	Wissell Works Grant
Kubach, Kelly	Teacher	W	11/12 school year	3 hrs. at \$20/hr	Wissell Works Grant
Magyar, Tina	Teacher	B	11/12 school year	3 hrs. at \$20/hr	Wissell Works Grant
Magyar, Tina	Title 1 Coordinator	B	11/12 school year	\$900	Paid for through Title 1 grant funding. Replaces M. Adams due to her retirement.
Porinchak, Michael	Instructor for Technology Workshop	THS	May29-30, 2012	\$20/hour	Technology workshop for staff. 18 hrs. total; Includes prep time. Incorporated in technology budget, general fund expense.
Scolaro, Michael	Teacher	W	11/12 school year	3 hrs. at \$20/hr	Wissell Works Grant
Smalheer, Laura	Teacher	RBC	May 16, 17, 18, 2012	0.0004%/night	DC Chaperone
Toth, Jessica	Teacher	B	11/12 school year	3 hrs. at \$20/hr	Wissell Works Grant
Zenz, Melissa	Teacher	W	11/12 school year	3 hrs. at \$20/hr	Wissell Works Grant

12-185 **Employment - Classified**

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

Classified Staff Recommendations May 16, 2012				
CONTRACTS				
Name	Position	Rate	Effective	Note(s)
Busch, Amanda	Library Assistant, Bissell	Step 2	August 17, 2012	Maintains Recall Rights as a paraprofessional
Gordon, Nancy	Substitute Bus Driver	\$12/hour	May 4, 2012	
Wolf, Dana	Library Assistant, Wilcox	Step 3	August 17, 2012	Maintains Recall Rights as a certificated teacher

Classified Staff Recommendations May16, 2012				
LEAVE OF ABSENCE				
Name	Position	Days	Effective	Note(s)
Moermond, Tina	Instructional Assistant at Dodge	30	04/17/2012 thru 05/28/2012	Using accumulated sick days concurrent with FMLA.

Classified Staff Recommendations May16, 2012				
RESIGNATION				
Name	Position	Hours	Effective	Note(s)
Eaton, Elizabeth	Cook at THS	5	May 25, 2012	BOE approval on May 2, 2012 for employment as the Cook/Manager at Bissell Elementary School, effective the 2012/2013 school year. Replaces Bev Hegedish who is retiring.

12-186 Employment

That the Twinsburg Board of Education approves the revised Classified Staff Recall List, as per the attached Exhibit.

Classified Staff Recommendations - May 16, 2012						
REVISED						
RECALL RANK ORDER						
Name	Position	Bldg.	Hire Date	Recall Rank	Hrs	Note(s)
INSTRUCTIONAL ASSISTANTS						
Ryan, Denise	Instructional Asst.	Dodge	10/21/2009	1	7	Unlimited Recall Rights
Rotolo, Laura	Instructional Asst.	Wilcox	11/04/2009	2	7	Unlimited Recall Rights
Byrd, Anthony	Instructional Asst.	THS	11/04/2009	3	7	Unlimited Recall Rights
Shaffer, Christopher	Instructional Asst.	THS	04/21/2010	4	7	Unlimited Recall Rights
Navarro, Courtney	Instructional Asst.	RBC	09/22/2010	5	7	Unlimited Recall Rights
McGing, Shelby	Instructional Asst.	Dodge	12/02/2010	6	7	Unlimited Recall Rights. Will bump into a 3 hour/day Playground/Lunchroom position
Busch, Amanda	Instructional Asst.	Dodge	09/07/2011	7	7	Probationary – 27 months Recall from 5/25/12
SECRETARIES						
Carlo, Cathy	Secretary	RBC	08/01/2007	1	7.5	Unlimited Recall Rights
Dreiling, Nancy	Secretary	RBC	06/23/2010	2	7.5	Unlimited Recall Rights
CUSTODIANS						
Greene, Timothy	Custodian	Dodge	12/17/2007	1	8	Unlimited Recall Rights. May bump into 8 hour/day Janitor position
JANITORS						
Tucker, Mark	Janitor	Dodge	05/07/2008	1	3	Unlimited Recall Rights. Contract reduced from 8 hrs./day to 5 hrs./day
Kolacz, Mary	Janitor	Dodge	08/06/2008	2	8	Unlimited Recall Rights. Will bump into a 6 hour/day Latchkey Asst. position (previous assignment hire date of 10/25/99)
Toothman, William	Janitor	THS	01/07/2009	3	8	Unlimited Recall Rights
Pisarchick, Phyllis	Janitor	Wilcox	02/17/2010	4	5	Unlimited Recall Rights
Keyes, Stacey	Janitor	RBC	07/07/2010	5	8	Unlimited Recall Rights. Will bump into an 4 hour/day Sub Bus Driver position (previous assignment hire date of 10/25/99)
LATCHKEY ASSISTANTS						
Lewis, Bradford	Latchkey	Dodge	10/20/2010	1	3	Unlimited Recall Rights. Will be reduced from a 6 hrs./day position to a 3 hrs./day position due to a bump situation.
Mitchell, Mercer	Latchkey	Bissell	12/15/2010	2	3	Unlimited Recall Rights
PLAYGROUND/LUNCHROOM ASSISTANTS						
Denker, Julie	Playground/Lunchroom Asst.	Dodge	07/18/2011	1	3	Unlimited Recall Rights

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, and Mr. Stuver.
The Board President declared the motion approved.*

Mrs. Cain-Criswell moved and Mr. Andrews seconded that the Twinsburg Board of Education adopt resolutions 12-187 to 12-189.

12-187 Transportation in Lieu

That the Twinsburg Board of Education approves approve the new *In Lieu of Transportation* reimbursement rates for the 2011/2012 school year, according to the Ohio Department of Education, Pupil Transportation Office: The minimum amount for the 2011/2012 school year, as specified above, is \$225.22.

12-188 Affiliations with Colleges/Universities

That the Twinsburg Board of Education approves *Affiliation Agreements* with the following colleges/universities to place teacher candidates in our district classrooms for the purpose of participating in field-based teacher education experiences for the 2012/2013 school year. As sent to board under separate cover.

The University of Akron
Hiram College
John Carroll University
Kent State University

The University of Mount Union
Notre Dame College
Ursuline College

12-189 Dual Credit - Kent State

That the Twinsburg Board of Education approves a *Dual Credit Memorandum of Understanding* between the Twinsburg City School District and Kent State University for the 2012/2013 school year. Dual credit at the high school for this agreement is defined as providing high school students the opportunity to be enrolled in a college-level course or series of courses taught in the high school by a high school teacher who has attained adjunct status. Upon successful completion of the course, the student will receive both high school graduation credit and college credit. As sent to board under separate cover..

12-190 Job Description - AD

That the Twinsburg Board of Education approves approve the Job Description for the Athletic Director/Coordinator of K-12 Student Activities, per the attached exhibit. This job description is a part in the Administrative Team Restructuring initiative which is a component of the District's Operational Change Plan. See pages 159-161

12-191 EZ Pay – Information Design Inc.

That the Twinsburg Board of Education approves the contract with Information Design, Inc. (IDI), doing business as SPS EZ Pay, for the 2012/2013 school year. EZ Pay will be the online payment option for parents to consider utilizing to pay student fees. A convenience fee of \$2.00 will be charged to parents for each transaction. The online payment option is a component of the District's Operational Change Plan.

12-192 Student Fee Revision

That the Twinsburg Board of Education approves revisions to the Student Fee Schedule for the 2012/2013 school year. In particular, resolve to revise the Student Fee Schedule, moving co-curricular activities from the Pay-to-Participate category to, the Academic Fees category, per the attached Exhibit. The Student Fee Schedule is a component of the District's Operational Change Plan. See pages 162-165

12-193 Twinsburg Education Association

That the Twinsburg Board of Education approves the attached Memorandum of Understanding/ Novation and authorizes the Superintendent, Treasurer and Board President to execute the document and take any other action required to implement it. Specifically, the Board approves and adopts the attached 2010/2012 and 2012/2014 Master Agreements between the Board and the Twinsburg Education Association, which shall effectively replace the 2010/2013 Master Agreement between the parties. The Board acknowledges the parties' ratification of the MOU constitutes a novation of the 2010/2013 Master Agreement. Further, the Board agrees to extend the duration of the 2012/2014 Master Agreement through August 31, 2015, if the District, no later than June 30, 2014, certifies the availability of sufficient funds for such extension.

*Ayes: Mr. Andrews, Mrs. Cain-Criswell, and Mr. Stuver.
The Board President declared the motion approved.*

12-194 EXECUTIVE SESSION

Mr. Stuver moved and Mrs. Cain-Criswell seconded that the Twinsburg Board of Education meet in Executive Session at approximately 9:15 p.m. for review negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment per Board of Education Policy #0166(E).

Ayes: Mr. Andrews, Mrs. Cain-Criswell, and Mr. Stuver.
The Board President declared the motion approved.

The Board reconvened from Executive Session at approximately 10:25 p.m.
The following members were present:
Mr. Andrews, Mrs. Cain-Criswell, and Mr. Stuver.

12-195 Adjournment

Mrs. Cain-Criswell moved and Mr. Andrews seconded that the Twinsburg Board of Education adjourn at 10:26 p.m.

Ayes: Mr. Andrews, Mrs. Cain-Criswell, and Mr. Stuver.
The Board President declared the meeting adjourned.

Board President

Treasurer

**TWINSBURG CITY SCHOOL DISTRICT
Job Description**

Title: ATHLETIC DIRECTOR/COORDINATOR OF K-12 STUDENT ACTIVITIES

Reports To: Assistant Superintendent or his/her designee

Job Objectives: Administers the district's interscholastic athletic and student activities programs. Responsible for the oversight of fees including Pay-to-Participate and Student Fees. The major objective of this position is to ensure the highest quality of educational opportunities for the student athlete and student activity participant. The administrator shall organize and maintain safe athletic and student activity programs consistent with school district, conference and state athletic association policies.

Minimum Qualifications:

- A bachelor's degree or higher from an accredited college or university with emphasis in the administration and supervision of athletics/student activity programs
- Demonstrated successful experience as coach or student activity advisor.
- Demonstrated skill in written and oral communication
- Demonstrated long-range planning skills
- Demonstrated computer skills including Microsoft Office, Excel, DASL, etc.
- Ability to establish positive relationships with staff, students, parents and the community
- Exhibits acceptable standards of emotional stability, moral character and sound health and is physically able to perform necessary job responsibilities and assigned tasks
- Documented evidence of a clear criminal record.
- Completion of all pupil activity supervisor validation requirements.
- Knowledgeable about interscholastic athletic program regulations.
- Meets all prerequisite qualifications to be bonded.
- Such alternatives to the above qualifications as the Board may find appropriate and acceptable

Responsibilities

and Essential Functions: The following duties are representative of performance expectations.

- Provides leadership for the district's interscholastic athletic program. Uphold board policies and follows administrative procedures. Upholds Title IX regulations. Awareness of diversity and individual student needs.
- Oversees PreK-12 student fee collection
- Promotes a favorable image of the school district
- Administers the board-approved budget. Consults with coaches to evaluate program needs. Authorizes purchase of essential supplies. Ensures equitable apportionment of program resources.
- Works with coaches/activity advisors to develop and monitor Annual Purpose Statements
- Maintains current information on athletic website
- Formulates short and long-range athletic program and facility plans.

- Develops and distributes Athletic, Student Activities and Fine Arts program calendars. Coordinates student activities to prevent conflicts and ensure the efficient use of the district's facilities.
- Oversees the timely submission of reports, records, and inventories. Maintains district records for the maximum period mandated by law and/or board policy.
- Holds preseason meetings with each head varsity coach to determine goals for the season
- Holds individual post-season meetings with each head varsity coach soon after the season ends
- Supervises the vertical progression (middle school through high school) within each sport
- Verifies with head coaches that preseason parent meetings are held
- Maintains the confidentiality of privileged information.
- Represents the district at athletic league meetings and meetings hosted by the OHSAA
- Prepares game programs and brochures for the principal's approval.
- Publicizes interscholastic sports events. Provides accurate and timely information about athletic activities. Responds to requests for information.
- Develops and carries out a ticket sales policy. Oversees pre-game ticket sales. Develops procedures and carries out collection of fees and maintains database.
- Prepares game reports and attendance records. Ensures that receipt and expense records are suitable for audits. Prepares and makes bank deposits.
- Secures game officials except those contracted by the league commissioner.
- Secures personnel for home games (e.g., security, timers, score keepers, announcers, field staff, ticket sellers/takers, etc.).
- Processes time sheets for game officials and athletic workers.
- Review procedures and schedules with staff before the start of the season.
- Participates in coaching staff selection and orientation processes.
- Verifies that all coaches and student activity advisors have completed training requirements (e.g., Pupil Activity Permit, CPR, first-aid training and other required training) and are properly qualified and credentialed.
- Evaluates athletic staff performance. Offers guidance to enhance skills. Promotes the development of staff leadership.
- Encourages student involvement in program activities.
- Verifies scholastic eligibility.
- Helps maintain medical records.
- Oversees the optional student insurance program when offered. Ensures that a waiver is on file for each athlete who declines coverage.
- Updates and oversees the distribution of athletic program handbooks.
- Communicates high expectations and shows an active interest in student progress.
- Maintains high standards and upholds the student conduct code.
- Helps coaches deal with discipline issues. Prepares student conduct and discipline recommendations for the principal's consideration.
- Verifies that participants have fulfilled all requirements for letters, awards, and/or certificates.
- Organizes and participates in athletic recognition programs.
- Implements procedures to protect school property and help ensure the health, safety, and well-being of students, staff, and visitors.
- Arranges for the preparation of athletic fields and practice areas.
- Oversees the proper care and storage of athletic equipment.
- Administers the community use of district's athletic facilities.
- Arranges transportation and lodging for sanctioned activities.
- Obtains permission to be away when duties conflict with district responsibilities.

- Takes precautions to ensure student safety. Does not leave students unsupervised
- Reports evidence of suspected child abuse as required by law.
- Evaluates and recommends changes to enhance future programs.
- Maintains visibility and participates in school and community activities.
- Works closely with parent organizations and supports student activities.
- Builds community partnerships that enhance district programs and services.
- Participates in national, state, and/or regional activities that advance district goals.
- Participates in staff meetings and professional growth opportunities.
- Accepts responsibility for decisions and conduct. Strives to develop rapport and serve as a positive role model for others.
- Serves as the District’s liaison to the Twinsburg Athletic Council
- Performs other specific job-related duties as directed.

Abilities Required: The following characteristics and physical skills are essential for the successful performance of assigned duties.

- Skillfully manages individual, group, and organizational interactions.
- Completes detailed paperwork accurately.
- Organizes tasks and manages time effectively.
- Interprets information accurately and initiates effective responses.
- Averts problem situations and intervenes to resolve conflicts.
- Lifts, carries, and/or moves athletic supplies and equipment.
- Maintains an acceptable attendance record and is punctual.
- Other duties as assigned by the Assistant Superintendent or his/her designee

Supervisory Responsibility: Under the direction of the Assistant Superintendent or his/her designee: directs, supervises, and evaluates assigned staff as authorized by board policy, administrative regulations, and contractual agreements. Assumes responsibility for the results of duties delegated to assigned staff.

Working Conditions: Exposure to the following situations may range from remote to frequent based on circumstances and factors that may not be predictable.

- Potential for exposure to blood borne pathogens and communicable diseases.
- Potential for interaction with disruptive and/or unruly individuals.
- Exposure to adverse weather conditions and seasonal temperature extremes.
- Duties may require operating and/or riding in a vehicle.
- Duties may require working under time constraints to meet deadlines.
- Duties may require working during the evening and/or weekend.

Performance Evaluations: Job performance is evaluated according to the policy provisions adopted by Twinsburg City School District Board of Education.

The Twinsburg City School District Board of Education is an equal opportunity employer offering employment without regard to race, color, religion, sex, national origin, age, or disability. This job description summary does not imply that these are the only duties to be performed. This job description is subject to change in response to funding variables, emerging technologies, improved operating procedures, productivity factors, and unforeseen events.

Twinsburg City Schools Fee Schedule for 2012-2013

*PTP Fees are due on the following dates for the 2012-2013 school year:

Fall Sports: **Friday - August 10, 2012**

Winter Sports: **Monday - November 19, 2012**

Spring Sports: **Monday - March 18, 2013**

Club/Activity Fees: **Friday – August 31, 2012** (exceptions apply: Ex. National Honor Society)

1st Semester Academic & Course Fees: **Friday – August 31, 2012**

2nd Semester Course Fees: **Friday – January 18, 2013**

* Payment can be made by cash and/or check (made out to Twinsburg City Schools), or by credit card using the EZ-Pay – electronic payment system.

* Fees must be submitted to the designated point person at each school and should not be submitted to coaches and/or advisors.

* If payment is NOT received before the specific deadline, participation will immediately cease for the student.

* Participation fees are not able to be waived or subjected to discount for any reason.

* No refunds will be granted to students who become academically ineligible, are removed for disciplinary reasons or quit the sport/activity/club after the fee has been paid.

* If a student sustains a season ending injury and is unable to participate (doctor's authorization required) a refund will be pro-rated based on the number of remaining contests in a sport's season and by the number of weeks remaining for an activity's/club's meeting schedule. Once doctor authorization is provided and ALL uniforms/equipment are returned, the student must completely cease all participation from the sport/activity/club before refund can be issued.

* There are no guarantees of "playing time" with respects to sports when the fee is paid.

Twinsburg City Schools Pay-to-Participate Totals 2012-2013 Academic Year

Fall:

Cheerleading FB (HS) – \$50.00
 Cheerleading FB (MS) – \$35.00
 Cross Country (HS) – \$60.00
 Cross Country (MS) – \$35.00
 Football (HS) - \$210.00
 Football (MS) – \$110.00
 Golf (HS) – \$126.00
 Soccer (HS) – \$125.00
 Tennis (Girls) (HS) – \$80.00
 Volleyball (HS) – \$180.00
 Volleyball (MS) – \$90.00

Winter:

Basketball (HS) – \$180.00
 Basketball (MS) – ~~\$90.00~~ (s/b \$100 3/7/12)
 Basketball (MS) should be \$100 See 6/6/12 Board Minutes
 Bowling (HS) - \$80.00
 Cheerleading BBK (HS) – \$65.00
 Cheerleading BBK (MS) – \$35.00
 Gymnastics (HS) – \$360.00
 Ice Hockey (HS) – \$190.00
 Swimming/Diving (HS) – \$105.00
 Wrestling (HS) – \$200.00
 Wrestling (MS) – \$65.00

Spring:

Baseball (HS) - \$120.00
 Baseball (MS) - \$90.00
 Softball (HS) - \$200.00
 Softball (MS) - \$90.00
 Tennis (Boys) (HS) - \$80.00
 Track and Field (HS) - \$125.00
 Track and Field (MS) - \$50.00

Academic Competitions:

HS Academic Challenge - \$52.00
 MS Power of the Pen - \$22.00
 Spelling Bee RBC - \$6.00
 HS National Honor Society - \$4.00

Drama:

HS Drama - \$39.00
 MS Drama - \$12.00

Band:

HS Jazz Band - \$9.00
 MS Jazz Band - \$6.00

Choir:

HS Swing Choir - \$52.00
 MS RBC Singers - \$1.00

Clubs:

Peer Mentors - \$4.00
 Game Club - \$23.00
 HS Pep Club - \$4.00
 HS SADD - \$8.00
 HS Step Team - \$12.00
 MS Arts and Crafts Clubs - \$17.00
 Dodge Ski Club - \$3.00
 Math Olympiad - \$4.00

Student Council:

HS Student Council - \$23.00
 MS Student Council - \$14.00
 Dodge Student Council - \$4.00
 Bissell Student Council - \$3.00

Yearbook:

MS Yearbook - \$12.00
 Dodge Yearbook - \$21.00

**Twinsburg City Schools
2012-2013 Academic Year
Academic Fees**

Academic Fees:

PreSchool – Grade 12 - \$70.00

**Twinsburg City Schools
2012-2013 Academic Year
Course Fees**

Course Fees RBC/THS:

RBC ELA Honors - \$20.00

RBC Art - \$5.00

THS Art Courses - \$25.00

THS Foods - \$25.00

THS Industrial Tech - \$25.00

Freshman Success - \$11.00

THS Science Lab Fee - \$5.00

Chinese I - \$22.00

Chinese II - \$22.00

Chinese III - \$22.00

French I - \$22.00

French II - \$22.00

French III - \$22.00

French IV - \$22.00

Spanish I (RBC/THS) - \$22.00

Spanish II - \$22.00

Spanish III - \$22.00

Spanish IV - \$22.00

**Twinsburg City Schools
2012-2013 Academic Year
Co-Curricular Course Fees**

Band:

HS Marching/Concert Band - \$33.00

HS Majorette/Drill Team - \$33.00

8th Grade Band - \$12.007th Grade Band - \$18.006th Grade Band - \$4.005th Grade Band - \$3.00**Choir:**

HS Choir - \$10.00

MS Chorus - \$9.00

6th Grade Chorus - \$2.005th Grade Chorus - \$2.004th Grade Chorus - \$2.00**Orchestra:**

HS Orchestra - \$14.00

8th Grade Orchestra - \$13.007th Grade Orchestra - \$11.006th Grade Orchestra - \$8.005th Grade Orchestra - \$7.004th Grade Orchestra - \$3.00**Yearbook:**

HS Yearbook - \$28.00

HS Interactive Video Production - \$13.00

- AP Testing will be an additional cost of \$87 per exam
- Supplemental Reading materials will be an additional cost for ELA & SS @ THS and RBC
- Calculators will be required

**Twinsburg City Schools
2012-2013 Academic Year
Latchkey Fees**

Late Fee: \$10 per 15 minutes late

Wilcox:

\$50/AM and \$75/PM

(\$125 per week for AM & PM)

Bissell:

\$62.50/AM and \$75/PM

(\$137.50 per week for AM & PM)

Dodge:

\$25/AM and ~~\$75/PM~~ should be \$100 PM - See 6/6/12 Board Minutes

(\$125 per week for AM & PM)