

The Twinsburg City School District Board of Education met in REGULAR session on the above date at the Twinsburg Government Center in Council Chambers at 7:00 p.m. The following board members were present: Mr. Crosby (Vice-President), Mr. Shebeck, and Mr. Stuver. Absent were Mr. Andrews, Mrs. Cain-Criswell (President). Recordings of the Board of Education meeting are made and kept at the Board Office. Video recordings and Board approved Minutes are available on the District’s web site.

**13-153 Agreement Lennon and Co**

Mr. Stuver moved and Mr. Shebeck seconded that the Twinsburg Board of Education approves an Agreement with Lennon & Company, Certified Public Accountants, for a Comprehensive Annual Financial Report of the Twinsburg City School District for the fiscal year ending June 30, 2013:

*Ayes: Mr. Crosby, Mr. Shebeck and Mr. Stuver.  
The Board Vice-President declared the motion approved.*

**Mr. Crosby moved and Mr. Shebeck seconded that the Twinsburg Board of Education adopt resolutions 13-154 to 13-156.**

**13-154 Employment**

That the Twinsburg Board of Education accepts the Certificated/Licensed Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

| Certificated Staff Recommendations<br>April 17, 2013 |                      |         |            |                     |  |
|--|----------------------|---------|------------|---------------------|--|
| CONTRACTS  |                      |         |            |                     |  |
| Name   | Position             | Bldg.   | Contract   | Effective           | Note(s)  |
| Johnson, Misty                                       | Elementary Principal | Bissell | Continuing | 08/01/13            | Continuing Contract as a teacher with the TCSD per ORC 3319.11, 3319.02 & 3319.09. |
| Villa, Lynn  | Elementary Principal | Wilcox  | Continuing | 08/01/13            | Continuing Contract as a teacher with the TCSD per ORC 3319.11, 3319.02 & 3319.09. |
| Butler, Lisa   | Teacher              | Dodge   | Continuing | 08/01/13            |  |
| Conn, Damon  | Teacher              | RBC/D   | Continuing | 08/01/13            |  |
| Direnzo, Tracey                                      | Teacher              | Dodge   | Continuing | 08/01/13            |  |
| Fortner, Beth  | Teacher              | THS     | Continuing | 08/01/13            |  |
| Garber, John   | Teacher              | THS     | Continuing | 08/01/13            |  |
| Geffken, Nicole                                      | Teacher              | Wilcox  | Continuing | 08/01/13            |  |
| Krupinski, Kristen                                   | Speech Therapist     | Dodge   | Continuing | 08/01/13            |  |
| Labus, Mary  | Teacher              | Bissell | Continuing | 08/01/13            |  |
| Lanoue, Randall                                      | Teacher              | THS/RBC | Continuing | 08/01/13            |  |
| Maly, Lynnette                                       | Teacher              | RBC     | Continuing | 08/01/13            |  |
| Monteith, Wyatt                                      | Teacher              | THS     | Continuing | 08/01/13            |  |
| Watson, Jennifer                                     | Teacher              | Bissell | Continuing | 08/01/13            |  |
| Fantone, Brian                                       | Teacher              | THS     | 3-Year     | 08/01/13 – 07/31/16 |  |
| Henderson, Kim                                       | Teacher              | Dodge   | 3-Year     | 08/01/13 – 07/31/16 |  |
| Hoover, Kristin                                      | Teacher              | Bissell | 3-Year     | 08/01/13 – 07/31/16 |  |
| Kalkbrenner, Todd                                    | Teacher              | THS     | 3-Year     | 08/01/13 – 07/31/16 |  |
| McNair, Brian  | Teacher              | THS     | 3-Year     | 08/01/13 – 07/31/16 |  |
| Sherer, Michael                                      | Teacher              | THS     | 3-Year     | 08/01/13 – 07/31/16 |  |
| Torowski, Tessa                                      | Teacher              | RBC     | 3-Year     | 08/01/13 – 07/31/16 |  |
| VanDiest, Julie                                      | Teacher              | THS/RBC | 3-Year     | 08/01/13 – 07/31/16 |  |

|                    |                         |             |                                 |                     |   |
|--------------------|-------------------------|-------------|---------------------------------|---------------------|---|
| Albertini, Amber   | Teacher                 | RBC         | 2-Year                          | 08/01/13 – 07/31/15 |   |
| Busch, Amanda      | Teacher                 | Dodge       | 2-Year                          | 08/01/13 – 07/31/15 |   |
| Chappell, Russ     | Teacher                 | THS         | 2-Year                          | 08/01/13 – 07/31/15 |   |
| Grabfelder, Jill   | Teacher                 | THS         | 2-Year                          | 08/01/13 – 07/31/15 |   |
| Hrach, Kelly       | School Psychologist     | Bissell/RBC | 2-Year                          | 08/01/13 – 07-31/15 |   |
| Kozek, Cheryl      | Teacher                 | THS         | 2-Year                          | 08/01/13 – 07/31/15 |   |
| Pietrasz, Jason    | Teacher                 | RBC         | 2-Year                          | 08/01/13 – 07/31/15 |   |
| Sauder, Molly      | Teacher                 | THS         | 2-Year                          | 08/01/13 – 07/31/15 |   |
| Zywiec, Bridget    | Teacher                 | THS         | 2-Year                          | 08/01/13 – 07/31/15 |   |
| Bellamy, Christina | Teacher                 | RBC         | 1-Year                          | 08/01/13 – 07/31/14 |   |
| Catalano, Allegra  | Teacher                 | THS         | 1-Year                          | 08/01/13 – 07/31/14 |   |
| Dodeci, Caitlin    | Teacher                 | Bissell     | 1-Year                          | 08/01/13 – 07/31/14 |   |
| Musselman, Lori    | Teacher                 | THS         | 1-Year                          | 08/01/13 – 07/31/14 |   |
| Pero, Sara         | Teacher                 | Wilcox      | 1-Year                          | 08/01/13 – 07/31/14 |   |
| Quartieri, Sarah   | Teacher                 | Bissell     | 1-Year                          | 08/01/13 – 07/31/14 |   |
| Sucheski, Julie    | Teacher                 | THS         | 1-Year                          | 08/01/13 – 07/31/14 |   |
| Socrates, Matt     | Intervention Specialist | THS         | Extended School Year (ESY) 2013 | 07/22/13 – 08/09/13 | \$41/hr. - (3) half days per week, in addition to (4) half prep days. 51 hours total for a cost of \$2,091.00. General Fund Expense   |
| Wells, Beth        | Intervention Specialist | Wilcox      | Extended School Year (ESY) 2013 | 07/22/13 – 08/09/13 | \$42.24/hr - (3) half days per week, in addition to (4) half prep days. 51 hours total for a cost of \$2,154.24. General Fund Expense |

**Certificated/Licensed Staff**

**April 17, 2013**

**RESIGNATIONS**

| Name             | Position            | Bldg. | Effective      | Notes   |
|------------------|---------------------|-------|----------------|---|
| Lowden, Michelle | Assistant Principal | Dodge | August 1, 2013 | Exercising continuing contract rights to a teaching position effective the 2013-2014 school year (MA +16, Step 11). |

**13-155 Employment**

That the Twinsburg Board of Education accepts the Classified Personnel and/or contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

**Classified Staff Recommendation**

**April 17, 2013**

| <b>CONTRACTS</b>  |                         |         |       |                     |  |
|-------------------|-------------------------|---------|-------|---------------------|--|
| Name              | Position                | Bldg.   | Hours | Effective           | Note(s)  |
| Barry, Sharon     | Instructional Assistant | Bissell | 51    | 07/22/13 – 08/09/13 | ESY 2013 – 3 half days per week and 4 (1/2) prep days for a total of 51 hours at a rate of \$17.08 per hour = \$871.08. General Fund Expense |
| Brenner, Tiffany  | Instructional Assistant | THS     | 51    | 07/22/13 – 08/09/13 | ESY 2013 – 3 half days per week and 4 (1/2) prep days for a total of 51 hours at a rate of \$15.16 per hour = \$773.16. General Fund Expense |
| Daetwyler, Louise | Instructional Assistant | Bissell | 51    | 07/22/13 – 08/09/13 | ESY 2013 – 3 half days per week and 4 (1/2) prep days for a total of 51 hours at a rate of \$17.08 per hour = \$871.08. General Fund Expense |
| Oh, Michelle      | Instructional Assistant | THS     | 51    | 07/22/13 – 08/09/13 | ESY 2013 – 3 half days per week and 4 (1/2) prep days for a total of 51 hours at a rate of \$17.18 per hour = \$876.18. General Fund Expense |

|               |                         |        |    |                     |  |
|---------------|-------------------------|--------|----|---------------------|--|
| Rotolo, Laura | Instructional Assistant | Dodge  | 51 | 07/22/13 – 08/09/13 | ESY 2013 – 3 half days per week and 4 (1/2) prep days for a total of 51 hours at a rate of \$15.47 per hour = \$788.97. General Fund Expense |
| Sloan, Joyce  | Instructional Assistant | Wilcox | 51 | 07/22/13 – 08/09/13 | ESY 2013 – 3 half days per week and 4 (1/2) prep days for a total of 51 hours at a rate of \$18.25 per hour = \$930.75. General Fund Expense |

| Classified Staff Recommendations<br>April 17, 2013 |            |                        |      |   |
|--|------------|------------------------|------|---|
| LEAVES OF ABSENCE                                  |            |                        |      |   |
| Name   | Position   | Effective              | Days | Note(s)   |
| Black, Tammy                                       | Bus Driver | 05/07/13 thru 05/30/13 | 17   | Using accumulated Sick Days (Does not qualify for Family Medical Leave) |

13-156 **Employment**

That the Twinsburg Board of Education accepts the Supplemental Contract recommendations detailed in the attached Exhibit as per the dates, terms, and other applicable conditions specified, pending satisfactory ORC background check.

| Extracurricular Contracts<br>2012 - 2013 |                 |          |                 |           |
|--|-----------------|----------|-----------------|-----------|
| Name                                     | Contract        | Building | Effective       | % of Base |
| Bandiera, Ryan                           | Camp Fitch      | Dodge    | May 23-24, 2013 | 0.004%    |
| Booker, Sharon                           | Camp Fitch      | Dodge    | May 23-24, 2013 | 0.004%    |
| Butler, Lisa                             | Camp Fitch      | Dodge    | May 23-24, 2013 | 0.004%    |
| Calve, Rebecca                           | Camp Fitch      | Dodge    | May 23-24, 2013 | 0.004%    |
| Correia, Brandy                          | Camp Fitch      | Dodge    | May 23-24, 2013 | 0.004%    |
| Direnzo, Tracey                          | Camp Fitch      | Dodge    | May 23-24, 2013 | 0.004%    |
| Feichter, Ann                            | Camp Fitch      | Dodge    | May 23-24, 2013 | 0.004%    |
| Hawkins, Melissa                         | Camp Fitch      | Dodge    | May 23-24, 2013 | 0.004%    |
| Henderson, Kim                           | Camp Fitch      | Dodge    | May 23-24, 2013 | 0.004%    |
| Jackson, Sarah                           | Camp Fitch      | Dodge    | May 23-24, 2013 | 0.004%    |
| Lurette, Dawn                            | Camp Fitch      | Dodge    | May 23-24, 2013 | 0.004%    |
| Madden, Kim                              | Camp Fitch      | Dodge    | May 23-24, 2013 | 0.004%    |
| Parke, John                              | Camp Fitch      | Dodge    | May 23-24, 2013 | 0.004%    |
| Pfenning, Lauren                         | Camp Fitch      | Dodge    | May 23-24, 2013 | 0.004%    |
| Rowbotham, David                         | Camp Fitch      | Dodge    | May 23-24, 2013 | 0.004%    |
| Spring, Patricia                         | Camp Fitch      | Dodge    | May 23-24, 2013 | 0.004%    |
| Summers, Robert                          | Camp Fitch      | Dodge    | May 23-24, 2013 | 0.004%    |
| Widener, Rebecca                         | Camp Fitch      | Dodge    | May 23-24, 2013 | 0.004%    |
| Benton-Little, Maria                     | Greenfield Trip | Dodge    | May 9-10, 2013  | 0.004%    |
| Butler, Lisa                             | Greenfield Trip | Dodge    | May 9-10, 2013  | 0.004%    |
| Cottrill, Joan                           | Greenfield Trip | Dodge    | May 9-10, 2013  | 0.004%    |
| Feichter, Ann                            | Greenfield Trip | Dodge    | May 9-10, 2013  | 0.004%    |
| Fosnight, Jen                            | Greenfield Trip | Dodge    | May 9-10, 2013  | 0.004%    |
| Grant, Sonya                             | Greenfield Trip | Dodge    | May 9-10, 2013  | 0.004%    |
| Jensen, Kris                             | Greenfield Trip | Dodge    | May 9-10, 2013  | 0.004%    |
| Latsch, Judith                           | Greenfield Trip | Dodge    | May 9-10, 2013  | 0.004%    |
| Lurette, Dawn                            | Greenfield Trip | Dodge    | May 9-10, 2013  | 0.004%    |
| Savage, Heath                            | Greenfield Trip | Dodge    | May 9-10, 2013  | 0.004%    |
| Schultz, Don                             | Greenfield Trip | Dodge    | May 9-10, 2013  | 0.004%    |

Minutes of REGULAR Meeting

April 17, 2013

|                    |                             |       |                 |                         |
|--------------------|-----------------------------|-------|-----------------|-------------------------|
| Summers, Robert    | Greenfield Trip             | Dodge | May 9-10, 2013  | 0.004%                  |
| Willis, Mark       | Greenfield Trip             | Dodge | May 9-10, 2013  | 0.004%                  |
| Busch, Amanda      | Greenfield Trip             | Dodge | May 16-17, 2013 | 0.004%                  |
| Cardaman, Kate     | Greenfield Trip             | Dodge | May 16-17, 2013 | 0.004%                  |
| Czirok, Kristina   | Greenfield Trip             | Dodge | May 16-17, 2013 | 0.004%                  |
| Henderson, Kim     | Greenfield Trip             | Dodge | May 16-17, 2013 | 0.004%                  |
| Henretty, Amy      | Greenfield Trip             | Dodge | May 16-17, 2013 | 0.004%                  |
| Karalic, Margaret  | Greenfield Trip             | Dodge | May 16-17, 2013 | 0.004%                  |
| Kustich, Katherine | Greenfield Trip             | Dodge | May 16-17, 2013 | 0.004%                  |
| MacArthur, Kim     | Greenfield Trip             | Dodge | May 16-17, 2013 | 0.004%                  |
| Marlow, Debra      | Greenfield Trip             | Dodge | May 16-17, 2013 | 0.004%                  |
| McHugh, Jennifer   | Greenfield Trip             | Dodge | May 16-17, 2013 | 0.004%                  |
| Mighton, Tammie    | Greenfield Trip             | Dodge | May 16-17, 2013 | 0.004%                  |
| Reich, Kelly       | Greenfield Trip             | Dodge | May 16-17, 2013 | 0.004%                  |
| Rowbotham, David   | Greenfield Trip             | Dodge | May 16-17, 2013 | 0.004%                  |
| Schultz, Don       | Greenfield Trip             | Dodge | May 16-17, 2013 | 0.004%                  |
| Williams, Kelly    | Greenfield Trip             | Dodge | May 16-17, 2013 | 0.004%                  |
| Edwards, David     | Asst. Track Coach           | RBC   | 2012-2013       | 0.69%                   |
| Thompson, Julie    | Asst. Track Coach           | RBC   | 2012-2013       | 0.69%                   |
| Monda, Bethany     | JV Cheerleading Coach       | THS   | 2012-2013       | 0.77%                   |
| Leskovic, David    | JV Softball Head Coach      | THS   | 2012-2013       | .2 of 0.77%<br>contract |
| Yehle, Tiffany     | Varsity Head Softball Coach | THS   | 2012-2013       | 14.00%                  |

*Ayes: Mr. Crosby, Mr. Shebeck and Mr. Stuver.*

*The Board Vice-President declared the motions approved.*

**Mr. Shebeck moved and Mr. Crosby seconded that the Twinsburg Board of Education adopt resolutions 13-157 to 13-161.**

**13-157 Agreement with Summit Co ESC**

That the Twinsburg Board of Education approves a *Contract for Services Supervised by Local Education Agency* with the Summit County Education Service Center for employment services during the 2013-2014 school year, for the following individuals: gifted consultant, school psychologist, technology support personnel, safety & security specialists, residency officer.

**13-158 Donation**

That the Twinsburg Board of Education approves a donation in the amount of \$120.00 from Ms. Tricia Frydl of 1698 Chestnut Trail, Twinsburg to Dodge Intermediate School. This donation represents The Progressive Insurance Foundation Employee Giving Program.

**13-159 Agreement with Aspire**

That the Twinsburg Board of Education approves a Student Service Agreement with Re-Education Services, Inc. (Aspire) a Special Education & Individualized Programming organization, for the sole purpose of providing education services including related occupational therapy and speech language pathology services in accordance with placement; in the amount of \$10,776.00 for 57 days during the 2012-2013 school year, to be paid from the General Fund.

**13-160 Donation to After Prom**

That the Twinsburg Board of Education approves a donation from the Board of Education in the amount of \$1,500 to the Twinsburg High School After-Prom Committee.

**13-161 Agreement with EA**

That the Twinsburg Board of Education approves a Student Service Agreement with Education Alternatives, a Special Education Day Treatment Program, for the sole purpose of providing educational and therapeutic services in accordance with placement; in the amount of \$4,650.00 for 31 days during the 2012-2013 school year, to be paid from the General Fund.

*Ayes: Mr. Crosby, Mr. Shebeck and Mr. Stuver.  
The Board Vice-President declared the motions approved.*

**13-162 EXECUTIVE SESSION**

Mr. Crosby moved and Mr. Shebeck seconded that the Twinsburg Board of Education meet in Executive Session at 8:04 p.m. to consider the employment of a public employee per Board of Education Policy #0166(A) and to prepare to conduct negotiations with public employees per Board of Education Policy #0166(E).

Ayes: Mr. Crosby, Mr. Shebeck, and Mr. Stuver.  
The Vice-Board President declared the motion approved.

The Board reconvened from Executive Session at approximately 9:31 p.m.  
The following members were present:  
Mr. Crosby, Mr. Shebeck, and Mr. Stuver.

**13-163 Adjournment**

Mr. Crosby moved and Mr. Stuver seconded that the Twinsburg Board of Education adjourn at 9:32 p.m.

Ayes: Mr. Crosby, Mr. Shebeck, and Mr. Stuver.  
The Board Vice-President declared the meeting adjourned.

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Board President

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Treasurer